

**DEPARTMENT OF PHILOSOPHY AND RELIGIOUS STUDIES
CALENDAR YEAR 2012
STRATEGIC PLANNING ANNUAL REPORT**

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PART I: CHAIR'S REVIEW OF 2012

A few changes in department administration took place in fall 2012, as the following table indicates.

	2012 spring	2012 fall
Department chair	Burkett	Burkett
Section head, Philosophy	Cogburn	Roland
Section head, Religious Studies	Arai	Arai
Undergraduate advisor(s), Philosophy	Sirridge, Crystal, Song	Song
Undergraduate advisor, Religious Studies	Pasquier	Pasquier
Director of recruitment, Philosophy	---	Rocha
Director of Graduate Studies	Schufreider	Schufreider
Administrative coordinator 4	Toups	Toups
Administrative coordinator 3	---	Covington

Attrition in the number of Philosophy faculty occurred in 2012 through retirement, death, and sabbaticals. Ed Henderson, Professor of Philosophy, retired from LSU on May 18, 2012 and was named Professor Emeritus and Department Chair Emeritus. He served at LSU for over 20 years at the rank of Professor and 23 years as Department Chair. Associate Professor Ian Crystal, specializing in Ancient Philosophy, passed away on November 14, 2012. Three members of the Philosophy faculty took sabbaticals: Husain Sarkar and Greg Schufreider in the spring, and Mary Sirridge in the fall.

The department conducted two tenure reviews and one third-year review. Ed Song, assistant professor of Philosophy, underwent tenure review in spring 2012. He received tenure and promotion to associate professor, effective January 2013. Michael Pasquier, assistant professor in Religious Studies, underwent early tenure review in fall 2012. He received tenure and promotion to associate professor, effective August 19, 2013. Stephen Finley, assistant professor in Religious Studies and AAAS, underwent his third-year review in spring 2012. He was reappointed and granted a teaching release for fall 2012.

Several changes among instructors and adjuncts occurred in 2012. Michael Gueno, instructor in Religious Studies, accepted a tenure-track position at the University of Wisconsin at Whitewater on May 7, 2012. Molly Reed, ABD from Florida State University, took over this instructor position, effective August 2012. Michael Rolfsen, a physician at Baton Rouge Clinic with an M.A. in bioethics, began teaching PHIL 2025 (Bioethics) as an adjunct in Philosophy in spring 2012. Gary Pettigrew, a psychologist in Baton Rouge who long taught REL 3203 (Religion and Parapsychology) as an adjunct, retired from teaching at the end of the fall semester. Stephen Finley has taken over that course.

A significant improvement in the public face of the department occurred in August with the launch of a new website: <http://uiswcmweb.prod.lsu.edu/hss/prs/index.html>. Sydney Nakashima, the College's webmaster, helped to create the site using the program "Rhythmyx."

Refurbishment of faculty offices continued in 2012. Raffoul, Isbell, Roland, and Meshal moved to renovated offices on the first floor of Coates. Arai, Pasquier, Finley, and Song moved from the third-floor attic to renovated offices on the first or second floor.

The 2012 Student Learning Outcomes Reports for every departmental degree program were submitted on TaskStream by October 15, 2012.

The least successful endeavor in 2012 was the search to fill a position in feminist philosophy, since the search ended without a hire and led to increased tensions within the Philosophy faculty. Otherwise the department had a reasonably productive year. Significant accomplishments, activities, and developments in 2012 are itemized in the following lists.

Faculty publications

- Edited volume: Cogburn and Silcox
- Book translation: Raffoul
- 12 articles in refereed journals: Cogburn and Roland (1), Finley (1), Raffoul (2), Rocha (1), Rocha and Song (1), Schufreider (1), Sirridge (1), Song (4)
- 10 chapters in edited volumes: Cogburn (1), Cogburn & Hebert (1), Pasquier (1), Raffoul (4), Rocha (1), Rocha and Rocha (1), Sirridge (1)
- Article in a non-refereed journal: Pasquier
- Article reprinted in an online journal: Sirridge
- Translation of a book chapter: Raffoul
- Book reviews: Pasquier, Sirridge
- Article on teaching: Finley
- New edition of book: Arai

Conference and lecture activity

- Arai, keynote address, Institute of Buddhist Studies, Berkeley CA, September 22, 2012
- Finley, keynote address, Malcolm X Institute for Black Studies, Wabash College, Feb 2012
- Finley, Lewis and Clark College, presentation by Skype for course
- 15 papers presented at professional conferences: Finley (2), Raffoul (3), Rocha (4), Roland and Cogburn (1), Roland (1), Sirridge (2), Song (2)
- Local guest lectures: Arai (2), Finley (1), Pasquier (2), Song (3), Sutherland (1)

Grants

- Arai, Manship Summer Research Award, 2012
- Finley, COR Summer Stipend, 2012
- Pasquier, NEH Fellow, Summer Institute, 2012 (\$3000)
- Pasquier, NEA, Art Works Design Grant with Dykema and Carney (\$30,000), 2012-13
- Raffoul, Manship Summer Research Award, 2012
- Roland, Manship Summer Research Award, 2012

Teaching awards

- TAF Undergraduate Teaching Awards: Henderson, Finley, Song
- Robert Udick Distinguished Undergraduate Teaching Award: Pasquier

New courses

- Arai, Religion and Healing, fall 2012
- Rocha, Feminist Philosophy, spring 2012

Professional service

- Journals or book series edited: Finley, Pasquier, Raffoul
- Service on editorial boards: Arai (1), Cogburn (2), Isbell (1), Raffoul (3)
- Referee for journal or press: Arai, Finley, Raffoul, Roland
- Referee for national or foreign organization: Raffoul, Roland, Sirridge
- External evaluator for promotion or tenure case: Schufreider
- Publicity endorsements for presses: Raffoul
- Administrative positions in professional organizations: Finley (1), Pasquier (2), Song (1)

University service

- CAPPE: Rocha
- Committee on Institutional Repository: Finley
- HSS College Senate: Irvine, Raffoul
- LSU Faculty Senate and Benefits Advisory Committee: Irvine
- P&T Committee: Sirridge
- Dissertation committees: Cogburn (5), Finley (5), Irvine (2), Raffoul (2), Roland (1), Schufreider (1), Sutherland (1)

Sponsored lectures

- Fifth annual Graduate Philosophy Conference
- Guest lecture by Sister Helen Prejean, February 2, 2012 (Sutherland)
- Guest lecture by Randy Nichols March 15, 2012 (Sutherland)

PART II: STRATEGIC PLAN UPDATE**Mission Statement**

The mission of the Department of Philosophy and Religious Studies is 1) to preserve and effectively transmit to undergraduate and graduate students knowledge about the philosophies and religions that have shaped and continue to shape the history and cultures of the world; 2) to develop in our students the ability to read, to understand, and to think critically and synthetically; 3) to generate new knowledge and deeper understanding of philosophical and religious matters as a contribution to knowledge in these disciplines; and 4) to make professional expertise in philosophy and religious studies available to meet the needs of the larger community in appropriate ways.

Vision Statement

The vision of the Department of Philosophy and Religious Studies is to be a community of teacher-scholars of the highest caliber who work together effectively to accomplish the mission of the department.

Department Goals

Goal 1: to increase the department's publication rate from an average of 1.31 articles¹ per faculty member per year over a five-year period (2006-2010) to an average of 1.5 articles per faculty member per year over a five-year period (2011-2015).

Table 1: Department Publication Rate

	2006-2010	2011	2012	2013	2014	2015
Average number of articles per faculty	1.31	1.44	1.88			

The department publication rate in 2012 exceeded the rate for 2006-2010 and the rate for 2011. The average rate for the two-year period 2011-12 is 1.66, which exceeds the goal of 1.5 for the five-year period 2011-15.

Goal 2: to increase the number of research grants obtained, specifically to increase the number of NEH (or NEA) research grants from one over a five-year period (2006-2010) to at least two over the next five-year period (2011-15).

Table 2: NEH (NEA) Research Grants

	2006-2010	2011	2012	2013	2014	2015
Number of NEH or NEA research grants obtained	1	0	2			

Michael Pasquier received an NEH Summer Institute fellowship for 2012. He also received an NEA Art Works Design Grant with collaborators Dykema and Carney for 2012-13. At this point Goal 2 of the department's five-year strategic plan has been accomplished.

Goal 3: To increase the number of students graduating with a major in philosophy or religious studies from an average of 33 per year over a five-year period (2006-2010) to an average of 40 per year over the next five-year period (2011-15).

Table 3: Number of undergraduate majors graduating per year

	2006-10	2010-11	2011-12	2012-13	2013-14	2014-15
Majors graduating per year	33	31	20			

The number of majors graduating in 2010-11 was close to the average for the previous five years. The number dropped in 2011-12. This drop probably corresponds to the drop in number of majors in 2009-10. Because the number of majors has increased since then, over the next few years the number of majors graduating should also increase.

¹ Here the term "article" refers to either a refereed journal article or a chapter in an edited volume. As in the 2010 NRC survey, a book (whether single-authored, co-authored, or edited) will count as five "articles."

Goal 4: To increase the number of women faculty from four to five by 2016.

Table 4: Number of women faculty

	2009-2010	2010-11	2011-12	2012-13	2013-14	2014-15
Number of women faculty	4	4	4	5		

No new hires were made for 2010-11 or 2011-12. In 2012-13, Molly Reed was hired as an instructor in Religious Studies, bringing the number of women faculty to five. In fall of 2012, the Philosophy faculty conducted a search for a joint position with Women's and Gender Studies in feminist philosophy, but the search was unsuccessful. At this point, Goal 4 of the department's five-year strategic plan has been accomplished. However, possible hires over the remaining period of the plan will continue to take into account the gender imbalance within the Philosophy faculty.

Universal Performance Indicators

Data from EIS does not distinguish between Philosophy and Religious Studies.

Graduates per degree program

	2007-8	2008-9	2009-10	2010-11	2011-12
Undergraduate majors	39	30	30	31	20
Undergraduate minors	40	46	54	59	43
Masters' students	3	8	3	8	7

Total student headcount per degree program

	2007-8	2008-9	2009-10	2010-11	2011-12
Undergraduate majors	107	109	93	105	103
Undergraduate minors	97	91	80	83	67
Masters' students	16	12	15	12	12

Semester credit hours

	2007-8	2008-9	2009-10	2010-11	2011-12
Lower-division	3900	3677	3001	3617	4678
Upper-division	801	1275	1201	927	672
Total undergraduate	4701	4952	4202	4544	5350
Graduate	72	84	78	69	78
Total	4773	5036	4280	4613	5428

Senior College undergraduate majors by race/ethnicity

	2007-8	2008-9	2009-10	2010-11	2011-12
Am. Ind. Or Alaska native only	0	0	1	0	0
Asian only	1	1	2	3	2
Black/African American only	1	4	2	3	8
Hispanic/Latino & any race	2	4	3	4	3

Non-resident alien	0	0	1	0	0
Race and ethnicity unknown	5	2	5	3	3
Two+ races (non-Hispan/Latino)	0	0	0	1	2
White only	87	82	64	63	64
Total	96	93	78	77	82

Senior College undergraduate majors by gender

	2007-8	2008-9	2009-10	2010-11	2011-12
Female	34	31	28	21	25
Male	62	62	50	56	57
Total	96	93	78	77	82

Full-time faculty by race

	2007-8	2008-9	2009-10	2010-11	2011-12
Asian only	4	4	3	3	3
Black/African American only	0	1	1	1	1
White only	13	15	15	15	16
Non-resident alien	2	1	0	0	0
Total	19	21	19	19	20

Full-time faculty by gender

	2007-8	2008-9	2009-10	2010-11	2011-12
Female	5	5	4	4	4
Male	14	16	15	15	16
Total	19	21	19	19	20

Faculty productivity

	2008	2009	2010	2011	2012
Authored books	1	2	2	1	
Edited volumes	2		1	1	1
Book translations			1		1
Documentary film				1	
Articles in refereed journals	3	5	10	9	12
Chapters in edited volumes	8	3	9	6	10
Electronic articles	1		1		
Review articles	1				
Articles in non-refereed venues					1
Encyclopedia articles		4	13		1
Book reviews	2	5	3	4	2
Conference papers	15	14	22	10	15
Lectures (non-local)	no data	no data	1	2	3
Lectures (local, non-LSU)	no data	no data	8	2	6
Lectures (LSU)	no data	no data	13	9	3

Faculty research awards

	2008	2009	2010	2011	2012
NEH			1		1
NEA					1
ATLAS	1	1			
Other external			2		
Manship Summer Award				1	2
COR Summer Stipend			1	1	1
Other internal				3	

Total research expenditures

	2007-8	2008-9	2009-10	2010-11	2011-12
July 1 Operating Budget	0	0	0	0	0
June 30 Expenditures	0	36,214	0	0	0
State Sponsored Programs	0	46,850	44,587	0	0
Endowment Income	1,000	1,000	1,000	1,000	1,000

Service learning

	2008	2009	2010	2011	2012
Courses taught	0	0	0	1	0
Students enrolled	0	0	0	13	0

PART III: PRIORITY PLANNING FOR 2013

The priority for 2013 will be to replace faculty who have retired or died and to fill other lines that have been lost. In spring 2013, the Philosophy faculty will conduct a search to fill the vacated position in Ancient Philosophy. In fall 2013, the Philosophy faculty hopes to renew the search for a joint appointment in feminist philosophy and to replace Ed Henderson, who retired at the end of 2011-12. The Religious Studies faculty hopes to fill a position in the History of Christianity that has been vacant for years.

APPENDIX: DEPARTMENTAL STATISTICAL SUMMARY 2012

Scholarship (only list publications actually appearing in print during the year)

Books	
Monographs, novels, collections of poems, screenplays, and other major works	
Edited collections of essays by other authors	1
Edited texts of other authors	1
Films or performances	
Articles/chapters	
Articles in Peer reviewed journals	12
Essays in collections/book chapters	10

Poems or stories	
Book reviews	2
Conference Presentations	15
Presentations to non-LSU public forums and such	9

Professional Service

Editors of journal (or book series)	3
Serve on editorial board of journals	7
Officers in national professional organization	4

Prizes and Fellowships

Prize or award (not from LSU)	1 NEH 1 NEA
Fellowships (not reported as funded grant)	0

Graduate Students

Articles in peer reviewed journals	0
Essays in collections/book chapters	0
Presentations at conferences (not at LSU)	0
National fellowships and external grants	0

Departmental measures

Number of courses taught on load in interdisciplinary programs	2 HNRS 1 AAAS
Number of undergraduates with internships	0

Signature of chair W. Albert Beardsley Date 5/2/2013