

March 30, 2023

Kappa Alpha Order Fraternity

Sent electronically to [REDACTED]

Regarding Case Number: 2022110301

Dear Kappa Alpha Order,

Based on the information presented and discussed, your organization, Kappa Alpha Order Fraternity, accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically:

10.2 Alcohol -- Responsible

10.2 Violating a Rule of the University -- Responsible

As a result of the incidents that occurred in Fall 2022, where members of Kappa Alpha Order Fraternity engaged in the rapid consumption of alcohol in a dangerous fashion, the Chapter has submitted an Enhancement Plan. This Enhancement Plan will meet the requirements of the partnership process with Student Advocacy & Accountability:

Disciplinary Probation: This accountability status will be effective March 30, 2023, through May 31, 2023. Disciplinary probation will be reflected on the Student Organization Scorecard.

Organization Warning This accountability status will be effective June 1, 2023, through December 31, 2023. During this time, the organization may forfeit privileges as outlined below. The warning will be reflected on the Student Organization Scorecard.

With respect to the information listed above, the following additional sanctions/stipulations apply:

1. Kappa Alpha Order leadership will read this letter in its entirety to the chapter with their advisor present by April 12, 2023. The chapter will provide proof of at least 90% attendance to SAA by April 12, 2023.
2. Kappa Alpha Order will host a risk management training with staff from Kappa Alpha Order staff by April 28, 2023. The chapter will provide proof of at least 90% attendance to SAA by April 28, 2023.
3. Kappa Alpha Order will host a hazing prevention training with staff from Kappa Alpha Order staff by April 28, 2023. The chapter will provide proof of at least 90% attendance to SAA by April 28, 2023.

4. Kappa Alpha Order will host a risk management presentation with staff from LSU Greek Life focusing on an understanding of PS-78 by April 21, 2023. The chapter will provide proof of at least 90% attendance to SAA by April 21, 2023.
5. Select members of Kappa Alpha Order Executive Leadership, specifically Number 2, Number 3, and Number 8 will meet with the IFC advisor on an agreed upon schedule. This scheduled and any modifications to this schedule will be shared with Student Advocacy and Accountability.

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the [online reporting form](#) or via email to amaxwell@lsu.edu.

The Enhancement Plan and Accountability Outcome will be kept on file in Student Advocacy & Accountability . The Enhancement Plan will also be shared with all relevant LSU and headquarters staff.

If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,



Alex Maxwell
Case Manager, Student Advocacy & Accountability

CC: [REDACTED] Chapter President
[REDACTED] Chapter Advisor
[REDACTED] Kappa Alpha, Director of Risk Management
[REDACTED] Kappa Alpha, Assistant Executive Director for Chapter Services
Dr. Brandon Common, Associate Vice President & Dean of Students
Dr. Jonathan Sanders, Associate Dean of Students and Director, Student Advocacy & Accountability
Shawwna Eberhard-Smith, Director of Greek Life
Bill Weisenhorn, Greek Life Coordinator