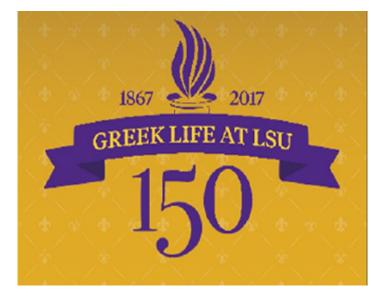
# ANNUAL REPORT 2016-2017



# LOUISIANA STATE UNIVERSITY Greek Life



Louisiana State University began as a small all-male military school near Pineville, Louisiana. Originally called the Louisiana State Seminary of Learning and Military Academy (or variations thereof), classes began on January 2, 1860. The first superintendent, William Tecumseh Sherman, and five faculty members, taught the first students. When the Civil War began, the Seminary closed for

the duration of the war in April of 1863 and reopened in September of 1865. On October 15, 1869, fire destroyed the seminary building. On November 1, the cadets moved to the State Institution for the Deaf, Dumb, and Blind in Baton Rouge. The Seminary occupied half of the large building. Throughout Reconstruction in the 1870s and into the 1880s, LSU continued to struggle financially and was nearly forced to close in 1875. In 1877, after much political wrangling, LSU and the Agricultural and Mechanical College merged to form Louisiana State University and Agricultural and Mechanical College based in Baton Rouge, where it remains today.

Sigma Alpha Epsilon fraternity was established in 1867 as the first Greek letter organization. Since that time, hundreds of students have found their home in fraternities and sororities at LSU. It is with great pride that we celebrate the

### 150<sup>th</sup> Anniversary of Greek Life at LSU!

### Vision

Greek Life strives to develop a community that enables individuals to achieve the highest standards of personal integrity and civic engagement for leadership in a global society.

### Mission

Greek Life transforms lives by supporting and facilitating opportunities and experiences within the Greek community to discover, engage, and learn while fostering an environment for peer accountability based on fraternal values.

### Greek Membership

The Greek community added **2,059 new members** during the 2016-2017 academic year for a total of **5,387** fraternity and sorority members, constituting **22.39%** percent of the undergraduate population at LSU. 28.59% percent of LSU's female undergraduates are members of sororities, and 14.66% percent of LSU's male undergraduates are members of fraternities. These students, through their fraternity and sorority chapters achieved an overall GPA of **3.172** with the all undergraduate grade point average standing at 2.948.

Alpha Tau Omega fraternity colonized a chapter of 80 men and Alpha Delta Pi sorority brought back their Omega chapter with a colony of 190 women.

The Interfraternity Council hosted 21 chapters, the Panhellenic Council hosted 14 chapters and the National Pan-Hellenic Council hosted 5 chapters, for a total of **40 chapters** hosted on LSU's campus.

### Leadership Development

Tri-Council 2017 included training for the three council executive board officers (**25 students**) prior to the beginning of the Spring semester. Orientation, skill development, leadership training and team building made up the two day training facilitated by the Greek Life staff. Three days later, the staff, executive board officers and members of the Greek Leadership institute held the 2 day Tri Council Retreat for all chapter presidents and delegates for training, leadership development and team building. This consisted of **125 student leaders** in St. Francisville, LA.

Newly elected chapter officers attended the Annual Officer Workshop to include policy and procedure education presented by University faculty and staff in January for **250 new officers**. Topics included new member education, financial training, academic excellence, philanthropy and fundraising guidelines and peer accountability.

The Greek Life Office facilitated monthly chapter presidents' cabinet meetings, as well as a chapter advisor meeting each semester, integrated risk management education, forums for community-related issues and many more topics for discussion for the LSU Greek Community. This included **45 student presidents** and staff.

During the 2016 -2017 academic year, the Greek Leadership Institute (GLI) designed, presented and facilitated the following two-hour workshops: *Geaux 4.0, Great to Be Greek, New President/New Member Educators Workshop, Stress Management, Motivating the Middle, Tri-Council Leadership Retreat* and *EMPOWER,* reaching more than **400 students**.

EMPOWER was held at Camp Abby Retreat Center, March 10-12, 2017, with **148** freshmen and sophomore **rising leaders** trained by **28 upperclassmen facilitators**. The curriculum was based on basic leadership fundamentals. GLI also trained 28 upperclassmen facilitators for EMPOWER, an underclassmen leadership retreat. Three NPHC officers attended the Association of Fraternity Leadership and Values in Indianapolis, Indiana from February 2-5, 2017. Seven IFC officers attended the Southeastern Interfraternity Conference held in Atlanta, GA February 16-20, 2017. A group of 15 PHC women, including PHC directors and PHC executive officers attended the Southeastern Panhellenic Conference in Atlanta, GA, March 30 - April 1, 2017.

#### Presidents Leadership Class

Greek Life offered a three hour class credited Leadership Class, HRE 4809 in Spring 2017. This new initiative was open to all chapter presidents. **16 chapter and three council presidents** took advantage of this great leadership development opportunity taught by Teresia Greer, Associate Director, Greek Leadership and Training.

### **Risk Management/Title IX Education**

#### We're Committed Workshop

On February 22, 2017, two educational workshops were held on dating violence. Teresia Greer and John Keith facilitated the session for fraternities while Teresia Greer and Angela Guillory facilitated a session for the sororities. Three to five chapter exec board members attended for a total of more than 200 students. **PHC Risk Management Workshop for Potential New Members** 

The Panhellenic Council sponsored two risk management workshops focusing on responsible behavior and alcohol education presented by Dr. Lori Hart in two different sessions. One was presented to current members prior to the fall semester and the other to new members prior to class beginning. More than 3,000 PHC members attended .

#### Alcohol, Drugs, Sexual Assualt and Hazing Policy Workshops

In fall 2016, PHC and IFC new members attended a New Member Symposium where Policy Statement 78 (*Alcohol*) and 108 (*Hazing*) were presented and discussed. NPHC potential members were educated on these two topics at Greek 101. The Greek Life staff presented Policy Statement 78, 108, and 73 to Greek chapter members at two active member convocations providing application and discussion opportunities. By September 30, 2016, more than 5,000 Greek students were educated on these important LSU policies.

#### Hazing Prevention Campaign

In October 2016, Greek Life supported National Hazing Prevention Week.

- Greek Life staff met with the Residential Life staff to educate them on the specifics and signs of possible hazing of new members.
- Parents of new members in the IFC community received welcome/educational letters providing specifics on the dangers of hazing as well as signs of hazing.
- Greek Life co-sponsored, with the Office of the Dean of Students, daily full-page ads for two days educating the LSU community on hazing in the *Daily Reveille*.
- GLI sponsored a roundtable for chapter presidents and new member educators/membership on the dangers of hazing.
- Hazing Prevention and Dear World Photo Shoot—Students were invited to take photos of themselves at the Dear World Photo Shoot in the LSU Union. #HelpStopHazing and sign the pledge on the banner.
- Sponsored the a LSU NHPW SnapChat filer and invited students to share their story.
- Campus computers displayed Hazing Prevention educational message as the desktop image.
- IFC, NPHC and PHC new members and chapter presidents/advisors received an email with the #HazingHasNoFace Video. Chapter advisors were encouraged to show the video during a chapter meetings and/or provide opportunities to discuss video and chapter strategies to address hazing. The video was also posted on all Student Life social media.

### **University Departments Collaboration**

Throughout the academic year, Greek Life organized, promoted and encouraged students throughout the LSU Greek Community to engage in the many opportunities offered across campus to enhance their undergraduate experience. They are as follows:

- During the new chapter officer retreat held on January 22, 2017 at the LSU Student Union, the Center for Academic Success presented to all new Scholarship Chairmen on how to effectively serve their members by offering academic resources offered through the Center for Academic Success.
- Student Leadership and Involvement trained officers on philanthropy and fundraising procedures.
- The staff consistently works with the following offices to either provide service, support or consultation for Greek organizations: Student Advocacy and Accountability, Vice President of Student Affairs, Athletic Department, Residential Life, Honor's College, LSUPD, Dining, Parking and Transportation Services, Facility Services, Division Assessment Committee, Disabilities, Office of Multicultural Affairs, LSU Foundation, Campus Life, First Year Experience, Center for Academic Success, Wellness Center, Presidents Office, Finance and Administrative Services, Office of Equity, Diversity and Community Outreach, Emergency Operations Center, Risk Management, Strategic Communications, Orientation, Family and Parent Programs, STRIPES, Office of the Dean of Students, LSU Student Union, UREC and Admissions.
  - 4. Ten chapter housing projects were approved through Facility Services.

### **Greek Board of Directors Highlights**

Under the advisement of the Greek Life staff, the Greek Board of Directors (GBOD) planned and executed many events and efforts during the 2016-2017 academic year.

In February, 148 Greek students participated in the annual **EMPOWER** Leadership Retreat. Led by 30 small group facilitators, first and second year Greek students had the opportunity to learn more about the history and culture of the Greek community at LSU as well as how they can maximize their opportunities to become student leaders within the Greek community.

GBOD organized its annual all-Greek philanthropic effort for **Greek Week 2017**. In the fall, GBOD Fundraising committee members coordinated efforts to raise money for this project through chapter hosted letter writing parties. After spending the Fall semester raising **\$128,082** to fund the project through letter writing and corporate sponsorships, one thousand Greek students came together to build two Habitat for Humanity homes for the Livingston family and the Harris family from March 18-25, 2017. The GBOD funded homes were presented to the families on the afternoon of Saturday, April 22, 2017.

**Songfest** was hosted on April 12, 2017 in the PMAC. This year 34 chapters were randomly paired to create 12 ensemble groups. Each group performed a choreographed dance routine for five judges. The judges' scores were combined with four bonus point opportunities: T-shirt sales, ticket sales, a banner competition and a newly added social media contest. The highest point totals determined the first, second, and third place winners. There was also recognition for judges' awards, including Best Male Performance, Best Costume and Crowd Appeal.

Public relations included participation by IFC, PHC, NPHC and the Greek Life office in the Spring Invitational, Debut LSU, Step Up or Step Aside Show and summer orientation sessions. The GBOD Facebook page and Twitter accounts shared information with students about GBOD, Greek sponsored programs and individual chapter accomplishments.

### **Greek Life Office Highlights**

#### **Greek Excellence Fund and Greek Gala**

Under the leadership of the Greek Excellence Fund Alumni Board of Directors and Greek Life Staff, the 13th annual Greek Excellence Gala was held on February 10, 2017. The event raised \$5,017 in donations to the Greek Excellence Fund while recognizing 34 outstanding alumni. More than 400 Greek alumni joined in celebrating 150 years of Greek life on campus.

#### Greek Tiger, Incoming Student Greek Resource Guide

The 2017 Greek Tiger was mailed to more than **5,000 incoming students** to the University as a means of educating families and their LSU students on the recruitment and intake process as well as the highlights and of each chapter.

#### **Chapter Advisors Training**

The ninth annual Chapter Advisor Seminar was held in July 2016 offering chapter advisors the opportunity to learn about advising college students and keys to a successful chapter advisory board. Sessions on Safety and Substance Abuse were presented. Thirty-eight advisors participated.

#### NPHC/PHC Step Up or Step Aside Show

Members of the PHC and NPHC community participated in the 8th Annual Step Up or Step Aside show on October 28, 2016 with more than **3,000** in attendance. NPHC fraternities and sororities were paired with PHC sororities to make **12 participating teams**. NPHC groups taught PHC groups the history of stepping and helped teams prepare for the step show competition.

### **Strategic Planning Initiatives**

**DISCOVERY:** Expand discovery through thoughtful, intentional and creative activities providing opportunities for students to learn, discuss and collaborate on learning about leadership in order to prepare them for any and all life's experiences in making good choices and applying leadership skills in all facets of life.

- Expand participation of new students as well as students not previously involved in areas related to the learning, leadership development and student success initiatives from Greek Life.
  - Diversity Speaker Lawrence Ross small group meetings and discussion involved 35 students.
  - Monthly presidents' roundtables 13 PHC presidents and 5 NPHC presidents met monthly.
  - NPHC Week focusing on educational programs had a total number of 50 students attending each night.
  - We're Committed Workshop focusing on Title IX- Separate sessions for fraternity men and sorority women were included 69 women and 51 male students; These Workshop consisted of discussion of Title IX policy and intentional activities.
- Encourage and design programs and services that foster self-discovery and personal development. ۲
  - EMPOWER
- Tri-Council Officer training retreat Presidents Leadership Class
- We're Committed Program
  - GBOD Leadership Retreat
- Greek Week

- PHC Chapter Convocations
  - IFC Chapter Convocations
  - PHC NM Convocation
- IFC NM Convocation

- NPHC Retreat - NPHC NM Orientation

### **Strategic Planning Initiatives Continued**

**ENGAGEMENT-** Promote engagement of faculty, staff and students to foster an understanding of student development and to transform communities, while advancing knowledge, wellness, and life experience.

- Support development of knowledge of staff and advisors to assist students who are victims of hazing and sexual assault survivors.
  - July 19, 2016, Advisors' Seminar partnered with Wellness Education Department and presented on the care of sexual assault victims in the Panhellenic community and strategies to assist victims as well as prevention strategies and created a one page resource for distribution.
- Increase education throughout the Greek community on hazing and sexual assault to increase awareness, resources and reporting.
  - -Participated in LSU Safety Month in September by assisting other departments in their initiatives by focusing hazing education and prevention to include: hazing education letter to IFC new member's families, ads in the Daily Reveille on Hazing Prevention and a GLI session on "How to Treat New Members"
- Celebrate the 150<sup>th</sup> Anniversary of the LSU Greek Community by involving important campus partners, alumni, students and inter/national organizations.
  - -Kick Off February 10, 2017, Greek Excellence Gala where resident Alexander attended to officially kick off the anniversary.
  - Creation of a 150<sup>th</sup> logo and design items to market the anniversary included on stickers, pads
    - koozies which will be distributed in the fall to increase awareness
    - -2 pop banners and a podium banner were designed and used at every Greek Life event.
    - -The *Greek Tiger* carried special anniversary cover with enhanced items to include gold foil 150 anniversary on the front cover and a historical.
    - -All Greek Life communication and events included the logo: Greek Week, GALA, Empower, Songfest, New Member Presentation
    - -The logo was shared with all Greek chapters to utilize the logo.

## **EXCELLENCE** - Use assessment and innovation for the continuous improvement of processes, programs, facilities, and services.

- Participation by students in office and council activities.
  - -Purchase 6 computers and screens for all desks within the space of Greek Life to allow for more student leaders to accomplish their work.
    - Hired student workers who better represent all councils.
- Maximize productivity, efficiency, and innovation through effective use of technology to include marketing, public relations and submission of materials through the Greek Life website.

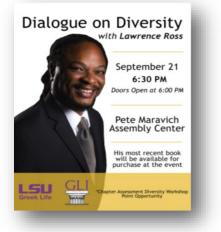
-Developed a How to Video facilitate a successful Greek Assessment Program.

- -Develop a resource for workshop speakers
- Ensure that the integrity of student experiences are not minimized because of the growth of the community.
  - Establish standards for photos and text for Greek Tiger submissions by chapters.

### Strategic Planning Initiatives Continued

**DIVERSITY** - Strengthen the intellectual environment by broadening the cultural diversity of the LSU Community through Cross Council Events and Experiences designed to educate students on the value of inclusivity.

- John Keith, Assistant Director, was trained as an National Coalition Building Institute Trainer for the University and the representative of Greek Life in this important initiative for LSU.
- The Greek Organizational Enrichment Fund (GOEF) funded two NPHC fraternities, one NPHC sorority, our multi-cultural sorority and three NPHC executive members attended leadership conferences.
- Dialogue on Diversity with Lawrence Ross. A day-long program on September 21, 2016, focused on a dialogue on diversity with Lawrence Ross, author of "Blackballed: The Black and White Politics of Race on Americas Campuses." Members of the Greek community were given an opportunity to meet with Ross throughout the day where he challenged biases and negative perceptions that exist within Greek life. He facilitated focus groups for Greek leaders, small group discussions with staff and students, the Greek Life staff, and a presentation in conclusion as the PMAC to approximately 1,000 faculty, staff and students.



- NPHC Unity Gathering Space. Located at the corner of Highland Avenue and South Stadium, the Unity Space was dedicated September 9, 2016, to celebrate the history and tradition of NPHC organizations at LSU. It provides educational and community opportunities to forward the importance of NPHC organizations. Students can walk through the space and learn more about the purpose and history of NPHC groups by visiting the 9 tables and historical plaques placed at each table. The community can utilize this as the premier location for gatherings and discussions. It will serve as a place for alumni to visit when returning to campus, to include Founder's day weekends, Homecoming events and other important University events. The benefits for NPHC students have been significant. This group of students, along with other African American non-Greek students have a space to call their own and a place to take pride in as valued members of the LSU Community.
- **MLK Candlelight Vigil:** Held on January 16, 2017, to honor the memory and legacy of Dr. Martin Luther King Jr., this event brought together many campus partners for an evening of remembrance with musical and spoken word tributes in the LSU Student Union Ballroom. Following a keynote speaker, candles were lit in honor of Dr. King. Approximately 300 faculty, staff and students attended.



### **Diversity and Inclusion Initiatives continued**

- Tri-Council and EMPOWER leadership retreat provided current and future Greek leaders with the tools
  necessary to discuss diversity and inclusion. Breakout sessions included activities and dialogue on increasing diversity and inclusivity in the Greek community. Tri-Council Leadership Retreat was held January 1314, 2017, with 125 fraternity and sorority presidents, delegates and the council executive boards.
- **EMPOWER** leadership retreat was held March 9-11, 2017, with an attendance of **170 students** to include several representatives of the 40 fraternity and sorority organizations and a senior leadership team of 30 students. Activities and education focusing on diversity education were facilitated.



- Greek Code Event. This curriculum –based program produced by the NPHC community educates potential
  new members on the purpose and mission of NPHC organizations and its member organizations in a relaxed atmosphere where dialogue is encouraged. In addition, small group activities and presentations lead
  by upperclassmen NPHC members aim to connect predominately minority students in their first semester
  at LSU through ice breakers and group activities. This event was held August 24, 2016, in the LSU Student
  Union Ballroom with approximately 200 students.
- Step Up or Step Aside Step Show. Held October 28, 2016, in the Baton Rouge River Center attracted **2500** guests. Panhellenic sororities are mentored and coached by a member of the NPHC community in the facilitation of a traditional step show. The opportunity to work together provides an opportunity for members of our Panhellenic community to learn about origin and history of stepping, its importance to NPHC organizations, and the link it had with communicating messages during slavery. This program also shared that information with the audience.



# 2017 MLK Unsung Hero Recipient, R. Teresia Greer, Associate Director of Greek Leadership and Training

At the MLK Commemorative award ceremony January 17, 2017, Teresia Greer was awarded the 2017 MLK Unsung hero Award. The award recognizes and acknowledges an staff member who has made significant contributions above and beyond her position in an organization or on campus.

### **Greek Life Office Assessment**

The Greek Life staff chose four areas to assess during the 2016-2017 academic school year.

#### EMPOWER:

EMPOWER weekend is a two day leadership retreat for new Greek members in the LSU Greek community. This weekend not only serves to develop skills for tomorrow's Greek leaders, but also to educate these students on the history and culture of the respective Greek councils, chapters on campus, leadership opportunities and personal development using Gallup Strengthsquest.

A pre-test survey was sent via Campus Labs two weeks prior to Phase I to 159 registered participants with the objective to assess the participants knowledge of the three learning outcomes. Out of the 159 registered participants, 67 responded; Panhellenic Council– 44, Interfraternity Council– 21, and National Pan-Hellenic Council– 2.

In the 2017 assessment instrument the students were asked in the post-test what suggestions they had to improve EMPOWER in the future. Two themes emerged from this section. The first theme concerned the StrenghtsQuest session. Several students shared they enjoyed getting the opportunity to learn what was uniquely different about them. Student also shared that they wish they would have used this information in other aspects of the weekend. The second theme that emerged was the real talk sessions. Numerous participants stated that this session it should be reworked where it is not just personal stories from the facilitators. Both of these themes should be taken into consideration for EMPOWER 2018.

The Student Success Outcomes for the 2016-2017 Assessment were knowledge acquisition and interpersonal/intrapersonal competence. Through this assessment it is confirmed that the Student Success Outcomes were also met. Knowledge acquisition can be confirmed by the pre and post-test regarding how much knowledge was gained. The interpersonal/intrapersonal competence can be confirmed through the post-test responses regarding leadership and Strengths Quest.

#### NPHC New Member Orientation

The NPHC New Member Orientation is a one-day training used to acquaint new members with each other and the processes of being an active Greek. More importantly, it is used as an opportunity to foster a sense of community amongst the new members and make them aware of the resources at their disposal. A member of the Greek Life staff presented the information to every newly initiated member the Monday following the New Member Presentation. Dates for this training are included in the NPHC MIP Procedures for each year.

A pre-test survey was sent via Campus Labs one business week prior to the New Member Orientation to the 24 newly initiated NPHC members with the objective to assess the participants' knowledge of the Greek life community, its functions, and resources available to members. Out of the 24 new members, 23 responded; Alpha Phi Alpha- 10, Phi Beta Sigma - 5, Zeta Phi Beta – 7, and Sigma Gamma Rho - 2. Of the 23 respondents there were 3 freshmen, 6 sophomores, 13 juniors, and 2 seniors. An identical post-test was sent following the New Member Orientation to all 24 newly initiated NPHC members. The number decreased due to the participants not feeling that the survey was mandatory. Out of the 24, 18 responded. Organizational representation is distributed as follows: Alpha Phi Alpha- 9, Phi Beta Sigma - 4, Zeta Phi Beta – 4, and Sigma Gamma Rho - 1. Of the 17 respondents there were 2 freshmen, 3 sophomores, 13 juniors, and 0 seniors.

### **Greek Life Office Assessment Continued**

The results of the Pre-Test/Post-Test concluded that the NPHC New Member Orientation was effective in training our newly initiated NPHC members and providing leadership development and increases the awareness of Greek Life, its functions, and resources available to members. It is recommended that the Greek Life staff use the results from the 2016-2017 assessment to continue to develop the program for next year.

#### Tri-Council:

LSU Greek Life hosted the 4<sup>rd</sup> Annual Tri-Council Leadership Retreat in January 2017. Tri-Council is a comprehensive retreat focusing on the training of IFC, NPHC, and PHC Council Officers, Presidents and Delegates and NPHC Chapter Officers. The intended learning outcomes for this leadership retreat are for participants to gain a better understanding of the function of the LSU Greek Life office, the culture of Greek life at LSU, Cross Council Education and Relationships, Leadership, Bystander Intervention and Self Understanding.

A pre-test survey was sent two weeks prior to the Tri-Council Leadership Retreat to 117 registered student leaders with the primary objective to assess the student knowledge of the learning outcomes. Out of 117 students, 74 responded: 20 chapter presidents, 22 Council Executive Officers, and 25 Council Delegates and 7 identified as other.

A post-test survey was sent immediately following the retreat to the 117 students who attended. As a result of The Tri-Council Leadership Retreat, the learning outcomes to gain a better understanding of the function of the LSU Greek Life office, the culture of Greek life at LSU, Position Expectations, Cross Council Education and Relationships, Leadership, and Self Understanding were attained. Ninety five percent of chapter presidents, council officers, and council delegates indicated either strongly agree or agree that they had a better understanding of their roles as a result of the Tri-Council Retreat. The students also indicated at 94% understood their role as council leaders.

The results of the Pre-Test/Post-Test also showed that although the learning outcomes we met, participants were dissatisfied with the guest speaker, Riley De'Leon. 69.8% of students rated the speaker average, below average or poor. This data supports the qualitative reports received from council officers in their executive meetings. In conclusion, Tri-Council Leadership Retreat was effective in training our Council Officers and providing leadership development and training Chapter Presidents, Council Delegates and Council Officers. It is recommended that Tri-Council 2018 planning team use the results from the 2014, 2015, 2016 and 2017 assessment to continue to develop the program for next year.

#### Greek Collaborative Learning Space:

The assessment of the Greek Collaborative Learning Space (Collab) was to identify a correlation between the academic resources accessed by individuals, and the impact those resources had on academic achievement. The results were as follows: Access to equitable academic resources on a college campus should not be an issue, and it is easy to see that there has been a resource gap between the house chapters, and the NPHC and unhoused organizations. With the addition of the Collab Space the Greek Life Office aims to bridge that gap. The initial assessment indicates there are varying levels of improvement, with the most improvement being for students with below a 3.0 GPA in a period without intake/recruitment. Continuous updating of this academic assessment should be made annually to improve the quality of resources, and identify academic trends with NPHC and unhoused organizations at LSU.

### **Other Greek Related Statistics**

#### **Greek Housing**

- 451 students lived in 18 fraternity houses
- 587 students lived in 12 sorority houses
- A total of 1038 students or 17.64% percent of Greek students lived in their chapter houses.

### **Campus Highlights**

- 5 students or 31% percent of those on the LSU Homecoming Court are Greek
- 23 students chosen for Leadership LSU are Greek
- 18 students or 35% percent of those that served as STRIPES leaders are Greek
- 9 Students or 50% percent of the Student Government Executive Council are Greek.
- 4 students named to Tiger Twelve are Greek

### **Greek Assessment Program**

The Greek Assessment program continued to better serve the chapters with improvements and measurable achievements. Based on chapter presidents' and advisors' feedback, point opportunities will be given for national award recognition. Of the chapters assessed, 19 attained a Gold level status, 14 attained a Silver level status, and three attained Immediate Change Required. Three chapters improved their status by rising one level or more than the 2016 -2017 assessment period; 22 remained at the same level, and nine chapters decreased in status.

### **Other Initiatives Accomplished**

- Held a race relations lunch with staff and council leaders in the summer after Alton Sterling shooting.
- Held an emergency meeting after Boys Bid night with Panhellenic sorority presidents and advisors to di cuss safety of members and planning for fall 2017.
- John Keith worked with NPHC chapter officers and advisors to move elections to calendar year. All chapters have transitioned to calendar year election cycle affording all chapter officers the opportunity to start together in their leadership term.
- Beth Newell and Angela Guillory worked with three chapters and held a Train the trainer so that their chapters could facilitate their own mock trial programs addressing risk management.
- The 3 councils and Greek Life staff hosted a House mom/house dad appreciation end of the year celebration at Walk-Ons Restaurant.
- Teresia Greer successfully involved GLI in tri council planning and execution for the first time.
- Greek Ambassadors became a student organization.
- Allison Salamack completely mastered LSU's Workday and has guided the staff successfully.
- Emily Rose Jacobson led the first IFC Recruitment Assessment that was assessed on Campus Lab.
- Presented and proposed the Greek Life budget to chapter advisors and presidents enlisting their support of a fee increase \$54 to \$57.
- Successfully established ATO and ADPi.
- Celebrated the dedication of the NPHC Unity park.
- Held the first annual NPHC Homecoming Picnic at the Unity Park.
- PHC began a conversation with leadership of Kappa Alpha and PHC sorority presidents regarding the wearing of antebellum dresses. Each PHC sorority disallowed their members who chose to wear the time period dresses from taking pictures at their respective houses or giving any indication of the sorority they were in during the pictures taken at the KA house.

### Greek Life Staff

Angela Guillory, Associate Dean of Students & Director of Greek Life R. Teresia Greer, Associate Director of Greek Leadership & Training Beth Newell, Associate Director of Greek Life John Keith, Assistant Director of Greek Life Allison Salamack, Coordinator of Greek Life Emily Rose Jacobsen Graduate Assistant Jacob Butterfield, Graduate Assistant

### **Executive Officers**

### <u>2016 Interfraternity Council</u>

President	Mason Tusa
Vice President of Administration	Patrick Yancey
Vice President of Recruitment	Daniel Wolf
Vice President of Public Relations	John Paul Miller
Secretary	Alex Qaddourah
Treasurer	Zach Anderson
Vice President of Standards	Eric Ferrell
2016 National Pan-Hellenic Council	

President		
First Vice President		
Second Vice President		
Third Vice President		
Accountability Board Chairman		
Secretary		
Treasurer		

### 2016 Panhellenic Council

President Vice President of Administration Vice President of Recruitment Vice President of Public Relations Vice President of Recruitment Personnel Secretary/Director of Extension Treasurer Madison Hopper Jeanne Marie Hidalgo Carol Cash Becca Andrus Kendra Ventura Ali Kinberger Maggie Jo Overton

Anesha Pink

Dylan deGruy

Eunice Koomson

Heather Duplessis Steven Epperson

Mikeisha Mitchell

Shelbie Sampson

### **Executive Officers Continued**

### 2016 Panhellenic Council (continued)

Director of Recruitment Counselors Director of Recruitment Publications Director of Recruitment Registration Director of Recruitment Operations Suzanne Cooper Maria Bagnoli Sarah Carpenter Dom Levy

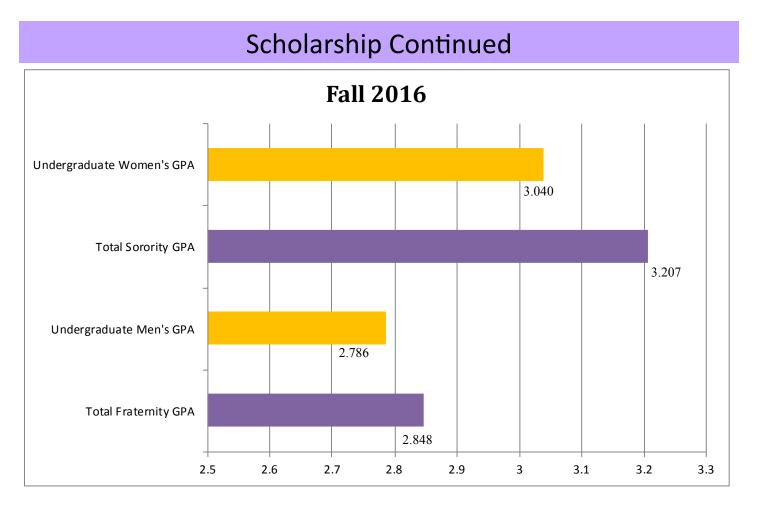
#### 2016 Interfraternity Council Presidents

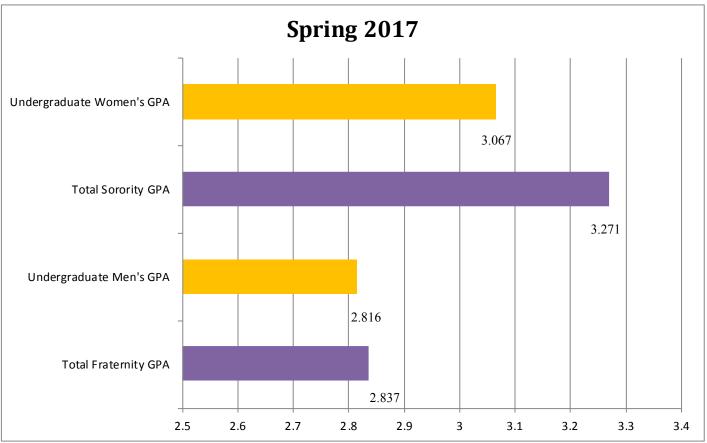
#### 2016 Panhellenic Council Presidents

Alpha Gamma Rho	Jose Munoz Ruiz	Alpha Delta Pi	Corrin Connelly
Alpha Tau Omega	John "Charlie" Kurtz		
Beta Theta Pi	Drew Ballard	Alpha Phi	Elise Curole
Delta Chi	Eric Frantz	Chi Omega	Carley Boyce
Delta Kappa Epsilon	Ansel Stroud	Delta Delta Delta	Eleanor Gilbert
Kappa Alpha Order	Peyton Cortez	Delta Gamma	Margot Ledet
Kappa Sigma	Ryan O'Krepki	Della Gallina	Margot Level
Lambda Chi Alpha	Michael Paul Bienvenu	Delta Zeta	Kate Rosamond
Phi Delta Theta	Daltin Babineaux	Kappa Alpha Theta	Julia Trahan
Phi Gamma Delta	Hunter Sikaffy	Kappa Delta	Jordan Travis
Phi lota Alpha	Vidal Villela	Карра Delta	JUI UAIT 11 AVIS
Phi Kappa Psi	Christopher Dupre	Kappa Kappa Gamma	Virginia Stewart
Pi Kappa Alpha	Peter Wilson	Phi Mu	Skylar Beasley
Pi Kappa Phi	Warner Moore		Skylar Beasley
Sigma Alpha Epsilon James "Hank" Conditt Pi Beta Phi		Maddie Denenea	
Sigma Alpha Mu	Michael Levy	Sigma Alpha	Madi Hannan
Sigma Nu	John Lewis	<b>U</b> 1	
Sigma Phi Epsilon	John Fourcade	Sigma Lambda Gamma	Ji Pete
Tau Kappa Epsilon	Jacob Seicshnaydre	Zeta Tau Alpha	Mary Arotin
Theta Chi	Hunter Brandhurst	·	
Theta Xi	Ben Grandy		

### 2016 National Pan-Hellenic Council Presidents

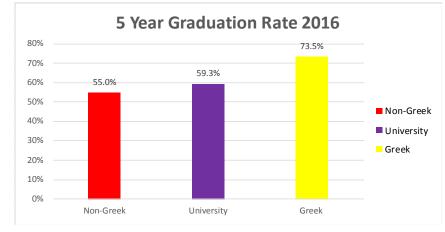
Alpha Kappa Alpha Alpha Phi Alpha Phi Beta Sigma Sigma Gamma Rho Zeta Phi Beta Kiana Collins Chase August Ross Brown Erika Brown Eunice Koomson





Scholarship							
2016-2017 Fraternity Grades 2016-2017 Sorority Grades							
Chapter	Chapter Size	Fall 2016	Spring 2017	Chapter Chap	oter Size	Fall 2016	Spring 2017
Alpha Gamma Rho	121	2.622	2.834	Alpha Delta Pi	153	2.905	2.834
Alpha Phi Alpha	20	2.538	2.216	Alpha Kappa Alpha	56	3.006	3.037
Alpha Tau Omega	72	_	3.090	Alpha Phi	278	2.908	3.047
Beta Theta Pi	55	2.795	2.860	Chi Omega	335	3.387	3.443
Delta Chi	89	2.773	2.993	Delta Delta Delta	315	3.315	3.381
Delta Kappa Epsilor	า 25	2.282	2.680	Delta Gamma	324	3.379	3.379
Kappa Alpha Order	90	3.007	2.960	Delta Zeta	308	3.125	3.255
Kappa Sigma	109	3.056	3.109	Kappa Alpha Theta	266	3.093	3.158
Lambda Chi Alpha	15	2.713	3.335	Kappa Delta	348	3.364	3.437
Phi Beta Sigma	15	2.991	2.777	Kappa Kappa Gamma	297	3.306	3.321
Phi Delta Theta	75	2.761	2.819	Phi Mu	330	3.313	3.400
Phi Gamma Delta	101	2.855	2.950	Pi Beta Phi	300	3.252	3.354
Phi lota Alpha	10	2.464	2.083	Sigma Alpha	37	3.233	2.982
Phi Kappa Psi	146	2.905	3.021	Sigma Gamma Rho	2	3.760	3.144
Pi Kappa Alpha	100	2.661	2.955	Sigma Lambda Gamma	10	2.645	2.722
Pi Kappa Phi	140	2.869	2.941	Zeta Phi Beta	10	3.178	2.304
Sigma Alpha Epsilor	า 68	2.613	2.827	Zeta Tau Alpha	298	2.956	3.087
Sigma Alpha Mu	23	2.617	2.751				
Sigma Nu	82	2.981	3.216				
Sigma Phi Epsilon	94	3.190	3.241				
Tau Kappa Epsilon	85	3.032	3.075				
Theta Chi	26	2.572	2.247				
Theta Xi	148	2.840	3.002				
Total Fraterni	ty GPA	2.848	2.837	Total Sorority GPA 3.207		3.207	3.271
Undergraduate N	/len's GPA	2.786	2.816	Undergraduate Women's GPA		3.040	3.067

# 5 year Graduation Rate 2016



#### Five Year Graduation Rate

Non-Greek	55.00%
University	59.30%
Greek	73.50%

## 5 year Graduation Rate 2016

### 5 Year Graduation Rates by Chapter

Chapter	Chapter Size	Fall 2016	Chapter Chap	oter Size	Fall 2016
Alpha Gamma Rho	121	50.0%	Alpha Delta Pi	153	N/A
Alpha Phi Alpha	20	N/A	Alpha Kappa Alpha	56	N/A
Alpha Tau Omega	72	N/A	Alpha Phi	278	N/A
Beta Theta Pi	55	N/A	Chi Omega	335	80.2%
Delta Chi	89	N/A	Delta Delta Delta	315	80.0%
Delta Kappa Epsilor	n 25	66.7%	Delta Gamma	324	84.3%
Kappa Alpha Order	90	69.6%	Delta Zeta	308	76.2%
Kappa Sigma	109	80.6%	Kappa Alpha Theta	266	74.6%
Lambda Chi Alpha	15	62.5%	Kappa Delta	348	80.5%
Phi Beta Sigma	15	100%	Kappa Kappa Gamma	297	78.3%
Phi Delta Theta	75	61.1%	Phi Mu	330	80.0%
Phi Gamma Delta	101	71.4%	Pi Beta Phi	300	67.9%
Phi lota Alpha	10	60.0%	Sigma Alpha	37	N/A
Phi Kappa Psi	146	64.0%	Sigma Gamma Rho	2	3.760
Pi Kappa Alpha	100	28.6%	Sigma Lambda Gamma	10	N/A
Pi Kappa Phi	140	86.4%	Zeta Phi Beta	10	N/A
Sigma Alpha Epsilo	n 68	57.7%	Zeta Tau Alpha	298	68.9%
Sigma Alpha Mu	23	60.0%			
Sigma Nu	82	85.7%			
Sigma Phi Epsilon	94	81.6%			
Tau Kappa Epsilon	85	66.7%			
Theta Chi	26	N/A			
Theta Xi	148	71.4%			
TOTAL FRATE	RNITY	67.5%	TOTAL SORORIT	Υ	76.6%

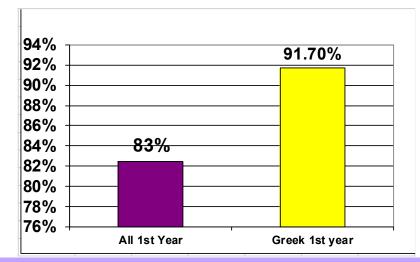
Non-Greek 5 Year Graduation Rate

### LSU Freshman Profile

### Fall and Continuing summer Full-time Degree-seeking First Time Greek Students Fall 2016

Fall 2016			
	Fraternity	Sorority	
Cohort	465	1134	
% ACT Score between 24-36	76.7%	70.3%	
% High School GPA between 3.0-4.0	79.3%	91.8%	
% Ranked in Top 25 Percent of High School Class	31.2%	43.3%	
% Receiving TOPS	68.8%	76.8%	
% Living on Campus	78.9%	82.2%	
% First Generation Students	4.3%	10.9%	
% American Indian/Alaskan Native	0.4%	0.3%	
% Asian	1.9%	1.1%	
% Black or African American	0.6%	0.7%	
% Hispanic	4.3%	5.3%	
% Native Hawaiian or Pacific Islander	0.2%	0.1%	
% White	91%	90.4%	
% Two or More Races	0.4%	1.0%	
% Non-Resident Alien	0.2%	0.3%	
% Race/Ethnicity Unknown	0.9%	1.0%	
% Louisiana Resident	72%	80.3%	
% Non-Resident	28.0%	19.7%	
% Public High School	38.5%	43.4%	
% Private High School	61.5%	56.7%	
% Agriculture	2.4%	5.6%	
% Art and Design	0.4%	3.8%	
% Business Administration	29.2%	11.5%	
% Coast and Environment	0.6%	0.4%	
% Engineering	34.6%	7.9%	
% Human Sciences and Education	8.4%	14.7%	
% Humanities and Social Sciences	6.2%	14.9%	
% Mass Communication	2.6%	7.8%	
% Music and Dramatic Arts	0.2%	0.2%	
% Science	12.9%	18%	
% Allied Health/Pre-Nursing	0.9%	10.1%	
% Undecided	1.5%	5.3%	
Mean Fall Cumulative GPA	2.91	3.18	
% Enrolled Spring/Day 14	96.8%	98.3%	
Mean Spring Cumulative GPA	2.95	3.18	
% Spring GPA between 3.0-4.0	48.6%	66.8%	

### 1st Year Retention Rates 2015-2016



### Service and Philanthropy

\* Note: Not all chapters reported figures. N/R = Not Reported \*

#### <u>Alpha Delta Pi</u>

Total Hours of Community Service: 578 Total Dollars Raised/Contributed for Philanthropic Efforts: N/R

#### Alpha Gamma Rho

Total Hours of Community Service: 378 Total Dollars Raised/Contributed for Philanthropic Efforts: \$5,600

#### <u>Alpha Kappa Alpha</u>

Total Hours of Community Service: N/R Total Dollars Raised/Contributed for Philanthropic Efforts: N/R

#### <u>Alpha Phi</u>

Total Hours of Community Service: 2,495 Total Dollars Raised/Contributed for Philanthropic Efforts: \$36,400

#### <u>Alpha Phi Alpha</u>

Total Hours of Community Service: N/R Total Dollars Raised/Contributed for Philanthropic Efforts: N/R

#### Alpha Tau Omega

Total Hours of Community Service: 1015 Total Dollars Raised/Contributed for Philanthropic Efforts: \$2895.98

#### <u>Beta Theta Pi</u>

Total Hours of Community Service: N/R Total Dollars Raised/Contributed for Philanthropic Efforts: N/R

### Service and Philanthropy Continued

#### Chi Omega

Total Hours of Community Service: 1,430 Total Dollars Raised/Contributed for Philanthropic Efforts: \$34,449.53

#### Delta Chi

Total Hours of Community Service: 303 Total Dollars Raised/Contributed for Philanthropic Efforts: \$2,900

#### <u>Delta Delta Delta</u>

Total Hours of Community Service: 1,702 Total Dollars Raised/Contributed for Philanthropic Efforts: \$200,000

#### <u>Delta Gamma</u>

Total Hours of Community Service: 3243.25 Total Dollars Raised/Contributed for Philanthropic Efforts: \$86,633.29

#### Delta Zeta

Total Hours of Community Service: 3415 Total Dollars Raised/Contributed for Philanthropic Efforts: \$73,332

#### Delta Kappa Epsilon

Total Hours of Community Service: 41 Total Dollars Raised/Contributed for Philanthropic Efforts: \$1,500

#### Kappa Alpha Order

Total Hours of Community Service: 270 Total Dollars Raised/Contributed for Philanthropic Efforts: \$7,000

#### <u>Kappa Alpha Theta</u>

Total Hours of Community Service: 3673.25 Total Dollars Raised/Contributed for Philanthropic Efforts: \$23,357.56

#### <u>Kappa Delta</u>

Total Hours of Community Service: 2,038 Total Dollars Raised/Contributed for Philanthropic Efforts: \$95,739.83

#### <u>Kappa Kappa Gamma</u>

Total Hours of Community Service: 919 Total Dollars Raised/Contributed for Philanthropic Efforts: \$61,000

#### <u>Kappa Sigma</u>

Total Hours of Community Service: 494 Total Dollars Raised/Contributed for Philanthropic Efforts: N/R

#### <u>Phi Beta Sigma</u>

Total Hours of Community Service: N/R Total Dollars Raised/Contributed for Philanthropic Efforts: N/R

### Service and Philanthropy Continued

#### Phi Delta Theta

Total Hours of Community Service: 30 Total Dollars Raised/Contributed for Philanthropic Efforts: \$250.00

#### <u>Phi Gamma Delta</u>

Total Hours of Community Service: 1,200 Total Dollars Raised/Contributed for Philanthropic Efforts: \$4,000

#### <u>Phi lota Alpha</u>

Total Hours of Community Service: 20 Total Dollars Raised/Contributed for Philanthropic Efforts: N/R

#### <u>Phi Kappa Psi</u>

Total Hours of Community Service: 1,311 Total Dollars Raised/Contributed for Philanthropic Efforts: \$5,000

#### <u>Phi Mu</u>

Total Hours of Community Service: 9,732 Total Dollars Raised/Contributed for Philanthropic Efforts: \$67,942

#### <u>Pi Beta Phi</u>

Total Hours of Community Service: 1113 Total Dollars Raised/Contributed for Philanthropic Efforts: \$33,258.25

#### <u>Pi Kappa Alpha</u>

Total Hours of Community Service: 534 Total Dollars Raised/Contributed for Philanthropic Efforts: \$20,451.00

#### <u>Pi Kappa Phi</u>

Total Hours of Community Service: 429 Total Dollars Raised/Contributed for Philanthropic Efforts: \$12,000

#### Sigma Alpha

Total Hours of Community Service: 264 Total Dollars Raised/Contributed for Philanthropic Efforts: 1,120

#### Sigma Alpha Epsilon

Total Hours of Community Service: 235.5 Total Dollars Raised/Contributed for Philanthropic Efforts: N/R

#### <u>Sigma Alpha Mu</u>

Total Hours of Community Service: 308 Total Dollars Raised/Contributed for Philanthropic Efforts: \$1,500

### Service and Philanthropy Continued

#### Sigma Gamma Rho

Total Hours of Community Service: 21 Total Dollars Raised/Contributed for Philanthropic Efforts: \$500

#### Sigma Lambda Gamma

Total Hours of Community Service: 31 Total Dollars Raised/Contributed for Philanthropic Efforts: \$50

#### Sigma Nu

Total Hours of Community Service: 6 Total Dollars Raised/Contributed for Philanthropic Efforts: N/R

#### Sigma Phi Epsilon

Total Hours of Community Service: 1,398 Total Dollars Raised/Contributed for Philanthropic Efforts: \$16,500

#### Tau Kappa Epsilon

Total Hours of Community Service: N/R Total Dollars Raised/Contributed for Philanthropic Efforts: N/R

#### <u>Theta Chi</u>

Total Hours of Community Service: 160 Total Dollars Raised/Contributed for Philanthropic Efforts: \$555

#### <u>Theta Xi</u>

Total Hours of Community Service: 77 Total Dollars Raised/Contributed for Philanthropic Efforts: 1,100

#### <u>Zeta Phi Beta</u>

Total Hours of Community Service: 155 Total Dollars Raised/Contributed for Philanthropic Efforts: \$20,200

#### Zeta Tau Alpha

Total Hours of Community Service: 4460.75 Total Dollars Raised/Contributed for Philanthropic Efforts: \$41,000

<u>All Greek Totals</u> Total Hours of Community Service reported: 43,560.75 Total Dollars Raised/Contributed for Philanthropic Efforts: \$856,234.44

### Order of Omega Awards—2016

<u>Chancellor's Cup:</u> Kappa Delta, Sigma Phi Epsilon, Zeta Phi Beta

**Outstanding Philanthropic Event**: Miss LSU (Delta Zeta), Muscular Dystrophy Association Silent Auction (Kappa Alpha), Flood Relief GoFundMe (Zeta Phi Beta)

<u>Outstanding President:</u> Shea Svendson (Chi Omega), Blaine Loupe (Phi Kappa Psi), Chase August (Alpha Phi Alpha)

**Outstanding Philanthropist:** Emily Watkins (Delta Gamma), Mikeisha Mitchel (Zeta Phi Beta)

Outstanding Sisterhood: PHC - Delta Gamma Outstanding Brotherhood: IFC - Alpha Gamma Rho Outstanding Sisterhood: NPHC - Phi Beta Sigma.

Outstanding Website: Sigma Phi Epsilon, Delta Delta Delta

**<u>Outstanding Chapter Event:</u>** Police Appreciation Week (Delta Zeta), Halloween Carnival (Phi Kappa Psi), Book Drive (Alpha Kappa Alpha)

**<u>Outstanding New Member:</u>** Julia Pettus (Kappa Kappa Gamma), James Payne (Kappa Alpha Order), Eunice Koomson (Zeta Phi Beta)

**Outstanding Chapter Advisors:** Leslie Nichols (Kappa Alpha Theta), Bryan Jeansonne (Theta Xi)

Outstanding House Corporation Member: June Byrd (Phi Mu), Andrew Navarre (Alpha Gamma Rho)

Outstanding House Director: Marilyn Jones (Phi Mu), Ryan Stafford (Alpha Gamma Rho)





### Order of Omega Awards, continued

**<u>Outstanding Presidents</u>**: Shea Svendson (Chi Omega), Blaine Loupe (Phi Kappa Psi), Chase August (Alpha Phi Alpha)

<u>Greek Leader of the Year: NPHC</u> - Darren Davis (Phi Beta Sigma) <u>Greek Man of the Year: IFC</u> - Zack Faircloth (Phi Gamma Delta) <u>Greek Woman of the Year: PHC</u> - Camille Beste (Kappa Delta)

<u>Outstanding Chapter:</u> Delta Chi, Phi Gamma Delta, Phi Kappa Psi, Sigma Phi Epsilon , Alpha Phi Alpha, Alpha Phi, Chi Omega, Delta Delta Delta, Delta Gamma, Delta Zeta, Kappa Alpha Theta, Kappa Delta, Kappa Kappa Gamma, Pi Beta Phi, Phi Mu, Sigma Alpha

Rho Lambda Awards:

**Rho Lambda Outstanding Freshman:** - Claire Pham (Kappa Delta) **Rho Lambda Outstanding Sophomore:** - Caroline Campagna (Delta Zeta) **Rho Lambda Outstanding Junior:** - Caroline Holloway (Phi Mu) **Rho Lambda Outstanding Senior:** - Emma Castay (Kappa Alpha Theta)

#### Greek Board of Directors Greek Week Awards

#### Fundraising Competition Winners

Men's Purple Division—Phi Kappa Psi, \$3,320 Men's Gold Division –Sigma Alpha Mu, \$2,150 Women's Purple Division—Kappa Kappa Gamma, \$12,565 Women's Gold Division—Sigma Alpha, \$1,270

#### **Top Fundraisers**: (raised at least \$800 individually)

Jessica Lacroix, ADPi, Emerson Carville, KD, Breannon Meilleur, ADPi, Susanna Bilbao, KKG, Carly Hotard , KKG, Mary Lahaye, KKG, Andrea Berca, KAT, Jerica Winfree, KAT, Matthew Deskin, Phi Delt, John Van Devort, DX, J. Patrick Spera, Jr. PIK, Adam Weiss, SAMMY, Sam Wempe, TKE

#### **Greek Week Special Recognition**

Most Attendance by a Chapter: PHC—Zeta Tau Alpha Most Attendance by a Chapter: IFC—Phi Kappa Psi Most Attendance by a Chapter: NPHC– Alpha Phi Alpha Outstanding Builder of the Week: PHC—Brittany Roquemore, Kappa Kappa Gamma Outstanding Builder of the Week: NPHC—Altony Hall, Alpha Phi Alpha Outstanding Builder of the Week: IFC—Bret Chalpin, Sigma Phi Epsilon







# 2017 Greek Gala Award Recipients



# Three Councils, One Community





## Order of Omega Awards

### Songfest Winners 2017

First Place Second Place Third Place Delta Delta Delta and Beta Theta Pi Delta Gamma and Theta Xi Alpha Phi and Sigma Phi Epsilon



### **THANK YOU FOR A GREAT YEAR!**