The President's Task Force

LSU

Greek Life

2017

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The President's Task Force on Greek Life
Contact Information

NAME	TITLE	EMAIL
Rob Stuart	Chair	
Dr. Dan Layzell	Vice Chair	dlayzell@lsu.edu
Jason Badeaux	Student Government President	
Dr. Kenneth McMillin	Faculty Senate President	kmcmillin@agcenter.lsu.edu
Dr. Mari Fuentes-Martin	Dean of Students	mari@lsu.edu
Verge Ausberry	Athletics Department Representative	vausbe1@lsu.edu
Mason J Tusa	Interfraternity Council President	
Anesha I Pink	National Pan-hellenic Council President	
Madison K Hopper	Panhellenic Council President	
Camille Flint	Residence Hall Association President	
BJ Billeaudeau	Kappa Sigma House Corp Representative	

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OCT2017

SUN	MON	TUE	WED	THU	FRI	SAT
01	02	03	04	05	06	07
08	09	10	11	12	13	14
15	16	17	18	19 Fall Holiday	20 Fall Holiday	21
22	23	24	25	26	27	28
29	30	31				

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NOV2017

SUN	MON	TUE	WED	THU	FRI	SAT
			01	02	03	04
05	06	07	08	09	10	11
12	13	14	15	16	17	18
19	20	21	22 Thanksgiving Holiday begins 12:30 p.m.	23 Thanksgiving Holiday	24 Holiday	25
26	27	28	29 Concentrated Study Period Begins	30		

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DEC2017

SUN	MON	TUE	WED	THU	FRI	SAT
					01	02
03	04 Final Exams	05 Final Exams	06 Final Exams	07 Final Exams	08 Final Exams	09 Final Exams
10	11	12	13	14	15 Commencement	16
17	18	19	20	21	22	23
24	25 Holiday	26 Holiday	27 Holiday	28 Holiday	29 Holiday	30
31						

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JAN2018

SUN	MON	TUE	WED	THU	FRI	SAT
	01 Holiday	02 Holiday	03	04	05	06
07	08	09	10 Classes Begin	11	12	13
14	15 MLK Jr. Day Holiday	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30 Report Due	31			

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LSU
Office of the
President

September 29, 2017

Members of the LSU Community,

Maxwell Gruver's death was a tragedy not only for his family, but for the entire LSU community. Surrounding allegations of hazing are troubling and not to be taken lightly. The University's position on this has been clear from the start: hazing is dangerous and unacceptable, and it will not be tolerated on this campus.

To address any issues within individual Greek organizations or our overarching culture, I am empaneling a Task Force on Greek Life. This group is charged with ensuring that LSU provides a safe and educationally beneficial environment to all students participating in Greek and student organizations. The Task Force will look deeply into our Greek community, the University structures and policies that support it, and the strengths and weaknesses that define it.

Mr. Rob Stuart, LSU alumnus and highly respected member of the Baton Rouge community, has agreed to serve as chair. We are confident that his perspective and leadership will yield results that benefit the entire student body.

The President's Task Force on LSU Greek Life will examine the major aspects of Greek Life on the LSU campus including:

- Overall University governance and oversight of Greek organizations;
- Current practices surrounding the internal governance and accountability of Greek organizations by campus councils (i.e., IFC, PHC, NPHC), chapter advisors, alumni, and chapter house corporations;
- Current practices surrounding recruitment and education of new Greek organization members (i.e., "pledging");
- Current policies and practices surrounding social, educational, and other activities engaged in by both LSU Greek organizations (on- and off-campus) and other student organizations; and,
- Other aspects of LSU Greek Life as identified by the Task Force.

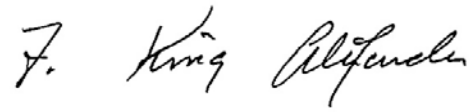
The Task Force shall collect information, review documents, and solicit testimony from Greek organizations and other subject matter experts as necessary to address these topics. In addition, research will be conducted on national best practices. The Task Force will provide a final report and recommendations to me by January 30, 2018.

Task Force Membership

1. Rob Stuart, Chair
2. Dan Layzell, Vice Chair
3. Jason Badeaux, Student Government President
4. Kenneth McMillin, Faculty Senate President
5. Mari Fuentes-Martin, Dean of Students
6. Verge Ausberry, Athletics Department Representative
7. Mason Tusa, Interfraternity Council President
8. Anesha Pink, National Pan-Hellenic Council President
9. Madison Hopper, Panhellenic Council President
10. Camille Flint, Residence Hall Association President
11. BJ Billeaudeau, Kappa Sigma House Corporation Representative

I am asking the campus community to support and contribute to the Task Force's work. Please provide any information that might be of benefit in the investigation to taskforce@lsu.edu.

Sincerely,



F. King Alexander
LSU President

Staff

Angela Guillory

Associate Dean of Students & Director of Greek Life

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225-578-2171

Angela serves Greek Life at Louisiana State University as the Associate Dean of Students & Director of Greek Life. She directly advises Order of Omega, Greek Leadership Institute, Greek Board of Directors Homecoming Committee, EMPOWER, Songfest, and Public Relations Committee. She received her BS in Psychology and MA in Higher Education Administration from Northwestern State University in Natchitoches, Louisiana. She served as the Assistant Dean for Student Activities from 1985-1991 at Tulane University and worked at the University of Arkansas in Career Services from 1991-1992. She has been a member of the Association of Fraternity Advisors (AFA) for 19 years and served her own national sorority, Sigma Kappa, as national president. Angela has traveled to more than 35 campuses working with Panhellenic Councils in the area of leadership development, strategic planning and risk management education.

Teresia Greer

Associate Director of Greek Leadership and Training

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225-578-2171

Teresia serves as the Associate Director of Greek Leadership and Training and as primary advisor to the Greek Leadership Institute (GLI), Order of Omega, Rho Lambda and the Greek Board of Directors (GBOD) EMPOWER committee. She is responsible for the development and facilitation of leadership/developmental programs and trainings within the LSU Greek community. Prior to this experience, Teresia served as the Assistant Director of Greek Life at LSU and Coordinator of Greek Affairs at The University of Alabama. Teresia obtained her MA in Higher Education Administration from Louisiana State University in 2011 where she served as the Graduate Assistant for the office of Greek Life. Teresia also obtained her BS in Food and Life Sciences from the University of Arkansas-Fayetteville. Teresia is a member of the Association of Fraternity/Sorority Advisors (AFA), National Association of Student Personnel Administrators (NASPA), and Delta Sigma Theta Sorority, Inc.

Beth Newell

Associate Director of Greek Life

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Beth serves Greek Life as the Associate Director of Greek Life, primary advisor to the Panhellenic Council (PHC) and Rho Lambda, and co-advisor for the Greek Board of Directors (GBOD). She is responsible for coordinating chapter and council leadership development and activities/programs for the PHC Council and Greek community. Prior to LSU, Beth served as the Assistant Director for Student Engagement at Southeastern Louisiana University. Beth is a graduate of The University of Southern Mississippi where she received her Bachelor's in Mathematics and her Master's in College Student Personnel. Beth is a member of the Association of Fraternity/Sorority Advisors (AFA) and Kappa Delta Sorority.

John Keith

Assistant Director of Greek Life

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225-578-2171

John serves as Assistant Director of Greek Life, primary advisor to the National Pan-Hellenic Council (NPHC), and co-advisor for the Greek Board of Directors (GBOD). His responsibilities include coordinating New Member Intake processes and trainings, chapter and council leadership development, and assisting with the development and implementation of values based programming for the NPHC. Prior to coming to LSU, John served as the Assistant Director of Student Life for Fraternity and Sorority Life at Valdosta State University where he directly advised the Interfraternity, College Panhellenic, and National Pan-Hellenic Councils. John is a two-time graduate of Georgia Southern University where he obtained a BS in Public Relations and a Master's in Business Administration. John is a member of the Association of Fraternity/Sorority Advisors (AFA) and Alpha Phi Alpha Fraternity, Inc.

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Donald Abels

Assistant Director of Greek Life

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225-578-2171

Donald serves Greek Life at Louisiana State University as the Assistant Director/IFC Advisor. Prior to joining the Greek Life staff at LSU, he served as the Coordinator of Fraternity and Sorority Life at the University of Mississippi and Middle Tennessee State University (MTSU). He received a Master of Education degree in higher education administration from MTSU, where he also earned his Bachelor of Science degree in organizational communication: nonprofit leadership. Abels is a harm reduction educator for various inter/national organizations and provides trainings for multiple chapters across the country each year. His professional memberships include the Association of Fraternity and Sorority Advisors (AFA) and Student Affairs Administrators in Higher Education (NSPA).

Allison Salamack

Coordinator of Greek Life

472 LSU Student Union

greeks@lsu.edu (mailto:greeks@lsu.edu)

225-578-6877

Allison Salamack is a Ca ifornia native and 2014 graduate of Pennsylvania State University where she received degrees in Print Journalism and Philosophy. Al ison is a member of Sigma Kappa Sorority and served as President of the Theta Psi Chapter. Prior to joining the staff at LSU, Allison continued her involvement in Greek Life as the Vice President of Communication for the New York City Sigma Kappa Alumnae Association while working as an assistant at an international asset management company in New York. Allison enjoys running and traveling in her free time.

Camille Beste

Coordinator of Greek Life

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225-578-2171

Camille is a 2017 graduate of LSU where she received a Bachelor's in Psychology. Camille is a member of Kappa Delta sorority and served as Epsilon chapter's Vice President of Operations. She served as the Panhellenic President at LSU in 2016, as well as various other Greek Life councils, including GBOD and GLI. Prior to joining the Greek Life staff, she was a student assistant in the Office of Orientation/Parent & Family Programs.

Jacob Butterfield

Graduate Assistant

472 LSU Student Union

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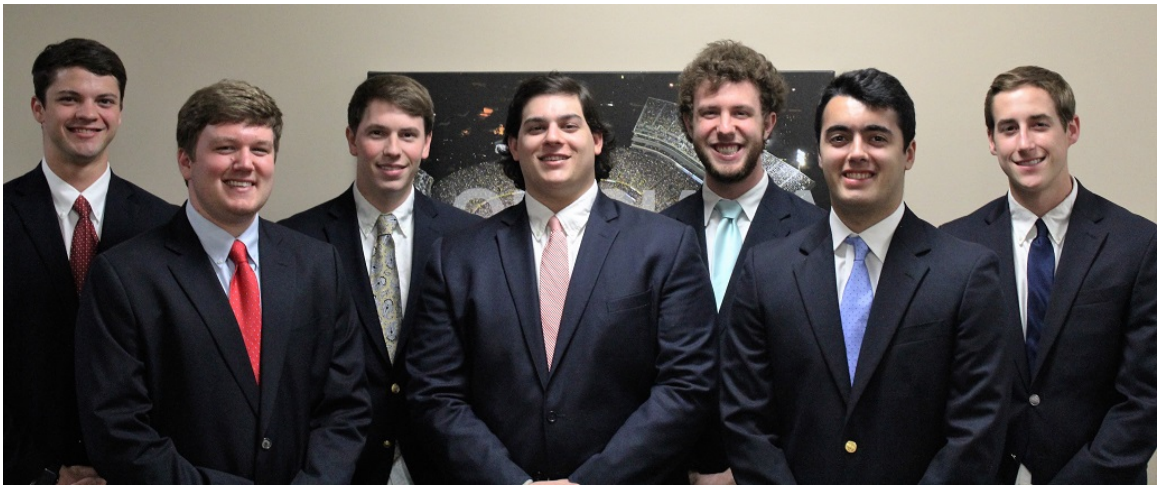
225-578-2171

Jacob is a 2016 graduate of Eastern Michigan University where he received his Bachelor's of Business Administration with a minor in Interdisciplinary Leadership. As an undergraduate, Jacob was active in his Fraternity, the Interfraternity Council, Housing and Residence Life, and Student Government. He is currently pursuing a Master's in Higher Education Administration. Jacob was drawn to LSU by the tremendous school spirit, and his intention to experience southern culture. He is a member of Phi Sigma Phi who is enjoys cycling, fishing, playing chess, and istening to music in his spare time.

Interfraternity Council



The Interfraternity Council (IFC) is the governing body of the 20 fraternities on LSU's campus. As such, it establishes guidelines for managing the issues, and activities of each of the chapters.

The purpose of the council is to promote unity among the individual chapters, provide relations between the Greek community and the University, and to see that all rules, policies, and regulations passed by the council are followed by the fraternities. The council acts as the functional liaison between fraternities and the University as well as all other groups. The council also provides leadership and structured programs for fraternity growth and development.

2018 IFC Executive Board Application

IFC Executive Council

- President - **Mason Tusa**
- VP of Administration - **Patrick Yancey**
- VP of Recruitment - **Daniel Wolf**
- VP of Public Relations - **John Paul Miller**
- VP of Standards- **Eric Ferrell**
- Treasurer - **Zach Anderson**
- Secretary - **Alex Qaddourah**
- Advisor - **Donald Abels**
- Advisor - **Jacob Butterfield**

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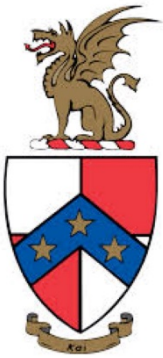
Interfraternity Chapters

Alpha Gamma Rho

The Alpha Gamma Rho fraternity motto is Brotherhood + Tradition = Success.



Beta Theta Pi

Beta Theta Pi is dedicated to developing men of principle for a principled life.

Alpha Tau Omega

Alpha Tau Omega is known as America's leadership development fraternity and is the newest fraternity at LSU.

Delta Chi

Delta Chi, originally founded as a professional law fraternity at Cornell University, still holds its cardinal principle: respect for, and observance of, the law.

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Delta Kappa Epsilon

The Zeta Zeta chapter of Delta Kappa Epsilon was founded at old Centenary College in Jackson, LA, on January 30, 1858.

Kappa Sigma

Kappa Sigma's Gamma chapter has an active social calendar, while balancing a productive community involvement and leadership program.

Kappa Alpha Order

Kappa Alpha Order's founders emulated their spiritual founder, Robert E. Lee, a great man, eminent in character.

Lambda Chi Alpha

Lambda Chi Alpha was established on principles of christian brotherhood, transformation into manhood, and the idea that true success is only attainted by a man who submits himself to hard labor.

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Phi Gamma Delta (FIJI)

Phi Gamma Delta (aka FIJI) has excelled in all areas of Greek life since its founding at LSU in 1948.

Phi Kappa Psi

Phi Kappa Psi was founded on the principle of the great joy of serving others.

Phi Iota Alpha

Phi Iota Alpha seeks to follow in the footsteps of their remarkable body of alumni to make an impact in their communities and countries, and to be regarded with the highest esteem.

Pi Kappa Alpha

Since its founding in 1868, Pi Kappa Alpha has remained dedicated to developing men of integrity, intellect, success and high moral character, and to fostering a truly lifelong fraternal experience.

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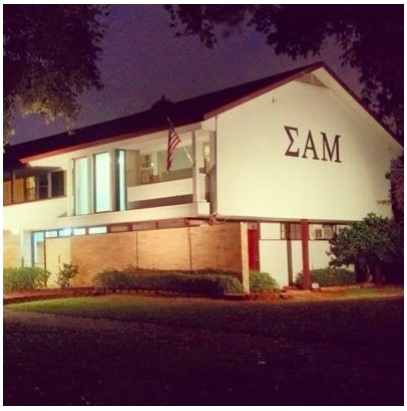
Pi Kappa Phi

Pi Kappa Phi has been building better men on college campuses across the nation for over one hundred years.



Sigma Alpha Mu

The Epsilon Eta chapter of Sigma Alpha Mu (aka Sammy) prides itself on the character of its members, who are pushed to do their best in their studies, social lives, fraternity and involvement on campus.

Sigma Alpha Epsilon

The mission of Sigma Alpha Epsilon is to promote the highest standards of friendship, scholarship and service for our members, based upon the ideals set forth by our Founders.

Sigma Nu

Sigma Nu is committed to its founding principles of Love, Honor and Truth and has stood in firm opposition to hazing since being founded in 1869 at the Virginia Military Institute.

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Sigma Phi Epsilon

Sigma Phi Epsilon was founded on three cardinal principles: Virtue, Diligence, and Brotherly Love.

Tau Kappa Epsilon

Tau Kappa Epsilon has been establishing brotherhood on LSU's campus since our chapter founding in 1949.

Theta Chi

Theta Chi was established on the values of true friendship and mutual service to all its members, and the virtues of Truth, Temperance, and Tolerance.

Theta Xi

Theta Xi is an "all true men" chapter, which means that members hold themselves and each other to higher standards in the areas of academics, community involvement, recruitment, and leadership.

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CONSTITUTION

LSU INTERFRATERNITY COUNCIL

INTRODUCTION

On February 17, 1934, the North-American Interfraternity Conference adopted the following "criteria' to advance closer cooperation between fraternities and educational institutions.

The Louisiana State University Interfraternity Council, in realizing the practical value of the criteria adopted by the North-American Interfraternity Conference, recognizes as its ultimate aim the objectives adhered to by the Fraternity Criteria.

FRATERNITY CRITERIA

We consider the fraternity responsible for a positive contribution to the primary functions of the colleges and universities, and therefore, under an obligation to encourage the most complete personal development of its members intellectually, physically, and socially. Therefore, we declare:

1. That the objectives and activities of the fraternity should be in entire accord with aims and purposes of the institution at which it has chapters;
2. That the primary loyalty and responsibility of a student in his relations with his institution are to the institution, and that the association of any group of students as a chapter of a fraternity involves the definite responsibility of the group for the conduct of the individual;
3. That the fraternity should promote conduct consistent with good morals and good taste;
4. That the fraternity should create an atmosphere which will stimulate substantial intellectual progress and superior intellectual achievement;
5. That the fraternity should maintain sanitary, safe, and wholesome physical conditions in the chapter house;
6. That the fraternity should inculcate principles of sound practice both in the chapter finances and the business relations of its members.

These criteria should be applied in close cooperation with the administrative authorities of the institutions. Detailed methods of application will necessarily vary in accordance with local conditions. It is the purpose of the North-American Interfraternity Conference to offer detailed suggestions, after further study and investigation, regarding practical steps to make this cooperation effective.

PREAMBLE

In order to promote the best interests of Louisiana State University, and Interfraternity relations in general, and to inspire higher idealism and tolerance of mind and spirit, cooperation must be

fundamental to all fraternity life, and a fraternal influence should be potent in all university activities, we the signatory chapters of this council, do hereby ordain and establish this constitution.

ARTICLE I - NAME

The name of this organization shall be Interfraternity Council at Louisiana State University (LSU) which shall hereinafter be known as the Interfraternity Council (IFC).

ARTICLE II- PURPOSE

The purpose of the IFC is:

1. To act as functional liaison between fraternities and the University as well as all other groups;
2. To promote effective leadership within member chapters;
3. To maintain and continually evaluate the method by which members are inducted into the fraternity community;
4. To foster and preserve good scholarship;
5. To stimulate interest in University programs;
6. To enforce its own rules, actions and decisions in association with the Greek Life;
7. To be the governing body of social fraternities at LSU which are members of NIC or FEA. Its decisions and actions shall be obligatory and compulsory on all member fraternities.

ARTICLE III - BASIC EXPECTATIONS

The IFC further recognizes the Basic Expectations of Fraternity Membership, as published by the North-American Interfraternity Conference, and includes these as expectations for conduct of every fraternity member at LSU. Member fraternities of the IFC will be held accountable for the conduct of their individual members, new members (pledges), and associates.

In an effort to lessen the disparity between fraternity ideals and individual behavior and to personalize these ideals in the daily undergraduate experience, the following Basic Expectations of fraternity membership have been established:

> I will know and understand the ideals expressed in my fraternity ritual and will incorporate them in my daily life.
>
> I will strive for academic achievement and practice academic integrity. I will respect the dignity and worth of all persons.
>
> I will not physically, mentally, psychologically, or sexually abuse or haze any human being. I will protect the health and safety of all human beings.
>
> I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.
>
> I will meet my financial obligations in a timely manner.
>
> I will neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.

I acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore I will do all in my power to see that the chapter property is safe, properly cleaned and maintained.

I will challenge my members to abide by these fraternal expectations and confront those who violate them.

ARTICLE IV - MEMBERSHIP

SECTION I - All social fraternities existing on the Baton Rouge campus of Louisiana State University that are a part of NIC or FEA shall be eligible for membership on the Council. If a fraternity is to remain active on the Baton Rouge campus of Louisiana State University, it must be a member of the Interfraternity Council.

SECTION II – Please refer to IFC Expansion Policy and Greek Life Policy.

SECTION III - The Interfraternity Council shall be composed of two delegates from each of the member fraternities of the Council. Of these two delegates, one must be the President of the fraternity. The other delegate must be elected by the individual fraternity and shall serve on an IFC committee pending approval of the Interfraternity Council VP of Administration.

SECTION IV - If the fraternity delegate is elected or appointed to the office of Interfraternity Council President, Vice President of Administrative, Vice President of Recruitment, Vice President of Public Relations, Vice President of Standards, Secretary or Treasurer, then the affected fraternity shall select another delegate to serve in his place.

ARTICLE V – OFFICERS

SECTION I – The Officers of Interfraternity Council Executive Board shall be the President, the Vice President of Administration, the Vice President of Recruitment, the Vice President of Public Relations, the Vice President of Standards, the Treasurer, and the Secretary. All officers will be appointed by means of interview process conducted by the current Executive Council. The Vice President of Recruitment will be selected in the fall semester prior to the selection of the President, the Vice President of Administration, the Vice President of Public Relations, the Treasurer, and the Secretary. As well, the Vice President of Standards shall be selected during the ensuing spring semester by the most recently appointed Executive Board.

A. At no point in time can the Vice President of Standards and the President be from the same fraternity including over-lap from fall to spring semesters.
B. No other officer of the IFC may serve as a Judicial Board member. These officers shall compose only the Executive Board of the Council.
C. No more than two members of the same fraternity may serve on the Council Executive Board. However, when a new Vice President of Recruitment is appointed in the fall, if there are already two members of the same fraternity on the Executive Board of the Council, a third may be added as the Vice President of Recruitment for that over-lap period of time.
D. At no point in time may an officer of the Interfraternity Council Executive Board serve as chapter President, Vice President, Treasurer, Recruitment Chairman, or any other position deemed a position of their respective chapter's executive board, simultaneously while serving as an IFC Executive Officer.

SECTION II – Any IFC Executive Officer must have a 2.5 cumulative grade point average prior to appointment and must not fall below a 2.5 grade point average for either respective semester of his term.

SECTION III – The Selection and Appointment of Executive Board Officers

A. In order to be eligible for selection and appointment, candidates for the IFC Executive Board will be required to submit an application by a date determined by the current IFC President. In the case of the Vice President of Recruitment and Vice President of Standards, the current officer of those positions will determine application deadlines.
B. The selection of the IFC Executive Board Officers will be the result of an interview process conducted by the current Executive Board of the Council, which shall occur during the fall semester, within a time frame determined by the current IFC President.
C. Once the Executive Board of the Council has conducted interviews from a list of eligible candidates and selected a President, a Vice President of Administration, a Vice President of Public Relations, a Treasurer, and a Secretary, the Executive Board will propose, at the following regularly held Council meeting, these selections in ensemble to the Council delegation as the "Slate". When the Slate is presented, the entire Slate will then be subject, not to an approval of, but to an objection of the Council delegation.
    a. In order to object the proposed slate, the Council delegation must vote to object by two-thirds ($2/3^{rd}$) of present and allowable voting majority of the delegation. If the Council delegation does not vote to object, the proposed slate is approved and effective upon their installation.

D. In the event the Council delegation votes to object to the Slate, the Slate is wiped clean and the Executive Board of the Council will commence to re-construct a new slate based on the previously applied candidates and their interviews; taking into consideration the comments, criticisms, and concerns received from the Council in deliberation of their objection vote. If the sitting President deems it necessary, he and only he, may re-open interviews.
E. Let it be noted that upon selection of the Slate, the Executive Board of the Council may not contact candidates in regards to the results of their interviews until a final slate has passed the Council Delegation Objection Vote and has become finalized. Any delegate(s) or Executive Council member(s) that has applied and has been interviewed, that may be present at the Council meeting, in which the Slate is proposed, will be required to temporarily leave for the duration of the Objection Vote and any following deliberation.
F. Those officers duly appointed shall be installed and assume all responsibilities as officers at, or by the final IFC meeting of the semester, and shall serve until their successors have been selected and take office. The Oath of the Office described in the Interfraternity Conference Model Officer Installation Ceremony shall be administered to newly appointed officers of the Interfraternity Council.

SECTION IV – During their term of office, all officers of the Interfraternity Executive Council must be full-time, undergraduate students, as defined by the University. Officers shall presently be, and must continue to be throughout their terms, active members in good standing with their respective fraternities, as well as with the University.

SECTION V - Officer Removal and Vacancies of Office

A. In the event that an executive officer fails to sufficiently carry out the duties and responsibilities of his post, his officer status is subject to review by the Interfraternity Council.

B. The procedure for review and recall of an executive officer shall be as follows:

    1. A motion for review of an executive officer shall be approved by a two-thirds affirmative vote of the Council.

    2. All discussion pertaining to the performance and potential recall of said officer will take place during a hearing, open to any IFC member fraternity or individual, at a meeting of the IFC Judicial Board to be scheduled prior to the next regularly scheduled IFC meeting.

    3. The Judicial Board shall make a recommendation to the Council in support of or in opposition of the officer in question. The recommendation shall be presented at the first meeting of the Council after the Judicial Board hearing.

    4. After the compilation of the above process, a three-fourths affirmative vote by the Council in favor shall result in the removal of said officer from his position on the Executive Committee.

C. Any executive officer vacancies shall be declared by the Interfraternity Council president. At that time, applications for the vacant position(s) will be opened for a period of time to be determined by the current IFC President as stated in Article 5, Section III of this document. Following interviews, the executive board will introduce the new officer(s) that have been selected to fill the open position(s) at the next scheduled council meeting. The newly selected executive board member's term will begin immediately, whether or not school (LSU) is in session. This new board member's term will end when the outgoing officer's term was scheduled to expire.

SECTION VI - The President of the Interfraternity Council shall:

A. Preside over all regular meetings and special meetings. The President shall not participate in the discussions in regular council meetings, except when presenting an official report.

B. Call special meetings when necessary.

C. Serve as an ex-officio member of all committees.

D. Assist the Secretary in the preparation of the agenda for each meeting in collaboration with the other executive officers.

E. Serve as the official representative of the Interfraternity Council on such committees of the University as may be designated by the University and to other special agencies and meetings of which the Interfraternity Council is a part.

F. Serve as the general supervisory officer to see that all projects and activities of this organization are efficiently carried out.

G. Perform such other executive functions as may arise from time to time.

H. Provide guidance and focus the efforts of other IFC officers and committees.

I. Declare vacancies in IFC offices as they occur.

J. Visit with member chapters regularly to determine what chapter needs are not being met as well as which IFC efforts are particularly strong.

K. Build rapport and establish positive working relationships between the IFC and chapter leaders.

L. Serve as an official spokesperson for the IFC and its member chapters.

M. The President shall not have the privilege to vote in council meetings, except to break a tie.

N. The President shall have the privilege to vote in Executive Board meetings.

SECTION VII - The Vice President of Administration of the Interfraternity Council shall

A. Preside over meetings and the other duties of the President in his absence.

B. Perform such other executive functions as may be delegated to him by the President or by the Interfraternity Council or as may arise from time to time and fall within the duties of Administrative Vice-President.

C. Supervise all committee activity and maintain contact with committee chairs.

D. Facilitate elections of committee chairs and placement of delegates into committees.

E. Fulfill the duties of the Vice President of Standards should a conflict of interest arise.

F. The Vice President of Administration shall not have the privilege to vote in Council Meetings.

G. The Vice President of Administration shall have the privilege to vote in Executive Board meetings.

SECTION VIII – The Vice President of Recruitment of the Interfraternity Council shall:

A. Formulate a recruitment program for the fraternity community and coordinate all recruitment activities including

    a. Recommending all dates, times, and locations as to when and where all formal Recruitment functions will be held.

    b. Coordinating all activities concerned with formal Recruitment.

    c. Deciding what materials, pamphlets, publications, etc. are to be used in carrying out an effective recruitment program.

    d. Developing an effective informal Recruitment program when necessary.

    e. Making any necessary recommendations in dealing with Recruitment.

B. Provide information on the recruitment process and the fraternity community to prospective new members.

C. Promote interfraternalism and Greek membership by participating in New Student Orientation programs each summer, fall, and spring semesters.

D. Undertake or assist in special projects or assignments delegated by the President.

E. The Vice President of Recruitment shall not have the privilege to vote in council meetings.

F. The Vice President of Recruitment shall have the privilege to vote in Executive Board meetings.

The Recruitment Vice President is an Executive Council appointed position. Applications will be made available by the IFC executive council prior to regular elections in the fall.

SECTION IX - The Vice President of Public Relations shall:

A. Meet at least once each semester with campus newspaper editors to discuss the coverage of Greek issues by the media and build rapport between the organizations.

B. Serve as liaison to student government, the campus programming board, the newspaper staff, city council, chamber of commerce, or any other organization interested in interacting with the Greek system.

C. Provide the media with news leads or background information on Greek community and chapter events.

D. Promote continued opportunities for individual fraternity member participation in campus organizations and events such as residence life staff, orientation assistants, ambassadors, student government representatives, etc.

E. Encourage chapters to invite faculty members to dinner and other selected chapter activities.

F. Publish an annual report of accomplishments and concerns and distribute copies to all chapters, chapter advisors, house corporation officers, campus officials, faculty representatives, media contacts, community leaders, general fraternity headquarters, and the NIC office.

G. Work with Greek Life and Greek Board of Directors to create and distribute a campus Greek newsletter.

H. Apply for any awards the IFC council or Executive board may be eligible to receive such as… SEIFC, LSU etc.

I. Undertake or assist in special projects or assignments delegated by the President.

J. The Vice President of Public Relations shall not have the privilege to vote.

K. The Vice President of Public Relations shall have the privilege to vote in Executive Board meetings.

SECTION X - The Secretary of the Interfraternity Council shall:

A. Assist the Executive Committee Officers in preparing the agenda for each regular and special meeting.

B. Maintain complete and accurate minutes of all Interfraternity Council Meetings.

C. Post the minutes of the previous meeting at each meeting.

D. Maintain an accurate and complete roll of all member fraternities and their authorized representatives; maintain the attendance record of each IFC meeting.

E. Ensure parliamentary procedure is followed in all IFC meetings.

F. Be responsible for all general files of the Council and handle all archives and records of the organization.

G. Serve as official correspondent for the Council and read all pertinent correspondence at each meeting of the Council.

H. Oversee recruitment registration process including
    a. Checking of potential new members status as a full time LSU student
    b. Contacting potential new members about registration dates for recruitment
    c. Oversee the recruitment database regarding chapter setup and round setup for the week of recruitment

I. Undertake or assist in special projects or assignments delegated by the President.

J. The Secretary shall not have the privilege to vote.

K. The Secretary shall have the privilege to vote in Executive Board meetings.

SECTION XI - The Treasurer of the Interfraternity Council shall:

A. Handle all financial matters pertaining to the Council.

B. Handle Registration for conventions attended by the IFC Council or Executive Board.

C. Make a monthly statement and at the end of term report of the Interfraternity Council's financial condition to the IFC and to the member fraternities.

D. Prepare an Interfraternity Council Annual Budget.

E. Pay annual dues to maintain membership in SEIFC and NIC Interchange campus program.

F. Collect IFC member dues or other assessments as needed.

G. Undertake or assist in special projects or assignments delegated by the President.

H. The Treasurer shall not have the privilege to vote.

I. The Treasurer shall have the privilege to vote in Executive Board meetings.

SECTION XII - The Vice President of Standards shall:

A. Provide chapter presidents with written judicial procedures.

B. Guarantee full due process for all parties during the hearing procedure, ensure the confidentiality of the proceedings, and maintain a tape recorded or written record of all testimony.

C. Call witnesses and adjudicate cases involving actions of fraternity chapters and/or their members.

D. Consult with appropriate LSU officials when action is taken against fraternity chapters or their members.

E. Meet with the IFC President to monitor and review the progress of any chapter under disciplinary sanctions.

F. Undertake or assist in special projects or assignments delegated by the President.

G. The Vice President of Standards shall not have the privilege to vote in IFC Council meetings.

H. The Vice President of Standards shall have the privilege to vote in Executive Board meetings.

I. Additional duties, guidelines, policies, and processes of the Vice President of Standards shall be contained in the IFC Judicial Code. This code shall be used and interpreted as an Article to the IFC Constitution.

SECTION XIII - The officers of the Interfraternity Council shall make up the Executive Board. The Executive Board shall:

A. Oversee the efficient and effective functioning of the entire Council and its activities.

B. Coordinate within the Council's framework all activities that are planned and approved by the Council.

C. Receive any complaints from individual students, fraternities, the administration, the campus community, or the Council itself and deal with them as stipulated by Judicial Code procedure.

D. Meet prior to each IFC meeting to discuss all policies and proposals that will develop during the Council meeting.

E. Carry out all other duties as set forth for their respective offices.

ARTICLE VI – COMMITTEES

SECTION I –The Interfraternity council shall have four established committees comprised by the delegate members from each fraternity with executive officers as liaisons to the committees. The four committees are: (1) Expansion and Recruitment, (2) Public Relations, (3) Philanthropy, and (4) Special Events. The committees will be led by a committee head. The committee head will be a designated IFC chapter delegate that has been nominated and elected. If a fraternity's election cycle runs differently to that of the IFC, the delegates of that fraternity will still be allowed to hold committee head positions for the semester that they are the delegate representative for their fraternity. If an opening for a committee head position opens up, the IFC will facilitate a new election for the open position at the next regularly scheduled IFC meeting with current members of the committee.

SECTION II - Within each committee, each member will have a specific job title and description. Job titles and descriptions will be determined at the committee's first meeting. Each committee will construct a contract outlining their expectations and responsibilities. The contracts will be constructed and signed at the first meeting.

SECTION III - The committees will be given a formalized budget to complete their task and responsibilities determined by the IFC Advisor, VP of Administration, and Treasurer.

SECTION IV - The committees are to hold three formalized meetings each semester. The committee heads are to report progress to the VP of administration, as well as the IFC and IFC Executive committee meetings as seen fit by the VP of administration.

ARTICLE VII- MEETINGS

SECTION I- A regular meeting of the Interfraternity Council shall be designated prior to the beginning of the semester to be held on a certain day of the week during the scholastic year, except during periods of final examinations, periods of official University vacations, or other such times as the Council may decide to omit. Regular meeting of the Interfraternity Council shall be held every other week on the designated day, unless otherwise stipulated.

SECTION II - A quorum shall consist of two-thirds (2/3) of the fraternities empowered to vote under the constitution:

SECTION III - Special meetings may be called at the discretion of the IFC President or the IFC Advisor with forty-eight hours notice to all fraternity chapter presidents. They shall consist of a quorum and follow the rules of procedure of regular meetings.

SECTION IV - Each fraternity shall be entitled to one vote. The two representative of the fraternity, together, shall cast only one vote for their fraternity.

SECTION V - The order of business for all regular meetings and special meetings shall be:

1. Call meeting to order
2. Roll call
3. Read and approve minutes of previous meeting
4. Officer and committee reports
5. Greek Life Report
6. Chapter Reports
7. Old Business
8. New Business
9. Discussions
10. Adjournment.

SECTION VI - The Executive Board shall meet at least twenty-four hours prior to meeting of the IFC.

SECTION VII - All meetings and business of the organization shall be conducted according to Parliamentary Procedure as outlines in the most current edition of Robert's Rules of Order.

ARTICLE VIII- JUDICIAL BOARD

SECTION I - By this Constitution, the Interfraternity Council establishes a student judicial board for the purpose of adjudicating alleged violations of IFC and/or University regulations. This Judicial body shall be known as the Interfraternity Council Judicial Board.

SECTION II - The duties, guidelines, policies, and processes of the Judicial Board shall be contained in the IFC Judicial Code. This code shall be used and interpreted as an Article to the IFC Constitution.

ARTICLE IX- JUDICIAL PROCEEDINGS AND DUE PROCESS

SECTION I - All duties, guidelines, policies, and processes of the Judicial Board shall be contained in the IFC Judicial code, this code shall be used and interpreted as an Article to the IFC Constitution.

SECTION II - The voting membership of the Interfraternity Council defines the judicial procedures used when chapters are in violation of the IFC Constitution or By-laws.

SECTION III – When Louisiana State University policy and procedures are violated in a manner that supersedes IFC policy and procedures, such that a chapter is up for review by a University Panel, the IFC president and/or Vice President of Standards may serve as advocates to the administration on behalf of the fraternity community.

ARTICLE X - CONSTITUTIONAL AND BY-LAW AMENDMENTS

SECTION I - Any motion to amend, revise, alter, or revoke an article of the Constitution shall be tabled after an initial reading of said motion in front of the Interfraternity Council officers and representatives at any regular meeting. The said motion shall be voted upon at the next Interfraternity Council meeting, providing that a quorum is present, and require a three-fourths affirmative vote to be enacted. The proposed amendment must be presented in writing at least one regular meeting prior to said vote, provided that such an amendment meet with the approval of the IFC. After an amendment is passed by the Interfraternity Council, it must be approved by the IFC Advisor before becoming part of this Constitution.

SECTION II - The governing statutes shall be dictated and specified by the By-laws of the Interfraternity Council at LSU. Any motion to suspend, alter, amend, or revoke the By-laws of the Interfraternity Council at LSU shall be tabled after an initial reading of said motion in front of the Council officers and representatives at any regular meeting. The said motion shall be voted upon at the next Interfraternity Council meeting, provided that a quorum is present, and require a three-fourths affirmative vote to be enacted.

REVISED OCT. 2016

By-laws of the Interfraternity Council of Louisiana State University

Section 1. Voting

A. A majority vote of all IFC member fraternities present shall be sufficient for passage of all motions unless otherwise provided in the Constitution or By-laws.

B. The IFC President shall have a vote in the case of a tie.

Section 2. Attendance

A. All IFC officers and fraternity delegates are expected to attend all council meetings.

B. Full attendance is the chapter president and an appointed delegate, if either one is absent that shall constitute a half absence.

C. Executive Committee members will be granted three (3) unexcused absences from Executive and or Council meetings for the duration of their term. Upon their fourth (4th) absence, the Executive Committee member will be dismissed from their role on the Board. His position will be considered vacant until filled following the provisions of the IFC Constitution. Any Executive Committee members' excuses must be submitted and approved within 24 hours prior to stated meeting to the IFC President or Greek Life designee.

D. Any fraternity absent from more than two meetings in one semester without a written, valid excuse submitted to the IFC Secretary or Greek Life designee twenty-four hours prior to the meeting, shall receive a twenty-five dollar fine on the second absence. An additional twenty-five dollar fine shall be assessed for every subsequent absence. The third absence shall further result in the suspension of the fraternity's voting privileges in Interfraternity Council meetings for remainder of semester. All fines are to be paid before the following IFC meeting. If they are not, the chapter will be called before the Judicial Board for further reprimand.

Section 3. Dues

A. Each member fraternity represented on the Interfraternity Council must pay dues in the amount of $7.00 per active and new member per semester

B. When necessary, pro-rata assessments may be made to the member fraternities to cover expenses, provided assessments are approved by a two-thirds vote of the Council.

C. Each fraternity will be notified by mail or at IFC meetings for the charges due to the Interfraternity Council. Upon receipt of the invoice, payment is due in full by the date designated. It is the responsibility of the fraternity to speak with the Treasurer and the IFC Advisor if payment cannot be made in full by the due date. The payment penalty is as follows:

    1. If paid in full by the due date: No penalty.
    2. 4 - 14 days late: Finance charge of 10 percent of remaining balance.
    3. 15 - 30 days late: Finance charge of 15 percent of remaining balance.
    4. 31 - 45 days late: Continued finance charge of remaining balance and possible suspension of voting privileges.
    5. 46 - 60 days: Continued finance charge of remaining balance and suspension of voting privileges. Inter/national office contacted and advised of the delinquency.

D. A member fraternity may appeal to the IFC Executive Committee for an alternative payment schedule which would alter the above stated plan.

E. If payment is made in full and on time, the fraternity will receive a 5% discount off the total amount of their dues for that particular semester.

F. Chapters attaining a cumulative GPA of 3.0 or higher for a semester will receive a 10% discount off the total amount of their dues for the following semester.

G. Chapters attaining a score of at least 100 on the Greek assessment in the Spring/Fall semester shall receive an additional 5% discount off the total amount their dues for both fall and spring semester of the following academic year.

H. New Member Fee:

IFC will assess a fee to all new members of each IFC fraternity. This fee will be determined by the number of new members on each fraternity's roster that is obtained after designated "roster days", and the per new member fee that is designated by the IFC President and Treasurer. This fee will equal $50 per new member. The fee can only be assessed one time for each new member, and will be charged to the individual fraternities. However, individual fraternities are expected to collect these fees from their new members to cover their costs.

The payment penalty is as follows:

1. If paid by the due date: No penalty.
2. 4 - 14 days late: Finance charge of 10 percent of remaining balance.
3. 15 - 30 days late: Finance charge of 15 percent of remaining balance.
4. 31 - 45 days late: Continued finance charge of remaining balance and possible suspension of voting privileges.
5. 46 - 60 days: Continued finance charge of remaining balance and suspension of voting privileges. Inter/national office contacted and advised of the delinquency.

All other consequences that go with paying other IFC dues will apply to the New Member Fee

Section 4. IFC Recruitment Programs

A. The IFC executive board has the right to dictate who is eligible to participate in Formal IFC recruitment, but cannot deny a chapter's right to allow a student of LSU Baton Rouge membership to a chapter.

A. Purpose:
   1. The promotion of the entire Greek community and support of chapter recruitment chairs.
   2. Actively reaching out to prospective members rather than waiting for them to express interest in fraternities, allows the Greek community to reach a higher quality man interested in fraternity affiliation.

B. The guidelines, policies, and processes of the IFC recruitment process shall be contained in the Interfraternity Council Recruitment Rules. These rules shall be used and interpreted as a subsection to the By-laws of the IFC constitution.

Section 5. Grade Release Program

A. The rules and regulations contained in the guidelines for the IFC Grade Release Program will be adhered to by all member fraternities.

B. Once completed, the grade release will be kept in the Greek Life Office.

C. Fraternities will only receive the grades of students with signed grade release on file in the Greek Life Office.

Section 6. Risk Management Policy

A. Alcohol and Drugs
   a. The Executive Committee and/or the Interfraternity Council shall not use their funds to purchase any alcoholic beverages.
   b. The possession, sale, or use of any ILLEGAL DRUGS OR CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with fraternity is strictly prohibited.

B. Hazing
   a. No chapter, colony, student, or alumnus shall conduct nor condone hazing activities.

b. Hazing activities are defined as: An action or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical harm, embarrassment, harassment, or ridicule. These activities can include, but are not limited to activities which are not consistent with academic achievement, fraternal law, ritual, or the regulations and policies of Louisiana State University, or applicable state law.

C. Sexual Abuse and Harassment

a. IFC is committed to providing a learning and living environment free of discrimination on the basis of sex and sexual misconduct which includes sex discrimination, sexual harassment, dating violence, domestic violence, sexual assault, stalking, and retaliation. IFC does not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental, or emotional including any inappropriate actions, activities, or events that are demeaning to women or men, whether they occur on Chapter premises or at an off-site location.

D. Fire, Health, and Safety

a. All chapter houses should meet all local fire and health codes and standards.

b. All chapters should comply with engineering recommendations as reported by the insurance company.

c. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house are expressly forbidden.

E. Education

a. Each fraternity shall instruct its members and alumni in all Risk Management Policies listed in the LSU Interfraternity Council By-laws, as well as those of the Inter/national organization.

Section 7. The Use of Animals at Fraternity Events

No live animal shall be used at any fraternity function, social or otherwise without direct consent of the Executive Board and the Greek Life Office. Such a request must be made prior to the event. Participation in an official Louisiana State University sponsored event by a fraternity shall not be subject to the By-law.

Section 8. Diversity

IFC at LSU is committed to being a welcoming, all-inclusive, and united community of men of all races, ethnicities, religions, physical abilities, socio-economic statuses, and sexual orientations. IFC embraces diversity of all forms and does not require for members or potential new members to hide, conceal, or change part of their identities to obtain membership. Chapters of the IFC shall make conscious efforts to be completely inclusive in recruitment and other chapter affairs. Any and all acts of indiscretion, whether physical, psychological or emotional in nature, towards the members on or off of LSU's campus described above will not be tolerated by the IFC.

REVISED November 4th, 2011

Interfraternity Council at LSU – Basic Expectations of Fraternity Membership

The IFC recognizes the Basic Expectations of Fraternity Membership, as published by the North-American Interfraternity Conference, and includes these as expectations for conduct of every fraternity member at LSU. Member fraternities of the IFC will be held accountable for the conduct of their individual members, new members (pledges), and associates.

In an effort to lessen the disparity between fraternity ideals and individual behavior and to personalize these ideals in the daily undergraduate experience, the following Basic Expectations of fraternity membership have been established:

- I will know and understand the ideals expressed in my fraternity ritual and will incorporate them in my daily life.
- I will strive for academic achievement and practice academic integrity.
- I will respect the dignity and worth of all persons. I will not physically, mentally, psychologically, sexually abuse, or haze any human being.
- I will protect the health and safety of all human beings.
- I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.
- I will meet my financial obligations in a timely manner.
- I will neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.
- I acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the chapter property is safe, properly cleaned, and maintained.
- I will challenge my members to abide by these fraternal expectations and confront those who violate them.

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Interfraternity Council
Louisiana State University

Judicial Code

Article I – Establishment

I. By this addendum to the Constitution, the Interfraternity Council of Louisiana State University does hereby establish a judicial board.

II. The purpose of the Judicial Board is to adjudicate alleged violations of Interfraternity Council and/or University regulations.

III. The mission of the Judicial Board is to provide a peer hearing body that is aware of and sensitive to the needs and challenges pertinent to the fraternity system.

Article II – Recognition & Jurisdiction

I. The Judicial Board is an official review board recognized by the Office of the Dean of Students.

II. The acceptance of a fraternity by the University and the acceptance of one or more individuals into that fraternity is considered a contractual arrangement through which the fraternity and its members agree to abide by all rules set forth by the University and the Interfraternity Council.

   A. Any infraction of these rules shall subject the fraternity to disciplinary action by the Judicial Board and/or the Office of the Dean of Students.

III. The Judicial Board shall act in accordance with all University rules and procedures concerning organizational conduct.

IV. The Judicial Board shall have the final authority to interpret all Interfraternity Council governing documents.

V. The Judicial Board may hear any case brought against a fraternity as referred to it by the Office of the Dean of Students.

A. All sanctions recommended by the Judicial Board concerning violations of University or Interfraternity Council rules shall be decided under the advisement of the Dean of Students.

VI. Upon request, the Judicial Board may be designated to mediate disputes between or among fraternities even in cases that do not involve a violation of an Interfraternity Council or University policy.

A. All parties choosing to utilize the Judicial Board in this manner shall waive their right to any form of appeal.

Article III – Membership

I. The Judicial Board shall be composed of one chief justice and eight associate justices.

II. Following the selection of a new Vice President of Standards, applications shall be put out for candidates to fill the nine positions on the Judicial Board.

A. Only individuals listed on the most recent chapter roster on file with the Office of Greek Life and considered in good standing with the University and their respective chapter are eligible to apply to be on the Judicial Board.
B. To be installed, candidates must be approved by a majority of the Executive Board.
C. Vacancies to the Judicial Board shall be filled in the same manner provided for in this article.

III. The term of office for members of the Judicial Board shall be one year and run concurrently with the term for the Vice President of Standards.

IV. No more than one member of the same fraternity may serve on the Judicial Board at the same time.

V. A minimum of five voting members must be present to preside over any hearing.

VI. Any member of the Judicial Board who misses more than two meetings without being excused by the Chief Justice shall automatically be removed from the Judicial Board.

VII. A member of the Judicial Board shall recuse himself in the event a conflict of interest arises.

A. Should a member of the Judicial Board choose not to recuse himself, he may only be removed from the Board if a majority of the justices present deem him unfit to serve.
B. This removal shall be temporary and only apply to that specific hearing.

Article IV – Vice President of Standards

I. The responsibilities of the Vice President of Standards shall be:

A. To serve as a full member of the Executive Board.
B. To administer pre-hearings of fraternities.
C. To call meetings of the Judicial Board.
D. To present cases against fraternities to the Judicial Board.
E. To report results of all Judicial Board hearings to the Interfraternity Council.
F. To offer advisory opinions on the interpretation of all Interfraternity Council governing documents or to defer this responsibility to the appropriate individual.
G. To represent the Interfraternity Council in the University judicial process when necessary.

II. The Vice President of Administration shall fulfill the duties of the Vice President of Standards should a conflict of interest arise.

A. Should a conflict of interest also arise with the Vice President of Administration the President shall appoint an appropriate member of the Executive Board as a replacement.

Article V – Chief Justice

I. At the first meeting of the Judicial Board in the spring of each year, a chief justice shall be elected by and among the nine members of the Board.

II. The responsibilities of the Chief Justice shall be:

A. To call all meetings of the Judicial Board to order.
B. To see that the Board meets on a regular basis.
C. To vote only in the event of a tie.
D. To announce the result of all votes.
E. To write or to assign the responsibility of writing the decision of all hearings.

III. The Judicial Board shall also elect a Deputy Chief Justice.

A. In the absence of the Chief Justice, the Deputy Chief Justice shall fulfill all duties of the Chief Justice.

Article VI – Advisor

I. A representative of the Office of the Dean of Students shall serve as advisor to the Vice President of Standards and Judicial Board for the purpose of clarifying information, procedures, and instructions concerning deliberations.

II. A Judicial Board hearing may not be conducted unless an advisor is present.

III. The responsibilities of the advisor shall be:

A. Upon receipt of a complaint, to inform the Vice President of Standards.
B. In alleged violations of University policies and/or state law against a fraternity where the initial investigation has been conducted by the Office of the Dean of Students, to provide the Vice President of Standards with all information collected.
C. To be available to the Vice President of Standards and Chief Justice for the purpose of fulfilling the duties prescribed in section I of this article.

Article VII - Procedures

I. The admission of any person not directly involved in the investigation or accusation of the conduct in question into a hearing shall be left to the discretion of the Vice President of Standards during administrative pre-hearings and the Chief Justice during Judicial Board hearings.

II. In hearings where more than one fraternity is involved, the Judicial Board may choose to conduct the hearings concerning each fraternity separately. Administrative pre-hearings shall always be handled on an individual basis.

III. Upon the filing of an alleged infraction, the president of the accused fraternity and the Interfraternity Council President, Vice President of Standards, and Advisor shall meet to conduct an administrative pre-hearing.

IV. The Vice President of Standards shall notify the accused fraternity's president and advisor of the date, time, and location of all administrative pre-hearings and/or Judicial Board hearings at least three class days prior to meeting.

A. A fraternity may choose to waive their right to advanced notice to expedite the process.

V. Attendance at any scheduled hearing is optional. A fraternity that has been properly informed of the date, time, and location of a hearing but fails to appear will be deemed to have forfeited its right to respond to any accusations made against it.

A. In such a case, the fraternity will be presumed to have entered a plea of not responsible and the hearing shall proceed in absentia.

VI. If a chapter is found responsible during an administrative pre-hearing the following process shall be followed:

A. The Vice President of Standards shall present the responsible fraternity with a charge letter detailing the incident in question and an administrative sanction.
B. The fraternity will have five class days to review and either accept or deny the proposed administrative sanction.
C. Should the fraternity accept the administrative sanction, the case will be considered closed and the results confidential.
D. Should the fraternity deny the administrative sanction, the case will immediately be referred to the Judicial Board.

VII. The scope of the Judicial Board is not limited only to the original complaint; it may include offenses discovered during the hearing.

A. If a new offense is discovered during the course of a hearing, the accused fraternity may waive its right to advanced notification.

VIII. A fraternity shall be sent written notification of the result of any hearing no more than five class days following the hearing. This written notification shall include the final decision, but not the vote count; any sanctions; and detail the appellate process.

IX. The rights of an accused fraternity include:

A. The right to be informed in writing of all charges at least three class days prior to any hearing.
B. The right to reasonable access to view information being presented against the accused fraternity prior to the hearing but not the names or organizational affiliations of individuals from whom information was collected.
C. The right to have an advisor present during the hearing.
    i. The advisor may not address the Judicial Board, represent the accused fraternity, or directly question or cross-examine witnesses.
D. The right to question witnesses that are present.
E. The right to present witnesses on their behalf.
F. The right to a closed hearing.
G. The right to written statement of notification of the results of a hearing no more than five class days after the hearing.
H. The right to appeal the decision of the Judicial Board as prescribed in this document.
I. The right to not have organizational behavioral history discussed until after a decision determining responsibility has been reached for the purpose of purposing an appropriate sanction.

X. The rights of the individual or fraternity making the claim include:

A. The right to not attend the hearing.
B. The right to submit a statement that details the alleged actions.
C. The right to have the assistance of a personal advisor.

i. The advisor may not address the Judicial Board, represent the individual or fraternity making the claim, or directly question or cross-examine witnesses.

D. The right to be informed of the outcome of the hearing upon request.
E. The right to not have individual or organizational behavioral history discussed during the hearing.

XI. In all Judicial Board hearings, a majority of the justices present and voting must vote in the affirmative to find any fraternity responsible of any accusation made against it.

XII. The internal deliberations of the Judicial Board shall be entirely confidential.

Article VIII – Sanctions

I. Any one or more of the following sanctions may be imposed on a fraternity found responsible:

A. Letter of Reprimand – A letter of reprimand shall acknowledge that a fraternity's actions were inappropriate and unbecoming of a member of the Interfraternity Council. While a letter of reprimand in itself does not include the forfeiture of any privileges, subsequent violations may result in more serious disciplinary action being taken.
B. Restitution – Restitution includes payment for financial injury in cases involving theft, destruction of property, or deception. The assessed costs to be paid may be in addition to other penalties.
C. Fine – Fines of no more than $2,000 may be imposed on a fraternity. The fine shall be paid to the Interfraternity Council.
D. Intramural restrictions – Intramural restrictions prohibit a fraternity from participating in any portion of University intramural programs as determined by the Judicial Board.
E. University or community service – University or community service may require a fraternity to complete a specified number of hours set by the Judicial Board. Fraternities shall provide proof of completed hours to the Vice President of Standards.
F. Education seminars – Educational seminars require that a group attend, sponsor, and/or present an educational program as determined by the Judicial Board. The program must be approved by the Vice President of Standards.
G. Activities restrictions – Activities restrictions may prohibit a fraternity from participating in and/or hosting general and/or specific chapter, Greek, or University events. This may include activities that take place either on or off campus.
H. University probation – University probation may stipulate the forfeiture of specifically listed social and/or other privileges for a period of not less than three months, or more than three calendar years, and may also require specific performance during probation.

I. Total probation – Total probation is the most severe sanction that the University may impose upon a fraternity, short of rescinding University recognition. Total probation shall be for a stated period of time not to exceed one calendar year and prohibits the fraternity from: sponsoring, co-sponsoring, or participating in any and all social, intramural, athletic, or other similar activities on or off campus; the solicitation of any new members or pledges; and the initiation of any new members. Total probation may also include the forfeiture of other specifically listed privileges. It may also require specific performance by the organization during the period of probation.

J. Rescission of University Registration – Rescission of University Registration represents the most serious penalty that may be imposed on a fraternity. It involves the revoking of the University's registration of the fraternity for a stated or an indeterminate period of time. The University may also request that the national organization or association revoke the fraternity's charter, if applicable. Fraternities that maintain residences or meeting facilities on University property may not occupy or utilize the facility unless and until the organization returns to campus as a registered student organization in good standing.

K. Other sanctions – The Judicial Board may impose other sanctions in addition to or in conjunction with those listed here when deemed appropriate.

Article IX – Appeals

I. It is not the nature or purpose of the appeal process to provide for a new hearing at a higher administrative level.

II. A fraternity may appeal a sanction only on the following grounds:

A. The Judicial Board has committed a procedural error.
B. New information is presented that was not available at the time of the hearing.
C. The sanction is disproportionate to the violation.

III. Appeals must be made in writing to the Dean of Students within five class days of receipt of any sanction. Copies of appeals must be sent to the Chief Justice and Vice President of Standards. The Dean of Students will render the final decision after considering both the appeal and the response from the Chief Justice and/or Vice President of Standards.

IV. An appeal seeking to modify a sanction imposed by the Judicial Board will only be successful if clear and convincing reasons are advanced to show that the sanction does not meet the tests of reasonableness and fairness. A successful appeal will normally result in the case being referred back to the Judicial Board for reconsideration of the sanction; however, the Dean of Students may make reasonable modifications in any sanction.

Article X – Amendments

I. Any motion to amend, revise, alter, or revoke an article of the Judicial Code shall be decided in the same manner as provided for in the Constitution of the Interfraternity Council.

Interfraternity Council Anti-Hazing Resolution
Presented Spring 2015

Rationale: As members of the Interfraternity Council, we believe hazing has no place at Louisiana State University in any of our fraternities. Hazing is defined by LSU Policy Statement 108 as: *any intentional, knowing, or reckless act, occurring on or off campus, by one person alone or acting with others, that subjects a student to an unreasonable risk of physical, mental, emotional or academic harm for reasons related to that student's status at the University or for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any organization whose members are or include students at the University.*

We, the presidents of the members of the Interfraternity Council at Louisiana State University hereby establish the following resolution for all who may follow after:

1. Hazing, whether done as an organization or individual members of an organization, will end. Each fraternity will work individually to eradicate hazing.

2. Use the resources available from LSU, IFC, and respective national organizations to educate our members on hazing. We will do so not as an admission of hazing, but as a way to understand why it has no place at LSU.

3. Educate each prospective new member on the expectations of a new member process, and that it should never involve hazing in any way, shape, or form.

4. Seek to foster mutual accountability and compliance among fraternities at LSU.

To assist in upholding this resolution, the Interfraternity Council Executive board will provide resources and information for fraternities each year to continue to assist chapters in eliminating hazing.

Enacted Unanimously: April 15, 2015

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Louisiana State University

Recruitment Rules and Policies

Preamble

A spirit of fair play, respect for all and confidence by all fraternity members shall be fostered and maintained throughout the recruitment process.

I. General

A. Responsibility

1. Chapter presidents and recruitment chairmen are responsible for communicating all Interfraternity Council recruitment regulations, policies, and rules to all active, new member, inactive, and alumnus chapter members participating in any recruitment activity.

2. Fraternities are responsible for the actions and behaviors of all individuals participating in any recruitment activity on behalf of the chapter. This includes, but is not limited to, actives, new members, early bid new members who have accepted their bids, inactive members, alumni, and guests at the house or any function sponsored or held on behalf of the chapter.

B. Early Bids

1. The Interfraternity Council Executive Board shall set a date in which a list of early bids offered prior to the start of formal recruitment will be due.

2. An early bid is a written bid given to a potential member as a sign of strong interest in that potential member. The extension of early bids by fraternities to potential new members before and during formal recruitment, including those extended during the summer, shall be valid only if given by the President or Recruitment Chairman of the respective fraternity.

3. All bids shall be honored by the fraternity until the end of formal recruitment and can be accepted by the potential new member at the end of the first or second round of formal recruitment.

4. Once an early bid is accepted, the now 'new member' may participate with the fraternity in formal recruitment. He is now responsible for abiding by the IFC Recruitment Rules.

5. Additional early bids may be distributed after the start of formal recruitment. The Interfraternity Council Vice President of Recruitment will set the times in which additional early bids must be submitted to the Interfraternity Council to be offered to potential new members before the second and third rounds.

    a. Once recruitment begins the additional extension of early bids is permitted through the assistance of the Interfraternity Council. Additional early bids will be due to an IFC executive board member by the same time the invite list is due on ICS for rounds two and three. Additional early bids must be submitted in the form of physical bid cards and a list of full names and hometowns. The bids will be offered by IFC to the potential new member when they arrive at the computer lab to make selections.

    b. A potential new member must attend computer selections or have officially withdrawn from the IFC recruitment process. The extension of an early bid by a chapter member does not excuse a potential member from computer selections. Failure to attend computer selections will result in being removed from IFC formal recruitment and loss of eligibility to participate in recruitment with that chapter until IFC Bid Day.

II. Formal Recruitment Rules

A. Eligibility

1. A "potential new member" is defined as any male, undergraduate student or prospective undergraduate student at LSU eligible to join a fraternity.

2. All men participating in formal recruitment must be regularly matriculated (pursuing a degree), full-time students of Louisiana State University. Those students taking courses at Louisiana State University on a visiting or probationary basis are not eligible to participate in recruitment.

3. All men who participate in formal fraternity recruitment must attend the potential new member convocation, unless otherwise approved by the Interfraternity Council Vice President of Recruitment or Advisor.

4. All individuals who participate in formal recruitment and withdraw from the process are eligible to receive bids during the fall semester from any fraternity after bid day. They may also participate in informal recruitment.

B. General

1. All recruitment materials and practices shall be within the confines of good taste. The Interfraternity Council Vice President of Recruitment or Advisor must approve any materials distributed to potential new members prior to distribution. This includes, but is not limited to, any mail-outs, letters, flyers, brochures, emails, or other forms of mass communication about the organization.

2. To ensure consistent communication and accurate execution of the formal recruitment process, the recruitment chairman and president of each fraternity shall attend the two recruitment training sessions. These shall take place in late April and the week before formal recruitment. Failure to do so will result in the chapter not receiving the information to execute formal recruitment.

3. Each chapter shall submit 1 member for every 20 chapter members based on the early spring roster to serve as Rho Alphas. Deadline for submission will be determined by the IFC VP Recruitment. There is a $50.00 fine per Rho Alpha if not submitted by the deadline.
    a. Rho Alphas who do not fulfill their responsibilities 4 days prior to recruitment and during recruitment will result in their chapter receiving a $200 fine per Rho Alpha.

4. Fraternities must allow members of the Interfraternity Council Executive Board, or its appointed representative(s), onto their premises as the Interfraternity Council Executive Board deems necessary in order to confirm adherence to these recruitment rules. This includes, but is not limited to, Rho Alphas and LSU staff members during formal recruitment functions. If necessary, these individuals will be allowed to move throughout the house during formal recruitment functions.

5. During the first round of recruitment chapter members and potential new members must remain on the first floor common areas of chapter houses.

6. During the second and third rounds chapter's may utilize open rooms throughout the first, second and third floors. Chapter members are responsible for insuring potential new members have left the fraternity premises at the end of each chapter visit, except for round three. If a potential new member has not left a chapter house by the start of the next chapter visit, the chapter will be fined $200 for every potential new member who has not exited the fraternity house.

7. Rho Alphas are bound by all recruitment rules and the Rho Alpha Contract. (Please see appendix A.)

C. Silence

1. The purpose of 'silence' is to ensure that potential new members are not pressured by members outside of the formal recruitment process. Therefore, no fraternity member shall contact potential new members outside of the recruitment rounds in any way once the silence period has begun.

2. The formal recruitment period shall begin on a date to be set by the Interfraternity Council Vice President of Recruitment and shall end after the distribution of bids. The silence period shall be communicated to all chapter members at least three months prior to the silence period.

D. Non-Members Participation in the formal recruitment process.

1. Generally, females are forbidden from participating in any formal recruitment function. There are limited exceptions, which include:

   a. A maximum of two coeds/sweethearts.

   b. The housemother

   c. Regularly employed staff of the fraternity, such as cooks.

   d. Members of the mothers' club/fathers' club/family club.

   e. Advisors and alumni

   All must be dressed appropriately and wear nametags. The substitution of coeds is allowed.

E. Alcohol and Drugs

1. The possession, use, sale, consumption, presence and/or distribution of any alcoholic beverage or alcoholic beverage containers and/or illegal drug during any recruitment activity sponsored or hosted by a fraternity chapter or individual member of a chapter on behalf of that chapter is prohibited. This includes, but is not limited to, members arriving intoxicated or under the influence to a formal recruitment event and being allowed to participate.

   a. No chapter members, including actives, new members, early bid new members who have accepted, inactive members, or alumni, collectively or individually shall purchase for, serve to, sell, or give any form of alcohol and/or illegal drug to a potential new member.

   b. No chapter shall have a third party, including girlfriend, non-fraternity member, friend, or anyone else associated with the fraternity, purchase for, serve to, sell, or give any form of alcohol and/or illegal drug to a potential new member.

c. Active members and potential new members are prohibited from consuming alcoholic beverages and/or using illegal drugs during any recruitment function.

d. Failure to comply with the alcohol and drug policies will result in penalties to be determined by the IFC judicial process.

e. Potential new members who report to IFC recruitment events who are presumed to be under the influence or intoxicated will be removed from the formal recruitment process immediately.

F. Ethical Recruiting

1. Unethical recruiting includes:

a. Taking any potential new member into a room, other than a common area or restroom, in which the door is closed and the PNM feels pressured and is out of sight from the view of the chapter leaders.

b. Detaining or allowing a potential new member to remain on a fraternity's premises after the time allotted for a particular chapter visit has ended during the first and second rounds of Recruitment.

i. Potential new members may stay at a fraternity house if they so choose after the allotted chapter visit time for Round Three. Potential new members must leave the fraternity premise at the end of Round Three chapter visits.

c. Falsely promising an invitation to membership without the authority to do so.

d. Showing a potential new member his bid card at any point before bids are officially distributed at the conclusion of recruitment-for the purposes of falsely promising him membership.

e. Removing/encouraging a potential new member to remove his Interfraternity Council issued nametag in an effort to keep him at the fraternity premises after the allotted time or replacing his Interfraternity Council nametag with a chapter nametag.

f. Encouraging a potential new member to drop out of recruitment early, not make selections, etc. leading him to only show up on bid day.

g. Any other action deemed by the Interfraternity Council Executive Board to not be in the spirit of fair play and confidence.

III. Reporting and Handling of Violations

A. Any fraternity member, potential new member, Interfraternity Council Executive Board member, Rho Alpha, or designee who observes a violation of these recruitment rules by any individual associated with a fraternity or potential new member is honor bound to report such a violation to the Interfraternity Vice President of Standards or Advisor.

B. All such reports should contain the name(s) of the person(s) involved, place, time, and type of the violation and be documented on an IFC Incident Report Form.

C. All attempts should be made to deal with summer recruitment violations prior to the start of formal recruitment in the fall.

IV. Informal Recruitment

A. Informal bidding shall begin the day after the distribution of bids.

V. Enactment

A. This document shall take effect upon adoption by a two-thirds vote (2/3) of the Interfraternity Council Delegates present and voting at a regularly scheduled meeting.

B. All Interfraternity Council chapters shall be bound by this document until the passage of any document amending these policies and regulations.

Adopted: November 9th, 2016

Appendix A
Rho Alpha Contract

Printed Name of Rho Alpha: _____

Fraternity Affiliation: _____

Understanding that a committed and healthy Recruitment Counselor (Rho Alpha) can provide a quality recruitment experience for all potential members associated with general Greek-letter organizations on campus, I pledge to the below mentioned obligations. These responsibilities have been designed so that:

- I acknowledge my appointed role as a part of IFC;
- I subscribe to the partnership which exists between chapters, IFC, and Louisiana State University; and
- I fully support the ongoing positive development of Greek life on campus.

Upon assuming my leadership role, I understand and agree to the following:

1. As a team player of IFC, I will support the mission, goals, and objective of recruitment.
2. I will work to promote the interests and welfare of the entire Greek community. I will always project an interfraternal attitude and will serve in my leadership role in a non-biased manner.
3. I will support the IFC executive officers, their decisions, and the rules by which the recruitment counselors shall abide.
4. I will perform the specific duties of my office as prescribed in the IFC Constitution, bylaws and recruitment rules.
5. As a team member, I will accept additional roles and responsibilities in certain projects and programs as my assistance is needed.
6. I will attend all Recruitment Counselor (Rho Alpha) meetings and workshops unless an emergency arises and/or I have been excused by the VP of Recruitment or Greek advisor.
7. I am capable and willing to be of assistance to any potential new member during recruitment or to the executive council. I will put the interest of the Potential New Member and the LSU IFC community above my own and that of my chapter.
8. My performance will always be ethical and in full support of fraternity policies, LSU policies and procedures, and municipal/state/federal law.
9. I understand and will keep confidential any important information in which confidentiality has been requested.
10. If I do not act in accordance with the stated goals and rules of the Recruitment Counselor (Rho Alpha) Program, I understand that I will be asked to resign and

my fraternity will be referred to the Judicial Board for a reprimand. I also know that I will not be eligible to participate in any Recruitment function for my fraternity.

11. I understand that the Greek advisor and other LSU personnel working with student organizations will provide support to me to perform duties; I will use this support network.
12. I pledge that I will have no other plans that will conflict with recruitment week and training.
13. I will not spend time, outside of the designated IFC recruitment times, with PNMs.
14. I will not participate in my chapter's bid sessions.
15. I will not consume alcohol or use illegal drugs prior or during the recruitment process.

Rho Alphas who do not fulfill their responsibilities 4 days prior to recruitment and during recruitment will result in their chapter receiving a $200 fine per Rho Alpha.

X

Rho Alpha Signature and Date

2017 IFC Recruitment Schedule

Monday, August 14, 2017	1:00 p.m.	Recruitment Chairman/Presidents Meeting, See Important Dates for Details
	1:00 p.m.	Bid day event plans due
	1:00 p.m.	**Silence Begins**
Tuesday, August 15, 2017	3:00 p.m.	Rho Alpha Training, See Important Dates for Details
Wednesday, August 16, 2017	9:00 - 12:00	PNMs move-in early to residence halls
	3:30 p.m.	PNMs Parents Convocation, LSU Student Union, **Vieux Carre**
	4:00 p.m.	**Fraternities log on to ICS to get recruitment schedule**
	4:00 p.m.	**Early Bid list and Bid Cards due at Lod Cook Museum**
	4:30 p.m.	Rho Alphas meet, Union Theatre (LSU Union)
	5:00 p.m.	Potential New Member Convocation, LSU Union Theatre (LSU Union)
	6:00 p.m.	Rho Alpha meets with PNM's to answer questions and go over schedule
Round 1 (Phase A)	6:30p.m.	8:35 p.m. 10:40 p m.
	6:55 p.m.	9:00 p.m.
	7:20 p.m.	9:25 p.m.
	7:45 p.m.	9:50 p.m.
	8:10 p.m.	10:15 p m.
	11:15p m.	Rho Alpha Debrief & Turn in Envelopes/Nametags, Lod Cook Museum
Thursday, August 17, 2017		
	5:30 p.m.	Rho Alphas meet to pick up Envelopes, Lod Cook Museum
	6:00 p.m.	Potential New Members meet Rho Alphas at designated location
Round 1 (Phase B)	6:30 p.m.	8:35 p.m. 10:40 p m.
	6:55 p.m.	9:00 p.m.
	7:20 p.m.	9:25 p.m.
	7:45 p.m.	9:50 p.m.
	8:10 p.m.	10:15 p m.
	11:15p m.	Rho Alpha Debrief & Turn in Envelopes/Nametags, Lod Cook Museum
Friday, August 18, 2017	**8:00 a m.**	**Chapter Selections due on ICS**
	8:00 a m.	**Early Bids with Bid Cards Due, Lod Cook Museum**
	10:45 – 12:15 p.m.	Rho Alphas Meet, Himes Hall Computer Lab
	11:15 – 12:45 p.m.	Potential Members select 6 invitations, Himes Hall Computer Lab
	3:00 p.m.	**Fraternities log on to ICS to get recruitment schedule**
	5:30 p.m.	Rho Alphas meet to pick up Party Schedules, Lod Cook Museum
	6:00 p.m.	Potential New Members meet Rho Alphas in designated areas
Round 2	6:30 p.m.	8:45 p.m.
	7:15 p.m.	9:30 p.m.
	8:00 p.m.	10:15 p m.
	11:00p m.	Rho Alpha Debrief & Turn in Envelopes, Lod Cook Museum
Saturday, August 19, 2017	**8:00 a m.**	**Chapter Selections due on ICS**
	8:00 a m.	**Early Bids with Bid Cards Due, Lod Cook Museum**
	10:45 – 12:15 p.m.	Rho Alphas Meet, Himes Hall Computer Lab
	11:15 – 12:45 p.m.	Potential New Members select 3 invitations, Himes Hall Computer Lab
	3:00 p.m.	**Fraternities log on to ICS to get recruitment schedule**
	5:00 p.m.	Rho Alphas meet to pick up Party Schedules, Lod Cook Museum
	5:30 p.m.	Potential New Members meet Rho Alphas in designated areas
Round 3 (Preference)	6:00 p.m.	7:30 p.m. 9:00 p.m.
	7:00 - 11:45 p.m.	Selected Rho Alphas meet for selections after last party, Himes Hall Computer Lab
	7:00 - 11:45 p.m.	Potential New Members make final selections, Himes Hall Computer Lab
Sunday, August 20, 2017	**8:00 a m.**	**Chapter Selections due on ICS**
	12:00 p m.	**Chapters Pick Up New Member List, Lod Cook Museum**
	2:30 p.m.	**Chapter Bid Cards Due, Lod Cook Museum**
	4:00 p.m.	Potential Members meet at LSU Union Theater for Lori Hart Alcohol & Hazing Presentation (For Assessment) **PNM Attendance required to receive bid
	6:00 p.m.	PNMs Pick Up Bid in Royal Cotillion Ballroom from Rho Alpha

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Frequently asked questions about Interfraternity Council (IFC) Formal Recruitment:

What is fraternity recruitment?
Recruitment is a **mutual selection process** by which members of a fraternity chapter decide which men they would most like to join their fraternity. At the same time, the prospective member is deciding which fraternity most interests him.

What is the Interfraternity Council (IFC)?
The IFC is the self-governing body of all 21 member fraternities at Louisiana State University.

Do I have to register for recruitment with the IFC?
YES, if you want to participate in the recruitment process, the earlier you register with the Interfraternity Council the better. Please visit the Greek Life website www.lsu.edu/greeks to register for fraternity recruitment. Registration is **FREE** and opens **May 15th**. The registration deadline is **August 4th**.

What are the dates for IFC fraternity Recruitment?
IFC Fraternity Recruitment begins on Wednesday, August 16th and concludes with Bid Day on Sunday, August, 20h.

Can I move into the Residence Halls one day early for IFC Fraternity Recruitment?
ONLY, if you are from out-of-state, or your home address is more than three hours away from Baton Rouge. Please refer to the last two pages of this document for more information.

How do I decide what chapter to join?
Each person looks for different attributes in a fraternity. Each of our chapters focuses on one or more of the following: academics, campus involvement, leadership, athletics and/or friendship. The choice is up to you, so look carefully at all of the chapters and evaluate which one best meets your needs and interests.

What is a Rho Alpha?
A Rho Alpha is a current member of a fraternity on LSU. As a potential new member, you will be assigned to a group at the IFC new member convocation. There will be at least two Rho Alphas who will serve as leaders for your group. Your Rho Alpha can also help with any questions or concerns that you may have during the recruitment process. *Rho Alpha's are present to help and guide you, not recruit you.*

On AVERAGE, how much does it cost to join a fraternity?
Average semester fraternity costs:
$1,100 Non-resident without meals
$1,800 Non-resident with meals
$2,800 Live-in member with meals

www.lsu.edu/greeks

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One time expenses include new member fee and initiation. They range from $250–$350, while the initiation fee ranges from $200–$250.

* NOTE: All figures are averages. Some fraternities may ask less while some may cost more. You will be provided with individual fraternity costs information upon arrival. You may find it financially advantageous to join a fraternity, as some groups charge less for a meal plan and housing than other options around campus.

May I eat meals in the Fraternity house once I am a member?

On-campus students who join a fraternity may alter their LSU Dining meal plan to eat meals in their chapter house if they offer a meal plan. Each new member is responsible for completing the meal alteration link provided by LSU Dining to the fraternity houses in the first three weeks of school. The information will be provided to the new member by chapter leadership.

Why is there a difference in cost from fraternity to fraternity?

The costs of fraternity fees vary from chapter to chapter. Chapter fees are used to help maintain the chapter house, pay yearly insurance costs, pay for national fees and services, assist with philanthropy/community service projects, assist with social and recruitment functions, go toward academic scholarships, and pay for alumni functions and newsletters. In addition, some fraternities' fees include meal plans.

How should a potential new member act?

Rule number one is to act like yourself! You want to know what the fraternity is like and they want to get to know you.

Before I join, what do I need to know?

Along with joining a fraternity comes certain responsibilities. Make sure you know all the financial obligations that are required. Furthermore, you should understand all aspects of membership required for initiation into the fraternity. If the fraternity does not offer this information, ASK.

How can I increase my chances of getting an invitation to join?

- Look at as many fraternities as you can, and select the ones with which you feel most comfortable, maximize your options.
- Be positive. Do not criticize other chapters or potential new members.
- Get to know other students. Don't necessarily count on joining the same fraternity as your friends.
- Ask your Rho Alpha's to help you if you have any concerns.
- Register online with the IFC as soon as possible to let the fraternities know you are interested.
- Be yourself.

What is an early bid?

An early bid is a bid given out by a fraternity to a potential new member before the week of formal recruitment begins. The extension of early bids by fraternities to potential new members before formal recruitment, including those extended during the summer, shall be valid only if given by the President or Recruitment Chairman of the respective fraternity.

www.lsu.edu/greeks

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2017 Fraternity Recruitment Frequently Asked Questions Regarding On-Campus Move-In

Residential Life is pleased to provide early arrival housing status for out-of-state men that are participating in Fraternity Recruitment and living on campus. The following list of Frequently Asked Questions will assist you in planning your arrival to campus.

Who is eligible to move in early?
Potential new members who are coming from out-of-state, or if your home address is more than three hours away from Baton Rouge, that have registered for Fraternity Recruitment by August 4th and are living on campus for Fall 2017. In-state students (less than three hours from Baton Rouge) will not be granted early arrival status and may only move-in on Move-In Day, Wednesday, August 16, 2017. No exceptions will be granted.

Where will I stay when I arrive early to campus?
You will be able to move directly into your Fall 2017 assignment.

How do I register to move in early?
Out-of-state Potential New Members must indicate on your Fraternity Recruitment registration that you are living on campus and will need to move in one day prior to recruitment.

When may I move in prior to Fraternity Recruitment?
Out-of-state students may move in on Tuesday, August 15, 2017 between 9 a.m. and 9 p.m. and in-state students may move in on Move-In Day which is Wednesday, August 16, 2017. Your home address on file with LSU will be used to determine your in-state or out-of-state status and will be verified by the IFC.

If I move into the Residence Halls early, is there a charge?
Yes, there is a $30 fee to move in one day early and this will be billed to the students Bursar's account during the second week of classes.

I live more than 3 hours away from LSU. Can I be considered an out-of-state student?
Yes, we understand that certain distances in Louisiana could be considered out-of-state. Home addresses outside of a 3 hour radius of LSU will be considered out-of-state. If you live more than 3 hours from LSU and would like to move in on Tuesday, August 15, 2017 please select the Out of State option on the online IFC Recruitment Registration form.

Where do I go to check-in?
Regardless of the day you are scheduled to check-in, you may check-in at the front desk for your building/community.

Can I arrive on an earlier date than I am approved for?
Unfortunately, no. Residential Life will not check-in a Potential New Member that is not on the pre-approved Early Arrival list.

How can I verify what day I may check-in?
You will receive an email confirmation for your Fraternity Recruitment registration and move-in approval; this will be your confirmation. You will not receive a confirmation email from Residential Life. Your recruitment registration confirmation serves as both. If you are from out of state (or more than 3 hours away) you can move in on Tuesday, August 15, 2017 between 9 a.m. and 9 p.m. and in-state

students may begin moving in on LSU's Official Move-In Day, Wednesday August 16, 2017. IFC will contact you if your out-of-state request does not match LSU address records.

My roommate is moving in on Tuesday, but I am an in-state student that cannot move in until Wednesday. Can I move in with my roommate?
Unfortunately, no. Residential Life asks that all students check in on the day in which they are approved. Students that fail to comply with this policy will be charged for housing costs and could be subject to the disciplinary process.

I am approved to arrive early but my roommate(s)/apartment mate(s) are not involved in Fraternity Recruitment. Can they move in early?
Unfortunately, no. Students approved to arrive early are prohibited from allowing non-approved roommates to move in early. Students that fail to comply with this policy will be charged for housing costs and could be subject to the disciplinary process.

I am attending STRIPES. Session 3 and need to remain on campus after the program concludes on Thursday, August 10, 2017. What do I do?
Out-of-State Students attending STRIPES Session 3 have the option of moving into their fall assignment when STRIPES ends on Thursday afternoon. STRIPES will send an email over the summer regarding the fall early arrival option. You must respond to the email with the information requested by the due date to be added to the approved early arrival list for the fall. STRIPES will email Residential Life the list of all students approved for early arrival move in. Students moving in on Thursday, August 10 will be charged $178.00, an amount billed to the students Bursar's account during the second week of classes.

I am participating in Fraternity Recruitment and will be living on campus for BIOS. BIOS ends on Friday, August 11, 2017. When may I check in?
Out-of-state IFC Recruitment registrants will be permitted to check-in to their fall assignments when BIOS concludes on Friday, August 11, 2017. Please note that this option is only available for out-of-state students that lived on campus for BIOS. If you choose to check-in on Friday, August 11, a charge of $148.00 will be placed on your fee bill by Residential Life during the second week of class.

Who should I contact if I have more questions?
If you have a question about Fraternity Recruitment, please contact Jacob Butterfield at jbutte4@lsu.edu

Have additional questions about checking in early for housing?
For more information about checking in for housing prior to August 16, 2017, please visit the Residential Life website (https://sites01.lsu.edu/wp/reslife/move-in-day/) or you may contact Lynn Livingston via email at lkimball@lsu.edu or by phone at 225-578-4441.

National Pan-Hellenic Council

The National Pan-Hellenic Council, Incorporated (NPHC) is composed of nine International Greek letter Sororities and Fraternities: Alpha Kappa Alpha Sorority, Inc. Alpha Phi Alpha Fraternity, Inc., Delta Sigma Theta Sorority, Inc., Zeta Phi Beta Sorority, Inc., Iota Phi Theta Fraternity, Inc., Kappa Alpha Psi Fraternity, Inc., Sigma Gamma Rho Sorority, Inc. Phi Beta Sigma Fraternity, Inc. and Omega Psi Phi Fraternity, Inc.

On May 10, 1930, on the campus of Howard University, in Washington DC, the National Pan-Hellenic Council was formed as a permanent organization with the following charter members: Omega Psi Phi and Kappa Alpha Psi Fraternities, and Alpha Kappa Alpha, Delta Sigma Theta and Zeta Phi Beta Sororities. In 1931, Alpha Phi Alpha and Phi Beta Sigma Fraternities joined the Council. Sigma Gamma Rho Sorority joined in 1937 and Iota Phi Theta Fraternity completed the list of member organizations in 1997.

LSU has currently has five of the nine NPHC organizations. These dynamic chapters are governed by LSU's chapter of NPHC. NPHC at LSU promotes interaction through forums, meetings and other mediums for the exchange of information and engages in cooperative programming and initiatives through various activities and functions.

National Pan-Hellenic Council

President: **Anesha Pink**

1st Vice President: **Eunice Koomson**

2nd Vice President: **Dylan deGruy**

3rd Vice President: **Heather Duplessis**

Accountability Board Chairperson: **Steven Epperson**

Secretary: **Mikeisha Mitchell**

Treasurer: **Shelbie Sampson**

Advisor: **John Keith**

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National Pan-Hellenic Council

Alpha Kappa Alpha

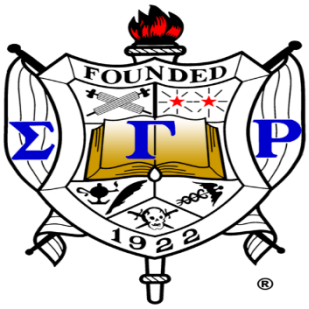
Alpha Kappa Alpha Sorority, Inc.

Alpha Phi Alpha

The oldest Greek-letter organization for African American males, Alpha Phi Alpha seeks to develop leaders, promote brotherhood and academic excellence while providing service and advocacy for our brothers.

Phi Beta Sigma

Phi Beta Sigma Fraternity, Inc.



Sigma Gamma Rho

Sigma Gamma Rho Sorority, Inc. was founded at Butler University in 1922 on the precept of equal rights and education.

Zeta Phi Beta

Zeta Phi Beta Sorority, Inc. was founded by five women who wanted to actively achieve sorority elitism.

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Updated March, 2017
Changes Highlighted

NATIONAL PAN-HELLENIC COUNCIL, INC.

Louisiana State University Chapter

CONSTITUTION

PREAMBLE

We, the representatives of the historically established community service fraternities and sororities, similar in structure and background with both graduate and undergraduate chapters, recognizing the need for coordination and cooperation in activities of intercollegiate Greek letter fraternities and sororities, recognizing that there are certain areas of action and programming that can best be carried out by the joint efforts of all such organizations, and believing that these needs can best realized by formal organization, do hereby establish such an organization and bind ourselves to abide by the provisions of the following Constitution and Bylaws.

ARTICLE I - NAME

The name of this organization shall be the National Pan-Hellenic Council, Inc. of Louisiana State University, hereinafter referred to as "National Pan-Hellenic Council, Inc." or "NPHC of LSU" or "NPHC."

ARTICLE II – PURPOSE

The purpose of the National Pan-Hellenic Council, Inc. shall be: to create and maintain high standards in the life of fraternities and sororities; to perpetuate constructive fraternities and sororities while fostering an understanding of the structure, differences, and methods of operation among the affiliate organizations; to address, coordinate, and develop action strategies on matters of mutual concern to the affiliate organizations; and to serve as the conduit for such action plans as may be developed to insure constructive fraternity and sorority relations.

ARTICLE III – MEMBERSHIP

Section 1.
Membership in National Pan-Hellenic Council at Louisiana State University shall include Alpha Kappa Alpha Sorority, Inc., Alpha Phi Alpha Fraternity, Inc., Delta Sigma Theta Sorority, Inc., Zeta Phi Beta Sorority, Inc., Kappa Alpha Psi Fraternity, Inc., Phi Beta Sigma Fraternity, Inc., Omega Psi Phi Fraternity, Inc., Iota Phi Theta Fraternity, Inc., and Sigma Gamma Rho Sorority, Inc in good standing with LSU and their national organizations. Organizations must meet qualifications for student organizations with LSU to be in "good standing". Students interested in forming a social Greek organization that wish to be a part of NPHC must abide by the Greek Life New/Returning Fraternity and Sorority Expansion/Re-Organization/Re-Chartering/Re-Activation policies and council policies. Greek organizations that fall below five (5) members are in Transitional Status, and will retain the right to vote on all NPHC Business for two (2) academic semesters or until they reach five (5) or more active members. Failure to reach five (5) members in the allotted time will result in the organization being moved to non-voting status until they reach the five (5) member threshold.

Section 2.
Each organization, with a collective membership of more than ten (10) active members within their respective chapter at Louisiana State University, will be required to appoint two (2) active members to serve as delegates and one (1) active member as the assigned substitute for their organization. Yet, if an organization's membership is nine (9) or below active members within their respective chapter at Louisiana State University then only one (1) appointed delegate whom

is an active member will be required and the one (1) assigned substitute delegate whom is an active member will be optional.

Section 3. Voting
Each organization represented on the council, shall have one vote. The voting members shall be the registered delegates of each organization holding membership in good standing. Two-thirds of voting members shall be required to amend the constitution, bylaws or any other documents affecting the General Body or respective organizations. A majority vote shall be required to carry all other questions. Executive Board officers may not vote. The President of NPHC shall vote only in case of a tie.

ARTICLE IV – OFFICERS/Executive Board

Section 1. Elected Officers. The elected officers shall be President, 1st Vice-President, 2nd Vice-President, 3rd Vice-President, Secretary, Accountability Board Chairman, and Treasurer. These officers shall be elected by affiliate organizations.

Section 2. Qualifications of Officers. All officers must be in good standing academically and financially with their respective NPHC affiliate organization. All officers shall have and maintain an overall GPA of 2.5. No more than two (2) members from any one (1) organization may serve as officers. Should there be more vacancies than willing representatives from chapters, the position shall be open to any organization willing to fill it. NPHC Executive Board members shall not serve as their chapter's delegate.

Section 3. Election and Terms of Office. There shall be an annual election in November.

1. **All Executive Positions**
    a. Nominations shall be made in the form of applications made from the chapter organizations.
    b. Committee- A nominations committee shall be formed to propose a candidate for president. This committee shall be composed of the Executive Council who are not eligible for re-election or who decline to run for office and the University advisor to the council. The chairman shall be the highest ranking Executive Council member.
    c. Interviews- The nominations committee shall perform interviews one week before the candidate presentation.
    d. Candidate Presentations- The nomination committee chairman shall present the candidate at the meeting two weeks before elections.
    e. Floor Nominations- Nominations from the floor will be taken at both the meeting in which the candidate is presented and the meeting in which elections are held.

2. **Elections**
    a. Date- The officers shall be elected during the first week of November at the Council Meeting, and shall take office at the last Council meeting of the fall semester.

b. Voting- If slate is not accepted, those who oppose will be required to give valid reason for opposition and will be allowed the opportunity to call a nomination from the floor. The nomination committee will be reconvened to review their decision with the addition of new candidates, if applicable.

Section 4. The Executive Council shall:

1. Appoint all standing and special committees, assuring that the organizations are represented in these appointments.

2. Administer routine business meetings of NPHC when advisable and such other business as has been approved for action by the General Body vote.

3. Report all action taken by the Executive Council at the next regular meeting of the General Body through officer reports and record the action in the minutes of that meeting.

4. Meet bi-weekly with the advisor at 4:30 p.m. on Tuesday.

Section 5. Reports
All officers are required to give a bimonthly report at every meeting.

Section 6. Vacancies and Impeachment

a. Should the office of President be permanently vacated, the 1st Vice-President shall immediately succeed into the office of President until the Executive Board can convene, and begin the election process.

b. President election should occur as outlined in Article IV, Section 3.1.

c. Officer Removal Policy– A NPHC Executive Officer may be removed by a two-thirds vote of the NPHC General Body with advisor approval.

ARTICLE V - DUTIES

All officers are required to give a bimonthly report at every meeting.

Required: NPHC officers are required to attend all the NPHC meetings. [If an officer's absence is unavoidable, a written communication should be submitted to the Advisor 24 hours prior to the meeting.]
Violations: If any officer is absent from two (2) NPHC meetings in one semester without permission from the President or Advisor, the NPHC Executive Council (officers) may, with Advisor's approval, impeach said officer.

President shall:

- Have overall responsibility for the operation of the NPHC
- Call and preside at all regular, Executive Council and special meetings of the NPHC, ensuring that they are conducted with decorum and discipline
- Chairs the Planning Committee
- Appoint committees and serve as executive member of all committees
- Represent, or appoint a representative for, NPHC at all meetings dealing with the welfare of the Council
- Attend weekly Greek Board of Directors meetings as NPHC Board member-Thursday at 4:30 p.m.
- Confer with the Executive Council concerning appointments of delegates to committees
- Remain neutral on all issues requiring a vote and shall only serve as the deciding vote in all ties with exception of impeachment maters
- Maintain a complete up-to-date President's file of all material pertinent to the running of the Council
- Chair of Fall and Spring Greek 101 Sessions, Co-chair of MLK Commemorative Vigil
- Responsible for all official NPHC correspondence
- Enforce the laws and by-laws of this Constitution
- Maintain a working relationship with the NPHC Advisor & Greek Life and serve as liaison between the University, the community, other Councils, and NPHC
- Plan and Facilitate the NPHC Delegate Retreat(s)

1st Vice President shall:

- Perform the duties of the President in his/her absence, inability to serve, ~~and~~ removal from office, or at his/her call.
- Preside over all NPHC committees and be responsible for any special projects assigned by the Executive Board
- Serve as Community Service and Programming Chair to include the implementation of one service project per semester
- Serve as alternate delegate to the Greek Board of Directors (GBOD)
- Maintain a close working relationship with the President
- Be responsible for assisting the President as requested and shall serve as liaison between all committees and the general body, with the exception of the Judicial Board
- Perform all other duties usually pertaining to this office, and as specified elsewhere in this Constitution and By-laws
- Co-Chair the MLK Commemorative Vigil
- Chair of Fall and Spring New Member Presentation

2nd Vice President shall:

- Perform the duties of the 1st Vice-President in his/her absence, inability to serve, removal from office, or at his/her call.
- Serve as Social Activities Committee Chair

- Serve as delegate to the Black Student Union (BSU)
- Coordinate and/or supervise the activities of the Body
- Perform all other duties usually pertaining to this office, and as specified elsewhere in this Constitution and By-laws
- Chair of the Fall Step Up or Step Aside Step Show
- Chair of Spring NPHC Step Show

3rd Vice-President shall:

- Perform the duties of the 2nd Vice-President in his/her absence, inability to serve, ~~and~~ removal from office, or at his/her call.
- Perform all other duties usually pertaining to this office, and as specified elsewhere in this Constitution and By-laws
- Serve as Public Relations chair
- Serve as Academic Committee chair
- Preside over NPHC Social media accounts
- Responsible for the development and distribution of all NPHC marketing materials
- Facilitate the NPHC A-Jar Scholastic Initiative

Secretary shall:

- Keep an up-to-date roster of the members of the NPHC, and take roll call at every NPHC meeting
- Be responsible for keeping a record of attendance for all representatives at meetings, activities and programs
- Be responsible for keeping an accurate and strict record of all proceedings of the Council and shall keep record of all documents of the Council
- Be responsible for keeping an accurate record of minutes for all meetings, keeping these minutes readily available at all times and distributing these minutes to all NPHC chapter Presidents
- (Be responsible for the official correspondence of the Council and correspondence with the NPHC Advisor)
- Perform all other duties usually pertaining to this office, and as specified elsewhere in this Constitution and By-laws
- Be responsible for keeping a current calendar of all NPHC and individual organization events

Treasurer shall:

- Be responsible for the general finances of the NPHC
- Be responsible for the prompt payment of all bills of the NPHC
- Receive all payments due to the NPHC, collect all dues and inform the President of those member fraternities/sororities who may be financially ineligible to vote
- Be responsible for all deposits, balancing of the checkbook, and writing of receipts as well as notifying members of the NPHC regarding all internal affairs (e.g. fines, notices, etc…)
- Be responsible for the preparation of an annual budget to be approved at the beginning of each calendar year

- Maintain all financial accounts of the NPHC via the NPHC Advisor
- Serve as Fundraising Committee chair
- Perform all other duties usually pertaining to this office, and as specified elsewhere in this Constitution and By-laws

Parliamentarian/Accountability Board Chairman shall:

- Be responsible for maintaining order in NPHC meetings according to Robert's Rules of Order
- Serve as Accountability Board Chairman of the NPHC Accountability Board (A-Board) to include the planning and implementation of the Accountability Board Training
- Be responsible for handling all impeachment requests, determining their validity, and reporting them to the Accountability Board
- Enforce the laws and by-laws of this Constitution
- Perform all other duties usually pertaining to this office, and as specified elsewhere in this Constitution and By-laws

ARTICLE VI – DELEGATES/REPRESENTATIVES RESPONSIBILITIES

Attendance:

Required: NPHC Delegates are required to attend all NPHC meetings (special or general body) which are typically held every other Tuesday at 5:00 p.m. If a delegate's absence is an emergency, the substitute delegate is required to be present, and a written communication should be submitted to the Secretary 24 hours prior to the meeting. Class and work are not considered emergencies.

If a delegate arrives to the meeting 10 minutes after the Secretary completes roll call, the delegate will be marked absent.

Delegates are required to serve on at least one NPHC Committee. For organizations with more than one delegate, each delegate must serve on separate committees except in need only cases.

Violations: Delegate absences totaling two (2) meetings (1/2 meeting missed for each delegate absent during the semester and 1 missed meeting for both delegates missing without subsequent substitute delegates present in their place) will be required to pay a twenty-five dollar ($25) fine before any events governed under Greek Life can take place on campus. For every one (1) meeting missed following, the fine payment of fifty dollars ($50) will be assessed. The meeting absences totals are restarted at the beginning of each semester. Payment of fines is due 30 days after notice of fine. For every week exceeding the 30 days, a ten-dollar ($10) late fee will be taxed on top of the fine that is already due.

ARTICLE VII – ORDER OF BUSINESS

The order of business shall be:

I. Call to Order

II. Additions to Agenda
III. Officer's / Committees' Report
  a. President
  b. 1st Vice- President / Programming and Community Service
  c. 2nd Vice President / Social Activities
  d. 3rd Vice President / Public Relations
  e. Secretary
  f. Treasurer
  g. Accountability Board Chairman
  h. NPHC Advisor
IV. Old Business
V. New Business
Announcements

ARTICLE VIII – COMMITTEES

The Standing committees of the NPHC shall be: Fundraising, Budget & Finance, Public Relations, Program, Community Service, Social Activities, Nomination/Election, and Constitution and Bylaws.

Public Relations (chaired by 3rd Vice President):

- Promote all activities of the Council in the form of flyers, public service announcements, and/or ways deemed necessary to the Council
- Provide the media with news leads or background information on NPHC organizations and chapter events

Program Committee (chaired by 1st VP):

- Propose programs, projects and/or activities jointly implemented by organizations
- Establish at least one program each semester that continuously propels the body towards our purpose
- Coordinate with other standing committees for support and implementation

Community Service Committee: (chaired by the 1st Vice President)

- Implement at least two community service projects to be participated in by all member organizations, which will be carried out throughout the academic school year.

Social Activities Committee (Chaired by the 2nd Vice President)

- Coordinate activities that promote unity and cohesion amongst the organizations of the NPHC in the form of socials and other events decided upon by the Council

Special Committees:

- The Executive Council may form such other committees, as it deems necessary to carry out the duties of the LSU NPHC.
- The President shall appoint members of such other committees, having the chairperson being the 3rd Vice President of the NPHC, with concurrence of the Executive Council.

ARTICLE IX – FINANCE

The fiscal year of the NPHC shall be January 1 to December 31.

Section 1. Contracts

The signature of the President and the Treasurer shall be required to bind the NPHC.

Section 2. Checks

All checks issued on behalf of the NPHC shall have two (2) signatures as follows:

- President and Advisor
- Treasurer and Advisor--with the knowledge of the President

Section 3. Payments

All payments due to the NPHC shall be made to the Treasurer, who shall record them. Checks for payments shall be made payable to the National Pan-Hellenic Council.

Section 4. Membership Dues

- Semester dues for each NPHC member organization shall be an assessment of $10.00 per member of each organization. Said dues shall be made payable by the second meeting of the fall and spring semesters. Failure to do so will result in the loss of the ability to sponsor on-campus programs. If not paid within 30 calendar days from invoice, organizations will be assessed a $15.00 late fee, and an additional $15.00 for every 15 calendar days in arrears.
- However, if excessive tardiness of dues becomes a burden an additional penalty fee will be assessed according to A-Board mandate.
- Suspended member organizations or those not in good standing shall pay dues by the first (1st) meeting of the semester that they are to be reactivated.

Section 5. Fines

- Organizations will have 30 days from receipt of an invoice to pay. Failure to do so will result in the loss of the ability to sponsor on-campus programs.

ARTICLE X – MEETINGS

Section 1. Frequency

The meetings of the Council will be held bi-weekly on Tuesdays at 5:00 p.m.

Section 2. Quorum

A quorum to convene and transact business shall consist of two-thirds (2/3) of registered delegates.

Section 3. Special Meetings

The President shall call all special meetings. Each organization shall be notified of a special meeting in writing at least three (3) days prior to the meeting. Said meetings shall be composed of a quorum and adhere to the rules of procedure of regular meetings.

Section 4. Absences

An excuse of absence must be submitted, to the Secretary, for approval by the Executive Council at least two business days in advance or within 24 hours of absence.

ARTICLE XI – CHAPTER RE-ESTABLISHMENT POLICY

When it is determined that an NPHC member group has submitted to the outlined Greek Life requirements, the procedures outlined below will be followed by the National Pan-Hellenic Council. The purpose of these procedures is to insure that re-establishment of NPHC member organizations occurs in a manner, which includes a carefully developed plan that is conducive to the educational mission of LSU. This provides maximum opportunity for successful re-establishment and a meaningful and rewarding experience for the students within the Greek community.

All NPHC member organizations wishing to join NPHC at LSU shall be required to follow the procedures set forth by this policy.

Prior to the NPHC approval, the organization must be approved by the Greek Life review committee per the Greek Life New/Returning Fraternity and Sorority Expansion/Re-Organization/Re-Chartering/Re-Activation Policy.

I. Procedures for Re-Establishment

NPHC re-establishment can occur in 2 ways:

1. Through development of a formal re-establishment plan approved by majority vote by NPHC delegates and the Director of Greek Life.

- Schedule presentation and meetings with the NPHC and Director of Greek Life, as needed. Presentation date and meeting dates to be determined by Director of Greek Life and/or NPHC advisor.
- Following the presentation, NPHC organizations will be granted 48 hours to discuss with chapter members and advisors
- The NPHC will by 2/3 vote approve the organization at the following NPHC General Body meeting. If organization is not approved by 2/3 vote, NPHC will provide feedback on why the organization was not approved. Organization will be allowed to reapply the following semester.

2. Through reviewing a formal petition for recognition by a group coming off a disciplinary loss of University recognition, after the organization has been approved by the Greek Life review committee to include Greek Life Staff members and NPHC Executive Board members.

- After duration of University loss of recognition or removal of charter by national headquarters or local alumni board, schedule presentation and meetings with the NPHC and Director of Greek Life. Presentation date and meeting dates to be determined by Director of Greek Life and/or NPHC advisor.
- Following the presentation, NPHC organizations will be granted 48 hours to discuss with chapter members and advisors
- The NPHC will by 2/3 vote approve the organization at the following General Body meeting. If organization is not approved by 2/3 vote, NPHC will provide feedback on why the organization was not approved. Organization will be allowed to reapply the following semester.

Active NPHC membership becomes automatic when the organization has successfully submitted all materials to LSU Greek Life/NPHC and has received a majority Yes vote from NPHC at a General Body meeting or Special Call meeting. Organizations will be notified by Greek Life and NPHC of status and will operate under the governance of the NPHC Constitution and Bylaws and LSU Greek Life Intake Policies.

ARTICLE XII – AMENDMENTS

This Constitution shall be provisionally amended by a two-thirds (2/3) vote of the NPHC General Body membership, provided notice of the proposed amendment has been given in writing at the preceding regular meeting of the NPHC.

NATIONAL PAN-HELLENIC COUNCIL, INC.
Louisiana State University Chapter
BYLAWS

ARTICLE I- RISK MANAGEMENT

Section 1. Hazing

Joint Position Statement Against Hazing
Council of Presidents
National Pan-Hellenic Council, Inc.

PREFACE
The organizations of the National Pan-Hellenic Council, Inc. (NPHC) are committed to nurturing the ideals of sisterhood and fraternalism in an atmosphere of responsibility and respect. We are also committed to upholding the dignity and self-respect of all persons seeking membership therein. Hazing is antithetical to this commitment and is prohibited by the rules of each NPHC organization. In 1990, the member organizations of the NPHC jointly agreed to disband pledging as a form of admission. At the dawn of a new millennium, we the members of the National Pan-Hellenic Council do hereby reaffirm our unequivocal opposition to hazing and those who seek to perpetuate it.

RESOLUTION
WHEREAS the National Pan-Hellenic Council, Inc. (NPHC) is comprised of local councils drawn from the ranks of 1.5 million college and professional members of the nine historically African-American fraternities and sororities, namely: Alpha Phi Alpha Fraternity, Inc., Alpha Kappa Alpha Sorority, Inc., Kappa Alpha Psi Fraternity, Inc., Omega Psi Phi Fraternity, Inc., Delta Sigma Theta Sorority, Inc., Phi Beta Sigma Fraternity, Inc., Zeta Phi Beta Sorority, Inc., Sigma Gamma Rho Sorority, Inc. and Iota Phi Theta Fraternity, Inc. and the Council of Presidents of these member organizations who come together on issues that promote the common purposes and general good for which these organizations exist; and

WHEREAS these NPHC organizations, operating through chapters located in the United States, the Caribbean, Europe, Africa and Asia, are proud of their commitment since 1906 to scholarship, community service, leadership and the promotion of sisterhood and brotherhood in an atmosphere of respect and responsibility; and

WHEREAS these NPHC organizations are likewise committed to promoting the self-respect and dignity of all persons seeking membership in the respective organizations; and

WHEREAS hazing is antithetical to this commitment and is strictly prohibited by the constitution, policies and procedures of each NPHC organization; WHEREAS "pledging" has been officially abolished as a process for membership and pledge "lines" have similarly been

abolished; and all members and prospective members are prohibited from engaging in hazing, pledge or pre-pledge "lines"; and

WHEREAS in 1990 the NPHC organizations issued a joint statement announcing the elimination of pledging and each has instituted within its respective organization a revised membership development and intake process; and

WHEREAS each NPHC organization has instituted strong policies against hazing and has taken steps to reinforce and strengthen its stand against prohibited conduct; and

WHEREAS as we begin this new century and a renewed commitment to the fundamental principles of brotherhood, sisterhood, human dignity and mutual respect, the NPHC organizations desire to make their commitment against hazing abundantly clear and fully intend for every member, prospective member, parent, university and the general public to be aware of the individual and collective position of the organizations against hazing; and

WHEREAS these NPHC organizations further desire to make known their respective commitment to hold any person who engages in hazing individually and personally liable to the victim and to answer to the law and the organization; and will hold such persons to respond in monetary damages, civil and criminal penalties and severe disciplinary action by the organization, including expulsion; and

WHEREAS the definition of hazing has been held to include any action taken or situation created that involves or results in abusive, physical contact or mutual harassment of a prospective Fraternity or Sorority member; and that any such action is considered hazing, whether it occurs on or off the Fraternity or Sorority premises, campus or place where chapters or prospective members meet; and that hazing has also been described to include any action that results in excessive mutual or physical discomfort, embarrassment or harassment; that such activities include, but are not limited to, paddling, creation of excessive fatigue, physical or psychological shock, morally degrading or humiliating activities, late work sessions that interfere with scholastic activities and any other activities inconsistent with fraternal law and regulations and policies of the affiliated educational institution and federal, state or local law; and

WHEREAS such illegal conduct is inimical to the principles for which each organization stands and fails to foster respect for fellow members or preserve human dignity;

BE IT RESOLVED AND RESTATED WITH EMPHASIS ANEW that hazing, pledging, pledge "lines", pre-pledge "lines" or post-intake hazing are strictly prohibited by these NPHC organizations; and

BE IT FURTHER RESOLVED, RESTATED AND MADE KNOWN that these NPHC organizations are committed to eradicate the scourge of hazing; and to that end

That the intake process has been recodified by each organization, which permits the conduct of intake only when specifically authorized by the officer placed in charge of the process and only

at such times, places and in the presence of persons specifically authorized and certified to conduct the intake process;

That prospective members and the parents of collegiate applicants are advised that hazing is not a requirement for membership, nor is it tolerated;
That members and prospective members must attest that they are fully aware of the organization's policy against hazing and will not engage in prohibited conduct and that the organization will fully cooperate with law enforcement authorities and with university officials in the investigation and prosecution of hazing or other illegal activity;

That members and applicants for membership are also put on written notice that they will be held responsible to the organization for violation of policies against hazing and the organization will pursue full remedies allowed by law to obtain indemnification for damages caused by the actions of the members or applicants who participated in illegal, unauthorized or prohibited conduct despite notice to refrain from such conduct;

That each organization shall enforce severe penalties, including expulsion, for proven violations of its policies against hazing and impose sanctions against a chapter involved and cooperate with the university in implementing sanctions by the university;

That members and applicants for membership shall be required to immediately notify the national office of the Fraternity or Sorority, the local chapter advisor, university officials and law enforcement officials of any observed hazing incident or improper activity believed to be in violation of the policy against hazing, without fear of reprisal and their application for membership will not be affected by so doing; and, indeed, failure to report known violations may disqualify a candidate for membership; and, finally,

That these NPHC organizations shall continue to encourage their members to participate in activities which promote high scholastic achievement, sisterhood, brotherhood, loyalty and leadership; and shall continue to affirm sound values and the worth of every member working together to accomplish organizational goals and serve the community.

Section 2. Alcohol and Drugs
“The NPHC is concerned about the governing problem of substance abuse through the consumption of alcohol and the use of drugs, especially on college campuses. This is due to the alarming number of disastrous incidents in which alcohol and drugs play a part and the adverse health conditions caused by and relating to substance abuse. The NPHC position is that the sale or consumption of alcohol or drugs at any NPHC council sponsored event on campus or at any student’s residence or other facility is strictly prohibited. NPHC strongly suggests that every undergraduate council offer educational programs specifically addressing the problems of and solutions to substance abuse on or around the local campus”

a. The Executive Council and/or the National Pan-Hellenic Council shall not use their funds to purchase any alcoholic beverages.

b. The possession, sale, or use of any ILLEGAL DRUGS OR CONTROLLED SUBSTANCES while on campus premises or during a fraternity/sorority event or at any event that an observer would associate with a fraternity/sorority, is strictly prohibited.

ARTICLE II SCHOLARSHIP

An organization in "good standing" academically with The Council shall maintain a collective semester grade point average of not less than a 2.5.

1. Any organization whose semester grade point average is less than 2.5 shall not be in “good standing” and shall not have social events. The organization(s) may submit a written request to The Accountability Board to have a social function during the semester in question. Board vote shall be final.

2. After two consecutive probationary semesters, The Chapter shall not be “in good standing” until the said Chapter is "in good standing" academically. Not being “in good standing” with the university would be equivalent to not being recognized by the National Pan-Hellenic Council.

3. Each member organization may set its own academic requirements for Membership Intake according to its National By-laws, but not less than 2.5 cumulative averages for each candidate for initiation.

ARTICLE III STEP SHOWS

Section 1. NPHC Position Statement on Step Show Conduct
The National Pan-Hellenic Council recognizes that “step shows” are a creative and unique form of artistic and musical entertainment, especially at the undergraduate level. At most colleges and universities, students who are members of Greek-letter fraternities and sororities participate in such forms of entertainment as a means to promote and enhance the image of their respective fraternal organization and to showcase the talent of their membership. Step shows provide students, parents, faculty members, college and university officials, and the public a forum to better understand the unique culture (e.g., history and traditions) of African American fraternities and sororities.

Section 2.
Although step shows enhance the undergraduate experience, they should not involve the degradation and/or belittlement of any other Greek-letter organizations, including fraternities and sororities affiliated with the NPHC, National Association of Latino Fraternal Organizations, National Interfraternity Conference, National Association Latino Fraternal Organizations and the National Panhellenic Conference.

Section 3.
Further, step shows, which take the form of dancing, singing, and/or skits, should not be performed using lewd, indecent, or obscene behavior. Although freedom of expression is valued by this organization, performances of such reproach are not only inconsistent with the negative

stereotyping which often overshadows the positive philanthropic and global projects undertaken by NPHC organizations.

ARTICLE IV ACCOUNTABILITY BOARD

Section 1.
By this Constitution, The National Pan-Hellenic Council inaugurates an undergraduate accountability hearing board for the purpose of adjudicating violations of the NPHC and/or the University policies and regulations. Said accountability entity shall hereinafter be known as the NPHC Accountability Board.
Section 2.
All the functions, guidelines, policies, and procedures of the Accountability Board shall be encompassed in the NPHC Accountability Board Procedure. The aforementioned manual shall be employed and interpreted as an Article to the NPHC Constitution.
Section 3.
The voting membership of the National Pan-Hellenic Council defines and classifies the judicial procedures utilized when chapters are in violation of the NPHC Constitution and Bylaws.
Section 4.

- Adjudicate factual and alleged violations of the NPHC and/or the University policies and regulations per the University's judicial process.
- Shall consist of one (1) member of each member organization in good standing, approved by the Advisory Selection Committee

ARTICLE V. Establishing the Calendar

Section 1. In order to prevent conflicts and promote unity amongst the member organizations:

The **NPHC Council will create a calendar by placing Homecoming, Spring Fest, and annual events**. **Homecoming and Spring Fest are completely off limits to sponsor a week.**

Social activity (i.e. Parties, Greek Shows, Mixers, etc.) "dates" shall be determined by an objective method prior to the beginning of the semester.

Organizations may submit a maximum of two (2) "must have" events with dates prior to the beginning of each semester. Every effort will be made to accommodate these requests. The dates for this process will be at second meeting of the semester. Conflicting "must have" events will be decided by first preference going to an organization that has a verifiable history of conducting said event. If no verifiable history is available then the decision shall be made by the Executive. If an organization's "must have" events fall prior to this deadline it is their responsibility to communicate effectively and timely with NPHC. Beyond the submission of "must have" events all events are scheduled on a first come first serve basis. Priority will be given to the organization who receives proper approval and documentation from the Office of Greek Life first. A copy of approval paperwork must be submitted to the NPHC Council President and Advisor.

1. Member organizations are required to register social, educational, and membership recruitment functions not later than 7 business days prior to the event to Greek Life and/or The Council Advisor(s) in order to prevent scheduling conflicts between organizations.

2. Events not submitted during the time frame described shall have no protection against functions scheduled by other member organizations and will be subject to disciplinary sanctions.

3. Each member organization shall respect and support social moneymaking ventures (profit or non-profit) of all other member organizations by not offering competing activities.

Section 2.

Greek Weeks

1. Greek Weeks shall be set up in a manner that is approved by the NPHC Member Organizations.

2. The calculation of the individual grade reports shall be done by Greek Life.

3. Greek Weeks shall be held in both the fall and spring semesters of each academic year based on the Grade Report and the formula below. Weeks will be selected in descending order based on and starting with the organization with the highest GPA. Any organization that is not "in good standing" at the time Greek weeks are chosen will choose from the weeks that are left after becoming active.

Organizations annual GPA shall equal:

Organizations' Spring GPA + Fall GPA= Average Organization's GPA

For purposes of grade calculation the following example shall apply:
"For Greek Week selection for the 2010-2011 academic year the organizations overall GPA shall be calculated using individual members performance for the Spring 2009 and Fall 2009 given the formula above"

4. The format for the Greek Weeks will have two Sororities and two Fraternities having their weeks in the fall semester and two Sororities and two Fraternities having their weeks in the spring semester. The Council may allow an organization to move their Greek Week, by majority vote, to another semester until 2020.

5. Greek Week selections will be made during the last Council meeting of the Spring semester for the entire year.

6. Organizations with a GPA below 2.5, in two (2) consecutive semesters will only be allowed to have a Greek Week given the following provisions:
a. An organization who has between 2.450 – 2.499 will be given probationary approval to have a Greek Week in accordance with the approved selection process given they submit and receive approval from the NPHC Executive Board for a scholarship and education plan to improve their organization's academic standing. Any organization receiving below a 2.500 in consecutive semesters will not be eligible for Greek Week approval. Organizations can submit for Greek Week approval contingent on said organization implementing the approved scholarship and education plan.

7. No member organization shall schedule any functions during another organization's Greek Week without written documentation of an agreement. Failure to respect Greek Weeks may result in sanctions.

8. Any organization that wishes to move its Greek Week must do so prior to or during the next

scheduled Council Meeting. The movement requires a majority vote of acceptance. If any other NPHC organization has previously scheduled a function during the newly approved week, that member organization shall be permitted to proceed with the event., but may not schedule any additional event(s).

Section 3. Events that Require Permission

An event is defined as a "function in which attendance is expected outside the host organization, but without the intention of increasing membership within that particular organization". This shall not include general meetings, booths, informational meetings and closed community service projects. Each organization shall complete an event registration form.

Section 4. Penalties

The Accountability Board will adjudicate all matters of the Calendar Rules. If an organization fails to hold scheduled activities for at least four (4) days within its week, the following will occur: After the 1st offense, they will receive last choice in the next bidding process with no regard to annual events, national founding date or local founding date. After the 2nd offense occurs within two academic years, they lose their right to host a week that academic year. In the case of a tie, the Accountability Board will break the tie.

Penalties shall be given by the Accountability Board within twenty-five (25) business days after the accountability process has been completed for conducting or publicizing any events of other chapters of their organization or the perception that it is connected to an NPHC organization during the week of a chapter without the written approval of that organization. Evidence shall be provided by the organization making the claim.The defending organization shall be allowed to defend itself before the Accountability Board.

Fines for violating the rules which includes conducting events during the weeks of an organization without the approval of that organization shall include but not limited to:

- First Offense: $1,000
- Second Offense: $1,500
- Third Offense: $2,000 and your organization will lose the ability to host a week for (4) semesters.

Fines will be paid to the NPHC and the NPHC will then distribute seventy percent (70%) of the fine total to the offended organization. 30% will remain with NPHC.

Fines shall be based on a 3 year window. For example, if an organization receives a fine in a particular semester, but does not receive another fine for 5 years, the latter fine will not be deemed as a second offense. However any fines accumulated within a 3 year period will be deemed as multiple offenses.

ARTICLE VI - NPHC Sponsored Events Attendance Policy

All NPHC Sponsored Events shall have 50% of members, unless delegate representation is required only, from each recognized NPHC chapter. Chapter percentage will be calculated from the most current roster submitted to Greek Life. If a chapter's member's absence is an emergency result to previous scheduled chapter events or programs, a written communication must be sent by the chapter president to the NPHC secretary 24 hours prior to the event. Failure to do so will result in a fine of $50 per event.

ARTICLE VII- INTAKE

New member processes and new member presentations shall be conducted under the Greek Life Office Policies and Procedures. NPHC shall work with the organizations conducting intake to ensure that the Greek Life policies are being followed. If violations, of the NPHC constitution and By-Laws but not University Policy, do occur the violations will be brought forth to the Accountability Board. Any violations of University Policy will be heard by either the Accountability Board or Dean of Students/Student Advocacy and Accountability.

ARTICLE VIII– AUTHORIZATION

The President and the Executive members of the NPHC are authorized to speak on behalf of the organization. The President and only the President shall be authorized to sanction any others speaking or voting on behalf of the NPHC.

ARTICLE IX – PARLIMENTARY AUTHORITY

The most recent edited edition of Robert's Rules of Order shall govern in all matters not provided for in this Constitution and Bylaws.

ARTICLE X – AMENDMENTS

These Bylaws may be amended by a two-thirds (2/3) vote of the NPHC General Body membership.

Greek Life
LSU Student Union, Rm 472
Baton Rouge, LA 70803
225-578-2171

Effective January, 2013

Membership Intake Process (MIP) Policy

Purpose

The Greek Life Office at Louisiana State University recognizes the importance of the Membership Intake Process and we support the efforts in the development of new members, as well as each chapter. As students continue to seek membership in Greek letter organizations on campus, it is important that the Greek Life Office establish a system of open communication and accountability with organizations conducting intake activities of new members.

Organizations wishing to conduct membership intake must follow this procedure and the steps outlined in this packet. An organization must receive official authorization from the Greek Life office before membership intake activities commence

Without the submission of this packet, intake will not be approved. In the event that intake activities begin without the knowledge and signed approval of the Greek Life Office, and/or the chapter has not adhered to these written Intake policy, intake activities will cease immediately. Failure to comply with this policy may result in individual and/or chapter disciplinary action.

In addition, the Greek Life Office embraces the relationship with NPHC to facilitate a joint New Member presentation to celebrate together this important event.

Expectations of Chapters Conducting Membership Intake

- The membership activities will not interfere with academic endeavors or class schedules and will uphold the academic mission of the institution.
- The selection of new members must be in compliance with the University's policy regarding hazing and must be free of any form of mental and/or physical abuse and hazing activities before, during or after the membership intake process.
- Chapter advisors will be present at all membership related activities. ***(Failure to comply with this policy may result in individual and/or chapter disciplinary action including non-recognition)***
- Chapter completes all required paperwork in a timely fashion.
- No membership activity includes the presence or consumption of alcohol.
- All membership intake activities are to be conducted in compliance with the chapter's National Organization's intake guidelines and process.
- All new members will attend the NPHC new member's orientation after completing the Intake Process.

Important Dates

Greek Code/Greek 101- Wednesday, August 24, 2016

- All students interested in being considered for membership Intake in one of the active NPHC organizations are ***encouraged*** to attend Fall Greek Code and/or Spring Greek 101 as a prerequisite to participating in membership intake programs.
- All active NPHC chapters are required to participate in Greek 101 portion of this program.

Steps to be completed by chapters

Please note all deadlines that apply to each step, each form reference can be found in the forms secti0.on of this MIP policy packet

Step 1. Interest Meeting/Rush (etc.) - Thursday August 25, 2016- Friday September 23, 2016

- Informational Meeting, Interest meeting, etc. may only take place during the time period listed above.
- Email notification of Information meeting, Interest meeting, etc. date, time and location must be submitted to Greek Life 24 hours prior to meeting for approval.
- **ALL attendees must receive a copy of *the Louisiana State University hazing policy* and consent to release non-public information to the organization which they seeking membership by signing the *MIP Interest meeting Sign in Form*. This form should be returned to the Greek Life Office within 48 hours of the aforementioned meeting**.

Step 2. Letter of Intent - Friday September 23, 2016

- Submit a ***letter of intent***. This letter should outline the organization's intention to acquire approval from the appropriate representative of your National Organization to conduct an informational meeting, rush, or conduct an intake process. Must also include the signature of the President and at least one Advisor.

Step 3. Intake Meeting – Wednesday, September 28, 2016

- Organizations that plan to conduct Membership Intake and have completed the previous steps are required to meet with the Assistant Director/NPHC Advisor. This meeting should include the President, Intake/New Membership Chairperson and Intake Advisor. During this meeting, the organization should be prepared to submit ***1) MIP Notification Form 2) Official Documentation from the National organization approving Membership Intake 3) Official copy of candidates submitted by chapter to the national organization and 4) any supplemental information regarding date, time and location of MIP activities.*** When special circumstances or opportunities arise after the deadline for the use of an off-campus facility, special consideration may be afforded to the organization's written request. Any off-campus membership intake related activities, i.e. community service programs, must be submitted and approved by the Assistant Director of Greek Life/NPHC Advisor and/or the Director of Greek Life. **This meeting must be scheduled and held no later than September 28, 2016.**

ALL MEMBERSHIP INTAKE ACTIVITIES MUST BEGIN BY – September 28, 2016

Step 4. Assistant Director/NPHC Advisor will attend the first official intake meeting/educational session with selected members- October 5, 2016

- Upon the selection of new members, organizations must invite the Assistant Director/NPHC Advisor to the FIRST official intake meeting/educational session with the selected new members. At this meeting academic expectations and hazing policies will be discussed in detail. As well as discussion of the NM presentation expectations and NM orientation. This meeting will need to be scheduled by the chapter intake chair with the Assistant Director/NPHC Advisor **no later than October 5, 2016.**

Step 5. New Member Presentation Meeting – Monday October 31, 2016.

- Organizations participating in the New Member Presentation must attend the New Member Presentation Meeting. The purpose of this meeting is to review the New Member Presentation policies as well as select the order of the presentation**. Organizations should be prepared to add these new members to their Greek Life roster at this meeting (if needed).**

Step 6. ALL Membership Activities Must Cease - Thursday November 3, 2016.

- All intake, pledging, and initiation meetings, activities and ceremonies will **cease on or before Thursday, November 3, 2016 to** support the students' academic success. Realizing that some inter/national organizations require the first semester GPA in order to initiate and activities must take place during this time, an "exception letter" shall be submitted to the Greek Life Office no later than October 1 and February 1, each semester from the headquarters requesting an exemption.

Step 7. New Member Presentation - Friday November 4, 2016. 6:30 pm, with a start time of 7:00 pm

- ALL newly initiated members must visibly display organizational paraphernalia (i.e. shirts, hats, etc.) on this date. **See New Member Presentation Procedure.**

Step 8. New Member Orientation - Monday November 7, 2016.

- **All** new members are required to attend The New Member Orientation. **It is the chapter's responsibility to inform the new members of this date.**

Step 9. Communication

- The Greek Life Office expects the line of communication to stay open for the duration of the Membership Intake Process. Should timelines change, it is an expectation that all changes are communicated with the NPHC Advisor or designated member of the Greek Life staff immediately.

MIP Due Dates at a Glance

- Greek Code- Wednesday, August 24, 2016
- Interest Meeting/Rush (etc.) – Thursday, August 25, 2016- Friday September 23, 2016
- Letter of Intent –no later than Friday, Saturday 23, 2016
- Intake Meeting – no later than Wednesday, September 28, 2016.
- DEADLINE TO BEGIN MEMBERSHIP INTAKE ACTIVITIES- Wednesday, September 28, 2016
- ALL Membership Activities Must Cease – Thursday, November 3, 2016
- New Member Presentation Meeting – Monday, October 31, 2016
- New Member Presentation – Friday, November 4, 2016 6:30 pm, start time of 7:00 pm
- New Member Orientation - Monday, November 7, 2016 5:00 pm

Membership Intake Process (MIP) Interest Form

Organization:_____ Date:_____ Time:_____

Location: _____

Students who wish to participate in membership intake at Louisiana State University must meet the minimum academic qualifications of the chapter/organization for which they are seeking membership. The LSU Greek Life Office requires that applicants seeking membership must have a minimum 2.5 cumulative grade point average and 12 LSU Credit hours to be eligible. _____ requires that applicants seeking membership must have a minimum cumulative grade point average of _____ on a 4.0 scale. **NOTE: STUDENTS WHO MEET THE MINIMUM ACADEMIC QUALIFICATIONS ARE NOT GUARANTEED MEMBERSHIP INTO THE ORGANIZATION**.

By signing this form, you are affirming that you: **(a) have received a copy of the Louisiana State University hazing policy, and (b) consent to release Non-public information (your grade point average) to the organization for which you are seeking membership.**

Signature: I wish to waive my rights granted to me by the Family Educational Rights and Privacy Act of 1974 and permit Louisiana State University to release academic information about me to my potential Sorority/Fraternity. I understand that this waiver will be in effect until I notify the Greek Life office that I no longer wish to allow such information to be released.

Printed Name	LSUID	Phone	Email Address	Signature	Cum GPA (Office Use Only)

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By signing this form, you are affirming that you: **(a) have received a copy of the Louisiana State University hazing policy, and (b) consent to release Non-public information (your grade point average) to the organization for which you are seeking membership.**

Signature: I wish to waive my rights granted to me by the Family Educational Rights and Privacy Act of 1974 and permit Louisiana State University to release academic information about me to my potential Sorority/Fraternity. I understand that this waiver will be in effect until I notify the Greek Life office that I no longer wish to allow such information to be released.

Printed Name	LSUID	Phone	Email Address	Signature	Cum GPA (Office Use Only)

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Policy Statement Number: **PS-108**
Title/Topic: **Prohibition of Hazing**
Effective Date: 01/23/2003
Revision Number: **PS108.R00**

PROHIBITION OF HAZING

PURPOSE

In accordance with the purpose and philosophy of Louisiana State University (LSU) and the laws of the State of Louisiana, this policy is consistent with the belief that true fraternalism can be nurtured only in an atmosphere of social and moral responsibility, respect for human dignity, and adherence to the principles of true living-learning communities. This policy prohibits all forms of hazing, and holds that its practice is antithetical to the principles of LSU and incongruent with the responsibility of student organizations to provide constructive and educational experiences to their members.

DEFINITIONS

Hazing -- As stated in Section 5.2.B.3. of the *Code of Student Conduct*:
Hazing is defined as any intentional, knowing, or reckless act, occurring on or off campus, by one person alone or acting with others, that subjects a student to an unreasonable risk of physical, mental, emotional or academic harm for reasons related to that student's status at the University or for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any organization whose members are or include students at the University. Hazing includes, but is not limited to, any type of physical assault or restraint; placement of an undesirable substance on or in the body; any type of physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics, or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student; any activity or expectation which is so time consuming as to significantly interfere with class work or study time; any activity involving consumption of food, liquid, alcoholic beverage, drug, or other substance that subjects the student to an unreasonable risk of harm or that is unpleasant; any activity that would subject a reasonable person to intimidation, shame, belittlement, humiliation, embarrassment or undue mental stress, including, but not limited to personal servitude, pranks, assigning or endorsing the wearing of apparel that is conspicuous and not normally in good taste, line-ups and verbal abuse; or any activity that induces, encourages, causes, or requires the student to engage in an activity that involves a violation of law or University policy.

Activities that violate the University's prohibition against hazing include, but are not limited to,

- Activities or events that facilitate rapid drinking, drinking games, intoxication or impairment.

- Activities or expectations that are so time consuming as to significantly interfere with class work or study time.
- Any action taken or situation created which may foreseeably cause pain, injury, undue physical stress, or fatigue. This includes, but is not limited to, paddling, caning, slapping, pushing, shoving, burning, shocking, tackling, and exercise that is not part of a reasonable all-organization athletic event.
- Activities including any type of confinement, restraint, kidnapping, or transportation and abandonment.
- Activities involving lineups, interrogation or verbal abuse.
- Any activity that encourages or endorses the consumption of unpalatable foods, or unpalatable combination of foods, or the placement of unpleasant or undesirable objects or liquids on another person.
- Activities that cause psychological stress, including, but not limited to, any deception designed to convince a student that he/she will not be initiated, will be removed, or will be injured during any activity. Activities that involve personal servitude and/or purchasing items for others.
- Work assignments, tasks or exercise that primarily includes new members.
- Assigning, encouraging, endorsing or carelessly allowing conduct that is illegal or in violation of University policy, including, but not limited to, theft, burglary, trespassing, defacement, subjecting any animal to risk, providing false information, academic dishonesty or that could be morally objectionable to an individual.
- Creating any situation for a student that is extremely uncomfortable due to temperature, noise, size, or air quality.
- Encouraging or expecting the carrying of items by an individual that have no immediate personal utility.
- Encouraging or facilitating stunts, acts of buffoonery, and the wearing of apparel that is conspicuous and not normally in good taste, including, but not limited to dressing like animals.

Activities that may, depending on the circumstances, violate the University's prohibition against hazing include, but are not limited to

- Scavenger hunts
- Road trips
- Blindfolding

Office of the Dean of Students -- For the purposes of this policy, the terms "Office of the Dean of Students" and "Dean of Students" refer to the Dean of Students or the Dean's designee.

GENERAL POLICY

No individual student, group of students or student organization shall conduct or participate in any activity, occurring on or off campus, which includes hazing.

Hazing with or without the consent of the student being hazed is prohibited, and a violation of that prohibition renders both the person inflicting the hazing and the person submitting to the hazing subject to discipline.

Individual Violations
A person commits a hazing offense under this policy if that person does one or more of the following:

1. engages in hazing, including submitting to hazing;
2. solicits, encourages, directs, aids or attempts to aid another engaging in hazing;
3. carelessly allows hazing to occur; or
4. has knowledge of the planning of a specific hazing incident, or has knowledge that a specific hazing incident has occurred, and fails to report that knowledge in writing to the Dean of Students.

Students who violate the University's prohibition against hazing are subject to sanctions in accordance with the procedures outlined in the *Code of Student Conduct*. The sanctioning of individual members of a student organization in no way precludes the sanctioning of that organization, or the imposition of civil or criminal penalties.

Louisiana State University employees that violate the University's prohibition against hazing are subject to sanctions, including termination of employment.

Organizational Violations
An organization commits a hazing offense under this policy if the organization condones, encourages or recklessly allows hazing or if an officer or any combination of members, new members, prospective members, or alumni of the organization commits or assists in the commission of hazing.

Organizations that violate the University's prohibition against hazing are subject to sanctions in accordance with the procedures outlined in *Policy Statement 52*. The sanctioning of a student organization in no way precludes the sanctioning of individual members of that organization, or the imposition of civil or criminal penalties.

STATE LAW
Louisiana Revised Statutes 17:1801 Hazing prohibited; penalties
Hazing in any form, or the use of any method of initiation into fraternal organizations in any educational institution supported wholly or in part by public funds, which is likely to cause bodily danger or physical punishment to any student or other person attending any such institution is prohibited.

Whoever violates the provisions of this Section shall be fined not less than ten dollars nor more than one hundred dollars, or imprisoned for not less than ten days nor more than thirty days, or both, and in addition, shall be expelled from the educational institution and not permitted to return during the current session or term in which the violation occurs.

REPORTING
A faculty member, staff member, or student who becomes aware of possible hazing of LSU students must immediately report the matter to the Dean of Students, 116 Johnston Hall, 578-4307, or to the LSU PD, 578-3231.

This form must be submitted to Greek Life at the Intake meeting with Greek Life.

(MIP) NOTIFICATION FORM

Fraternity/Sorority _____

Start date of Intake _____ End date of Intake _____

Has membership intake been approved by the Graduate Chapter? **Yes** **No**

Has membership intake been approved the National Office? **Yes** **No**

If yes, who has approved the dates of membership intake for your chapter Nationally?

Name_____ **Title**_____

Email_____ **Phone**_____

Interest/Informational/Rush Meeting(s) will be held on

Selection will conclude on

Education of aspirants/Intake process begins on

Aspirants will be initiated on

Date	Time	Location

Chapter member responsible for intake

Name_____ **Title**_____

Email_____ **Phone**_____

Advisor Supervising Intake

Name_____ **Title**_____

Email_____ **Phone**_____

Graduate Chapter President

Name_____

Email_____ **Phone**_____

The above information is accurate and correct to the best of my knowledge and I agree to abide by all Departmental, University, State, Regional and National policies.

President's Name Printed	President's Signature	President's Phone

Advisor's Name Printed	Advisor's Signature	Advisor's Phone

New Member Presentation Show Procedure

Fall 2016

The Fall 2015 New Members Presentation Show is scheduled for **6:30 pm with a start time of 7:00 pm, Friday, November 4, 2016, Ball Room.** All newly initiated members must visibly display organizational paraphernalia, i.e. shirts, hats, wind suit, etc. on this date.

Presentation participants are to abide by the following:

- ***ALL*** program participants should arrive to the (TBA) no later than 6:00 p.m.
- ***ALL MUSIC PLAYED MUST BE THE RADIO-EDIT VERSION.***
- There is ***NO*** harsh profanity, vulgarity, obscenity, violence, degrading of any organizations, sexually explicit behavior or language, lewd acts, and use of vulgarity allowed.
- No physical abuse (slapping, kicking, spitting, punching, pushing, poking, caning, etc.) will occur or be tolerated.
- No references to hazing and/or illegal activities.
- No bricks, bats, and/or paddles will be allowed at the new members' presentation.
- No alcoholic beverages are permitted by members or guests.
- The organization's general membership **MUST** remain in the stands **BEFORE and DURING** the new members' performance.
- Each organization presenting new members will have **25** minutes to perform.
- The organization is permitted to have no more than **THREE** representatives (current chapter members) escort the new members out for the performance.
- In the event of a fight/altercation during the presentation, the presentation show will be stopped immediately and resumed based on University official's assessment of the situation.
- Disruptions by other attending organizations and individuals of organizations will not be tolerated. This includes but is not limited to: walking through the presenters' show, talking over the presenting organization, etc.

Failure to abide by these procedures may result in the halt of the performance and possible disciplinary action of individuals and/or the organization.

Note:

- ***ONLY INDIVIDUALS INITIATED DURING THE SEMESTER ARE ALLOWED TO PARTICIPATE IN THE NEW MEMBERS PRESENTATION SHOW.***
- ***See Greek Life Operational Policies for Greek Life NMP Guidelines***

Panhellenic Council

The Panhellenic Council (PHC) is the governing body of the 12 NPC chapters as well as a sorority that shares a relationship with Panhellenic and the College of Agriculture, Sigma Alpha, and one historically Latina/multicultural organization, Sigma Lambda Gamma on LSU's campus. As such, it establishes guidelines for managing the issues, and activities of each of the chapters.

The purpose of the council is to maintain on a high plane, fraternity life and interfraternity relations within our university, to further outstanding intellectual accomplishment and sound scholarship, and to cooperate with the college administration in the maintenance of high social standards. PHC is here to be the forum for the discussion of questions of interest in the university and fraternity world. PHC also compiles rules governing recruitment, new member periods, and initiation on campus. Its purpose is to create an environment of unity and fairness.

PHC Executive Officers

- President- **Madison Hopper**
- VP of Administration - **Jeanne Marie Hidalgo**
- VP of Recruitment - **Carol Cash**
- VP Public Relations - **Becca Andrus**
- Director of Extension/Secretary - **Ali Kinberge**r
- Treasurer - **Maggie Jo Overton**
- Director of Recruitment Personnel - **Kendra Ventura**
- Director of Recruitment Logistics - **Katie Briuglio**
- Director of Recruitment Registration - **Sarah Carpenter**
- Director of Recruitment Counselors - **Suzanne Cooper**
- Director of Recruitment Publications - **Maria Bagnoli**
- Director of Recruitment Operations - **Dom Levy**
- Advisor (Primary) - **Angela Guillory**
- Advisor - **Beth Newell**

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Panhellenic Chapters

Alpha Delta Pi

Founded on May 15, 1851, Alpha Delta Pi is the oldest secret society for college women in the world.

Chi Omega

hi Omega is the largest women's fraternity nationwide with over 173 chapters and 300,000 initiates. The Phi Gamma chapter has been established for 87 years.

Alpha Phi

Alpha Phi is an established, 140-year-old tradition of women who share a commitment to excellence and a strong desire to help one another and their community.

Delta Delta Delta

Delta Delta Delta was founded in 1888 on Thanksgiving Eve at Boston University, with the purpose of establishing a perpetual bond of friendship among its members.

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Delta Gamma

Delta Gamma was founded on the ideals of personal integrity, personal responsibility, and intellectual honest

Kappa Alpha Theta

Kappa Alpha Theta is the first Greek-letter fraternity for women and was founded in 1870 at Indiana Ashbury (now DePauw University).

Delta Zeta

Delta Zeta was created to unite its members in the bonds of sincere and lasting friendship, to stimulate one another in the pursuit of knowledge, to promote the moral and social culture of its members.

Kappa Delta

Kappa Delta's open motto is Ta Kala Diokomen, a Latin phrase meaning "Let us strive for that which is honorable, beautiful, and highest."

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Kappa Kappa Gamma

Kappa Kappa Gamma was founded for the purpose of sisterhood, scholarship, and service.

Pi Beta Phi

Pi Beta Phi was the first national secret college society of women to be modeled after Greek-letter mens' fraternities.

Phi Mu

Phi Mu is the nation's second oldest sorority.

Sigma Alpha

Sigma Alpha is LSU's only professional and social sorority, which remains loyal to its agricultural roots but welcomes members of any major and background.

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Sigma Lambda Gamma

Sigma Lambda Gamma is the largest historically Latina-based multicultural sorority and the fastest growing fraternial organization in the United States.

Zeta Tau Alpha

Zeta Tau Alpha was established at LSU in 1959. ZTA was founded with the purpose of intensifying friendships and promoting happiness among its members.

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CONSTITUTION
OF THE
PANHELLENIC ASSOCIATION
AT
LOUISIANA STATE UNIVERSITY

Approved November 4, 2013

ARTICLE I: NAME

The name of this organization shall be the Panhellenic Association at Louisiana State University.

ARTICLE II: PURPOSE

The purpose of the Panhellenic Association shall be:

1. To maintain on a high plane, fraternity life and interfraternity relations within our university.
2. To further outstanding intellectual accomplishment and sound scholarship.
3. To cooperate with the college administration in the maintenance of high social standards.
4. To be the forum for the discussion of questions of interest in the university and fraternity world.
5. To compile rules governing recruitment, new member periods, and initiation on campus.
6. To create an environment of unity and fairness.

ARTICLE III: BASIC POLICIES

1. The Panhellenic Association shall be non-commercial.
2. The name of the Panhellenic Association or the names of any members in their official capacities shall not be used in connection with a commercial concern.
3. The Panhellenic Association shall cooperate with Louisiana State University and the university administration to support the improvement of education.
4. The Panhellenic Association may cooperate with other organizations and agencies, but persons representing the Panhellenic Association in such matters shall make no commitments that bind the organization.

ARTICLE IV: MEMBERSHIP

There shall be three classes of membership: Regular, Provisional, and Associate

1. The Regular membership of the Panhellenic Association shall be composed of all chapter members in good standing of National Panhellenic Conference (NPC) fraternities and all other recognized local or national sororities on campus.
2. The Provisional membership of the Panhellenic Association shall be composed of all chapter members in good standing of National Panhellenic Conference (NPC) and colonies or pledged chapters.
3. The Associate membership of the Panhellenic Association shall be composed of all members in good standing of local sororities or interest groups or national or regional non-NPC member groups who have met the requirements for membership in the campus Panhellenic Association.

No fraternity or student who meets the other criteria for membership in the Panhellenic Association as listed in this Constitution may be denied membership on the basis of race, color, religion, national origin, age, handicap, marital status, veteran's status, or sexual orientation.

ARTICLE V: EXECUTIVE BOARD OFFICERS

1. The Executive Board officers of the Panhellenic Association shall be President, Administrative Vice President, Recruitment Vice President, Accountability Vice President, Secretary, Treasurer, and Recruitment Personnel Vice President.
2. There shall be five additional Executive Board officers. The Director of Recruitment Publications and Director of Recruitment Registration shall work under the direction of the Vice President of Recruitment. The Director of Recruitment Counselors and Director of Operations shall work under the direction of the Recruitment Personnel Vice President. These officers shall be appointed by the incoming and outgoing Executive officers.
3. The officers shall be delegates from fraternities holding regular membership in the Panhellenic Association at LSU. Delegates from fraternities with associate or provisional membership are not eligible to hold office.
4. The officers shall serve for a term of one year, but may serve more than one year.
5. The officers must be enrolled as full time students at LSU.
6. The officers must be in good standing with the University, have at least a 2.7 cumulative GPA, and not be on disciplinary probation or deferred suspension.
7. All Panhellenic officers and delegates must be active members of their chapters for the duration of their term in office.
8. The officers must meet all other reasonable academic standards established by the Panhellenic Association as included in the Panhellenic Association's By-laws.
9. The Recruitment Related officers must live in or around the Baton Rouge area over the summer to attend weekly meetings and may not take vacations after the date one week prior to the final application deadline for formal recruitment.

ARTICLE VI: THE PANHELLENIC COUNCIL

The administrative body to the Panhellenic Association should be the Panhellenic Council. It shall be the duty of the Panhellenic Council to administer all business related to the overall welfare of the Panhellenic Association and to compile rules governing the Panhellenic Association, including recruitment and new member periods, which do not violate the sovereignty, rights, and privileges of member fraternities.

1. MEMBERSHIP – The Panhellenic Association shall be composed of one senior delegate, one junior delegate, and one new member delegate in the fall from each National Panhellenic Conference and any other officially recognized local sorority that the Constitution and By-laws may allow for membership.

2. SELECTION OF DELEGATES – Delegates to the Panhellenic Council shall be selected by their respective fraternity chapters to serve for a term of one year.

3. DELEGATE VACANCIES – When a delegate vacancy occurs, it is the responsibility of the fraternity concerned to select a replacement within two weeks and to notify the Panhellenic Council Secretary of her name, address, and telephone number. When a meeting of the Panhellenic Council occurs while a delegate vacancy exists, the remaining delegate of the fraternity concerned shall fulfill the duties of the delegate in all cases.

4. PRESIDENTIAL VACANCY - The Administrative Vice President shall fulfill the duties of the President in the event of her absence. Should the Administrative Vice President choose not to, or is unable to accept the position, it will become open to the remaining Executive board members. The election procedure will be carried out as stated in the Panhellenic Bylaws.

5. OFFICERS – The Officers of the Panhellenic Association shall serve as the officers of the Panhellenic Council. These officers serve as the Executive Board of the Panhellenic Council and shall have such powers and duties as prescribed in the by-laws of the Panhellenic Association.

6. MEETINGS – Regular meeting of the Panhellenic Council may be called by the President when necessary and shall be called by her upon written request of any member delegate to the Panhellenic Council. Panhellenic Council meetings are to be held at 3:45 p.m. on Mondays excluding weeks of university break, midterms, and finals.

    a. EXECUTIVE BOARD MEETINGS – Weekly meetings of the Executive Board shall be held at 4:00 p.m. on Wednesdays, unless unavoidable class conflicts prevent this meeting time.

    b. DIRECTOR MEETINGS – Weekly meetings of the Committee Directors shall be held at 3:00 p.m. on Wednesdays.

c. SPECIAL MEETINGS of the Panhellenic Council may be called by the President when necessary and shall be called by her upon the written request of any member delegate to the Panhellenic Council.

d. QUORUM – Two-thirds of the member fraternities shall constitute a quorum for the transaction of business.

7. VOTING

a. The voting body of the Panhellenic Association shall be its Panhellenic Council.
b. The voting members of the Panhellenic Council shall be the senior delegates of each fraternity holding regular and associate membership. The power of one vote, cast by the senior delegate, shall be granted to each regular member group. If a senior delegate is absent, that fraternity's junior delegate shall cast the vote of her fraternity. If both the senior and junior delegates are absent, a member of her fraternity may cast the vote, providing her credentials have been presented in writing to the council President prior to the meeting.
c. Two-thirds of voting members of the Panhellenic Council shall be required to establish recruitment rules, to establish total chapter size, to amend the constitution, and to add a chapter. A majority vote shall be required to carry all other questions.
d. The Panhellenic President shall vote only in case of a tie.

8. VOICE - The junior delegate shall have a voice but not a vote. In the fall, the New Member delegate shall have a voice but not a vote.

ARTICLE VII: STANDING AND JOINT COMMITTEES

Such standing and joint committees as necessary to carry out the work of the Panhellenic Council shall be outlined in the by-laws. Special committees and officers may be appointed by the Executive Board to serve terms in conjunction with the term of the Executive Board.

ARTICLE VIII: UNANIMOUS AGREEMENTS

All members of the Panhellenic Association shall act in accordance with fundamental Panhellenic rules and policies established by National Panhellenic Conference in the Unanimous Agreements.

ARTICLE IX: HAZING

Consistent with the LSU Policy Statement #108, Prohibition of Hazing, and the National Panhellenic Conference (NPC) Manual of Information, hazing in every form is prohibited by any member group of the Panhellenic Association of LSU.

ARTICLE X: AMENDMENTS

The constitution may be amended by a two-thirds vote of the member of the Panhellenic Council, providing notice of the proposed amendment has been given in writing at the preceding regular meeting of the Panhellenic Council subject to the approval of the Dean of Students or his/her designee.

BYLAWS

ARTICLE I: ORDER OF BUSINESS

The order of business for all Panhellenic Council Business meetings shall be:

1. Call to Order and Creed
2. Roll Call
3. Officer Reports
4. Advisor Reports
5. Committee Reports
6. Delegate Reports
7. Old Business
8. New Business
9. Sisterhood Activity
10. Announcements
11. Adjournment

The order of business for all Panhellenic Council Committee meetings shall be:

1. Call to order and Creed
2. Roll Call
3. Officer Reports
4. Advisor Report
5. Break into Committees
6. Committee Reports
7. Delegate Reports
8. Announcements
9. Adjournment

ARTICLE II: FINANCE

1. Fiscal Year – The Fiscal year of the Panhellenic Association shall be from January 1 to December 31 of each year inclusive.

2. Contracts – The signature of the President or the Treasurer shall be required to bind the Panhellenic Council.

3. Payments – All payments due to the Panhellenic Council shall be made to the Treasurer, who shall record them. Checks shall be made payable to the Panhellenic Council of LSU.

4. Membership Dues –

a. Amount – The semester dues of each Panhellenic Association member fraternity shall be an assessment of eight dollars ($8.00) per member and new member.
b. Time of Payment – The dues of each Panhellenic Association member fraternity shall be payable on or before March 1st for Spring Semester and October 10th for Fall Semester.
c. Penalty for non-payment – Any chapter failing to pay dues or any bills by the specified time will forfeit the right to vote until the debts are paid.

5. Inactive Status – In the event the Panhellenic Council of LSU becomes inactive, all funds left in the treasury after all outstanding debts and claims have been paid shall be donated to Greek Life at LSU.

ARTICLE III: SELECTION OF OFFICERS

1. Qualifications
    a. All officers shall have and maintain an overall GPA of 2.7 during their term of office and shall be in good standing with the University and their chapter.
    b. Officers shall presently be, and continue to be throughout their terms, active members in good standing with their own fraternities.
    c. Nominees for office should currently be or should have previously been Panhellenic Council delegates if at all possible with the exception of the Recruitment Personnel Vice President who shall have served as a Recruitment Counselor as a qualification.
    d. No one member fraternity may hold more than three Executive Board offices in a given term, and at least one of those offices must be a director position.
    e. Officers may not hold a chapter executive board position or another major position on campus, such as Greek Board of Directors, Student Government, or Student Activities Board, etc. This decision will be made under the discretion of the current Panhellenic Executive board.

2. Nominations
    a. Committee – A nomination committee shall be formed to prepare a slate of officers. This committee shall be composed of members of the Executive Board who are not eligible for re-election or who decline to run for office and the University advisor to the council, and, if necessary, no more than seven seniors eligible for May graduation from the Council. The chairman shall be the highest ranking Executive Board member who is a senior eligible for graduation the following May.
    b. Slate Presentations – The nomination committee chairman shall present the slate at the meeting two weeks before elections.
    c. Floor Nominations – Nominations from the floor will be taken at both the meeting in which the slate is presented and the meeting in which elections are held.

3. Elections

a. Date – The slate shall be presented by the last week of October at the Panhellenic Council Meeting, and shall take office at the last Panhellenic meeting of the fall semester.
b. Voting – If slate is not accepted, each candidate will be voted on individually. Each member group has the power of one vote. If no nominee receives a majority of votes on the first ballot, a run off ballot shall be held between the two people receiving the highest number of votes.

4. Officer Removal Policy – A Panhellenic Executive Officer may be removed by a two-thirds vote of the Panhellenic Executive Board.

5. Vacancies in Office – Should the office of President be permanently vacated, the Administrative Vice President shall immediately succeed into the office of President as interim, until a new President is chosen. Nominations will come from members of the current Executive Board and be chosen by an interview process. The remaining Executive Board officers, along with the Panhellenic Advisor will conduct the interview. All vacant offices may be opened up to the Panhellenic Council. Applications should be filed and an interview should take place. The Executive Board and Panhellenic Advisor will also conduct this interview. This shall serve as the procedure should any other Executive office be vacated.

ARTICLE IV: OFFICER DUTIES

1. The President shall:
    a. Have overall responsibility for the operation of the Panhellenic Council.
    b. Call and preside at all regular and special meetings of the Panhellenic Council.
    c. Call and preside at all meetings of the Panhellenic Executive Board
    d. Serve as ex-officio member of all Panhellenic Council Committees but have no voice or vote.
    e. Report as necessary to the National Panhellenic Conference Area Advisor.
    f. Maintain a complete and up to date President's file of all material pertinent to the running of the council and this office.
    g. Assist in the interview and selection of the Recruitment Team.
    h. Serve as an ex-officio member of the Greek Board of Directors and act as a liaison to the Panhellenic Council.
    i. Collect and facilitate the consensus of men's fraternity philanthropy's for sorority presidents each semester.
    j. Perform all other duties usually pertaining to this office, and as specified elsewhere in this constitution, by-laws, and recruitment rules.

2. The Administrative Vice President shall:
    a. Perform the duties of the President in her absence, inability to serve or at her call, either in full, or as interim if she is unable to accept the position.

b. Preside over all Panhellenic Council Committees and coordinate the fall and spring Panhellenic Council retreats.
c. Be responsible for any special projects that the Executive Board assigns her.
d. Assist in the interview and selection of the Recruitment Team.
e. Call and preside over all Accountability Board hearings.
f. Interpret the Panhellenic constitution, by-laws, and all rules and resolutions of the Panhellenic Association of Louisiana State University.
g. Be responsible for the educational efforts of the Panhellenic Constitution, Bylaws, and all rules and resolutions of the Panhellenic Association of Louisiana State University.
h. Maintain a complete and current file of all materials related to this office.
i. Serve as the Council representative to the Greek Organization/University Accountability process.
j. Assist in the interview and selection of the Recruitment Team.
k. Perform all other duties usually pertaining to this office, and as specified elsewhere in this constitution, by-laws, and recruitment rules.
l. Maintain a complete and current file of all materials related to this office.

3. The Recruitment Vice President shall:
    a. Be responsible for all Panhellenic membership recruitment efforts, to include but not limited to Fall and Spring recruitment, informational sessions and summer orientation session.
    b. Assist in the interview and selection of the Recruitment Team, and any other recruitment chairman under her guise.
    c. Work closely with chapter recruitment chairmen and advisors in facilitating the recruitment process.
    d. Work cooperatively with the Recruitment Personnel Vice President.
    e. Serve as facilitator of the New Member Delegates of the Panhellenic Council.
    f. Perform all other duties usually pertaining to this office, and as specified elsewhere in this constitution, by-laws, and recruitment rules.
    g. Maintain a complete and current file of all materials related to this office.

4. The Secretary/Director of Extension shall:
    a. Create, maintain, and distribute an up to date roster of members of the Panhellenic Council.
    b. Call roll at every Panhellenic Meeting. Communicate and enforce the attendance policy and inform the Executive Board should any council member be in violation of the attendance policy.
    c. Keep full minutes of all meetings of the Panhellenic Council, Executive Board meetings, and a record of all action taken by the Executive Board.
    d. Maintain a complete file of all minutes taken from these meetings and other materials related to this office.
    e. Be responsible for official correspondence of the Council.
    f. Send correspondence to the NPC area advisor in a timely manner.
    g. Assist in the interview and selection of the Recruitment Team.

h. Perform all other duties usually pertaining to this office, and as specified elsewhere in this constitution, by-laws, and recruitment rules.
i. Coordinate the freshman committee to support the effort.
j. Work with the PHC chapters to support the extension effort.
k. Other duties as assigned.

5. The Treasurer shall:
    a. Be responsible for the prompt payment of all bills of the Panhellenic Council.
    b. Receive all payments due to the Panhellenic Council, collect all dues, and inform the President of those member fraternities who may be financially ineligible to vote.
    c. Be responsible for the preparation of a monthly written financial report.
    d. Assist in the interview and selection of the Recruitment Team.
    e. Perform all other duties usually pertaining to this office, and as specified elsewhere in this constitution, by-laws, and recruitment rules.
    f. Maintain complete and current files of all material related to this office.

6. The Recruitment Personnel Vice President shall:
    a. Organize and direct the Recruitment Team selection, training and organization of the recruitment counselor program.
    b. Work cooperatively with the Recruitment Vice President in the execution of formal recruitment.
    c. Maintain a complete and current file of all materials related to this office.
    d. Perform all other duties usually pertaining to this office, and as specified elsewhere in this constitution, by-laws, and recruitment rules.
7. *The Vice President of Public Relations shall:*
    a. *Responsible for all social media network including but not limited to PHC Facebook, Greek Girls at LSU blog, PHC twitter, PHC instagram and PHC Pinterest.*
    b. *Shall organize and execute public relations functions and events to promote the Panhellenic community in a positive light Develop and maintain positive reputation for the Panhellenic Community*
    c. *Responsible for any advertising or promotion of events put on by any Panhellenic Council committee or the Panhellenic Executive Board. Ensure awareness of all upcoming events for the Panhellenic Council*
    d. *Shall promote academics through advertising Greek 4.0's as well as any other academic accomplishments each semester through various media outlets Responsible for sending council updates to the Greek Life website director*

ARTICLE V: DIRECTOR DUTIES

1. The Director of Recruitment Publications shall:
    a. Be responsible for the creation, contact, and coordination of The PM Journal, Girl Talk, Recruitment manual and all signage, as well as any other printed items as they relate to recruitment.
    b. Be responsible for PM T-shirts.
    c. Take pictures for the use in publications, PHC website and Bid Day slide show.

2. The Director of Recruitment Registration shall:
    a. Supervise the recruitment registration staff and process.
    b. Maintain summer statistics.
    c. Supervise on-campus living spreadsheets and communicate with Residential Life when needed.
    d. Officially register Potential members.
    e. Mail out Girl Talk upon registration completion

3. The Director of Recruitment Counselors shall:
    a. Be responsible for all communication to the Recruitment Counselors.
    b. Directly supervise Recruitment Counselors.
    c. Coordinate Recruitment Team training details.

4. The Director of Recruitment Operations shall:
    a. Responsible for all communication to the Operations Team.
    b. Directly supervise the Operations Team.
    c. Coordinate Recruitment Team training details.
    d. Responsible for all recruitment supplies to include inventory (purchase and replenish) as well as daily distribution of supplies.
    e. Responsible for the set up and organization of Lod Cook Recruitment office. .

ARTICLE VI: Attendance Guidelines for Executive Board and Directors

a. Executive Board Members shall attend all executive board, council, special, and specific responsibility meetings that are required as well as all Formal Recruitment related events. Excused absences are considered as the following:
    a. Class for graduating seniors
    b. Family emergencies
    c. Unavoidable work.

    All excuses must be sent to the Panhellenic President two days prior to the meeting via email. Executive Board members are allowed two unexcused absences. A third unexcused absence is grounds for dismissal
b. Directors. All director meetings, council meetings for committee directors, special and specific responsibility meetings are required as well as all Formal Recruitment related events for recruitment related directors. Excused absences are considered as the following:
    a. Class for graduating seniors
    b. Family emergencies
    c. Unavoidable work.

    All excuses must be sent to the Panhellenic Administrative Vice President two days prior to the meeting via email. Directors are allowed two unexcused absences. A third unexcused absence is grounds for dismissal.
c. Attendance of South Eastern Panhellenic Conference

a. Executive board members and directors should attend the SEPC annually with expenses covered by the Panhellenic council budget. Failure to attend once all registration materials and arrangements are made shall result in the full financial refund and additional cancellation fees where applicable to the Panhellenic Council.

ARTICLE VII: DELEGATE RESPONSIBILITIES

All delegates shall have these responsibilities:

1. Liaison – The primary duty of the delegate is to act as a liaison between the Council and her chapter. This involves giving a full report of every Council meeting to her chapter, and following through with any request of her chapter or the Council. To perform this duty, attendance at all Council meetings is imperative.

2. Knowledge – The delegate is responsible for being familiar with NPC Policies, NPC Unanimous Agreements and Resolutions, Panhellenic Council Recruitment Rules and any other policies.

3. Stabilizer – The delegate should be the stabilizing force within her chapter, always working toward stronger Panhellenic relations. She should act as a calm, unbiased mediator in any problem.

4. Involved – The delegate is to be active in all Panhellenic functions, and cooperate in all activities with the utmost speed.

5. Educator – The delegate must educate her chapter on basic Panhellenic ideas, as she works to improve the Panhellenic spirit in her chapter. As the delegate, she will serve as an important role model to her chapter, showing a true Panhellenic spirit.

6. Attendance-guidelines per semester
    a. Required – The senior, junior, and new member delegates are required to attend all Panhellenic Council meetings and retreats. If a delegate's absence is unavoidable, a substitute delegate must be present. Junior delegates automatically move to the senior delegates' chair.
    b. If a delegate arrives to a council meeting after the Secretary completes roll call, the delegate will be marked tardy. Two tardies will constitute an absence.
    c. Violations – If a delegate is absent for two Panhellenic Council meetings in one semester, with no substitute present, the delegate will be dismissed as a delegate. Three substitutes will also result in dismissal.

ARTICLE VIII: EXECUTIVE BOARD

The Executive Board shall:

1. Appoint all standing and special committees and their directors, assuring that the most member fraternities are represented in these appointments as possible.

2. Administer routine business meetings of the Panhellenic Council when advisable and such other business has been approved for action by Panhellenic Council vote.

3. Report all action taken by the Executive Board at the next regular meeting of the Panhellenic Council through officer reports and record the action in the minutes of that meeting.

4. Meet weekly with Panhellenic advisor at 4:00 p.m. on Wednesdays, unless there is an excused absence (see Attendance Requirements, Article VI).

ARTICLE IX: ACCOUNTABILITY BOARD

1. An Accountability Board shall be established in accordance with the National Panhellenic Conference's recommended guidelines.
    a. The Accountability Board will consist of four members of the Panhellenic Council and one alternate from five respective chapters chosen through an application process by the *Vice President of Administration* and approved by the Panhellenic Executive Board.
    b. A Chapter advisor and alternate shall serve in an ex-officio capacity. This position rotates through the member groups each year.
    c. Accountability Board members may not concurrently hold another position on the Panhellenic Council, such as Director of a Committee.
    d. No one member fraternity may hold more than one position on the Accountability Board, including the fraternities associated with the alternate and the Accountability Vice President.
    e. Members may serve more than one term.
    f. The Panhellenic Executive Board may remove any collegiate member of the accountability board by a two-thirds vote for failure to fulfill the duties and responsibilities of the position or failure to maintain confidentiality.

2. Accountability Board hearings shall be in accordance with the National Panhellenic Conference's guidelines.
3. All violations of the rules and resolutions of the Panhellenic Association of LSU shall be reviewed and acted upon by the Accountability Board with the exception of the Recruitment rules which follow the NPC guidelines.

ARTICLE X: STANDING COMMITTEES

The Panhellenic Council shall maintain the following standing committees; a director for each committee shall be appointed at the discretion of the Panhellenic Executive Board and approved by the Panhellenic Council for a year's term. Should a vacancy arise, a new committee director will be appointed immediately by the Panhellenic Executive Board. Membership on each committee *(with the exception of the Child Care Center Committee)* shall be appointed according to the preference of each delegate with the approval of the Panhellenic Executive Board in relation to the Panhellenic's need and size. The role of the delegate on the committee is to provide ideas and feedback to the director of the committee. The committees and general duties are as follows:

1. *Outreach Committee- Shall foster a positive relationship with organizations outside of the Panhellenic Community such as but not limited to IFC, NPHC, GBOD, GLI, other various LSU Organizations, etc. This committee will be responsible for maintaining support for each individual organization which will include attendance at their events as well as other efforts to show support from the Panhellenic Council.*

2. *Child Care Center Committee- This Committee will be made up all of existing Senior Delegates.* Shall plan and coordinate all volunteer efforts at the LSU Child Care Center, which is the official philanthropy of the Panhellenic Council effective Spring 2004. They will be the liaison between the Child Care Center and the Panhellenic Council. *Each Delegate will be randomly assigned to a classroom and will be responsible for activities deemed appropriate and necessary by the classroom's facilitator.* In addition, they shall plan all Philanthropic activities and volunteer opportunities for the Panhellenic community.

3. *Panhellenic Community Committee- Shall be responsible for promoting strong relationships among the entire Panhellenic Community. Will plan and execute Panhellenic wide events as well as ensuring support of the various events hosted by individual chapters.*

4. Panhellenic Council. Shall plan sisterhood activities for the council members to foster relationships between the delegates and the Greek Community. Shall promote academics through programming and reward incentives within the Council.

The Director of the Committee will be selected by the Panhellenic Executive Board and is expected to maintain a level of standards and duties in her office. If the director fails to perform her duties and responsibilities she will be removed from her position at the discretion of the Panhellenic Executive Board. Should a vacancy arise, a new committee director will be appointed immediately by the Panhellenic Executive Board. The Director is responsible for:

A. All planning and execution of committee sponsored programs, events and duties.
B. Obtaining ideas and feedback through their committee.
C. Maintaining all records with up to date information of the committee and all events/duties.
D. Maintaining good communication with the Administrative Vice-President about events, duties and programs.

E. Attend weekly Director Meetings with the Administrative Vice-President on Wednesdays at 3:00 p.m.
F. See Attendance requirements Article VI.

ARTICLE XI: MEMBERSHIP RECRUITMENT

1. Formal Recruitment – An early Fall, formal Recruitment shall be held.

2. Preferential Bidding – The NPC Preferential Bidding system shall be used.

3. Continuous Open Bidding –
    a. Except during the formal recruitment period, continuous open bidding shall be in effect during the college year for all eligible women students.
    b. If a chapter has not filled quota during formal recruitment, it may do so in continuous open bidding even though it puts them over total.

4. Chapter Total – Every regularly enrolled new member, initiate, or affiliate of the chapter shall be counted in chapter total.
    a. A list of pledged, initiated, and affiliated members shall be filed with Greek Life no later than the first week of classes each semester.
    b. Any new member termination, active termination, or other change in membership shall be reported to Greek Life in a timely manner.
    c. Panhellenic total is *290*.

5. Recruitment Rules – Rules for the year shall be voted upon and announced by the Panhellenic Council on or before March 15 of the preceding Spring Semester and shall be considered and treated as an official Panhellenic document.

6. Spring Recruitment – A Spring Recruitment may be held early in the spring semester. Details shall be determined by the Recruitment Vice President with consensus of chapter recruitment chairmen and advisors in the fall semester.

7. Recruitment Team Requirements – to be a recruitment team member during fall formal recruitment, an active chapter member
    a. Must have participated in fall formal recruitment as a Potential Member at LSU.
    b. Must have participated, as an active collegian, in fall formal recruitment at LSU.
    c. Must not have a sister going through recruitment.
    d. Must have at least a 2.7 G.P.A. and be in good standing with the University and their chapter.
    e. Must abide by the Panhellenic Council Constitution, Bylaws, and Recruitment Rules.
    f. Must have a genuine interest in being an exemplary example of the Greek community.

ARTICLE XIII: NEW MEMBER PERIOD AND INITIATION

1. Potential Member Eligibility – A woman must be a regularly enrolled student at LSU, transfer student, or must have been accepted for admission (including provisionally admitted) to LSU and have plans to attend, in order to be eligible for recruitment and becoming a new member.

2. New Member – A Panhellenic Association member fraternity may not issue an invitation to membership or accept a woman as a formal new member during the summer period.

3. Initiation – A new member must be a regularly enrolled student at LSU to be eligible for initiation. She may be initiated whenever she has met the requirements of the fraternity to which she has become a member.

ARTICLE XIV: EXTENSION

1. College Panhellenic will follow NPC Extension procedures and protocol unless otherwise notified.

2. Consideration shall be given to NPC fraternities that have previously had chapters on the campus and to those NPC fraternities which have filed letters expressing interest in the campus.

ARTICLE XV: ADMISSION OF NEW MEMBER GROUPS

1. Colonies – A local colony on campus, after being officially recognized by the university, shall petition the Panhellenic Council for membership, stating aims and membership. A colony shall be given Provisional Membership in the Panhellenic Association by the Panhellenic Council.

2. New Chapters – Upon formal installation, a new chapter (Provisiosnal Member Fraternity) shall be extended the full privileges of Regular Membership in the Panhellenic Association by the Panhellenic Council.

ARTICLE XVI: RULES OF ORDER

The Panhellenic Association and its Panhellenic Council shall be governed by Robert's Rules of Order Newly Revised, except in matters specifically provided for in the Constitution or By-laws.

ARTICLE XVII: AMENDMENTS RESOLUTIONS

These by-laws may be amended by two-thirds vote of the voting members of the Panhellenic Council provided notice of the proposed amendment has been given in writing at the preceding business meeting subject to the approval of the Dean of Students or his/her designee.

RESOLUTIONS

IFC/PHC Resolution for the Philanthropy Event Detail Form

Rationale: The demand for philanthropic participation of Greek members is consistently high, and has further created a negative effect on the Greek Community of Louisiana State University through: (1) financially straining fraternity and sorority chapters, (2) over-programming our fraternity and sorority chapter members, and (3) compromising the risk management policies of fraternity and sorority chapters.

We, as the members of the Louisiana State University Interfraternity and Panhellenic Association establish the following for fraternity and sorority participation in ALL philanthropic events for the purpose of promoting positive philanthropic events and overall spirit in our Greek Community.

1) Chapters are able to participate in Philanthropy events if registered by the second day of the classes if the event is within the first 14 days of the semester. All other events much be registered by the 14th day of classes. Dates and details of the philanthropic events should be communicated to the IFC and PHC President. *This applies to IFC and PHC philanthropy and is the first step. After that, Greek Life policies go into effect ("All completed forms will be listed on the Greek Life calendar on a first come, first serve basis. One sorority and one fraternity will occupy a weekend. If a chapter wants to host their event on a booked weekend, the president requesting the weekend shall seek permission from the president(s) securing the weekend and provide an email to the Greek Life confirming their consent").*

(a) Effective January 7, 2013

2) Dates may not be changed after the event has been approved unless weather conditions prohibit the event from occurring. Should dates change after it is approved, fraternity or sorority chapters will determine their participation based on the new information and the consensus of the presidents.
3) Chapter participation is limited to two days which includes only a one point based event each day.
    i) Fraternities must provide the PHC President with a detailed description of events on a separate form, with date, time and place, stating the purposed of the point based event, specific rules and the expectations of the sororities, including t-shirt prices, scoring of events, etc. at least twenty-one (21) calendar days prior to the event. Should the event fall within the first 21 days of a new semester, the details will need to be submitted over the holiday. Until approved, no chapter announcements will be allowed.
    ii) Sororities must provide the IFC President with a detailed description of events on a separate form, with date, time and place, stating the purposed of the point based event, specific rules and the expectations of the sororities, including t-shirt prices, scoring of events, etc. at least twenty-one (21) calendar days prior to the event.

Should the event fall within the first 21 days of a new semester, the details will need to be submitted over the holiday. Until approved, no chapter announcements will be allowed.

4) Upon agreement of participation in activities by the presidents, the IFC and PHC Presidents will vote by a majority on the philanthropy events of the opposite's council. All fraternities and sororities must comply with the majority vote. Chapters may not require participants to purchase t-shirts or any specialty items for the event. Individual chapter members may attend non-point based events; however chapters may not encourage, suggest, or require that members attend.
5) ALL chapters may **pay no more than $100 registration fee to a philanthropic event.** Additional individual members may participate separately from their chapter, as long as they pay their own fee and do not associate themselves with the chapter (i.e. cannot compete for their chapter, win points for their chapter, wear chapter letters, have a team name that corresponds to their chapter, etc.) Chapters will write the check directly to the philanthropy.
6) No Kidnapping.
7) LSU Student Organization rules and policies must be followed to include no auction of members, scavenger hunts, no alcohol related activities, and prior approval of forms.
8) Violation of these guidelines:
    i) By Panhellenic Association members deemed by the Panhellenic Executive Board shall be referred to the Panhellenic judicial board.
    ii) By Interfraternity Council Members deemed by the Interfraternity Executive Board shall be referred to the Interfraternity judicial board.

Effective August 1st, 2013

LSU IFC Fraternity/PHC Sorority Social Contract Regarding Exchanges

It is agreed by all fraternities and sororities hereto signed; to abide by the following rules that will govern exchanges at local bars:

1) The contract between the restaurant/bar and the Greek chapter will be for rental of the facility ONLY.
2) In the agreement, the restaurant/bar may offer "specials" where drink prices are lower than the normally charged prices, but are still sold for a "reasonable" price. negotiated prices on alcoholic drink specials shall not drop below these "reasonable" prices:
   -$2.00 premium brand mixed drinks, high-balls, cocktails, or frozen drinks,
   -$1.00 long neck beers,
   - $0.50 for 8 oz. draft, $0.75 for 12 oz. draft,
   -For cup sizes other than 8oz. or 12 oz., the "reasonable" price is $0.25 per 4 oz. draft beer.
   -Shots are prohibited.
   (Although these prices are recommended, collective bargaining may be beneficial.)
3) Each person in attendance will purchase drinks on his/her own free will individually and/or for any guest he or she chooses.

4) There will be NO OPEN BAR or bar tabs paid for by the fraternity or sorority, by an individual member on behalf of the chapter, or by a third party on behalf of the chapter, under any circumstances. Money, either cash or a credit to an individual credit card must exchange hands between the patrons and the staff with each drink purchase. However, subject to the above provisions, this provision (#4) is not designed to prohibit individual members from opening bar tabs under his/her own name to purchase drinks.

5) If the fraternity/sorority hosting the Exchange is found to be in violation of items 2, 3 or 4, by any party, the highest ranking officer of each group will meet immediately at the event and review the matter to assure compliance. If the issue cannot be resolved, the restaurant/bar and all fraternity/sorority members will be notified and all will leave the exchange immediately. The exchange will end and no refunds should be granted.

6) If a fraternity/sorority is charged with a violation and the charged party disputes the violation, the dispute shall be brought before a joint meeting of the IFC and PHC Judicial Boards at their next regularly scheduled meeting. The majority decision of this joint panel shall be final. If the disputing chapter is found by the joint Judicial Board not to have been in violation of this contract, then the accusing chapter shall refund the monetary loss incurred by the disputing chapter because of the alleged violation.

7) If a fraternity/sorority is found to have violated provisions 2, 3 or 4 of the contract after a complete review of the reported violation(s) as set forth immediately above, no fraternities/sororities shall participate with the offending fraternity/sorority in an exchange for the remainder of the semester. A second violation within the six-month period will result in no fraternities/sororities participating in an Exchange with this chapter for six months or the remainder of the academic year, whichever is longer. All chapter advisors will be notified of any violation by email by the chapter advisor of the reporting fraternity/sorority.

8) This contract will be executed each spring semester at the first joint meeting of chapter presidents and advisors.

9) Only fraternities and sororities who execute this contract will participate with each other in Exchanges.

Effective February 22, 2008

Pledge Pick-up Resolution

1. The practice of pledge pick up will no longer include alcohol during the pick up, riding in the back of trucks, and the physical lifting of sorority new members over the shoulders of fraternity new members.

Adopted by IFC and PHC presidents and advisors November 4, 2004

Post Bid Day Party Resolution

It is agreed by all chapter presidents and advisors, hereto signed; to abide by the following:

1. No chapter will plan, coordinate, communicate, sponsor, fund, or participate in any events on the Sunday after bid day that involves alcohol where New Members are involved.

2. Chapters found in violation of this Resolution will lose social privileges with alcohol on and off campus for one month following the judicial process.

Proposed by PHC presidents and advisors November 3, 2010

PHC Sororities Non-Philanthropic Social Resolution

Rationale: The demand for participation in non-philanthropic socials by chapter members is consistently high, and has further created a negative effect on the Panhellenic Community at Louisiana State University through: (1) financially straining sorority chapters, (2) over-programming our sorority members, and (3) creating excessive additional responsibilities of house directors and chapter advisors.

We, as the members of the Louisiana State University Panhellenic Association establish the following for sorority participation in non-philanthropic, community wide socials for the purpose of promoting positive Panhellenic spirit within the Greek Community.

1. A non-philanthropic social will be defined as: (1) an event that does not benefit the chapter's local or national philanthropy monetarily, (2) open to all PHC sorority members at Louisiana State University, (3) does not have any requirement for admission, (4) does not last more than two hours, and (5) PROMOTES Panhellenic unity and sisterhood.
2. Sorority chapters will be limited to hosting one non-philanthropic social per academic year. Chapter presidents will draw slips of paper labeled Fall or Spring from a bowl at the last Presidents Cabinet meeting of the Spring semester in order to determine which semester they will have their event. They will have the opportunity to switch the semester they received if another chapter president wishes to trade as well.
3. Sorority chapters are able to plan and execute non-philanthropic socials only after notifying the Panhellenic President of the date and time of the event. Event dates may be submitted starting the first day of classes and are due by the second Panhellenic council meeting each semester. No chapter may have a non-philanthropic social on the same night. Priority will be given to the chapter who submits their date and time of the event

first. Should dates change after the first Panhellenic Council meeting, the chapter must receive permission from all other chapter presidents.

4. Violations of these guidelines will result in suspension from hosting a non-philanthropic social the next calendar year.

Adopted February 6, 2012

Recruitment Rules

Panhellenic strives for fairness, which is why we have rules. The bottom-line: Sororities comprised of more than 300 members during recruitment make decisions on who to invite for membership as a group. Because you may be connected or are friends with one or two of the members does not guarantee you a bid, i.e. membership. Basically, one or two, or even five women cannot make a decision for 300 members. Do not be misled by perhaps, false promises.

Rules for Potential Members (You)

1. A PM must be a regularly matriculated (pursuing a degree), full-time LSU student to be eligible to participate in recruitment. Visiting or conditionally accepted students cannot be pledged by any of the NPC sororities.

2. A PM shall not be, or ever have been, an initiated member of a National Panhellenic Conference group. If in doubt, please contact Panhellenic.

3. A PM shall not have been a new member to an NPC group, within one calendar year, at the same school where she is a PM.

4. From August 1, 2016, through the accepting of bids on bid day, no PM shall visit a sorority house except for events approved by the V.P. of Recruitment.

5. All PM'S must attend convocation, all meetings with Recruitment Counselors, all events, and the maximum number of invitational socials throughout recruitment week. Failure to do so will result in the removal of the PM from further recruitment activities. In the event of illness, emergency, or University scheduled event such as band, orientation, cheerleading, Golden Girl, or athletic teams, the PM shall notify Panhellenic and/or her Recruitment Counselor, who will notify the chapters involved. Conflicts must be submitted in writing to the Panhellenic Council via email, lsuphcrecruitment@gmail.com, or through her Gamma Chi.

6. In order to participate in formal recruitment a student must plan to attend Louisiana State University, register with the LSU Panhellenic Council, and registration fee payment of $160—living off campus OR $280 —living on campus must be received July 15, 2016 at 4:30 PM. Between July 15 after 4:30pm and July 29, 2016 an additional $100.00 late fee will be assessed. NO applications will be accepted after July 29, 2016 at 4:30 PM.

7. Formal recruitment shall begin at 4:00 p.m. Saturday, August 13, 2016 through 8:00 a.m. Sunday, August 21, 2016.

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8. Refund Policy:
    - Full Refund of $280 or $160, less a 5% processing fee charged by Greek Bill: If PM withdraws before July 30, 2016. Late fee will not be refunded.
    - Half Refund of $80 or $140, less a 5% processing fee charged by Greek Bill: If PM withdraws between July 30 – August 12, 2016. Late fee will not be refunded.
    - NO REFUND for withdrawals beginning August 13, 2016 (unless authorized by the VP of Rec.)
    - Registration Refund of $160: If PM has a death in family, severe illness, or other extenuating circumstances reviewed by VP of Recruitment AT ANY TIME. (ends on Sat. morning, August 13, 2016)

9. PMs are expected to be on time for all meetings and events.

10. PMs must provide their own transportation to and from all events. (All chapters are within walking distance on campus)

11. PMs must not walk behind sorority houses during events with the exception of visiting the Student Recreational Facility.

12. PMs must not park at the Lod Cook Alumni Conference Center or Hotel, the Systems Building, or behind the sorority houses.

13. The Potential Member and sororities must honor all invitations to recruitment functions. In case of illness or other emergency, Panhellenic will notify the chapter with an official excused absence.

14. PMs must wear a Panhellenic nametag during events. It is $5.00 for each official Panhellenic nametag replacement.

15. Each round PMs must maximize their options by priority ranking all sororities after attending that round.

16. PMs must make their preferential selections immediately after the last event she attends. There shall be strict silence between PMs, and active sorority members, in observance from the time she leaves the last house until she receives her bid. PMs may consult a recruitment counselor at this time. Once the preferences are made, no changes may be made. By completing the MRARBA:

    a. PM is willing to accept an invitation to membership from any women's fraternity that PM lists on the agreement.

    b. PM may limit choices to one or list the maximum amount of choices in which PM has attended a preference event and is willing to accept membership.

    c. PM cannot change the order of her preferences or add/delete a preference once this agreement has been submitted to the College Panhellenic Association.

    d. Once PM confirms this agreement, PM is bound by the National Panhellenic Conference calendar year rule. This rule states that if a PM receives an invitation to membership from any group PM has listed and PM chooses not to accept it, PM is ineligible to be pledged to any other inter/national fraternity on this campus for one calendar year.

e. If PM does not receive an invitation to membership from a group that PM has listed, PM is eligible for continuous open recruitment among chapters that are eligible to participate.

17. A PM must consult her Recruitment Counselor before withdrawing from recruitment. In the event that the PM feels she must withdraw, she should complete the withdraw form or send an email to Panhellenic.

18. PM's may have no contact with actives beginning 7 days prior to Formal Recruitment (convocation) until bid distribution (August 6, 2016 – August 20, 2016).

Grades

Grades are very important. Overall, Greek women have a higher average GPA than the undergraduate women's average GPA. Most of the sororities require a **2.8 core unit GPA** or above from high school, but more commonly a **3.0 core unit GPA**. In some *rare* instances, exceptions are made. The GPA verified by the Greek Life Office through the LSU Office of Admissions includes only the following core units:

Four (4) units of English

- 1 unit of English I
- 1 unit of English II
- 1 unit of English III
- 1 unit of English IV

Four (4) units of Math

- 1 unit of Algebra I or Algebra I: Pt. 2
- 1 unit of Algebra II
- 1 unit of Geometry
- 1 unit of the following: Advanced Math: Functions & Statistics, Advanced Math: Trigonometry, Advanced Math I, Advanced Math II, Pre-Calculus, Calculus, Algebra III, Probability & Statistics, Discrete Math, Applied Math III, or Integrated Math III

Four (4) units of Natural Science

- 1 unit of Biology
- 1 unit of Chemistry
- 2 units of the following: Physics (recommended), Integrated Science, Aerospace Science, Anatomy & Physiology, Earth Science, Environmental Science, Physical Science, Physics II, Physics of Technology I, Biology II, Chemistry II, or Physics of Technology II
- Note: 2 units of Agriscience can count as 1 unit of a Natural Science

Four (4) units of Social Science

- 1 unit of American History
- 1 unit of World History, World Geography, AP Human Geography, Western Civilization, or AP European History
- 1 unit of Civics or AP American Government or any combination of Civics, AP American Government, or Free Enterprise that equals 1 unit
- 1 unit of the following: World History, World Geography, AP Human Geography, Western Civilization, AP European History, Economics, Law Studies, Psychology, Sociology, African American Studies, Religious Studies, or 1/2 unit of Civics

2 units of Foreign Language

- 2 consecutive units in a single language

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- Sign Language acceptable

One (1) unit of Fine Art

- 1 unit of Fine Arts Survey or 2 units of a music performance course, dance performance course, theatre performance course, studio art course, or visual art course

GPA Calculation

For automatic admission to LSU, an applicant's high school academic grade-point average (GPA) is calculated solely on the basis of the core units shown above, using the standard 4.00 maximum scale (A= 4; B=3; C=2; D=1; F=0). The weighted scholastic GPA is considered in the holistic review.

You will also be given the opportunity to report your cummulative GPA through recruitment registration.

Louisiana State University 7/13/17
Panhellenic Council
2017 Sorority Recruitment Schedule

Sunday, August 13 Round 1

Ice Water/Open House Parties 1-9 (30 minutes each, 15 minutes between each party)

12:30 pm PMs meet with ΓX group at first house
1:00 – 1:30 pm Party 1
1:45 – 2:15 pm Party 2
2:30 – 3:00 pm Party 3
3:15 – 3:45 pm Party 4
4:00 – 4:30 pm Party 5
4:30 – 5:15 pm Snack Break
5:15 – 5:45 pm Party 6
6:00 – 6:30 pm Party 7
6:45 – 7:15 pm Party 8
7:30 – 8:00 pm Party 9
8:00 pm or before - ΓX groups meets at last house

Monday, August 14 Round 1

Ice Water/Open House Parties 10-17 (30 minutes each, 15 minutes between each party)

10:00 am PMs meet with ΓX group at first house
10:30– 11:00 am Party 10
11:15 – 11:45 am Party 11
12:00 – 12:30 pm Party 12
12:45 – 1:15 pm Party 13
1:15 – 2:15 pm Snack Break
2:15 – 2:45 pm Party 14
3:00 – 3:30 pm Party 15
3:45 – 4:15 pm Party 16
4:30 – 5:00 pm Party 17
7:00pm All PM selections must be made

Tuesday, August 15 Round 2

Philanthropy Parties 1-7 (40 minutes each, 15 minutes between each party)

7:30 – 8:30 am PMs without invitations are called
12:45 pm PMs emailed party schedules for Round 2 at Row Spot
1:30 – 2:10 pm Party 1
2:25 – 3:05 pm Party 2
3:20 – 4:00 pm Party 3
4:15 – 4:55 pm Party 4
4:55 – 5:25 pm Snack Break
5:25 – 6:05 pm Party 5
6:20 – 7:00 pm Party 6
7:15 – 7:55 pm Party 7

Wednesday, August 16 Round 2

Philanthropy Parties 8-12 (40 minutes each, 15 minutes between each party)

9:30 – 10:10 am Party 8
10:25 – 11:05 am Party 9
11:20 –12:00 pm Party 10
12:15 –12:55 pm Party 11
1:10 – 1:50 pm Party 12
3:00pm All PM selections must be made
8:00pm – Potential Member Safety Training and Education Program, Royal Cotillion Ballroom
10:30 – 11:30 pm PMs without invitations are called

Thursday, August 17 Round 3

Sisterhood Parties 1-9 (45 minutes each, 15 minutes between each party)

9:00am PMs emailed party schedule for Round 3 at Row Spot
10:00 – 10:45 am Party 1
11:00 – 11:45 am Party 2
12:00 – 12:45 pm Party 3
12:45 – 1:45 pm Lunch Break
1:45 – 2:30 pm Party 4
2:45 – 3:30 pm Party 5
3:45 – 4:30 pm Party 6
4:30 – 5:00 pm Snack Break
5:00 – 5:45 pm Party 7
6:00 – 6:45 pm Party 8
7:00 – 7:45 pm Party 9
9:30pm All PM selections must be made

Friday, August 18 Round 4

Preference Parties 1-6 (45 minutes each, 15 minutes between)

8:30 – 9:30 am PMs without invitations are called
2:00 pm PMs emailed party schedule for Round 4 at Row Spot
3:00 – 3:45 pm Party 1
4:00 – 4:45 pm Party 2
5:00 – 5:45 pm Party 3
5:45 – 6:15 pm Snack Break
6:15 – 7:00 pm Party 4
7:15 – 8:00 pm Party 5
8:15 – 9:00 pm Party 6
3:45 – 10:30 pm PMs make preference selections in Lod Cook

Saturday, August 19 Bid Day

10:00 am – 1:00 pm PMs without bids are called
3:30 pm PMs arrive for Bid Distribution Ceremony @ UREC
4:00 pm Bid Distribution by ΓX Group, UREC
4:45 pm Individual Chapters walk down the front of sorority row as a group to their designated houses
5:00 pm Sorority Row Celebration
DJ & Party Pics will be present
Individual Sorority Bid Day Activities

Sunday, August 20

8:00 am Recruitment 2017 Officially Over
1:30 pm – 3:00 pm New Member Program with Dr. Lori Hart, "Making Greek Great!", LSU Union Theater
5:30 pm Jambalaya Dinner Outside the PMAC
6:30 pm President's Welcome /Convocation, PMAC

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LSU Panhellenic Sorority Recruitment 2017
Frequently Asked Questions

When is recruitment?

Recruitment Dates: August 12 – August 19
Recruitment begins on Saturday August 12, 2017 at 4pm in the LSU Student Union Theatre. There will be an optional Convocation for parents at 2pm, followed by the mandatory Convocation for potential members at 4pm. PMs will meet with their Gamma Chi immediately following the PM Convocation. See the Greek Life website for a more detailed schedule of events.

When do I move into my residence hall?
Move In information will be provided in both the Greek Tiger and Girl Talk Publications you will receive this summer.

Will I receive anything in the mail about recruitment from LSU?

The *Greek Tiger,* LSU's recruitment publication, will be sent to all incoming students at the beginning of June. It includes pictures of what to wear each day, the schedule for the week, individual sorority information and advice on how to prepare for the recruitment process. If you haven't received it by June 23rd, email your name and address to us at greeks@lsu.edu and we will send you one.

Will I receive a Greek Tiger if I'm a sophomore going through recruitment?
No, but if you email your name and address to greeks@lsu.edu, we will be happy to send you one.

How do I register for recruitment?

Register online at www.students.lsu.edu/greeks after your high school graduation. Registration opens on June 1, 2017 and closes on July 28, 2017. **NO applications will be accepted after July 28, 2017 at 4:30pm**. You must register with LSU Panhellenic to participate in recruitment.

What is the fee for recruitment?
The cost of recruitment is $280 if living on campus or $160 if living off campus, if paid by **July 14, 2017 at 4:30pm**. Between July 14 after 4:30pm and July 28 until 4:30pm an additional $100 late fee will be assessed.

What does this fee cover?
The $160 registration fee covers the cost of putting on recruitment. It covers things like security, water, snacks, shuttles, supplies, your Round 2 T-shirt and lunch on Thursday only. The additional $120, for PMs living on campus, covers the Residential Life staff's cost of opening the residence halls 4 nights early.

How do I make sure my registration has been processed?
After PHC receives and processes your application, you will receive a confirmation email indicating that your application is complete. Shortly after, you will receive the *Girl Talk* magazine in the mail.

What if I register for recruitment and change my mind?

Refund Policy:

- Full Refund of $280 or $160 (less a 5% processing fee charged by Greek Bill) if a PM withdraws before July 28, 2017. Late fee will not be refunded.
- Half Refund of $80 or $140 (less a 5% processing fee charged by Greek Bill) if a PM withdraws between July 28 – August 12, 2017. Late fee will not be refunded.
- NO REFUND for withdrawals beginning August 13, 2017 (unless authorized by the VP of Rec.)
- Registration Refund of $160: If PM has a death in family, severe illness, or other extenuating circumstances reviewed by VP of Recruitment AT ANY TIME.

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What is a recommendation?

A recommendation ("rec") is a letter written on your behalf by a woman who has graduated and is a member of that particular sorority. She does not have to be an alumna of LSU, only a member of that particular sorority. A rec generally speaks of your character and verifies accomplishments, grades, and activities. It is beneficial to have someone that you know write recs for you because they are speaking on your behalf. Some cities and towns have Panhellenic Alumnae organizations that coordinate recommendation letters for potential members.

How many recommendations do I need?
It is suggested that PMs secure at least one letter of recommendation for each sorority at LSU.

How do I obtain recommendations?

1. Begin to ask around and contact people you know from your area who were members of sororities: teachers, family members, neighbors, family friends or other older women you may know. Let them know that you are participating in recruitment at LSU and that you would like them to write a letter of recommendation for you. You will need to provide each woman writing a recommendation for you with 2 different pictures of yourself and an activity sheet or resume. She will send it to the respective sorority at the address provided below. It is nice to provide a pre-addressed and pre-stamped envelope with the sorority address to the alumna. Sending a thank you note to this alumna after is also recommended. Begin this process as soon as possible!

Sorority Addresses for Recommendations: Baton Rouge, LA	
Alpha Phi	101 LSU Student Union Box 20172 70803
Alpha Delta Pi	3990 W. Lakeshore Dr. 70808
Chi Omega	3930 W. Lakeshore Dr. 70808
Delta Delta Delta	4070 W. Lakeshore Dr. 70808
Delta Gamma	4080 W. Lakeshore Dr. 70808
Delta Zeta	4060 W. Lakeshore Dr. 70808
Kappa Alpha Theta	101 LSU Student Union Box 25112 70803
Kappa Delta	101 LSU Student Union Box 25107 70803
Kappa Kappa Gamma	101 LSU Student Union Box 25104 70803
Phi Mu	4090 W. Lakeshore Dr. 70808
Pi Beta Phi	4040 W. Lakeshore Dr. 70808
Zeta Tau Alpha	101 LSU Student Union Box 25102 70803

2. If you do not know of anyone in the area who is an alumna member of a particular sorority, you may contact the national headquarters to inquire about a local person from their organization who coordinates their recommendations. See national organization website addresses.

National Organization Website Addresses	
Alpha Phi	www.alphaphi.org
Alpha Delta Pi	www.alphadeltapi.org
Chi Omega	www.chiomega.org
Delta Delta Delta	www.tridelta.org
Delta Gamma	www.deltagamma.org
Delta Zeta	www.deltazeta.org
Kappa Alpha Theta	www.kappaalphatheta.org
Kappa Delta	www.kappadelta.org
Kappa Kappa Gamma	www.kappa.org
Phi Mu	www.phimu.org
Pi Beta Phi	www.pibetaphi.org
Zeta Tau Alpha	www.zetataualpha.org

3. Contact your local city Alumnae Panhellenic and they may be able to direct you to alumnae in the respective sororities to write you a recommendation. This is not applicable in every city.

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What if I still don't have a rec for all 12 sororities?
Send enough copies of your resume and 2 different pictures, along with a note saying which sororities you need recs for to Panhellenic's address (Rm. 472, LSU Student Union, 70803) and we will share your information with the sororities. It is ultimately the sororities' responsibility to get recs for you, but it makes it easier on them if you do as much as possible to obtain them. **Please use this only as a last resort**. We recommend to only use this option after July 1st. In the interest of time, it is helpful to be proactive in this process.
Again, although not required, it is highly recommended to secure at least one letter of recommendation for each of the sororities.

How do I know a chapter got my rec?
You will not know if a chapter received your rec. You have to trust the alumna who you have contacted to write you a rec. If you send her a thank you note promptly, it may help remind her.

How does an alumna find a recommendation form for her sorority?
A recommendation form and procedure should be available to the alumna through her national organization's website and/or magazine.

What's the difference between a reference letter/form and a letter of recommendation?
A reference letter/form states that an alumna simply acknowledges you are going to LSU but cannot necessarily speak to your character. A letter of recommendation is a letter stating that the alumna recommends you for membership. Recommendations are what the chapters at LSU need.

Do I need additional letters of reference?
No. Our sororities are only concerned about recommendations. A letter of reference is accepted, but it is not necessary to obtain one for each sorority.

Do grades matter?

Grades are very important- overall, Greek women have a higher average GPA than the undergraduate women's average GPA. Most of the sororities require a 2.8 or above from high school, but most commonly a 3.0. In some **rare** instances, exceptions are made.

What about non-freshman potential new members?
The college GPA minimum is usually a 2.5 or above. It is more difficult to receive a bid as an upperclassman because sororities tend to desire women who will be active members for the four full years of college.

What if my GPA is not on a 4.0 scale?
We will use the GPA that is calculated by LSU Office of Admissions based on your core requirements. This makes the playing field fair for potential members coming from different high schools.

Do I need to send my transcript?
The Recruitment Registration form allows PMs to indicate their scholastic information. The Greek Life office will verify your scholastic information with the Office of Admissions.

Do alumna writing recs need an official final transcript? Not necessarily. It is fine for them to receive an unofficial copy but it might be difficult if your high school no longer provides hard copies. Discuss this with the women writing recommendations for you.

What is a Legacy?

Typically a PM who is the sister, daughter, or granddaughter of a sorority alumna is considered a legacy.

I am a Legacy, am I guaranteed a bid?
No**,** legacies are not guaranteed a bid. Each sorority has different policies on legacies. Ultimately, it is the individual potential member's personality, character, resume, grades, etc. that are the main determining factors.

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LSU PHC Sorority Recruitment Week At-a-Glance

Day:	Round:	Attire:
Saturday, 8/12	Parent Convocation 2pm, LSU Union Theatre (Optional) Potential Member Convocation 4pm, LSU Union Theatre (Required)	Come casual
Sunday, 8/13	Round 1 (Icewater) Day 1	Casual sundress with flats
Monday 8/14	Round 1 (Icewater) Day 2	Casual Sundress with flats
Tuesday, 8/15	Round 2 (Philanthropy) Day 1	Provided PHC shirt with shorts/skirt
Wednesday, 8/16	Round 2 (Philanthropy) Day 2	Provided PHC shirt with shorts/skirt
Thursday, 8/17	Round 3 (Sisterhood)	Nice dress or dressy skirt and top
Friday, 8/18	Round 4 (Preference)	Cocktail length, semi-formal attire
Saturday, 8/19	Bid Day	Shorts and t-shirt, comfortable shoes

How does Membership Selection work?

At LSU, we use the National Panhellenic Conference process of priority recruitment. At the end of each round, PMs rank the chapters whose parties they have attended in preferential order. At the same time, the chapters are submitting their selection of PMs to invite back. Each PM's preferences and each chapter's selections are processed through a computer system to generate invitations to the next round. The ranking by the PMs simply allows PHC to adjust invite numbers by sororities based on patterns; it does not mean the PMs will receive invitations from the sororities they ranked.

What percent of PMs did not received a bid last year?
Last year, 11% of the PMs who participated in recruitment did not receive a bid.

What happens if I get no invitations back to any of the sororities on any given day? Or bid day?
If a PM has have not received any invitations back to the next round of recruitment, a PM will be notified by her Gamma Chi. Not receiving any invitations may be due to grades, not presenting her best self, or the sorority felt that it was not a good fit.

Can I go through spring recruitment or again next fall?
Sororities typically do not reconsider women for membership that have been previously released in the recruitment process. If it was due to grades, perhaps it is possible that they may reconsider, but there are no guarantees.

What happens on Bid Day?

Bid day is fun! Each sorority plans its own events for the day. Events might include a barbeque/catered dinner, games, activities, and/or a pool party. Dress in comfortable clothing, nothing fancy. Most PMs wear a sports bra, gym shorts, comfortable underwear, tee-shirt, and flip flops or tennis shoes. Some bring a bag of comfortable clothes to change into because you may swim/take part in the activities in the clothes that you've worn for the day. However, you don't have to bring a bag. An older active member will be your bid day buddy and take you to your place if you desire a change of clothes that night. No alcohol or men are allowed on bid day. Sleeping at your new sorority house may be offered, but it is optional.

What if my parents want to come to bid day to congratulate me?
Bid day is for you. It is not advised that your parents come to bid day. They can congratulate you over the phone and in person later. If they insist, it is best for you to call them once you have received your bid, and then tell them which house to meet you at.

Where can my parents stay if they visit me?
The Lod Cook Conference and Hotel (225-383-2665) is located conveniently on campus.

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What is sorority life like after recruitment?

How much time does a sorority take?
There is a required meeting once a week where you will receive information on chapter events and sorority education. Weekly study sessions, sisterhood activities, community service projects and social events are also potential time commitments.

How long will it take to be initiated?
The new member period is usually six to eight weeks. This time is an opportunity to meet other members, learn sorority history and begin to feel at home. Each sorority establishes its own new member program and initiation dates. All sororities have a zero tolerance for hazing.

Do I have to join a sorority in the fall semester?
Some sororities are able to recruit and pledge women in the spring. Events are organized and scheduled at each sorority's convenience. If you want the opportunity to interact with all 12 of our sororities before making your sorority choice, then you should participate in Fall Formal Recruitment. If you have been released from Fall Recruitment, you should know that most sororities do not reconsider a potential member that they previously released from the recruitment process.

Do I have to live in the sorority house?
Each sorority has its own policies regarding living in the house. Most require 1 year. However, there is usually a wait list to live in the house because it is a desired part of being in a sorority at LSU. Therefore, most members living in the sorority houses are sophomores or older.

May I eat my meals in the sorority house once I am a member?
Yes. If you are living on campus and have already purchased an LSU meal plan, LSU provides an opportunity to alter your meal plan, should you desire, to accommodate that change. Each new member is responsible for completing the proper paperwork provided by the Tiger Card Office through the Greek Life Office at a chapter meeting within 2 weeks of the beginning of school indicating their desire to alter their original LSU meal plan. Failure to submit the required paperwork in the allotted time will result in the student maintaining the original plan. The opportunity to eat meals together often fosters a closer bond between the sisters. It is important to note that a sorority may **not require** a new member to eat all meals at the house, unless this expectation is communicated during the recruitment process.

I'm visiting LSU this summer, may I tour the houses? Panhellenic will be at the Orientation Information fair the second day of orientation and we'll be happy to visit with you then. Sorority houses are closed during the summer, so tours are not available.

Does one sorority tend to be more expensive than the others? No. The fees all tend to end up being about $2500-2700 for the first year and then $1300-1500 for future years, both including one chapter meal a week at the house, house usage, activity fees, but not including living in the house. The first year of membership is more expensive because of one time fees such as national fees, your new member pin and sorority badge. See the next page for exact costs for each sorority.

Contact:
For questions, email lsuphcrecruitment@gmail.com
See our website for more information and info session dates http://students.lsu.edu/greeks
Receive updates on Facebook (**LSU Panhellenic**), Twitter (**@LSUPHC**), Instagram (**@LSU_PHC**), and Blog at **lsuphcpr.wixisite.com/greekgirlsatlsu**.

FALL '16 AND SPRING '17	*ONE TIME EXPENSES*				*SEMESTER EXPENSES*							
SORORITIES	**New Member Fee**	**Initiation**	**Badge**	**House Corporation**	**Dues**	**Social**	**Inter/ National Fee**	**Insurance**	**House Usage Fee (Non-Resident)**	**Room and Board (Resident)**	***Weekday Meals (Non-Resident)**	**Additional Assessments**
ALPHA PHI	$55	$170	$70+	$300 Fall & Spring	$465	Included in dues	$91.44 Fall only	Included in dues	$600 Includes 1 dinner per week	$2698 Meal Plan, Cable & Wireless	Lunch $450 **(required for non-residents)** Dinner $500 Both $900	$150 Recruitment Meal Plan
CHI OMEGA	$150	$175	variable	Fall & Spring: $200	$325	Included in dues	Included in dues	Included in dues	$400 Includes 1 chapter dinner per week	$2715 Meal Plan, Cable & Wireless	Lunch $375 Dinner $375 Both $700	$150 recruitment fee
DELTA DELTA DELTA	$150	$175	$171	Fall & Spring: $175	$490	Included in dues	Included in dues	Included in dues	$295	$2877 Cable & Wireless	Lunch $475 Required Dinner $375	$125 Recruitment Meal Plan
DELTA GAMMA	$130	$200	$45+	Fall & Spring: $75	$473	$140 (F) $220 (S)	$76.50 Fall Only	Included in dues	$405 Includes 1 dinner per week	$2,185 Meal Plan, Cable, & Wireless	Lunch $375 Dinner $375 Both $750	none
DELTA ZETA	$50	$232	Basic Badge included in fees	Fall only $300	$390	Included in dues	Included in dues	Included in dues	$500 Includes lunch Mon-Fri	$2500 Cable & Wireless	Lunch included in House Usage Fee Dinner $300	$75 Recruitment Meal Plan
KAPPA ALPHA THETA	$0	$187	Included in dues	Fall Only $500	$355	Included in dues	Included in dues	Included in dues	$327.50	$2757 Meal Plan, Cable & Wireless	Lunch M-F $695 Dinner M-TH $ 500 Both $940	
KAPPA DELTA	$40	$175	Basic Badge Included In Initiation Fee	Fall only $300	$400	Included in dues	$56.20 Fall $2.00 Spring	$25 due in Spring	$325	$2900 Meal Plan, Utilities, Cable & Wireless	Lunch M-F $325 **(required for all non-residents)**	$175 Recruitment Fee; $60 Philanthropy Fee: Spring
KAPPA KAPPA GAMMA	$65	$120	variable	Fall Only $500	$500	Included in dues	Fall only $87	Included In House Corps. Fee	$426 Includes 1 chapter dinner per week & recruitment meal plan	$2,816 Meal Plan, Utilities Cable & Wireless	Lunch M-F $600	varies
PHI MU	$45.00	$140	$159+	Fall only $325	Fall $165 Spring $220	$140	$92 due in fall	Included in dues	$430 1 dinner per week	$2760 Meals, Cable, & Wireless	Lunch $425 Dinner $450 Both $800	$100
PI BETA PHI	$90	$125	Included in ini iation fee	Fall Only $330	$333	$120	$89	$30 Fall only	$500 Includes lunch M-F	$2650 Meals, Cable, & Wireless	Dinner $375	varies
ZETA TAU ALPHA	$115	$175	$65+	Fall & Spring: $75	$353	Included in dues	$75	Included in dues	$533 Includes 1 chapter meal per week	$2659 Meals, Cable, & Wireless	Lunch $355 Dinner $355 Both $710	varies

AVG. ONE TIME EXPENSES: $609.85 *AVG. SEMESTER EXPENSES: $881.90* *AVG. ROOM & BOARD: $2,492.00* *AVG. MEALS: $654*

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2017 Sorority Recruitment Frequently Asked Questions Regarding On-Campus Move-In

Residential Life is pleased to provide early arrival housing status for women that are participating in Sorority Recruitment and living on campus. The following list of Frequently Asked Questions is to assist you in planning your arrival to campus.

Who is eligible to move in early?
Any potential member who has registered for Sorority Recruitment and is living on campus for fall 2017 or any active sorority member who is living on campus for fall 2017.

Where will I stay when I arrive early to campus?
You will be able to move directly into your fall 2017 assignment.

How do I register to move in early?
For Potential Members, you can indicate on your Sorority Recruitment registration that you are living on campus and will need to move-in prior to recruitment and pay the additional $120 through the registration process. This covers housing costs for Saturday through Wednesday nights.

Active sorority members, please email Madison Hopper, PHC President (lsuphcpresident@gmail.com), by July 1 to request that you be added to the early move-in list that Panhellenic will provide to Residential Life. You may move in on Thursday, August 10 starting at 12pm. Housing costs through August 16 (6 nights) will total $178.00. Your LSU Fee Bill will show this charge during the second week of classes. Panhellenic will communicate early arrivals to Residential Life and the in-hall staff will be prepared for your arrival.

When may I move in prior to Sorority Recruitment?
Out-of-state students may check-in beginning at 10am on Friday, August 11 and in-state students may check-in beginning at 8am on Saturday, August 12. Your home address on file with LSU will be used to determine your in-state or out-of-state status. **If you are approved to move in as an out-of-state student, an additional charge of $30.00 for Friday night will be placed on your fee bill by Residential Life during the second week of classes.**

All students approved to check-in on Friday, August 11 should check-in from 10am-5pm
Students (except for Miller residents) checking in on Saturday, August 12, should check in from 8am-12pm
Miller residents with a last name starting with A-K check in on Saturday, August 12 from 8am – 10am
Miller residents with a last name starting with L-Z check in on Saturday, August 12 from 10am – 12pm

What if I cannot check-in during the times specified?
All residence hall and apartment front desks will be staffed 24-hours during this period and staff will be happy to check you in.

I live more than 3 hours away from LSU. Can I be considered an out-of-state student?
Yes, we understand that certain distances in Louisiana could be considered out-of-state. Home addresses outside of a 3 hour radius of LSU will be considered out-of-state. You will have an opportunity to indicate on your registration that you live more than 3 hours from campus. As an out-of-state student, an additional charge of $30.00 for Friday night will be placed on your fee bill by Residential Life during the second week of classes.

Where do I go to check-in?
Regardless of the day you are scheduled to check-in, you may check-in at the front desk for your building/community.

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Can I arrive on an earlier date than I am approved for?
Unfortunately, no. Residential Life asks that all Early Arrivals check in on the day in which they were approved.

How can I verify what day I may check-in?
You will receive an email confirmation of your Sorority Recruitment registration and move-in approval from Greek Life; this will be your confirmation.

My roommate is moving in on Thursday or Friday, but I am an in-state student that cannot move in until Saturday. Can I move in with my roommate?
Unfortunately, no. Residential Life asks that all Early Arrivals check in on the day in which they are approved. Students that fail to comply with this policy will be charged for housing costs and could be subject to the disciplinary process.

I am approved to arrive early but my roommate(s)/apartment mate(s) are not involved in Sorority Recruitment. Can they move in early?
Unfortunately, no. Students approved to arrive early are prohibited from allowing non-approved roommates to move in early. Students that fail to comply with this policy will be charged for housing costs and could be subject to the disciplinary process.

I am attending STRIPES Session 3 and need to remain on campus after the program concludes on Thursday, August 10, 2017. What do I do?
Only out-of-state those students attending STRIPES Session 3 or students required to arrive to campus early, such as those participating in Sorority Recruitment, will be granted permission to remain on campus after the program. You will need to contact the STRIPES office and request permission to remain on campus after the program has concluded. STRIPES will let Residential Life know those students that are allowed to remain on campus and the in-hall staff will be prepared for your arrival. Because your housing for Thursday and Friday nights will not have been paid for through the Sorority Recruitment registration process, a charge of $59.00 for those two nights will be placed on your fee bill by Residential Life during the second week of classes.

I am participating in Sorority Recruitment and will be living on campus for BIOS, which ends on Friday, August 11, 2017.When may I check in?
We understand that moving multiple times in less than a day is difficult. As such, we will automatically approve both in-state and out-of-state Sorority Recruitment BIOS participants to check-in to their fall assignments when BIOS concludes on Friday, August 11. This approval will happen automatically by Residential Life. Please note that this option is only available for students who live on campus for BIOS. We ask that you complete your move by 5pm on Friday, August 11. If you choose to check-in on Friday, August 11, a charge of $30 for Friday night will be placed on your fee bill by Residential Life during the second week of classes.

Who should I contact if I have more questions?
If you have a question about Sorority Recruitment, please contact lsuphcrecruitmentreg@gmail.com.

If you have a housing question that is not covered in this document, please feel free to contact Lynn Livingston in Residential Life via email at lkimball@lsu.edu or by phone at 225-578-4441.

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Greek Life
Operational Policies
Louisiana State University
2016- 2017
Changes In Bold Italics

- **Event Approval:** Registered student organizations are required to register all meetings on campus and events (to include classroom space requests and fundraisers) **10** business days before they are scheduled to occur. Chapter Advisors must approve the registration form before Greek Life will review all on-campus events. Events where alcohol is being served, must be submitted to LSUPD with a signed security contract delivered to their office at least ***15*** business days prior to the event along with submitting the registration form. Greek Life will approve at least three days in advance only when the chapter advisor, LSUPD, Alcohol Beverage Control, and vendor have approved the registration form. Events held at chapter houses that do not require security, vendors, Facility Services or Parking and Transportation services that a chapter would like placed on the Greek Life calendar must be submitted 10 days prior to the event. Large scale events on campus that invite non-members should be communicated to LSU PD by sending an email to lsupdevents@lsu.edu. The email should include, date, time, place, anticipated attendance.

  Events will only be approved if the organization is current with the following:
  - Greek related forms/requirements (PM-68, roster updates, chapter advisor, intake forms, Greek Assessment items, financial obligations, etc.).
  - Registration of organization on Tigerlink.
  - Respective Council requirements (dues and in good standing).
  - In good standing with the University Bursars' Office.
  - Delayed documents as a result of conduct outcomes.

- **Philanthropy Events/Service Projects.** Approved philanthropy events/service projects involving the participation of other chapters, will be listed on the Greek Life calendar on a first come, first serve basis. One sorority and one fraternity will occupy each date. If a chapter wants to host their event on a booked date, the president requesting the event shall seek permission from the president(s) with the secured date and provide an email to the respective Council advisor confirming their consent.
  - NPHC organizations shall abide by the NPHC Council Program Agreement.
  - Panhellenic/IFC groups abide by the LSU Panhellenic/IFC Philanthropy resolution.

- **IFC/PHC Pledging and Initiation**
  To support students' academic success, pledging, initiation meetings, activities and ceremonies will cease from the day before Thanksgiving through the first week prior to the spring semester. For the spring semester, all activities and ceremonies must cease prior April 25, through the last day of finals. Recognizing that some inter/national organizations require the first semester GPA

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in order to initiate and activities must take place during this time, an "exception letter" shall be submitted to Greek Life no later than October 1, and March 1, each year from the inter/headquarters requesting an exemption, for the respective semester.

- **NPHC Membership Intake Process (MIP) and New Member Presentation**
  - ***a.*** **NPHC Greek Code/ 101-** Greek Life in conjunction with the NPHC of LSU will sponsor a semester informational session called Greek 101 or Greek Code, in an effort to provide information to students. Each NPHC member organization will give a brief overview of membership, the Greek experience and information on university policy. Two Greek 101 sessions will be offered during the academic year, at the beginning of the Fall and Spring semesters. These will occur on ***Wednesday, August 24, 2016 and Wednesday, January 18, 2017.***
  - b. **Membership Intake Process/New Member Presentation** policies will be followed in accordance with Greek Life policies.
  - ***c.*** NPHC organizations must complete intake processes on or before ***Thursday, November 3, 2016 @ 4:00 p.m. for the Fall semester and Thursday, March 23, 2017 @ 4:00 p.m. for the Spring semester.***
  - ***d.*** **Fall and Spring semester new member presentations are *Friday, November 4, 2016 and Friday, March 24, 2017 respectively. All NPHC organizations must participate in the new member presentation. Any exceptions will be made based on information presented to the Director of Greek Life.***
  - ***e.*** **NPHC New Member Orientation**: All NPHC members are required to attend the new member orientation, within the semester of their initiation. ***Fall- Monday, November 7, 2016 @ 5pm; Spring – Tuesday, March 28, 2017 @ 5pm.***
  - f. Membership selection for NPHC is prohibited during the summer months.

- **PHC Membership Intake Process (MIP) and New Member Presentation**
  - **a.** PHC affiliated organizations currently utilizing intake process: **Sigma Lambda Gamma Sorority, Inc.**
  - b. **Membership Intake Process/New Member Presentation** policies will be followed in accordance with Greek Life policies.
  - c. **PHC organizations must schedule a meeting with the PHC advisor prior to the start of any intake/interest/informational meetings**
  - **d.** PHC organizations must complete intake process on or before ***Thanksgiving Break @* 4:00 p.m. for the Fall semester; and *April 25th* @ 4:00 p.m. Spring semester**
  - **e. New Member Presentation must occur in the same semester of intake before the concentrated study period in both fall and spring semesters**
  - **f. PHC New Member Orientation**: All PHC members are required to attend a new member orientation, within the semester of their initiation. Contact the PHC Advisor to schedule.
  - g. Membership intake/selection for PHC is prohibited during the summer months.

- **Greek Organizations in Transitional Status**

Registered Greek organizations that fall below five members do not meet the minimum requirements of a student organization as defined by LSU, regulated through Campus Life. As a result, those organizations shall be placed on a transitional status with Greek Life and Campus Life.

Transitional status is defined as "not registered with the University and therefore not afforded the rights and responsibilities of a student organization." As a result, events will be registered through Greek Life by a member of the Greek Life staff.

Transitional organizations shall only be eligible to sponsor programs and activities that support the recruitment efforts of the organization. Thus, all other events will not be approved. Intake/recruitment paperwork must be received and approved by Greek Life, according to office policy, prior to any programs or activities being approved.

During this transitional period, the organization is not responsible for meeting the standards of the Greek Assessment process or the requirements of their respective councils, but may attend NPHC council meetings and intake/recruitment related events for the purpose of remaining informed and to promote the organization.

An organization in transitional status for more than three consecutive semesters shall be considered inactive and will need to begin the student organization registration process with Campus Life upon meeting the University's minimum requirements.

- Formation of a new Social Greek organization.
  See policy.www.greek.lsu.edu/University and Greek Life Policies

- Membership Roster Additions/Deletions
  Organizations are responsible for maintaining an accurate roster. The president and/or his/her designee may not edit the roster during the final examination period. Additions may be made using the Grade Release spreadsheet. Deletions may be made under the following conditions.
  a. Member/new member is no longer an LSU student.
  b. Member/new member has been separated from the chapter. If deemed necessary, this will be verified by the chapter advisor and/or the local or inter/national organization.
  c. Member/new member has graduated from the University.

Reminders:
Per Campus Life guidelines for registered student organizations, only LSU students may be members of LSU student organizations. ***Students involved in the Tiger Bridge program (joint enrollment in BRCC and LSU) are ineligible to be members of Greek organizations.***

Per PM-68, only LSU students who are members of the organization may reside in fraternity and sorority housing. Freshmen may not live in a fraternity/sorority house without following the guidelines. Please submit proposed names to Greek Life for verification prior to allowing them to move in to ensure the freshman qualifies under the guidelines set by the University.

Risk Management 101 for Fraternities and Sororities

Navigating the Process on the Chapter Side

Incident occurs but not at a chapter function

A risk or inappropriate behavior incident occurs with a member or members

Incident occurs in preparation of, during, or as a result of a chapter function

When do you share this with Greek Life? If it happened on campus, 911 was called and/or you think it's important to share because a report could come from it (LSUPD, student, parent, staff, faculty, etc.)

You will receive a prompt from the Greek Life/Student Advocacy & Accountability Team if they receive an incident report.

Greek Life and SAA will work with you to determine if it is chapter related. *If so, then we work from the other side of the chart.* Your national organization? Follow your process.

What do you share with your national org? The status of your investigation. Continue to support the member(s) .

The key is to keep open communication lines and get support for the member(s).

Complete your process.

1. **Ensure the member(s) is/are stable and being supported.**
2. **Who needs to know? Advisors? Inter/national representative? *Greek Life?***
3. **Begin your process of investigation as soon as possible. Follow your national process.**
4. **This may not be a part of your national process but it is critical to get the details. Ask involved members/guests to put the details of the event/circumstance, etc... in writing as soon as possible.**
5. **Determine if the member(s) violated your code of conduct/bylaws/constitution?**

Through the partnership process there should never be any surprises on either side. Honesty is the best posture.

When do you share this with Greek Life? If it happened on campus, 911 was called and/or you think it's important to share because a report could come from it (LSUPD, student, parent, staff, faculty, etc.)

You will receive a prompt from the Greek Life/Student Advocacy & Accountability Team if they receive an incident report.

What do you share? The status of your investigation and support of the member(s) .

The key is to keep open communication lines.

What is LSU Looking For? The Details of the incident and appropriate accountability has occurred.

Chapter Related? Incident occurred as a result of a function where the chapter was involved. The chapter should self-adjudicate, don't wait for the University.

Member(s) only related?

Hold that member(s) accountable.

If the chapter is found responsible, it will most likely result in the chapter working through the partnership process and working on an Enhancement Plan with LSU

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LSU

Greek Organization Accountability Process

2017

Partnership Process

Due Process for Student Orgs (PS-52)

Incident report is received from LSU PD, Informant, Self– Report, or other source

Notification of allegation(s) and invitation to meet with Greek Life and Student Advocacy & Accountability (SAA) is sent within 3 days of receipt of information. In a case of a student's dangerous misconduct and/or death/injury, SAA may issue an **Interim Suspension** of all organizational activities and/or notify the inter/national organization. This letter may outline the potential violation(s) of LSU policy and/or the LSU Code of

Chapter officers & Advisor meet with Greek Life and Student Advocacy & Accountability (SAA) staff within 3 days of receiving the notification. Group discusses chapter internal investigation strategy and provides a written report to SAA & GL within 5 days of the meeting. ***Report should be detailed and specific;*** including names of individuals to be held accountable.

SAA schedules a Pre-Hearing meeting within 5 days of notification upon receipt of alleged violation(s) of the Code of Student Conduct. May include a cease and desist of all organizational activities.

Chapter Officers & Advisor meet with SAA, GL, and Council Rep to discuss information discovered in internal investigation through written report. ***Chapter accepts responsibility*** and prepares an initial draft of the Enhancement Plan where appropriate.

Chapter does not accept responsibility, obstructs the process, provides false or inaccurate information, or omits information. Pre-Hearing scheduled within 5 days of the delay.

Pre-Hearing with SAA, Dean of Students, and Council representative

Information points to an individual or individuals and is not adequate to support org charges. Chapter is found not responsible and SAA may proceed with individual charges. Names of individuals involved must be provided to proceed with this step.

SAA will issue charges of alleged violation(s) and convene a University Hearing Panel

Enhancement Plan further developed by Chapter officers, with assistance from advisor, SAA, GL, and Council Rep within 5 days of the report. Chapter officers then get buy-in within 5 days at an all chapter meeting. A signed final draft of the Enhancement Plan is sent to SAA and GL for final editing. Outcome may include a status which is mutually agreed upon in the Enhancement Plan.

Chapter does not accept responsibility and/or accountability outcome

Organization accepts Accountability Outcome by UHP and/or Administrative Action outcome by SAA.

UHP finds Chapter not responsible.

Within 5 days, SAA formalizes University accountability outcome with Chapter Rep in a signed final Enhancement Plan.

Accountability Outcome(s) signed, including a disciplinary status and action items

Organization has the right to appeal to the President within 5 days of the UHP decision with a copy to the Dean of Students.
President renders a decision.

If the Chapter misses any deadlines or violates the Enhancement Plan, or is charged with any further violations (including failure to comply), the Chapter will participate in the Process as outlined in PS-52 and may incur further charge(s).

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Chapter Enhancement Plan Guide

The purpose of the enhancement plan is for the chapter to develop a step by step guide of how the chapter plans on addressing the behavior that occurred and preventing its reoccurrence in the future. Once the chapter has completed the report of what occurred, the chapter will then need to determine "why" and carefully craft an enhancement plan to address the factors that caused the behavior. The chapter may want to consider addressing the issue by developing outcomes that would address individual and/or chapter responsibility, restrictions or limitations for the chapter, shared oversight of specific portions of chapter operations, educational opportunities connected to the behavior in question, and anything else the chapter believes would appropriately address the issue and prevent the behavior from occurring in the future.

The chapter will create an enhancement plan draft with bulleted outcomes. When developing an outcome, be sure to include specific dates of completion, who is in charge of completing the item, who it will be submitted to, and who will be verifying completion of the outcome. Below are some examples of enhancement plan outcomes that you may use as guide to develop your chapter's plan. Do not copy and paste these items as they are meant to be used as an example, unless you believe they will truly be effective with your chapter and are connected back to the original behavior in question.

<u>Individual and Chapter Responsibility Examples</u>

- If any chapter member or new member is found responsible for drinking or possessing alcohol within the house or at a Chapter function while underage, they will be sent to the Standards board (internal action). This policy must be added to the chapter's bylaws no later than DATE with verification submitted to Greek Life by DATE.
- Chapter will announce all portions of the outcome document to the membership during the next scheduled chapter meeting. Each member must sign a copy of the outcome document, acknowledging that he/she is aware of the changes and supports the new direction of the chapter. The outcome document will be reviewed by the chapter at the first chapter meeting each semester through December 31, 2016. Written verification by the chapter president will be submitted to Greek Life and Student Advocacy and Accountability by the second week of classes each semester.
- ABC Chapter will submit FERPA waivers for each active member to Student Advocacy and Accountability office annually. If a chapter member is found responsible for a violation of the Code of Student Conduct, this information can be shared with the chapter advisors.
- All chapter members must submit an individual, written statement to the advisory board by DATE. This statement should detail how each individual will specifically support the prevention of hazing in ABC chapter. Verification of this must be sent to Greek Life and Student Conduct by DATE.
- A social and recruitment calendar will be drafted before the beginning of every semester that will include exchanges with sororities, formals, recruitment events, and new member dates (to include meetings, educational sessions, bid day activities, big brother/lil brother ceremony, initiation, etc.) Chapter advisory board will approve the calendar and work with chapter on

compliance with LSU and headquarters policies and procedures. Copy of the spring and fall approved calendar must be submitted to Greek Life one week before the first class day each semester through December 15th, 2017. Every member will then be issued this calendar at the 1st chapter meeting each semester.

- Chapter will institute new bylaws that include restrictions (which could include suspension or expulsion from the chapter) on any member deemed to be in violation of the revised New Member Education program. Verification of implementation of the new bylaws must be provided to Greek Life and Student Advocacy and Accountability by January 31, 20XX.

Restriction Examples

- The ABC house will be alcohol-free until May 15, 2017. At that time, Greek Life, Student Advocacy and Accountability, and the organization will meet to discuss this status and further determination will be made removing this sanction or extending the timeline of the restriction.
- Chapter must host an equal number of non-alcoholic social events as they do social events with alcohol each semester through May 31st, 2017.

Shared Oversight Examples

- The ABC chapter advisory board and chapter leadership will submit monthly summary reports to Greek Life and Student Advocacy and Accountability, detailing progress on the enhancement plan and chapter activities. These reports are due by the last calendar day of each month through December 31, 2017.
- The chapter will create an event checklist that includes all applicable University and National Organization policies and requirements and provide due dates. This checklist must be submitted to Greek Life at least two weeks prior to an event and before any event will be approved by chapter advisor or Greek life.
- Chapter advisors must review the current outcome document with incoming chapter leadership during officer transition training through December 31st, 2107. Verification of this review and an outline of the transition training must be submitted to Greek Life and Student Conduct within 7 days of the scheduled program.
- XYZ Headquarters must appoint a new alumni advisory committee with, a minimum of five (5) alumni committee members trained and supervised by the National Headquarters, specifically advising the office of president, new member educator, social chairman, standards, and treasurer. Any alumni associated in an appointed advisory capacity with the chapter in the past (3) years, is prohibited from serving through 2020. Proof (to include name, address, telephone number, and office advising) provided to Student Advocacy and Accountability and Greek Life by September 1st each year.
- An approved chapter advisor must be present at all new member events through May 31, 2017. This includes but is not limited to initiation, bid night, bid day, big brother ceremony, etc.
- By August 1, 2016, a live-in consultant/advisor/adult leader shall be employed and hired by the Alumni Supervisory Committee/Corporation Board through May 31, 2016. This person will be trained on appropriate policies and procedures by LSU staff and XYZ Headquarters.

Collaborated Education Examples

- A committee of advisors and chapter members will convene to develop a new member education program for the ABC chapter, based upon the model program created by headquarters. This program must be submitted for review and comment to Greek Life and Student Advocacy and Accountability by July 15, 2016.
- A committee of advisors and chapter members will develop a comprehensive, written plan for implementation of the Fraternity's risk management policy and applicable University policies. This plan must be submitted for review by headquarters, the advisory board, and Greek Life by DATE. This plan must be presented at a chapter meeting with verification of this presentation sent to Greek Life by DATE.
- The chapter advisors and leaders will conduct a retreat requiring 95% attendance with the purpose of establishing short and long-term goals for ABC chapter. This retreat must be facilitated by _____(pick someone influential who is good at facilitating this type of program) and completed by DATE. A written report noting the chapter's newly established goals must be provided to headquarters, Greek Life and Student Advocacy and Accountability within two weeks of the completion of the retreat.

Status History

Chapter	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Acacia	P/H/1.31.03	P/US,H,V/5.19.04			P/A/9.30.06		LR/A/3.31.08	LR/PM/9.17.10	LR/PM/9.17.10			LR/F/12.31.13		R/A,H/7.1.18	
Alpha Gamma Rho															
Alpha Kappa Alpha									R/H,AS/6.1.13						
Alpha Phi Alpha								P/H/5.31.10	P/H/5.31.10	P/US/5.31.12					LR/US, A/5.30.16
Alpha Tau Omega															
Beta Theta Pi															
Chi Omega								LR/A/2.17.10	LR/A/2.17.10						
Delta Chi		R/H/1.1.05			P/A,AS/11.5.06	P/A,AS/11.5.07	LR/A/12.31.08	P/H/5.31.10	P/H/5.31.10						
Delta Gamma			P/H/5.15.05												
Delta Kappa Epsilon		R/RA,AS,H/5.1.05			P/V/12.31.06	CI/H/3.1.09	S/H/id								
Delta Sigma Phi			P/A/2.1.06		P,R/A/5.31.11,id										
Delta Sigma Theta		P/AS/6.6.04							LR/AF/11.12.11	LR/AF/11.12.11			R/H/7.28.19		
Delta Zeta										LR/A/3.4.12					
Kappa Alpha Order		P/H,F,US/5.13.04	P/H/10.31.04/10.31.07		P/H/10.31.07	P/A,H/10.31.07				P/A/5.31.12 LR/A/12.31.12 LR/A/2.2.12	LR/A/12.31.12				LR/US, D, A, AS/12.31.16
Kappa Alpha Psi									R/H/1.15.20						
Kappa Alpha Theta						P/A/5.15.08									
Kappa Delta								LR/A/4.29.10	LR/A/4.29.10; LR/A/10.25.11						LR/US/12.31.16
Kappa Kappa Gamma								LR/A/2.17.10	LR/A/2.17.10; P/A/12.31.11	P/A/12.31.11					
Kappa Sigma			P/A/11.4.05	P/A/11.4.05	P/A/5.15.07	P/A/5.15.08									LR/PM/5.31.16
Lambda Chi Alpha		P/F,A,H/12.31.05						LR/D/10.15.10	LR/D/10.15.10; P/V/12.31.11	P/V/12.31.11	P/H/5.31.13				LR/H,E/12.31.16 P/H,E/5.31.19
Omega Psi Phi					P/T,DR,5.25.07				LR/US/11.15.11	LR/US/11.15.11					
Phi Beta Sigma															
Phi Delta Theta										P/A/2.9.12			LR/H,A/8.30.14	P/H,A/5.31.15	
Phi Gamma Delta	P/H/3.3.03			P/H/12.31.06	P,R/A/5.31.09				LR/H/10.20.11		LR/A/8.30.13	LR/A/8.30.13			
Phi Iota Alpha															
Phi Kappa Psi		P/A/9.30.03			P/AS,A,H/5.19.09	P/AS,A,H/5.19.09	P/AS,A,H/5.19.09	P/H/12.18.10	P/H/12.18.10	P/H/5.31.13	P/H/5.31.13				
Phi Mu			P/H/12.31.05												
Pi Beta Phi								LR/A/2.4.10	LR/A/2.4.10			LR/A/12.31.13			
Pi Kappa Alpha	P/A/5.31.03							LR/H/3.3.10	LR/H/3.3.10		P/H,A/5.31.13				LR/US, A/12.31.16
Pi Kappa Phi	P/IE,H,A/10.17.03							LR/A/4.21.10	LR/A/4.21.10	LR/A/8.30.12	P/H/12.31.13	P/H/12.31.13			P/A,H/5.30.16 LR/H/12.31.16
Sigma Alpha Epsilon										LR/A/5.25.12		R/H,SH/12.31.14			LR/A/12.31.16
Sigma Alpha Mu					P/A/12.31.06										LR/US, A/12.31.16
Sigma Chi	P/H/1.31.03		P/A,C/12.17.04								P/H/5.31.15	P/H/5.31.15	SSO/H/11.20.14 P/H/5.31.15	SSO/H/11.20.14 P/H/5.31.15	R/D,H/12.9.15
Sigma Gamma Rho									LR/US/1.19.11						
Sigma Nu			R/A,AF,US,F,V,FOR,H/id						LR/A/12.21.11	P/H/12.30.11 LR/H/5.30.12	P/H/5.31.13		SSO/US/12.1.15 LR/A/8.30.14	SSO/US/12.1.15 LR/A/8.30.14	
Sigma Phi Epsilon		P/A/5.5.06	P/A/5.5.06					LR/A/9.24.10	LR/A/9.24.10						
Tau Kappa Epsilon	P/A/12.31.02		P/US/10.1.04	P/A/5.19.06	P/H/10.1.06					P/A/4.12.12		P/A/12.31.13			
Theta Chi															
Theta Xi							LR/H						LR/A/11.1.14	LR/A/11.1.14	

A	Alcohol		D	Drug possession		F	Fighting		PM	Property misuse		T	Trespassing		
AF	Alcohol related fundraising		DR	Disruption in res hall		FOR	Forgery of event registration		R	Removed from campus		US	Unregistered social event		
AS	Assault		E	Endangerment		id	Indefinitely		S	Suspension		V	Vandalism		
C	Conduct		H	Hazing		LR	Letter of University Reprimand		SH	Sexual Harrassment					
CI	Chapter introspection		IE	Illegal Entry		P	Probation		SSO	Suspension of social activities					

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Louisiana State University						
Member Statistics						
Fall 2017 AS OF 9/17/17						
	Roster Day #1				Roster day #2	
		9/15/2017				
IFC	**Actives**	**New Members**	**Total**	**Actives**	**New Members**	**Total**
Alpha Gamma Rho	103	22	125			
Alpha Tau Omega	62	17	79			
Beta Theta Pi	44	6	50			
Delta Chi	82	25	107			
Delta Kappa Epsilon	20	17	37			
FIJI	71	40	111			
Kappa Alpha Order	63	45	108			
Kappa Sigma	111	58	169			
Lambda Chi Alpha	15	16	31			
Phi Iota Alpha	5	0	5			
Phi Kappa Psi	124	46	170			
Pi Kappa Alpha	81	42	123			
Pi Kappa Phi	103	32	135			
Sigma Alpha Epsilon	57	31	88			
Sigma Alpha Mu	18	6	24			
Sigma Nu	74	40	114			
Sigma Phi Epsilon	80	39	119			
Tau Kappa Epsilon	75	42	117			
Theta Chi	20	12	32			
Theta Xi	127	47	174			
Total	**1335**	**583**	**1918**			
Avg's.	**67**	**29**	**96**			
NPHC	**Actives**	**New Members**	**Total**			
Alpha Kappa Alpha	44	0	44			
Alpha Phi Alpha	16	0	16			
Phi Beta Sigma	12	0	12			
Sigma Gamma Rho	1	0	1			
Zeta Phi Beta	8	0	8			
Total	**81**	**0**	**81**			
Average	**16**	**0**	**16**			

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Louisiana State University						
Member Statistics						
Fall 2017 AS OF 9/17/17						
	Roster Day #1				Roster day #2	
		9/15/2017				
PHC	**Actives**	**New Members**	**Total**			
Alpha Delta Pi	126	88	214			
Alpha Phi	207	88	295			
Chi Omega	236	85	321			
Delta Delta Delta	239	86	323			
Delta Gamma	240	86	326			
Delta Zeta	220	89	309			
Kappa Alpha Theta	196	85	281			
Kappa Delta	255	85	340			
Kappa Kappa Gamma	233	85	381			
Phi Mu	244	84	328			
Pi Beta Phi	214	83	297			
Sigma Alpha	24	14	38			
Sigma Lambda Gamma	4	0	4			
Zeta Tau Alpha	215	86	301			
Total	**2653**	**1044**	**3758**			
Average	**190**	**75**	**268**			
Grand Total	**4069**	**1627**	**5757**	**0**	**0**	**0**
	.					

	Roster Day #1	Roster Day #2
LSU Fall 2017 Enrollment	25,328	
Current % of Greek population -	**22.73%**	
Greek Men Total:	**1946**	**0**
Greek Women Total:	**3811**	**0**
Undergraduate Men:	12,107	
Current % Greek Men:	**16.07%**	
Undergraduate Women:	13,221	
Current % Greek Women:	**28.83%**	

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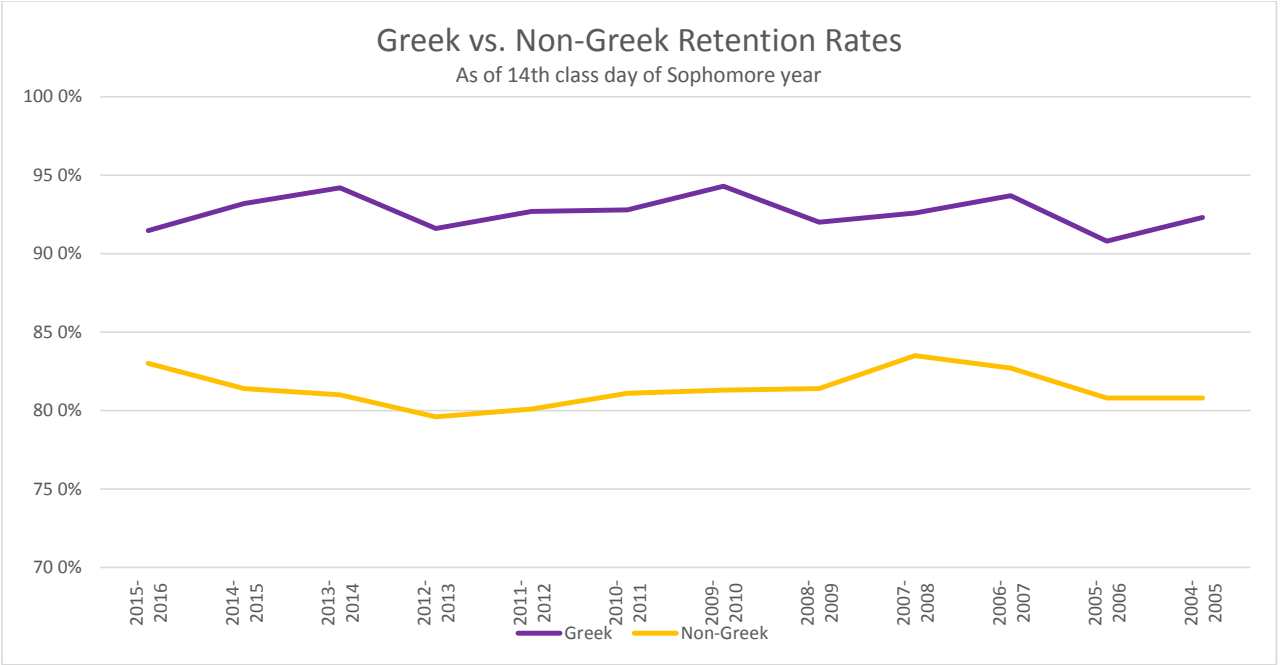
Year	Greek	Non-Greek
2015-2016	91.5%	83.0%
2014-2015	93.2%	81.4%
2013-2014	94.2%	81.0%
2012-2013	91.6%	79.6%
2011-2012	92.7%	80.1%
2010-2011	92.8%	81.1%
2009-2010	94.3%	81.3%
2008-2009	92.0%	81.4%
2007-2008	92.6%	83.5%
2006-2007	93.7%	82.7%
2005-2006	90.8%	80.8%
2004-2005	92.3%	80.8%



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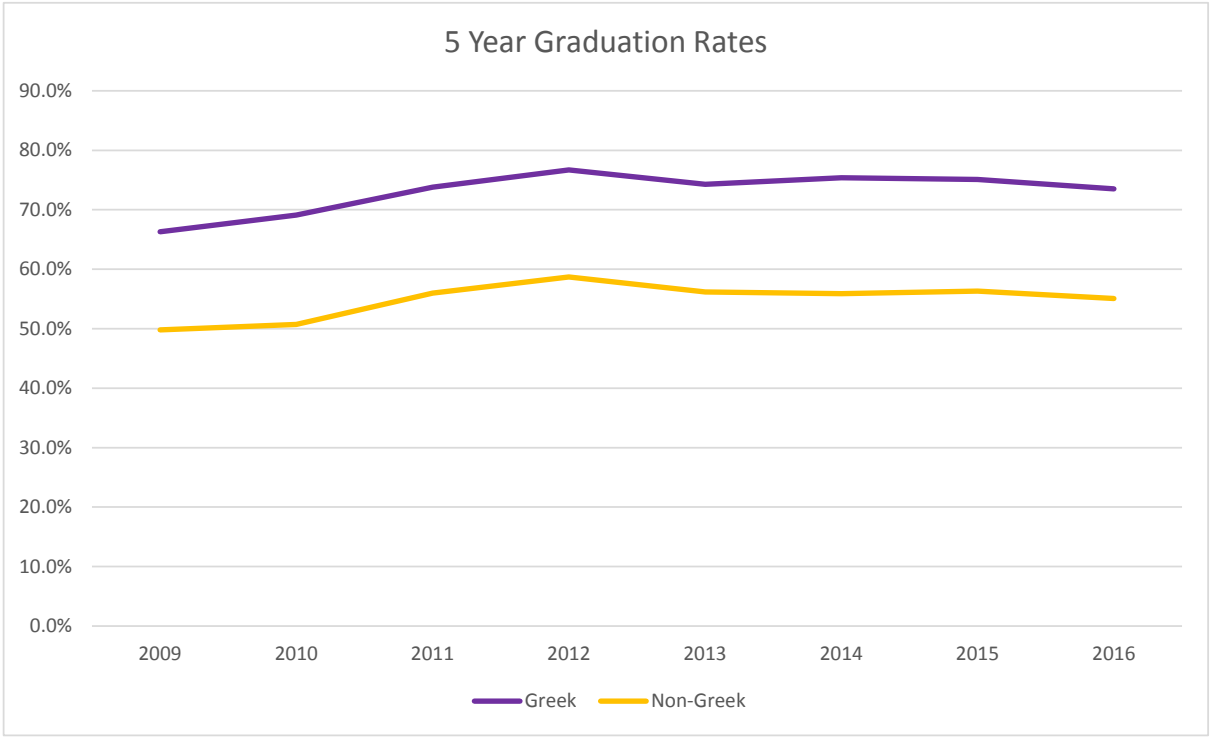
Year	Greek	Non-Greek
2009	66.3%	49.8%
2010	69.1%	50.7%
2011	73.8%	56.0%
2012	76.7%	58.7%
2013	74.3%	56.2%
2014	75.4%	55.9%
2015	75.1%	56.3%
2016	73.5%	55.1%



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Greek Assessment 2017

November 5, 2016 through November 3 , 2017
April 2, 2016 through April 3, 2017

86-100	Gold level
70- 85	Silver level
69 and below	Immediate change required- 3 consecutive years will result in withdrawal of

priviledges determined by Greek Life Staff to include but group seating, social events, etc.
95+ Order of Omega Outstanding Chapter
Unhoused will use a scale based on 10 points lower *85+ Order of Omega Outstanding Chapter.*
*Chapters without fall NMs, GPA is determined using last NM class.
There are 30 bonus points opportunities
BOLD Italics is required - meet minimum level adds to 70*/60 for unhoused chapters*
BOLD Arial is Bonus Points - Total possible points 100*/90 for unhoused chapters*

Academics	***Pts Available***	**Chapter *Score***
Chapter GPA improved since the last scoring	**1**	
Active GPA at or above the All-Mens or All-Womens	1	
Fall New Member GPA at or above the AMA/AWA	1	
Five year graduation rate is at or above Greek average	1	
Education		
Only 20 % of your chapter can be considered excused.		
90% of chapter attends the Greek Life presented Hazing, Alcohol, Drug & Sexual Assault Policy Education workshop	16	
80% of chapter attends	14	
70% of chapter attends	12	
60% of chapter attends	10	
Must follow the roster format provided		
Operations		
Timely submission of materials to Greek Life	12	
Attendance at Presidents Cabinet, IFC, NPHC, or PHC meetings	2	
Attendance at Tri-Council Leadership Retreat in January	2	
Attendance at annual Risk Mgmt Edu. Workshop	2	
Attendance at EMPOWER Weekend	**2**	
Attendance at officer training workshop in January	4	
Financial standing with LSU, governing council, and HQ	3	
Functioning Judicial/Standards process in place	1	
Functioning printed New Member/Intake process in place	1	
Violations of University or council policy (disciplinary status)	15	
Compliance with PM-68 (housed chapters only)	10	
Bonus Point Opportunities		
Only 20 % of your chapter can be considered excused.		
90% of chapter attends a Academic, Wellness, Leadership or Career	5	
service program (must rotate TOPICS every year)		
90% of chapter attends a Sexual Misconduct Program	5	
90% of chapter attends a Diversity/Inclusion program	5	
Non-Chapter Community Service-Total Hours, Project, advisor verificatior	2	
Chapter Philanthropy -Total Hours, Project, chapter advisor verification	2	
Campus Involvement in a Registered Student Org, advisor verification	2	
Must follow the roster format provided		
20% of the Chapter Participates in Greek Week	1	
80% of members write one letter for GW	1	
Penalty for failure to set up Assmt. Mtg by the required date	-10	
Final Meeting Attendance - Bonus Points 1 pt per person, max 3	3	
Total Score	100	

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LSU GREEK ASSESSMENT RESULTS

	1999	2000	2001	2002	2003	2004	2005	2006	2006 B	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
ACACIA	2	3	4	3	silver	silver	silver	S 72	S 79	S78	S81	I 60	S78	S70	S73	G87	S77	N/A	N/A	
Alpha Gamma Rho	4	3	4	4	bronze	probation	gold	S 82	S 83	S84	G99	102	G98	G105	G86	G100	S 80	G103	G91	
Beta Theta Pi																			S62	
Delta Chi	2	4	4	4	N/A	N/A	N/A	S 82	G 89	G86	G93		G95	G88	65	G86	G91	G98	G95	
Delta Kappa Epsilon	2	2	3	4	bronze	N/A	N/A	G 90	N/A	S73	N/A		G97	G89	G100	I 64	I 64	I 63	S76	
Delta Sigma Phi	2	3	4	4	probation	silver	silver	IC 69	N/A	NA	N/A			N/A	N/A	N/A	NA	N/A	N/A	
Delta Tau Delta	2	3	3	4	silver	bronze	silver	NA	N/A	NA	N/A			N/A	N/A	N/A	NA	N/A	N/A	
Kappa Alpha Order	2	4	4	4	silver	bronze	silver	G 90	G 90	G98	S80	S78	G91	I64	G102	G103	S73	G99	I53	
Kappa Sigma	N/A	N/A	N/A	3	silver	silver	gold	G 97	N/A	G86	S83	S82	S73	G86	G87	G98	G94	S82	S76	
Lambda Chi Alpha	5	5	5	5	gold	silver	gold	G 88	G 89	G91	G91	G91	S81	S72	S71	S72	I67	S78	S70	
Phi Delta Theta	3	2	3	4	bronze	N/A	N/A	I 59	I 61	G98	S82	G93.5	S81	G96	G95	S74	S74	G97	S86	
Phi Gamma Delta	4	5	4	4	silver	bronze	bronze	S 70	N/A	NA	N/A	N/A		G97	G93	G90	G104	G100	G95	
Phi Iota Alpha														G89	N/A	S72	G90	I 59	S71	
Phi Kappa Psi	3	5	4	4	silver	silver	silver	S 71	S 70	G90	G98	G93	S80	G92	G95	G96	G95	G95	G96	
Pi Kappa Alpha	2	4	4	4	silver	silver	silver	G 85	G 90	G89	G90	G92	G90	G91	G88	G88	G103	G86	S73	
Pi Kappa Phi	3	4	4	4	silver	bronze	silver	G 90	G 96	G93	S82	G91	G99	S73	64	G86	G87	G90	G84	
Sigma Alpha Epsilon	N/A	N/A	N/A	N/A	N/A	N/A	gold	S 75	S 82	S75	G92	G95	G101	I52	N/A	N/A	N/A	N/A	S71	
Sigma Alpha Mu	N/A	N/A	N/A	N/A	N/A	N/A	gold	G 103	I 67	G78	G91	G85	G87	G85	S76	G107	S74	G87	S81	
Sigma Chi	3	4	4	4	bronze	bronze	silver	S 78	G 85	S84	G87	G86	S77	S70	S82	G90	I66	I 58	N/A	
Sigma Nu	3	4	3	3	bronze	N/A	N/A	NA	N/A	S78	G94.5	S84	G101	I65	S84	G80	S74	G87	S70	
Sigma Phi Epsilon	3	4	4	4	bronze	silver	gold	G 103	G 94	G99	G106	G97	G99	G106	G103	G99	G87	S78	G96	
Tau Kappa Epsilon	2	3	3	4	probation	bronze	silver	G 93	S 84	G98	S71	G94	I49	S70	G99	G94	G91	S70	I56	
Theta Chi																S66	I45	S79	S74	
Theta Xi	5	5	4	4	silver	bronze	gold	G 85	G 88	S80	G86	G95	G92	I63	G99	G91	S84	G86	I68	
Alpha Kappa Alpha	4	5	5	4	gold	gold	gold	G 88	S81	S69	S74	G89	NA	N/A	N/A	N/A	N/A	N/A	N/A	
Alpha Phi Alpha	2	N/A	3	4	N/A	bronze	bronze	S83	N/A	S80	G92		G95	S74	G92	S76	G102	G102	67.5	G 96
Delta Sigma Theta	3	N/A	4	4	N/A	silver	gold	G 95	N/A	G93	G93		S68	G87	G89	G97	G92	N/A	N/A	
Iota Phi Theta								N/A	N/A	NA	I27		NA	N/A	N/A	N/A	N/A	N/A	N/A	
Kappa Alpha Psi	2	3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	G81	I41		NA	N/A	N/A	N/A	N/A	N/A	N/A	
Omega Psi Phi	N/A	3	3	3	probation	bronze	silver	G 92	N/A	S72	S75	G76	G80	S69	S76	G85	G89	G89		
Phi Beta Sigma	2	3	4	3	gold	probation	silver	G 93	N/A	G88	G90		I59	G91	G87	G97	G83	G86	64.5	74
Sigma Gamma Rho	N/A	N/A	3	4	gold	probation	probation	G 97	N/A	I57	I36			S76		I28	n/a	G87	94	
Zeta Phi Beta	3	3	4	4	bronze	probation	probation	G97	N/A	G87	I33			I68		I27	G79	G91	87.5	72

G=Gold
S=Silver
I= Immediate change required
N/A=Didn't participate because of being a smaller organization

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LSU GREEK ASSESSMENT RESULTS

	1999	2000	2001	2002	2003	2004	2005	2006	2006 B	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Alpha Delta Pi																				
Alpha Phi																N/A	G95	G103	G95	
Chi Omega	5	5	5	5	gold	gold	gold	G 95	G 102	G100	G106	G99	G93	G104	G98	G103	G106	G103	G95	
Delta Delta Delta	5	5	5	4	silver	silver	gold	G 93	G 98	G87	G101	G105	G102	G102	G103	G105	G100	G100	G98	
Delta Gamma	5	5	5	4	gold	silver	gold	G 98	G 101	G103	G105	G104	G106	G102	G103	G86	G106	G106	G95	
Delta Zeta	5	5	5	5	gold	gold	gold	G 96	G 101	G100	G104	G104	G104	G99	G105	G107	G104	G107	G96	
Kappa Alpha Theta	5	5	5	5	gold	silver	gold	G 95	G 98	G91	G103	G105	G106	G97	G105	G103	G105	G104	G96	
Kappa Delta	5	5	5	5	silver	gold	gold	G 88	G 91	G101	G104	G106	G98	G104	G105	G96	G105	G104	G95	
Kappa Kappa Gamm	5	5	4	5	gold	gold	gold	G 101	G 103	G99	G103	G105	G97	G97	G101	G104	G103	G106	G98	
Kappa Zeta	3	1	N/A	N/A	N/A	N/A	gold	NA	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	NA	
Phi Mu	5	5	5	5	gold	silver	gold	G 101	G 98	G100	G103	G106	G102	G99	G102	G89	G104	G107	G96	
Pi Beta Phi	5	5	5	4	silver	gold	gold	G 93	G 101	G103	G96	G96	G102	G104	G100	G95	G106	G105	G96	
Sigma Alpha	4	4	4	4	bronze	bronze	bronze	G 91	N/A	G100	G100	G96/G10	G100	G103	S81.5	G87	G85	G88	G82	
Sigma Lambda Gamma																S63	G84	G85	S67	
Zeta Tau Alpha	5	5	4	4	gold	gold	gold	G 104	G 97	G98	G104	G104	G104	G107	G105	G103	G105	G105	G93	
																		OOO Chapter		
G=Gold																				
S=Silver																				
I= Immediate change required																				
N/A=Didn't participate because of being a smaller organization																				

G=Gold
S=Silver
I= Immediate change required
N/A=Didn't participate because of being a smaller organization

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Greek Awards

Outstanding Adviser
This award will be given to the University or chapter adviser who has significantly impacted the chapter. One IFC, PHC, and NPHC adviser will be recognized.

Outstanding House Corporation Member
This award will be given to the house corporation member who has significantly impacted the chapter and worked in partnership with the University to ensure the upkeep and maintenance of the fraternity or sorority house. One fraternity and sorority house corporation member will be recognized.

Outstanding House Director
This award will be given to the house director who has significantly impacted the chapter by playing a vital role in shaping the residential experience for fraternity or sorority members. One fraternity and sorority house director will be recognized.

Outstanding Chapter Award
This award will be given to each housed chapter that has attained a score of 95 or higher on its Greek Assessment and each un-housed chapter that has attained a score of 85 or higher on its Greek Assessment.

Chancellor's Cup for Scholarship
This award will be given to the chapters that have attained the highest average GPA for the Spring 2016 and Fall 2016 semesters. One IFC, PHC, and NPHC chapter will be recognized.

Outstanding Website
This award will be given to the chapters with the best layout, content, and overall appeal of a local chapter website. This website must be linked to the Greek Life website. One fraternity and sorority website will be recognized.

OUTSTANDING PHILANTHROPIC EVENT
This award recognizes one (1) outstanding community service, volunteer, or fundraising event hosted by a chapter from each council. One IFC, PHC, and NPHC philanthropic event will be recognized.

OUTSTANDING PHILANTHROPIST
This award recognizes one (1) outstanding individual from a chapter from each council who has individually excelled in service to the community. One IFC, PHC, and NPHC nominee will be recognized.

Outstanding Chapter President
This award is presented to the fraternity and sorority president who demonstrates a true understanding of leadership, a servant heart, and a commitment to the overall Greek community.

*It is voted on by each president's respective Greek council***.**

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Outstanding Sisterhood, Outstanding Brotherhood

The ideal of fraternal brotherhood and sisterhood is reflected in nearly every chapter's creed or mission statement and is the very foundation of the Greek community's existence. Each year chapters in the Greek community vote for the fraternity and sorority they feel best exemplifies the spirit of brotherhood and sisterhood among its members.

Greek Woman of the Year, Greek Man of the Year

The Outstanding Greek Leader, Man, and Woman of the Year awards are presented to leaders who demonstrates overall service to the university and has made a significant impact on the Greek community and its members.

Greek Tiger

EST. 1867

1867 2017

GREEK LIFE AT LSU 150

LSU

A GUIDE TO LSU
FRATERNITIES & SORORITIES

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Greek Tiger

DEAR NEW LSU STUDENTS,

Congratulations on your decision to attend Louisiana State University! As you prepare to begin a new chapter in your life, we encourage you to consider participating in fraternity or sorority recruitment. Our Greek community continues to experience growth and is considered a strong and vibrant component of the larger LSU community.

The LSU Greek community is proud of its history and is equally excited about the future. Hazing and inappropriate behavior are not tolerated by LSU, and today's college student may experience Greek life for the reasons intended, not the stereotypical organizations portrayed on television. Our fraternities and sororities are looking for men and women who will contribute to their organization, the LSU campus and the greater community. It is a balance of scholarship, service, social and sisterhood/brotherhood. As Greek life prepares young adults for life, membership is an investment in your future.

If you choose to participate in recruitment, you will learn more about the leadership and service opportunities within the organization and around campus as well as opportunities within the inter/national organization. Many of the leadership positions on campus are held by Greeks.

Fraternity and sorority members at LSU donate approximately $450,000 to charitable organizations each year and participate in more than 20,000 hours of community service. In celebration of Greek Week, the LSU Greek community raised more than $200,000 last year and built two houses for Habitat for Humanity of Greater Baton Rouge. Giving back to the community is a rewarding experience that all Greeks value.

The recruitment process for freshman and transfer students interested in fraternities within the Interfraternity Council and sororities within the Panhellenic Council are outlined in this publication. Students interested in National Pan-Hellenic Council (historically African-American organizations) fraternities and sororities should understand that membership is offered to students during their sophomore year. Students interested in Sigma Lambda Gamma, multicultural (historically Latina-based sorority) also facilitates an intake process in September and February. Sigma Alpha Sorority shares a joint relationship with the Panhellenic Council and the college of agriculture. They facilitate their recruitment process in September and February.

For additional information on NPHC fraternities and sororities, Sigma Lambda Gamma and Sigma Alpha, please visit our website at students.lsu.edu/greeks.

We invite you to participate in the recruitment process. Being a member of a fraternity or sorority will make your time at LSU more enjoyable. We look forward to meeting you in August!

The Executive Boards of the
Panhellenic Council
Interfraternity Council
National Pan-Hellenic Council

Advised by Greek Life
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Life is filled with decisions.

How you make the most of your time at LSU will depend on the decisions you make each and every day for the next few years.

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Our Presidents (L to R):
Mason Tusa, IFC
Madison Hopper, PHC
Anesha Pink, NPHC

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Parents & Families

AN IMPORTANT COMPONENT

DEAR PARENTS,

The college experience is a major transition and exciting time in your student's life. This new time brings opportunities, challenges and rewards. Participating in recruitment or intake is a great way to meet new friends. Greek organizations are the largest and most visible values-based organizations on campus. Celebrating 150 years, Greek life remains an integral part of Louisiana State University. More than 6,000 students are Greek, 23 percent of the student body, and make up the 40 Greek organizations. Involvement on campus and in the Baton Rouge community, personal growth, leadership development opportunities and life-long friendships make Greek life one of the most memorable aspects of a student's experience at LSU.

Academic support and assistance is a priority. The all-sorority and all-fraternity academic average, as well as the Greek five year graduation rate, continue to remain higher than non-Greek students.

The Panhellenic Council, the Interfraternity Council and the National Pan-Hellenic Council, Greek Board of Directors as well as the Greek Life office, co-sponsor speakers addressing the topics of hazing, sexual assault, drug and alcohol education. Annual programs including EMPOWER, the underclassman leadership retreat, the January Officers' Training workshop, and the Tri-Council Leadership retreat foster the individual and leadership development of chapter members and officers. Chapter president, advisor and house corporation meetings provide sharing and networking exchanges. Each opportunity is designed with one thing in mind—maintaining a strong, healthy and thriving Greek community.

In its eleventh year, the Greek Board of Directors coordinated fundraising efforts of the 40 chapters and raised more than $200,000 through an all-Greek Community letter writing campaign. The students, in conjunction with Habitat for Humanity of Greater Baton Rouge, built two homes for two families in eight days in celebration of Greek Week. In addition, Greeks donate more than $450,000 collectively to charitable organizations and contribute more than 20,000 hours of community service on average annually.

The Greek Excellence Fund, through the LSU Foundation, ensures Greek life at LSU will remain strong. Leadership and development ensures that students are afforded the best possible experience to lead their respective organizations as well as the community as a whole.

The mission of Greek Life at Louisiana State University is to assist the Greek community of Louisiana State University to become a healthy, living/learning community based on institution and fraternal values demonstrating leadership and peer accountability.

Louisiana State University and the Greek community expect our organizations to live their values by focusing on building brotherhood/sisterhood through character enhancement, leadership development, academic development, academic achievement, commitment to service, life-long friendship and social experiences.

Greek organizations support and enhance the mission of LSU. As a subset of the campus community, the Greek community collaborates with the host institution addressing alcohol misuse and hazing. We expect personal responsibility from members of our community and accountability through self-governance.

Greek Life, working with chapter advisors and collegiate leadership, are resources to assist Greek students during their time at LSU. We are here to assist.

Geaux Tigers!
THE GREEK LIFE STAFF

VERY IMPORTANT

Recruitment / Intake

INFORMATION

ALL FRATERNITIES & SORORITIES at LSU are inter/nationally based, meaning they are part of a larger inter/national organization. These organizations nationally, as well as locally, are private, single-sex organizations and are recognized by Louisiana State University as such.

Students interested in participating in recruitment or intake should first and foremost learn about the process, research the organizations and most importantly, the expectations.

Although the mechanics of the recruitment process are coordinated by the Panhellenic Council (PHC) and the Interfraternity Council (IFC), the membership selection practices and procedures are determined by each respective fraternity and sorority. Neither the respective councils, nor the University may interfere with membership selection processes per this status.

Intake dates for National Pan-Hellenic Council (NPHC) organizations are determined by each respective fraternity and sorority. The LSU Greek Life office determines Membership Intake Policies regarding timeline and requirements of the process, not membership selection. Neither the Council, nor the University may interfere with membership selection processes and decisions.

Approximately 75-80 percent of the students who participate in the recruitment and intake process are selected each year. The process of sorority and fraternity recruitment and intake is referred to as a mutual selection process. There are no guarantees for membership in the mutual selection process.

COUNCIL SPECIFIC IMPORTANT POINTS

For women participating in the **PHC sorority recruitment process**, the average GPA considered is 3.0, however exceptions are made and a 2.8 could be the lowest GPA considered. Academic performance in high school or college, if a sophomore, is an important membership criteria. Therefore, it is unlikely that a woman wishing to be in a sorority will be considered in the membership selection process if her grades fall below these requirements.

In addition, letters of recommendation are highly recommended. (see definition).

For men participating in the **IFC fraternity recruitment process**, it is important to note that receiving a bid and pledging an IFC fraternity does not guarantee initiation. The new member/pledge period, usually 6-10 weeks for fraternities, includes the period of getting to know the new members. It is possible that a new members/pledge could be asked to relinquish his membership at any point prior to initiation if the fraternity so desires.

Membership selection into the **NPHC organizations is referred to as the "intake"** process. Intake has replaced pledging and has three important components: the pre-initiation orientation, the initiation ceremony, and in-depth education program that follows initiation. Each NPHC organization has its own specific intake process that may vary in time, content, and expense. Alumni(ae) advisors supervise the intake procedures and are present at all activities.

Fraternity and sorority membership is a lifetime commitment. It is based on membership responsibilities to include financial commitment and participation, as well as standards and behavior. The benefits include a support group of "like-minded" individuals that will serve as a family, a home away from home, and a group of life-long friends.

Brotherhood & Sisterhood

IT'S ABOUT THE FOUR MAIN GUIDING PRINCIPLES OF THE FRATERNITY AND SORORITY EXPERIENCE:

Scholarship,

Brotherhood/Sisterhood,

Leadership,

Philanthropy

ONE OF THE MOST IMPORTANT

aspects of joining a fraternity or sorority is the bond of brotherhood and sisterhood. There is a sense of unity and friendship among members of each chapter, as well as a feeling of Greek unity on campus.

The recruitment process introduces students to individuals who come together to share common interests and form a cohesive group. It is often said, "Friendships developed in college will last a lifetime."

Greek life is an experience that one never forgets. Students find that members of the chapter will have similar goals, values and ideals. Having these things in common with the organization provides a sense of acceptance and belonging. Brothers and sisters will be there to share the college experience but will also stay close for years to come.

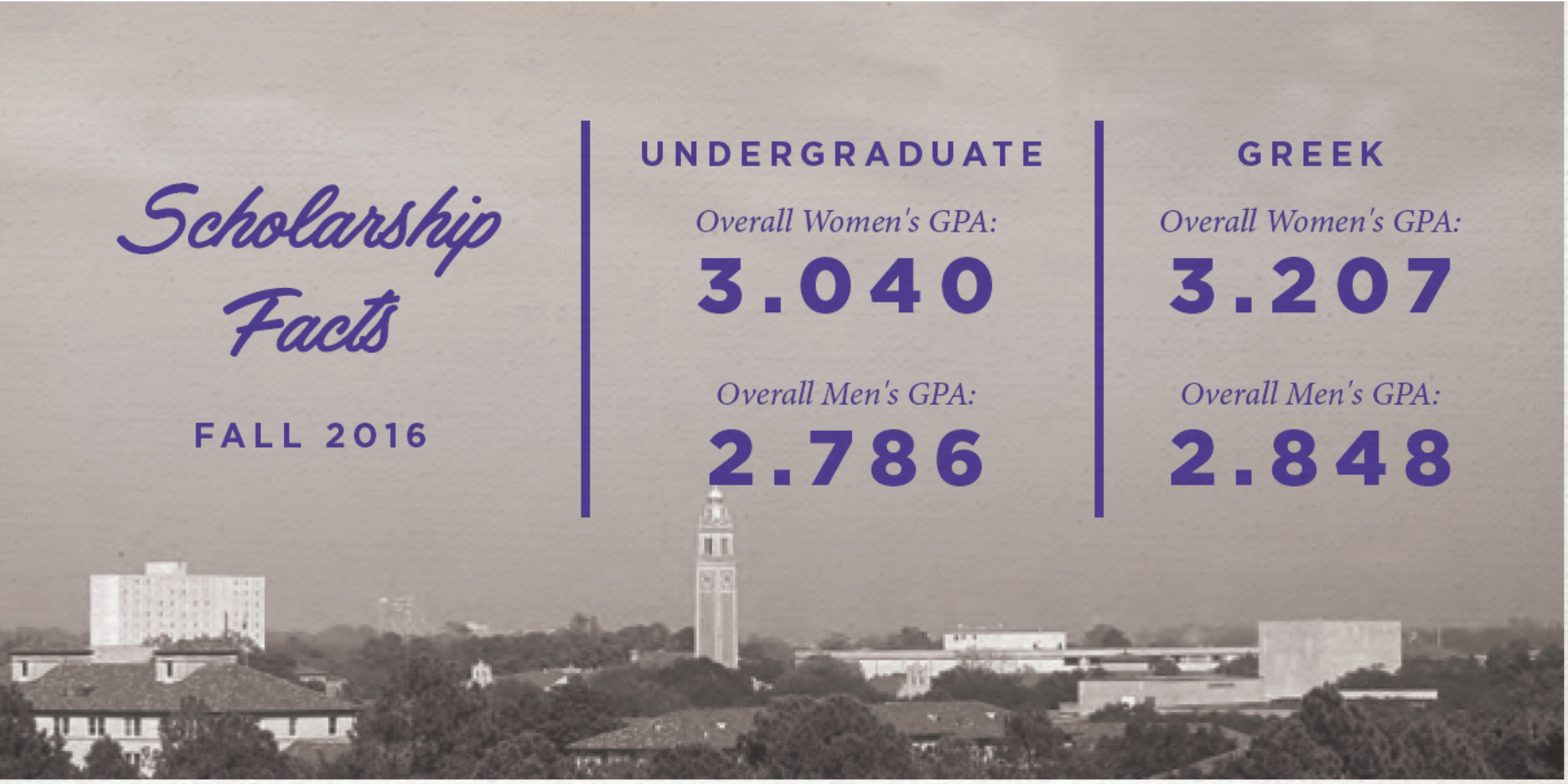
LIVING AND DINING IN CHAPTER HOUSES

All students living on-campus must have an LSU meal plan. Housed sororities and fraternities offer new members the opportunity to eat meals at the house. The process of altering the on-campus (LSU) meal plan is communicated to new members by their respective fraternity/sorority in the first week of membership.

It is important to note that a fraternity/sorority may not require a new member to eat all meals at the house, unless this expectation is communicated during the recruitment process. Guidelines for living in a fraternity or sorority house varies from chapter to chapter. First semester freshmen may not live in the house.

RESPONSIBILITIES

In addition to financial responsibilities, being a member of a Greek organization typically requires at least one meeting per week, usually Monday, Tuesday, or Wednesday evenings. Participation in community service, the organization's philanthropy and another campus organization are also expected.



Scholarship Facts

FALL 2016

UNDERGRADUATE

Overall Women's GPA:
3.040

Overall Men's GPA:
2.786

GREEK

Overall Women's GPA:
3.207

Overall Men's GPA:
2.848

Scholarship

CHAPTERS ABOVE THE ALL-MEN'S OR ALL-WOMEN'S AVERAGE

[based on fall 2016 grades]

THE PURPOSE OF COLLEGE is to achieve an education and Greek organizations are committed to their fraternity and sorority values of academic achievement. Providing an atmosphere in which each member can achieve academic self-responsibility is of utmost importance. Many chapters assist new members in developing good study habits and time management skills, making the adjustment to college easier. Fraternity and sorority members are represented in various academic honor societies on campus including Mortar Board, Omicron Delta Kappa, Phi Kappa Phi, Phi Beta Kappa, Alpha Lambda Delta, Phi Eta Sigma, Gamma Beta Phi, Order of Omega and Rho Lambda.

Whereas the Panhellenic Council may not establish a grade point average to participate in sorority recruitment, PHC sororities make membership selection decisions on high school/ college GPA. Typically, but not always, sororities require at least a 3.0 high school GPA and a 2.5 college GPA, however, exceptions are made and a 2.8 could be the lowest GPA considered from high school.

NPHC fraternities and sororities require at least 15 hours of completed course work and a 2.5 GPA.

Beta Theta Pi
Chi Omega
Delta Delta Delta
Delta Gamma
Delta Zeta
Kappa Alpha Order
Kappa Alpha Theta
Kappa Delta
Kappa Kappa Gamma
Kappa Sigma
Phi Beta Sigma
Phi Gamma Delta
Phi Kappa Psi
Phi Mu
Pi Beta Phi
Pi Kappa Phi
Sigma Alpha
Sigma Gamma Rho
Sigma Nu
Sigma Phi Epsilon
Tau Kappa Epsilon
Theta Xi
Zeta Phi Beta

Philanthropy

THIS PAST YEAR members of the fraternities and sororities at LSU raised more than $200,000 to build two Habitat for Humanity houses for two Baton Rouge families. Nearly half of the Greek community participated in the fundraising portion of the event and more than 1,000 members participated in the actual building of the house during Greek Week, the eight day blitz build.

LSU Greeks are known for their commitment to philanthropy and community service. Fraternity and sorority members contribute thousands of hours each semester to philanthropies and community service projects. The Baton Rouge community frequently benefits from the generosity of LSU Greeks.

Through annual fundraising and hands-on service, thousands of dollars have been raised and numerous hours of volunteer time have been recorded. During the 2015 school year, Greeks donated more than $450,000 and performed nearly 20,000 hours of community service.

2017-2018 LSU GREEK PHILANTHROPY/SERVICE PARTNERS

ALS Association
Alzheimer's Association
American Cancer Society
American Heart Association
Bishop Ott Foundation
B.R. Battered Womens Shelter
B.R. Food Bank Boy and Girls Club of B.R.
B.R. Speech and Hearing Foundation
CASA
Children's Miracle Network
Cinderella Project
Companion Animal Alliance
Foundation 56
HIV/AIDS Awareness
Jimmy V Foundation for Cancer Research
Komen Foundation
LA School for the Visually Impaired
Life Share Blood Center
LSU Child Care Center
Make-A-Wish Foundation
Military Heroes Campaign
Muscular Dystrophy Association
NFL Think Pink
North American Food Drive
Reading is Fundamental
Service for Sight
Sickle Cell Disease Association of America
St. Jude's Dream Day Foundation
St. Jude Hospital
West B.R. Animal Shelter
Women's Heart Health

The Power of 2%

SINCE 1910:

85% of Justices are Greek

76% of U.S. Senators are Greek

85% of Fortune 500 Key Executives are Greek

63% of U.S. Cabinet members since 1900 are Greek

68% of doctors and

72% of lawyers nationally belong to a Fraternity or Sorority

70% of U.S. Congressmen are Greek

Both women elected to U.S. Supreme Court are Sorority women

All but three presidents since 1825 have been Greek With all of the influence, leadership, and power in these statistics, only 2% of the population are members of Greek organizations.

Leadership

NATIONALLY, FRATERNITIES & SORORITIES ARE THE:

- Largest and most visible values-based organizations on campus
- Most successful leadership development program for college students
- Largest network of volunteers in the US, completing/providing 10 million hours of volunteer services a year: own and manage $3 billion in student housing
- House 250,000 students in 8,000 facilities
- 9 million members total
- 750,000 undergraduate members
- 12,000 chapters
- Located on 800 campuses in USA and Canada

Greek Members of Leadership LSU

Amanda Ourso
Angela Bautista
Ari'yana Gibson
Ashley Boudreaux
Ashley Pattison
Brett Houser
Brittany Klein
Camille Beste
Francesca Tusa
Jacques Petit
Joanie Lyons
Katherine Lantier
Kaylin Parker
Madelinn Fink
Marissa Maynard
Nicole Rinaudo
Renzi Terrebonne
Therese Walker

ORDER OF OMEGA

HONORING GREEK LEADERS SINCE 1959

ORDER OF OMEGA IS THE LEADERSHIP, SCHOLARSHIP HONORARY ORGANIZATION FOR GREEK MEMBERS. THE PURPOSE OF THE ORDER OF OMEGA IS THREEFOLD:

- First, to recognize students who have attained a high standard of leadership in inter-Greek activities, to encourage them to continue along this line and to inspire others to strive for similar conspicuous attainment.
- Second, to bring together the most representative fraternity and sorority members and to create an organization which will help mold the sentiment of the institution on questions of local and intercollegiate affairs.
- Third, to bring together members of the faculty, alumni and student members of the institution's fraternities and sororities on a basis of mutual interest, understanding and cooperation.

Fraternities and sororities have been a part of the rich history of LSU for over 150 years. Traditionally, we have challenged students to achieve ever greater heights intellectually, personally and socially.

RHO LAMBDA

Rho Lambda is the Panhellenic leadership organization. The purpose of this organization is to honor women within the Greek community who have been outstanding in the display of demonstrated leadership, ability and loyalty to the Greek community and their sorority.

Greek Board of Directors

GREEK BOARD OF DIRECTORS

During LSU's **HOMECOMING WEEK**, GBOD hosts a series of events including a flag football or basketball tournament, canned food drive and lawn decorations competition. This past year, Greeks donated more than 14,000 canned goods to the Greater Baton Rouge Food Bank.

During the spring semester, first year Greek students have the opportunity to attend **EMPOWER**, a weekend-long leadership retreat. EMPOWER not only serves to develop skills for tomorrow's Greek leaders, but also to educate these students on the history and culture of the respective Greek councils and chapters on campus.

For twelve years, the Greek community has partnered with Habitat for Humanity of Greater Baton Rouge to build two houses during **GREEK WEEK**. This extraordinary community project is accomplished through months of promotion and Fundraising by students. Since 2005, the Greek community has raised more than $1.5 million for this cause.

In the spirit of competition, Greeks have been holding **SONGFEST** for 97 years. Each year, fraternities and sororities are paired together to choreograph a song and dance routine that highlights their respective talents and creative abilities.

Fan GBOD on Facebook Search "LSU Greek Life"

TWITTER

INSTAGRAM

Established in 2004, the Greek Board of Directors serves as a programming board for Louisiana State University Greeks. GBOD coordinates, annually, events such as Homecoming, Empower, Greek Week, & Songfest.

It's All Greek to Me

ACTIVE: an undergraduate who has been initiated into life-long membership.

ALUMNI: Greek members who are college graduates.

ALUMNA: a sorority member who is no longer in college; plural is alumnae.

CITY PANHELLENIC: the cooperative community organization of alumnae members of NPC sororities.

BID: an invitation to a potential member to join a sorority or fraternity. No bid (written or oral) may be extended during formal recruitment except through Panhellenic/Interfraternity Council-a bid issued in any other manner is not binding and is considered illegal.

BID LIST: used in bid matching to coordinate sorority and fraternity and potential member preferences.

CHAPTER: the name applied to the local organization of a national fraternity or sorority.

COLLEGE PANHELLENIC: the cooperative campus organization of collegiate members of NPC sororities.

CONTINUOUS RECRUITMENT: also called informal recruitment; a time, other than formal recruitment, when bids may be extended and accepted.

EVENT/ROUND: a structured recruitment event, usually repeated several times during formal recruitment.

EXCHANGE: a social activity involving two or more Greek organizations.

FORMAL RECRUITMENT: a designated membership recruitment time period during which a series of organized activities are held by each sorority, fraternity, or governed by Panhellenic/IFC.

GAMMA CHI: PHC undergraduate recruitment advisor for female potential members.

IFC: Interfraternity Council – the governing body of the fraternity system.

INTAKE: the period of education before initiation when NPHC new members learn the history and traditions of the organization.

INTEREST MEETING: meeting for prospective members to receive information about and meet members of an NPHC organization.

INITIATION: a ritual ceremony through which new members learn the full meaning of their Greek organization.

LEGACY: usually a potential member who is the sibling, child, or grandchild of an active member or an alumni of a Greek organization.

LINE: (also referred to as "Ship"): a group of new members in a specific NPHC chapter, in a specific semester.

MEMBERSHIP SELECTION: the right of each sorority and fraternity to select their own members.

NEOPHYTE: New member of an NPHC organization; also called a "Neo."

NEW/ASSOCIATE MEMBER: a student who has accepted the bid or invitation for membership of a Greek organization but has not been initiated.

NIC: North-American Interfraternity Conference – a national confederation of 64 men's fraternities.

NPC: National Panhellenic Conference – the conference body of the 26 women's sororities established in 1902 to support the collegiate and alumnae chapters of the NPC member groups.

NPHC: National Pan-Hellenic Council – the national governing body for the nine historically African-American sororities and fraternities.

NPHC NEW MEMBER PRESENTATION: event where newly initiated members of an NPHC group perform step routines and reveal themselves to the public after their intake period.

PHC: Panhellenic Council- the governing body of the sorority system.

POTENTIAL MEMBER: a student who is interested in becoming a member of a Greek organization and has registered for the formal recruitment process.

PREFERENCE: the final round of formal recruitment events.

PROPHYTE: An older member of an NPHC organization.

QUOTA: the number of women each NPC sorority may pledge during formal recruitment (number varies each year).

RECOMMENDATION: a letter written by alumnae members of sororities recommending a potential member for membership.

RECRUITMENT COUNSELOR: a collegiate Panhellenic representative who is not in contact with her own chapter during recruitment and is available to guide potential new members through the recruitment process, also called Gamma Chi.

RELEASE: The term used by a PM to not accept an invitation by a sorority or by the sorority when a PM has not been invited. Being "released" completely from recruitment means a PM no longer has invitations to sorority events.

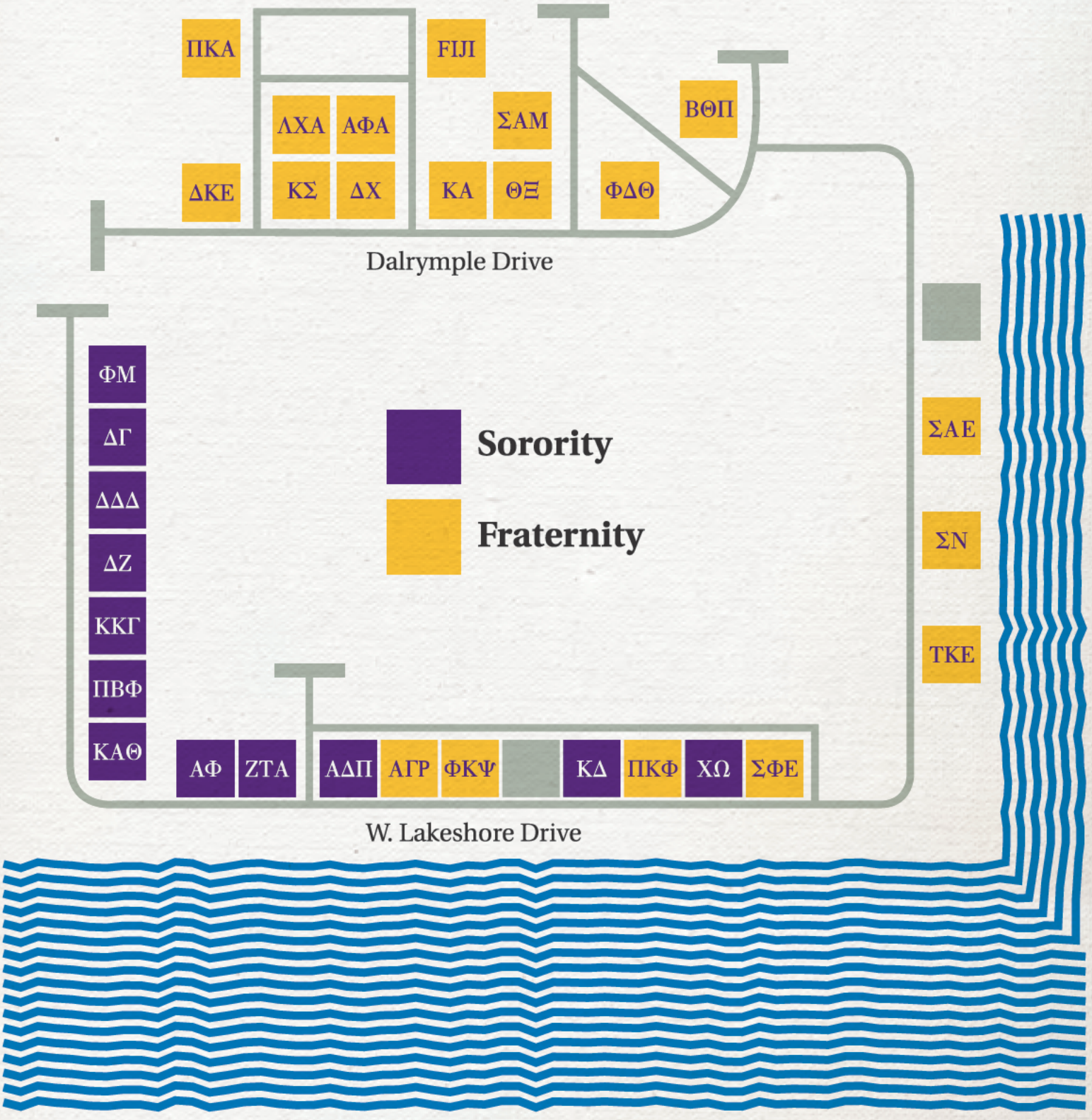
RHO ALPHA: IFC undergraduate Recruitment Advisor for male potential new members.

SILENCE: the period of time during the formal recruitment process when there is no communication between NPC potential members and sorority members.

SINGLE INTENTIONAL PREFERENCE: when a potential member only lists one NPC sorority on her preference card when she has several options.

STEPPING/STEP SHOW: a tradition of NPHC organizations where routines are performed.

Greek Houses Map



PANHELLENIC SORORITY

Recruitment Process

THE PANHELLENIC COUNCIL is the governing body of 14 sororities on campus that plans the formal recruitment process. 12 of the 14 sororities participate in fall formal recruitment.

Sigma Alpha and Sigma Lambda Gamma conduct their own respective recruitments. The Panhellenic Executive Council, and the Greek Recruitment Counselors (Gamma Chis) compose the recruitment team.

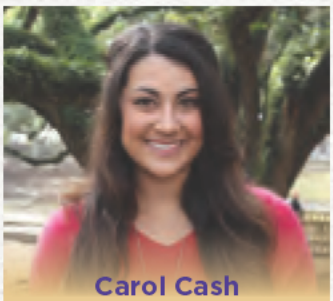
The recruitment team ensures that potential members have a positive experience during the process.

From the start of formal recruitment, potential members (PMs) are part of a small group of fellow potential members and assigned a Gamma Chi (recruitment counselor). She is a member of a sorority, but during recruitment she is working for the Panhellenic Council. Each Gamma Chi has promised not to reveal her sorority affiliation; therefore, she can give unbiased advice and reduce the pressure a PM might feel if she knew to which sorority the Gamma Chi belongs. The Gamma Chi's affiliation with her sorority during recruitment is confidential.

Gamma Chis will explain the recruitment process, answer questions potential members have, and help with problems that may arise. Potential members have daily meetings with their Gamma Chi to review the day's activities and receive additional information. The daily meetings are very important and attendance is required.

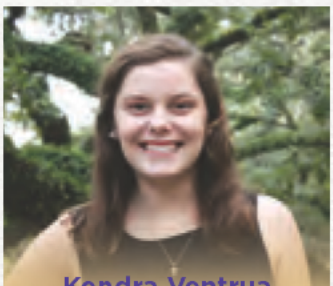
Madison Hopper
President

Jeanne Marie Hidalgo
VP Administration



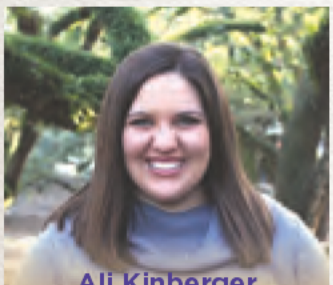
Carol Cash
VP Recruitment

Becca Andrus
VP Public Relations



Kendra Ventrua
Director of Recruit. Personnel

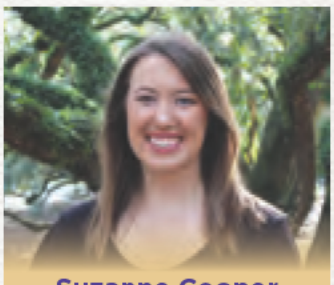
Maggie Jo Overton
Treasurer



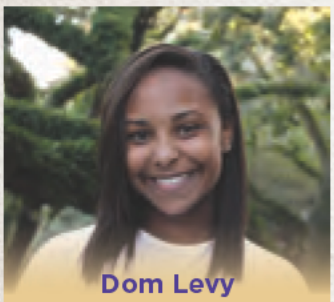
Ali Kinberger
Secretary / Dir. of Extension

Katie Briuglio
Dir. of Recruitment Logistics

Maria Bagnolia
Dir. of Recruit. Publications



Suzanne Cooper
Dir. of Recruit. Counselors



Dom Levy
Dir. of Recruit. Operations

Sarah Carpenter
Dir. of Recruit. Registration

Registration

IMPORTANT DETAILS

1. **COMPLETE THE 2017 LOUISIANA STATE UNIVERSITY FORMAL RECRUITMENT APPLICATION ONLINE BEGINNING JUNE 1ST AT STUDENTS.LSU.EDU/GREEKS.** Please do not submit recommendations to Panhellenic.
2. The registration fee for students living off campus is $160 and $280 for those living on-campus if received by July 14, 2017 at 4:30 p.m. The additional $120 covers the cost of moving into your fall residence hall 4 days prior to the official opening of Residence Halls.
3. There is a late fee of $100 if the application is received between July 14 after 4:30 p.m. and July 28, 2017. No applications will be accepted after July 28, 2017, at 4:30 p.m.

RECRUITMENT CONVOCATION

Potential members will attend the Recruitment Convocation at 4:00 p.m. on August 12, 2017 in either the LSU Union Theater or Union Ballroom.

The Parents Convocation held at 2:00 p.m., August 12, in the LSU Union Theatre is not mandatory but a great opportunity for parents to learn about the process of sorority recruitment. Come casual.

UNIVERSITY HOUSING – MOVE IN INFORMATION

All women participating in recruitment, living in University housing, are permitted to move into their assigned rooms on Saturday, August 12. Check in at your assigned building/residence hall and move belongings upon arrival.

Out-of-state women may check-in beginning at 10:00 a.m., Friday, August 11, 2017. In-state students may check-in at 8:00 a.m., Saturday, August 12, 2017. If approved to move in as an out-of-state student, an additional charge ($30) for Friday night will be placed on your fee bill by Residential Life. (See Frequently Asked Questions at students.lsu.edu/greeks for more details.)

OFF-CAMPUS RESIDENCES/ON-CAMPUS PARKING

Off-Campus residents are women living in apartments, condos, houses, or with their parents. Only women who are scheduled to live in University housing may live in the residence halls during recruitment. If living off campus, a PM will need to provide her own transportation each day. Usually, parking is available in the residence hall parking lots of Miller and Herget Halls or across the small lake behind Miller Hall, except for Wednesday, August 16 due to congestion for opening day of Residence Halls for all other students.

BAND, CHEERLEADERS, GOLDEN GIRLS, COLORGUARD & ATHLETES

Panhellenic makes every attempt to accommodate practice schedules and will make every effort to schedule as many recruitment events as possible, however, final membership decisions are made during recruitment events. Sororities may or may not consider inviting back PMs with excused absences. PMs will communicate their schedule conflicts with their Group Leader prior to arriving on Saturday, August 12, 2017 at the convocation.

MEALS

Most meals are not included in the registration fee. The LSU Student Union food court will be open from 11:00 a.m. to 2:00 p.m. The campus meal plan is not effective until August 16, 2017.

LSU FRESHMAN/TRANSFER ORIENTATION SESSIONS

PMs should make every effort to attend a summer orientation session. If circumstances prohibit and the PM attends one of the August orientations, which occurs in the middle of sorority recruitment, the absence will be communicated as an "excused absence" to the sororities. Sororities reserve the right to invite the PM with an excused absence to the next round of events. The priority must be attending orientation and getting your classes.

LEGACIES

Legacy is usually defined as a granddaughter, daughter, or sister of an initiated sorority member unless a national organization recognizes additional relatives. Each chapter has its own policies regarding legacies. Being a legacy of a chapter does not ensure membership. Each potential member is considered on an individual basis; a legacy is no more obligated to join a particular sorority than the sorority is obligated to pledge her. The potential member and the sorority are looking for compatibility, not necessarily a family connection to the group. Panhellenic has no policies regarding legacies. Each sorority has its own policy regarding legacies and Panhellenic has no input in individual sorority membership decisions.

WHAT TO BRING

Don't forget to bring all of your belongings for the fall semester. There is no break between recruitment and the beginning of classes.

- Umbrella (each day of recruitment) / Rain jacket
- Comfortable shoes and clothing
- Spending money
- Snacks
- Fan

ANNUAL SORORITY FINANCIAL INFO

New Member fees: $1,408-$2,825. Inc ud ng house fees, dues, nat ona fees. **Initiated Member Not Living in the Sorority House:** $1,150-$2,210. Inc udes hous ng fees, a mea (for some), dues, nat ona fees. **Initiated Member Living in the Sorority House:** $5,158-$5,800. Inc udes hous ng fees, room and mea s, dues, nat ona fees. Mea P ans by Semester for New Members and In t ated Members Not L v ng n the Soror ty House. **Lunch Only:** Range $325-$700 **Dinner Only:** Range $300-$450 Spec f c chapter costs w be nc uded n the PM Journa upon arr va on August 12, 2017 and can be found on the Greek L fe webs te. In add t on to soror ty dues and fees, a $57 assessment for Greek Members per semester, w appear on each Greek students' LSU fee b for 2017-2018.

Recommendation LETTERS

RECOMMENDATIONS (or references) are a formal contact from an alumna to her sorority at LSU, which will give pertinent information about a PM's academics, activities and character to the respective collegiate chapter. The responsibility for providing letters of recommendation for potential members rests with the chapters (NPC guidelines). Although not required, it is highly recommended that the PM secure at least one letter of recommendation for each of the sororities at LSU by July 1, 2017. It helps foster the membership selection process by seeking out sorority alumnae who can provide the recommendation.

STEPS A potential member identifies at least one alumna from each sorority at LSU and provides each alumna who is writing a recommendation with two different pictures, a copy of her transcript, if possible, and an activity sheet or résumé no later than May 30, 2017, to ensure the alumna have time to complete them by the July 1 deadline, or as soon as possible. Choose two different photographs of yourself that will make a good first impression. Where applicable, register with or notify your city or alumnae Panhellenic that you are participating in recruitment at LSU, they usually will assist in obtaining recommendations.

It is beneficial to have someone whom the PM knows write the recommendation. Begin to inquire about and contact people who are members of sororities — teachers, coaches, family members, neighbors, family friends, etc. They do not have to be from LSU, just members of the 12 sororities participating at LSU. Let them know that you are participating in recruitment and that you would appreciate them writing a recommendation. Share the provided addresses in the box below with them in order to send the recommendation, your photos and résumé directly to the sorority.

It is encouraged to acknowledge someone who writes a recommendation with a thank you note. The Panhellenic Council does not monitor or track individual sorority recommendations.

Very often, women may not know of anyone in the area who is a sorority member. In this situation, the PM may visit the national headquarters' website to inquire about the local person from their organization who coordinates recommendations. Be proactive and start early. Visit students.lsu.edu/greeks for more information on recommendations.

REGISTRATION FOR SORORITY RECRUITMENT Meet all registration deadlines for recruitment. There are no exceptions for late registration. Panhellenic will verify academic records with the University Admission's Office as most high schools no longer provide hard copies of transcripts. PMs taking summer school classes may send additional grade information to Panhellenic who will share it with the sororities. PMs will receive a confirmation e-mail and a copy of the Girl Talk magazine as soon as the registration process is complete. If this has not happened, a PM is NOT registered. The processing of applications begins June 1, 2017.

SIGNING THE PREFERENCE CARD

After Preference, or the last round of events, a PM is asked to sign a preference card on which she will list the sororities she is interested in for membership based on the sororities she visited with during Preference party. It is advisable to list as many sororities as are permitted in case she does not receive her first choice. However, if she truly does not wish to be a member of a particular sorority, she should not list it. It is not recommended that she attempt a single intentional preference, which is placing only one sorority on the preference card, by choice. This dramatically increases the likelihood that she will receive no invitation to join a sorority. However, if she only attends one preference party, it is OK to list only one sorority in the preference selection. On Bid Day, she will be offered only one invitation, which she may accept or regret. Regardless of the decision, this is a one year binding agreement which prohibits a potential member from pledging another NPC sorority for one calendar year. In some unfortunate cases, women are not extended bids from any sorority.

PLEASE VISIT THE GREEK LIFE WEBSITE FOR MORE DETAILS ON THIS PROCESS: STUDENTS.LSU.EDU/GREEKS.

MAILING & WEBSITE ADDRESSES

Alpha Delta Pi
3990 West Lakeshore Dr.
Baton Rouge, LA 70808
www.a phade tap .org

Alpha Phi
4020 East Lakeshore Dr.
Baton Rouge, LA 70808
www.a phaph .org

Chi Omega
3930 W. Lakeshore Dr ve
Baton Rouge, LA 70808
www.ch omega.org

Delta Delta Delta
4070 W. Lakeshore
Baton Rouge, LA 70808
www.tr de ta.org

Delta Gamma
4080 W. Lakeshore
Baton Rouge, LA 70808
www.de tagamma.org

Delta Zeta
4060 W. Lakeshore
Baton Rouge, LA 70808
www.de tazeta.org

Kappa Alpha Theta
101 LSU Student Un on Box 25112
Baton Rouge, LA 70803
www.kappaa phatheta.org

Kappa Delta
101 LSU Student Un on Box 25107
Baton Rouge, LA 70803
www.kappade ta.org

Kappa Kappa Gamma
101 LSU Student Un on Box 25104
Baton Rouge, LA 70803
www.kappa.org

Pi Beta Phi
4040 W. Lakeshore
Baton Rouge, LA 70808
www.p betaph .org

Phi Mu
4090 W. Lakeshore
Baton Rouge, LA 70808
www.ph mu.org

Zeta Tau Alpha
101 LSU Student Un on Box 25102
Baton Rouge, LA 70803
www.zetataua pha.org

Sorority Recruitment

SCHEDULE

SATURDAY, AUGUST 12, 2017

SORORITY RECRUITMENT BEGINS.

- Potential members may move in from 8:00 a.m. through 12:00 noon in their fall semester assigned residence hall.
- 2:00 p.m. Parent Information Session (Optional) Union Theater (come casual)
- 4:00 p.m. Potential members convocation (Mandatory) Union Theater/Union Ballroom (come casual)
- 5:00 p.m.-7:00 p.m. Group Meetings with the potential members and Gamma Chi (recruitment counselor)

SUNDAY, AUGUST 13, 2017

ROUND 1 - ICE WATER

- Round 1, allows potential members to attend all 12 chapters.
- Potential members meet their Gamma Chi group 30 minutes before their parties begin.
- Parties begin at 1:00 p.m. and end at 8:00 p.m. that night.

MONDAY, AUGUST 14, 2017

CONTINUATION OF ROUND 1 - ICE WATER

- Parties run from 10:30 a.m. to 5:00 p.m., followed by Gamma Chi group meetings and Priority Ranking

TUESDAY, AUGUST 15, 2017

ROUND 2 - PHILANTHROPY

- Round 2, consists of a maximum of 9 parties. All potential members will be provided 2 official Round 2 T-shirts. At 12:30 p.m. potential members will meet with their Gamma Chi and receive invitations. Parties will follow immediately at 1:30 p.m. and last until 8:00 p.m.

WEDNESDAY, AUGUST 16, 2017

CONTINUATION OF ROUND 2 - PHILANTHROPY PARTIES

- Parties begin at 9:30 a.m. and last until 1:50 p.m. Priority Ranking process begins immediately following the potential member's last event.

THURSDAY, AUGUST 17, 2017

ROUND 3 - SISTERHOOD

- Round 3, consists of a maximum of 6 parties and last from 10:00 a.m. until 7:45 p.m. At 9:00 a.m., potential members will meet with their Gamma Chi and receive invitations.
- Priority Ranking process begins immediately following the potential members last event.
- There is a lunch break from 12:45-1:45 p.m. Lunch is provided.

FRIDAY, AUGUST 18, 2017

ROUND 4 - PREFERENCE (FINAL DAY OF PARTIES)

- This round will consist of a maximum of 3 parties.
- Parties begin at 3:00 p.m.
- At 2:00 p.m., potential members will meet with their Gamma Chis and receive invitations.
- Potential members sign their preference cards after their last party and have until 10:30 p.m. depending on how many parties they attend.

SATURDAY, AUGUST 19, 2017

BID DAY

- All potential members will gather in the Noland/Laborde Hall of the Lod Cook Alumni Center where bids will be distributed.
- Beginning at 3:00 p.m., following bid distribution, new members will be taken to their sorority house where there are sisterhood activities planned for the remainder of the night.

Final event times and places for August 12-19, 2017 will be printed in the Potential Member Journal received on Saturday, August 12 at group meetings as well as on the website July 1, 2017. For questions, please contact us - lsuphcrecruitment@gmail.com.

What to Wear

ICEWATER

- 2 days, visit all 12 sororities, 30 minute parties
- **WHAT TO WEAR:** A casual sun-dress or a nice skirt and top with flats or sandals and conservative jewelry
- **DO'S:** A comfortable outfit head to toe (walking for two long days)
- **DON'TS:** Heels or anything revealing

PHILANTHROPY

- 2 days, visit up to 9 sororities, 40 minute parties
- **WHAT TO WEAR:** The WHITE Panhellenic Recruitment T-shirt (two provided). Shorts, a skirt or capris are appropriate
- **DO'S:** Comfortable flats, sandals or cute tennis shoes and simple jewelry
- **DON'TS:** Very short shorts or skirts, cutoffs, athletic shorts or athletic shoes

SISTERHOOD

- 1 day, visit up to 6 sororities, 45 minute parties
- **WHAT TO WEAR:** Sisterhood round is more formal than Icewater. PMs should wear a nice dress or a dressy skirt and top. Comfortable heels, wedges or other appropriate shoes should be worn
- **DO'S:** Dressier than Icewater but not as dressy as Preference
- **DON'TS:** Casual sun-dresses or anything revealing

PREFERENCE

- 1 night, visit up to 3 sororities, 45 minute parties
- **WHAT TO WEAR:** Preference is the most formal round of Recruitment. Cocktail length, semi-formal attire should be worn
- **DO'S:** Heels (and flips flops to wear between parties)
- **DON'TS:** Casual sun-dresses, a skirt and top, anything revealing, sequins, long formals or prom-like dresses

BID DAY

You will be in a lot of pictures with your new sisters, so be prepared to smile!

- **WHAT TO WEAR:** There is no specific dress for the day. Most PMs wear shorts and a t-shirt. Once a PM receives her bid, she will receive a jersey from her new sorority. Flip flops and sandals are appropriate, but tennis shoes may be more comfortable.
- **DO'S:** sports bra, change of clothes if you desire
- **DON'TS:** anything fancy, expensive jewelry

** Most sororities require a white dress for formal pledging that takes place that evening or the week after Recruitment. This dress need not be of formal nature.*

INTERFRATERNITY

Recruitment Process

THE INTERFRATERNITY COUNCIL (IFC)

is the governing body for 21 fraternities on LSU's campus. As such, it establishes guidelines for managing the issues and activities of each of the chapters. The IFC Executive Board, comprised of the seven offices, is responsible for executing recruitment.

The purpose of the council is to promote unity among the individual chapters, provide relations between the Greek community and the University, and to see that all rules, policies, and regulations passed by the council are followed by the fraternities. The council also provides leadership and structured programs for fraternity growth and development.

Recruitment Advisors (Rho Alphas) are members from chapters chosen to work with the executive officers of IFC during recruitment week. They serve as liaisons between the potential members and the chapters. They will be available to help Potential New Members (PNMs) with the recruitment process and answer questions about fraternity life. They have attended trainings, which have prepared them to assist PNMs during recruitment. PNMs meet their Rho Alpha at the Recruitment Convocation Wednesday, August 16, 2017 at 5:00 p.m. in the LSU Student Union Theatre.

Recruitment Rules for IFC can be found at students.lsu.edu/greeks. During the summer, bids may only be issued by a chapter president or recruitment chairman. Other chapter members are not authorized to offer bids therefore should this happen, those bids are null and void. Formal Recruitment begins August 16, 2017. Informal Recruitment begins August 21, 2017. Please note that all Recruitment activities are non-alcoholic events. For additional information visit students.lsu.edu/greeks.

REGISTRATION Complete the 2017 LSU IFC Formal Recruitment Application online at students.lsu.edu/greeks by July 21, 2017. Out-of-state men who sign up for IFC Recruitment will be allowed to move in early. If you're from out-of-state and choose to move in early there is a $30 daily fee assessed by Residential Life. For more information, see the Frequently Asked Questions guide on the Greek Life website. Please register as soon as possible so that you may be invited to Recruitment activities over the summer. There are no costs associated with participating in IFC Recruitment. Upon receiving a bid or invitation to join a fraternity, an IFC recruitment charge will be assessed through a membership fee. Each fraternity will charge fees for membership which range in costs and expenses, which are listed on page 18.

Mason Tusa
President

Patrick Yancey
VP- Administration

Daniel Wolf
VP- Recruitment

John Paul Miller
VP- Public Relations

Alex Qaddourah
Secretary

Zach Anderson
Treasurer

Eric Ferrell
VP- Standards

Fraternity Recruitment

SCHEDULE

WEDNESDAY, AUGUST 16, 2017

- 3:30 p.m. Parent Information Session in the LSU Student Union Geaux Center (Optional)
- 5:00 p.m. MANDATORY potential new member convocation in the LSU Student Union Theatre
- 6:30-11:00 p.m. Round 1 (Phase A) at the fraternity houses

THURSDAY, AUGUST 17, 2017

- 6:30-11:00 p.m. Round 1 (Phase B) at the fraternity houses

FRIDAY, AUGUST 18, 2017

- 11:00 a.m.-1:00 p.m. Potential new member selects 6 invitations (Himes Hall Computer Lab)
- 6:30-11:00 p.m. Round 2 at the fraternity houses

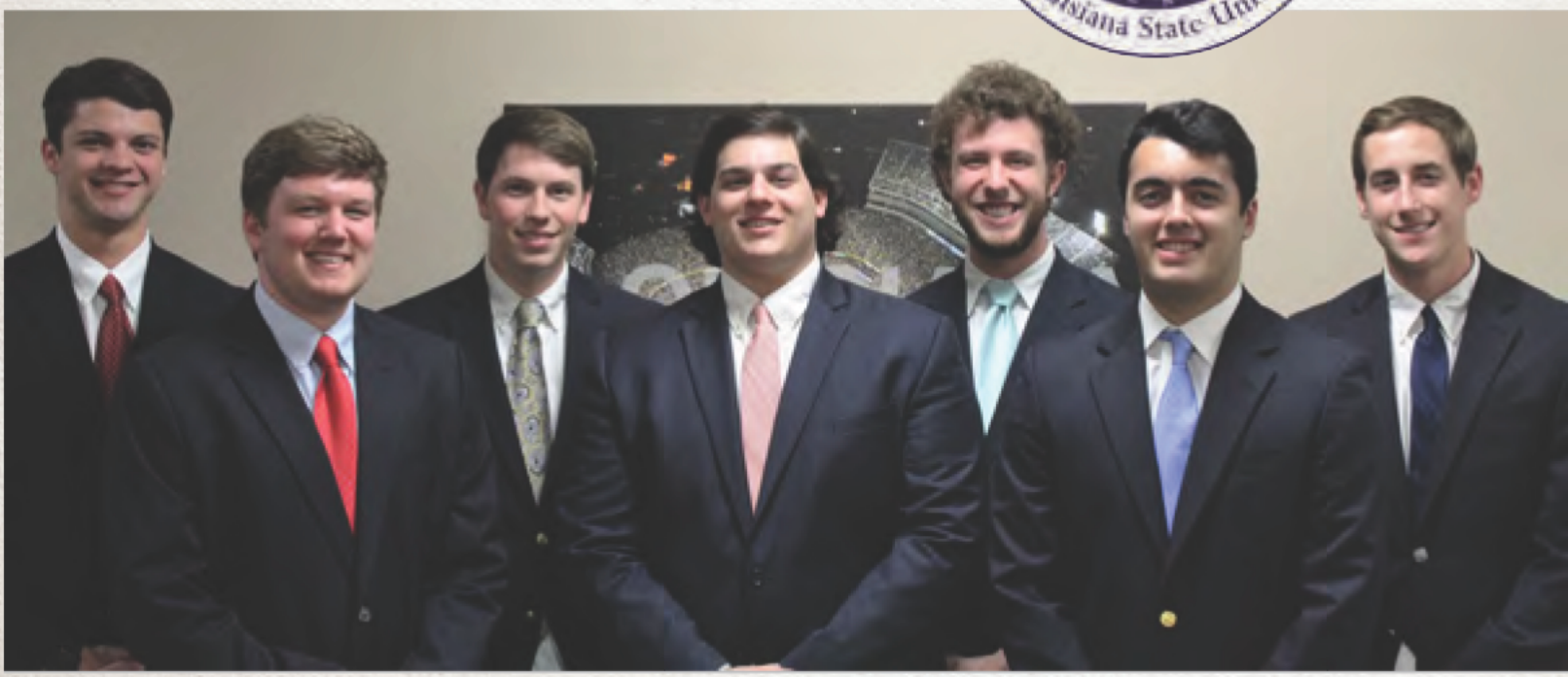
SATURDAY, AUGUST 19, 2017

- 11:00 a.m. -1:00 p.m. Potential new member selects 3 invitations (Himes Hall Computer Lab)
- 6:00-10:30 p.m. Round 3 at the fraternity houses
- 8:15 p.m. -11:00 p.m. Potential New Members make final selections (Himes Hall Computer Lab)

SUNDAY, AUGUST 20, 2017

- 4:00 p.m. Mandatory new member convocation and bid distribution (LSU Student Union Theatre)
- 6:00 p.m. Bid Day activities begin
- 10:00 p.m. Bid Day activities end

The Interfraternity Council at Louisiana State University



FRATERNITY FINANCIAL INFORMATION

One time expenses include new member and initiation fees. The new member fee ranges from $250–$350, while the initiation fee ranges from $200–$250.

AVERAGE ONE-TIME EXPENSES: $450

Membership dues range anywhere from $500–$700 per semester. The social fee ranges from $400–$500. Most fraternities offer meal plans that range from $600–$900. Some fraternities cook one meal a day while others cook two. If you do not live in the house, you will be asked to pay a parlor fee which is usually between $200–$300.

AVERAGE SEMESTER FRATERNITY COSTS:

$1,100 - Non-resident without meals

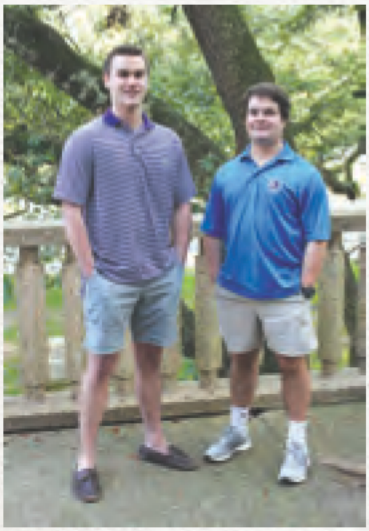
$1,800 - Non-resident with meals

$2,800 - Live-in member with meals

In addition to fraternity dues and fees, a $57 assessment for Greek Membership per semester will appear on each Greek students' LSU fee bill for 2017-2018.

** NOTE: All figures are averages. Some fraternities may ask less while some may cost more. You will be provided with individual fraternity costs information upon arrival. You may find it financially advantageous to join a fraternity, as some groups charge less for a meal plan and housing than other options around campus.*

What to Wear



ROUND ONE [DAY 1 & 2]

- Potential members visit all fraternities over two days.
- **WHAT TO WEAR:** Wear something casual and comfortable, with comfortable shoes; shorts, jeans, khakis, and short sleeve shirts

ROUND TWO [DAY 3]

- Potential members will go back to a maximum of six fraternities on their list.
- **WHAT TO WEAR:** Wear comfortable shoes. It is recommended that you dress up a little more than Round One; khakis, and short or long sleeve shirts

ROUND THREE [DAY 4]

- Potential members will visit a maximum of three fraternities on their list. They will spend more time in those fraternities.
- **WHAT TO WEAR:** Although it is not mandatory, a more formal attire is recommended; khakis, dress pants, long sleeve dress shirts.

National Pan-Hellenic Council

WHO WE ARE

The National Pan-Hellenic Council (NPHC) was founded May 10, 1930, on the campus of Howard University, in Washington DC. The NPHC was chartered at LSU February 28, 1992. NPHC promotes interaction through forums, meetings, and other mediums for the exchange of information, and engages in cooperative programming and initiatives through various activities and functions.

NPHC at LSU is a great opportunity for students. NPHC hosts events such as the annual Step Up or Step Aside Step show, New Member Presentations, Greek Code pt. 1 & 2, Greek 101, as well as a multitude of service opportunities. NPHC organizations participate in Fall Fest, Harambee, Homecoming, Black Family Reunion, and Spring Fest. Members of NPHC are a part of Student Government, Leadership LSU, The Honors College as well as leaders in other student organizations. Each organization as well as NPHC provides a unique experience to each member of the NPHC community.

SORORITIES

- Alpha Kappa Alpha
- Sigma Gamma Rho
- Zeta Phi Beta

FRATERNITIES

- Alpha Phi Alpha
- Phi Beta Sigma

NPHC GREEK CODE

Any student interested in NPHC Greek Life should attend Greek Code Pt. 1 August 23, 2017 & Greek Code Pt. 2 January 17, 2018 in the LSU Student Union Ballroom. Students are encouraged to attend even if you are unsure if you want to join.

Anesha Pink
President

Eunice Koomson
1st Vice President

Dylan deGruy
2nd Vice President

Heather Duplessis
3rd Vice President

Steven Epperson
Accountability Board Chairperson

Shelbie Sampson
Treasurer

Mikeisha Mitchell
Secretary

The NPHC Intake Process

NEW MEMBER PROCESS

NPHC organizations at LSU recruit members through a process called **MEMBERSHIP INTAKE.** NPHC fraternities and sororities will individually announce their membership selection/intake process during the semester and will explain their membership process at the initial informational meeting. It is highly recommended that you research each fraternity or sorority carefully and attend events sponsored by the respective chapters and NPHC as a whole.

MEMBERSHIP INTAKE

Generally, the membership intake process begins with an informational meeting. At the informational meeting, interested students are invited to learn more about a specific organization and the specifics of the application process for that organization.

After the informational meetings, potential members or aspirants are asked to complete a membership application and show proof that they have achieved the organization's minimum standards for academics, community service and leadership.

Following the submission of an application, interviews and selections will take place. In addition to fraternity/sorority dues and fees, a $57 assessment for Greek Membership per semester will appear on each Greek students' LSU fee bill for 2017-2018.

Alpha Delta Pi

WEBSITE LSU.ALPHADELTAPI.ORG

/LSU ADPI /LSUADPI

/LSUADPI

FOUNDED MAY 15, 1851 WESLEYAN COLLEGE, MACON, GA

LSU FOUNDING FALL 2016

SYMBOLS LION, DIAMOND, WOODLAND VIOLET

COLORS AZURE BLUE AND WHITE

NICKNAME ADPI

GPA 2.905

AWARDS OUTSTANDING CHAPTER, OUTSTANDING NEW MEMBER

PHC RECRUITMENT

ALPHA DELTA PI is the oldest secret society for college women in the world. Our founding took place on May 15, 1851 at Wesleyan College in Macon, Georgia—the first college in the world chartered to grant degrees to women. Alpha Delta Pi is committed to sisterhood, values and ethics, high academic standards and social responsibility. We returned to LSU with the recolonization of our Omega chapter in fall 2016.

Alpha Delta Pi members are involved in countless campus activities and organizations including Student Government, Ambassadors, Orientation Leaders, STRIPES, Tiger Transition Team, Student Activities Board, Honors College, LSU Cheerleading and Tiger Band, student athletes, intramural sports, Tiger TV, The Reveille, Dance Marathon, various honor and professional societies, and many more.

Since 1979, Alpha Delta Pi has been committed to serving Ronald McDonald House Charities (RMHC) as our international philanthropy. We organize annual events to raise money for RMHC, as well as provide hands-on service to the New Orleans Ronald McDonald House. Our members also actively participate in other Greek and campus service events. Philanthropy gives our members a sense of purpose and perspective, and it reinforces a lifelong commitment of giving to others.

Alpha Delta Pi's open motto, "We Live for Each Other," encompasses the foundation upon which we were founded—our sisterhood. Within the chapter, members find support, encouragement, fun, and a connection unlike any other. From chapter retreat to sisterhood events, GRUB, and exchanges—the opportunities for sisterhood and fun are endless. We are a supportive group of women who make a difference in each other's lives, in the community, and on campus.

Alpha Kappa Alpha

/LSUAKA

FOUNDED JANUARY 15, 1908

LSU FOUNDING DECEMBER 2, 1972

SYMBOLS THE IVY LEAF

COLORS SALMON PINK & APPLE GREEN

NICKNAME AKAs

GPA 3.006

PRINCIPLES SERVICE TO ALL MANKIND

NPHC INTAKE PROCESS

ALPHA KAPPA ALPHA Sorority, Incorporated is (AKA) mission is to cultivate and encourage high scholastic and ethical standards, to promote unity and friendship among college women, to study and help alleviate problems concerning girls and women in order to improve their social stature, to maintain a progressive interest in college life, and to be of "Service to All Mankind".

Under their current leadership, Alpha Kappa Alpha serves their communities under the following International Programs: Educational Enrichment, Health Promotion, Family Strengthening, Environmental Ownership, and Global Impact.

Chartered on December 2, 1972 the Eta Kappa chapter has in the past made the following notable honors on the campus of Louisiana State University including: Chapter of the Year, Most Outstanding President, Highest Sorority GPA, and Most Community Service Hours.

Eta Kappa chapter contributes to the sorority's international goals by: completing community service hours & spearheading service projects, striving for academic excellence, serving on local and regional sorority committees, serving as NPHC leaders, and modeling, and exemplary achievement on and off campus.

Alpha Phi

WEBSITE LSUALPHAPHI.COM
/LSU ALPHA PHI /LSUALPHAPHI
/LSUALPHAPHI

FOUNDED 1872 AT SYRACUSE UNIVERSITY, SYRACUSE, NY

LSU FOUNDING FALL 2013

SYMBOLS IVY LEAF, FORGET-ME-NOT, LILY OF THE VALLEY

COLORS SILVER & BORDEAUX

NICKNAME A-PHI

GPA 2.908

AWARDS OUTSTANDING CHAPTER, OUTSTANDING WEBSITE, OUTSTANDING PRESIDENT, TOP INDIVIDUAL FUNDRAISER

PHC RECRUITMENT

ALPHA PHI is the 4th largest and oldest NPC organization with more than 200,000 members internationally. Alpha Phi was founded at Syracuse University in 1872 by 10 of the first 20 women who were admitted to the university. Alpha Phi is an organization dedicated to promoting each member's development and learning by focusing on sisterhood, service, scholarship, leadership, loyalty and character. The Delta Tau chapter was recolonized in fall 2013 with more than 220 founding members.

Alpha Phis are leaders across a variety of campus activities and organizations ranging from members of the Greek Board of Directors, LSU Student Government, LSU Ambassadors, Tiger TV, The Reveille, LSU Golden Girls, LSU Soccer, LSU Cross Country and Track, LSU Color Guard, various medical and engineer organizations and more.

One of Alpha Phi's annual philanthropic events is the Red Dress Gala, which consists of dinner, entertainment, a live auction and a silent auction. The Red Dress Gala is a chance to invite families, friends and the LSU community to celebrate and raise money to support the Alpha Phi Foundation, which supports the improvement of women's heart health. Last year the Red Dress Gala raised $46,000 for the Alpha Phi Foundation and women's heart health. Additionally, Alpha Phi hosts Alpha Phifa, a soccer tournament for fraternities and sororities to continue supporting the mission of heart health.
Alpha Phi has an endowed scholarship for members of our Delta Tau chapter. $1500 will be awarded annually to an initiated member of the LSU chapter.

In August of 2016, Alpha Phi moved into their beautiful new home on W. Lakeshore Dr. We can't wait for this home to be the place of sisterhood and memories that will last a lifetime.

Chi Omega

WEBSITE LSUCHIOMEGA.COM
/CHI OMEGA LSU
/CHIOMEGA_LSU

FOUNDED APRIL 5, 1895 AT THE UNIVERSITY OF ARKANSAS. FAYETTEVILLE, AK

LSU FOUNDING 1924

SYMBOLS OWL, WHITE CARNATION, AND SKULL AND CROSSBONES

COLORS CARDINAL AND STRAW

NICKNAME CHI O

GPA 3.387

AWARDS OUTSTANDING CHAPTER, CHANCELLOR'S CUP, OUTSTANDING PHILANTHROPIST, TOP INDIVIDUAL FUNDRAISERS, THIRD PLACE SONGFEST WINNERS

PHC RECRUITMENT

CHI OMEGA is the largest women's fraternity nationwide with 189 chapters and more then 300,000 initiates. The Phi Gamma chapter has been established for 91 years. The sisters of Chi Omega prides themselves in upholding the six purposes established by it founders which are: friendship, high standards of personnel, sincere learning and creditable scholarship, participation in campus activities, career development and community service.

Chi Omegas are actively involved in community service. Members volunteer their time with Habitat for Humanity, Susan G. Komen Race for the Cure, the Reading Friends of Highland Elementary and many more. The Chi O national philanthropy is the Make-A-Wish foundation. Chi Omega host an annual event called "Dishes for Wishes." It is an event composed of food donated form local restaurants and caterers where you can make "Make a Plate" for the foundation.

As a diverse group of women, Chi Omegas also participate in campus activities including LSU Tiger Girls, LSU Golden Girls, LSU Cheerleaders, LSU Volleyball Team, LSU Swimming, Student Government, Ambassadors, LSU Golf, LSU Track and Field, various honors societies, the Panhellenic Council, intramural sports, and many churches and spiritual organizations. The 2012 Homecoming Queen and 2010 Student Body Vice President were both members of Chi Omega. In addition, members surround themselves with friendships and social events involving members of all sororities and fraternities on campus. Each year, Chi Omega has GRUB, White Carnation Formal, Hoot 'N' Holler, Chi O Carnival, and Semi Formal.

Delta Delta Delta

WEBSITE LSUTRIDELTA.COM
/DELTA DELTA DELTA LSU
/TRIDELTALSU /TRIDELTALSU

FOUNDED THANKSGIVING EVE 1888 AT BOSTON UNIVERSITY, BOSTON, MA

LSU FOUNDING 1934

SYMBOLS DOLPHIN, PANSY, PINE, PEARL

COLORS BLUE, GOLD, AND SILVER

NICKNAME TRI DELTA

GPA 3.315

AWARDS OUTSTANDING CHAPTER, THIRD TOP FUNDRAISING, TRI DELTA CHAPTER NATIONWIDE, OUTSTANDING CHAPTER ADVISOR, OUTSTANDING SORORITY HOUSE CORPORATION MEMBER

PHC RECRUITMENT

DELTA DELTA DELTA was founded in 1888 on Thanksgiving Eve at Boston University, with the purpose of establishing a perpetual bond of friendship among its members. The Delta Omega chapter at LSU was established in 1934 in an effort to continue to spread throughout the nation Tri Delta's motto: "Let us steadfastly love one another."

Tri Delta stresses the importance of scholastic achievements and University involvement. Its members are leaders in various organizations including Student Government, Order of Omega, Greek Board of Directors, Omicron Kappa Delta Honor Society, Rho Lambda, the Panhellenic Council, LSU Ambassadors, LSU Cheerleaders, LSU Golden Girls, Up 'til Dawn and many others.

Tri Delta received numerous honors and awards in 2015. The chapter was awarded Outstanding Chapter of the Year from St. Jude's Children's Research Hospital in Memphis, Tennessee, which is Tri Delta's nation-wide philanthropy. Nationally, Tri Delta made a pledge to raise $15 million in 5 years and we met our goal in 3.5 years. Last year, our Tri Delta chapter raised over $154,000 towards this pledge for St. Jude's Hospital. Our newest pledge is to raise $60 million in 10 years which we are currently working towards. Tri Delta hosts a number of fundraising events including Delta Desserts, and Sincerely Yours for St. Jude Children's Research Hospital and its affiliate clinic here in Baton Rouge. Dozens of members of the chapter visit the hospital in Memphis each year to learn more ways to help. Other events Tri Deltas enjoy include Grub, Formal, St. Jude Soirée, chapter retreat, Blind Tie, GRUB, Big Sis/Lil Sis, and exchanges. We also host events for our Panhellenic community like Delta Dippin Dots. We look forward to welcoming new members into our family and Panhellenic community.

Delta Gamma

WEBSITE DELTAGAMMALSU.COM

/DELTA GAMMA LSU

/DELTAGAMMALSU /DELTAGAMMALSU

FOUNDED DECEMBER 1873 AT THE LEWIS SCHOOL FOR GIRLS, OXFORD, MS

LSU FOUNDING 1948

SYMBOLS GOLDEN ANCHOR, HANNAH, CREAM COLORED ROSE

COLORS BRONZE, PINK, AND BLUE

NICKNAME DEE GEE

GPA 3.379

AWARDS OUTSTANDING CHAPTER, TOP INDIVIDUAL FUNDRAISERS, FIRST PLACE SONGFEST WINNERS

PHC RECRUITMENT

DELTA GAMMA'S purpose is to foster high ideals of friendship among women, promote educational and cultural interests, create a true sense of social responsibility and develop the finest qualities of character. The Gamma Zeta chapter is currently the third largest Delta Gamma chapter internationally. At the 2014 Delta Gamma Biennial Convention, the LSU DGs brought home the two most prestigious awards, the Founders Award and the Most Outstanding Chapter Award.

In addition to serving on Greek committees and participating in Greek events, our women are also involved in Student Government, Leadership LSU, Student Media, STRIPES staff, Ambassadors, Ogden Honors College, TED x LSU, Dance Marathon, St. Jude Up 'Til Dawn, and Young Life, along with many honor societies and clubs across campus. We volunteer our time at the Louisiana School for the Visually Impaired (LSVI) and St. James Assisted Living Home. We also drive a visually impaired graduate student to and from work.

Delta Gamma annually hosts LSU Fan Day for the LSVI students at the DG house, where students have the opportunity to meet their favorite LSU athletes and coaches. Last year, they met Leonard Fournette and heard Track and Field coach Khadevis Robinson speak. Delta Gamma raised more than $35,000 benefiting our national philanthropy, Service for Sight, through fundraising efforts like Anchor Bowl, our yearly flag football tournament.

Delta Gamma promotes sisterhood through events such as Chapter Retreat, Fun Friday, ice-skating, and a Social Awareness Tea. Our friends and families also participate in many of our events, including Homecoming Tailgate and Open House, Dad's Day, and Founders Day. The sisters of Delta Gamma find true friendships and form bonds that last a lifetime.

Delta Zeta

WEBSITE LSUDELTAZETA.COM
/DELTA ZETA SIGMA CHAPTER LSU
/DELTAZETASIGMA /DELTAZETASIGMA

FOUNDED 1902 AT MIAMI UNIVERSITY, OXFORD, OH

LSU FOUNDING 1917

SYMBOLS KILARNEY ROSE, LAMP, AND TURTLE

COLORS ROSE AND GREEN

NICKNAME DEE ZEE

GPA 3.125

AWARDS OUTSTANDING CHAPTER, RHO LAMBDA OUTSTANDING JUNIOR

PHC RECRUITMENT

DELTA ZETA was created to unite its members in the bonds of sincere and lasting friendship, to stimulate one another in the pursuit of knowledge, to promote the moral and social culture of its members, and to develop plans for guidance and unity in action. Delta Zeta was founded on the ideals of everlasting friendship and superiority in scholarship and service. Our purpose is to instill in our members the true meaning of sisterhood.

Having 200 chapters internationally, Delta Zeta has more individual chapters than any other sorority. Being the second chapter established at LSU, Sigma chapter of Delta Zeta holds a record for meeting both campus and international recruitment quotas for 56 consecutive years. Nationally, our chapter was recognized with the Council Award, which is the top chapter award; the Crest Award; and the founder's Award, given to the chapter that upholds the founder's values for four ongoing years. Regionally, Sigma Chapter was honored with Outstanding Philanthropy, Outstanding Community Service, 100% Initiation New Member Program and Chapter Programming awards. Locally, Delta Zeta received the Outstanding Chapter awarded by Order of Omega at LSU for the 16th consecutive year.
Delta Zeta's annual fundraiser is the Miss LSU-USA pageant. The proceeds of $80,000 are donated to aid the Speech and Hearing impaired and the Painted Turtle Camp.

Delta Zeta's members can be seen on campus in organizations such as LSU Ambassadors, Student Government, Panhellenic Council, Rho Lambda, Order of Omega, Habitat for Humanity, Golden Girls, Omicron Delta Kappa, Greek Board of Directors, Volunteer LSU, Alpha Epsilon Delta, Manship Ambassadors, STRIPES Program, Beta Alpha Psi and Up 'Til Dawn.

Kappa Alpha Theta

WEBSITE THETALSU.EDU
/LSU KAPPA ALPHA THETA
/THETALSU /THETALSU

FOUNDED 1870 AT DEPAUW UNIVERSITY, GREENCASTLE, IN

LSU FOUNDING 1963

SYMBOLS KITE AND TWIN STARS

COLORS BLACK AND GOLD

NICKNAME THETA

GPA 3.093

AWARDS OUTSTANDING SISTERHOOD, GREEK WEEK MOST ATTENDANCE BY A CHAPTER

PHC RECRUITMENT

KAPPA ALPHA THETA is the first Greek-letter fraternity known among women and was founded in 1870 at DePauw University. Kappa Alpha Theta is proud to have over 135 chapters across the United States and Canada with over 250,000 initiated members. The Delta Kappa chapter was established at LSU in 1963 and has continued to provide its members with lasting friendships and memories over the past 54 years. We strive for leadership and ambition in all members, so that Thetas are successful on LSU's campus and beyond.

The sisters of Kappa Alpha Theta pursue leadership on campus through our involvement in various student organizations, including LSU Rho Lambda Executive Board, Student Government, Greek Board of Directors, STRIPES, Order of Omega, and LSU ambassadors, just to name a few.

Kappa Alpha Theta's Philanthropy is CASA, which stands for Court Appointed Special Advocates. CASA assigns volunteers to support and give a voice to abused and neglected children in the foster care system. Each spring, we invite our families, friends, and the LSU community to our main fundraiser, CASA Carnival. All proceeds from the event directly benefit the local CASA in Baton Rouge. Last year we raised over $30,000 through our main fundraiser and small ones throughout the year.

Throughout the year, Theta enjoys social events like Formal, Semi-formal, GRUB, fraternity exchanges, sisterhood retreats, Family weekend and much more. We proudly participate in Greek events such as Step Show, Songfest, the Miss LSU Pageant, Greek Week's Habitat for Humanity build, and EMPOWER. Kappa Alpha Theta is proud to be a member of the LSU Greek community and looks forward to another year of friendship and sisterhood.

Kappa Delta

WEBSITE LSU.KAPPADELTA.ORG
/KAPPA DELTA LSU
/KAPPADELTALSU /KDEPSILON

FOUNDED OCTOBER 23, 1897, STATE FEMALE NORMAL SCHOOL, FARMVILLE, VA

LSU FOUNDING 1909

SYMBOLS TEDDY BEAR, WHITE ROSE, NAUTILUS SHELL, DAGGER

COLORS OLIVE GREEN AND PEARL WHITE

NICKNAME KD

GPA 3.364

AWARDS OUTSTANDING CHAPTER, OUTSTANDING NEW MEMBER, OUTSTANDING SORORITY HOUSE DIRECTOR, RHO LAMBDA OUTSTANDING FRESHMAN, SECOND PLACE SONGFEST WINNERS

PHC RECRUITMENT

KAPPA DELTA was founded in 1897 by four women in the small town of Farmville, VA. Since then, the purpose of Kappa Delta has been "to promote true sisterhood among college women of our country by inculcating into their hearts and lives those principles of honor, duty, and truth, without which there can be no true friendship." In 1909, Epsilon chapter of Kappa Delta was chartered, making it the first sorority on LSU's campus. This year marked the 24th anniversary of Epsilon selling jambalaya at the St. Patrick's Day Parade to benefit Prevent Child Abuse America and Prevent Child Abuse Louisiana. This past year, they raised over $80,000. Additionally, Kappa Delta hosts numerous Girl Scout events throughout the year for local Girl Scout troops in order to promote confidence in young girls. They also show their support in other Greek philanthropy events.

Kappa Deltas encourage their sisters to excel both within the chapter and as leaders in other campus organizations. Members are active participants in Student Government, LSU Tiger Girls and Cheerleaders, LSU Athletic teams, Ambassadors, Order of Omega, Rho Lambda, GBOD, Panhellenic Council, and many more organizations. During the 2015-2016 school year, Kappa Delta proudly supported one of its members, as she became the Student Body Vice President. Through various activities, Kappa Deltas not only share a special bond of respect, individuality, and fun, but also a true friendship and sisterhood that is sure to last a lifetime. At Kappa Delta's Biennial Convention, Epsilon Chapter was extremely honored and humbled to receive the Merit Chapter Award, Honorable Mention for the Patricia Beecham Nieman Shamrock Award, and Honorable Mention for the Girl Scout Support Award.

Kappa Kappa Gamma

WEBSITE LSU.KAPPA.ORG

/KAPPA KAPPA GAMMA LSU

/LSUKKG /LSUKKG

FOUNDED 1870 AT MONMOUTH COLLEGE, MONMOUTH, IL

LSU FOUNDING 1935

SYMBOLS KEY AND FLEUR DE LIS

COLORS LIGHT BLUE AND DARK BLUE

NICKNAME KAPPA

GPA 3.306

AWARDS OUTSTANDING CHAPTER, OUTSTANDING BUILDER OF THE WEEK, RISK MANAGEMENT AWARD, KAPPA KAPPA GAMMA FOUNDATION AWARD, HONORABLE MENTIONS FOR GRACIOUS LIVING, PHILANTHROPY AND STANDARDS AWARD, TOP INDIVIDUAL FUNDRAISERS

PHC RECRUITMENT

KAPPA KAPPA GAMMA is the largest women's fraternity that was founded for the purpose of sisterhood, scholarship and service. The Delta Iota Chapter strives to demonstrate these characteristics while making an impact on the LSU campus. Our members are involved in LSU sports, clubs, and many other organizations across campus. They also love to attend, participate and get involved in other sorority and fraternity functions down the row. Kappas enjoy being leaders on campus as well as being involved in the community through various service projects.

This year our women are extremely proud to say that we raised over $170,000 for the St. Jude's Dream Day Foundation by hosting our annual Kappa Klassic golf tournament last November. Kappa also had the opportunity to see the benefits of our hard work and determination by attending Dream Day in Clinton, Louisiana. Our donation was used to provide a day of food and fun for patients of St. Jude's Children's Hospital and their families. We also benefit our national philanthropy, Reading is Fundamental (RIF), by hosting Kappa Krawfish at the Kappa house and giving over 5,000 books to underprivileged children in the local community. We raised over $15,000 this past year. Service is something the Delta Iota Chapter is very dedicated to and proud of.

Kappa Kappa Gamma is based on an arc of qualities: leadership, scholarship, and friendship.

Phi Mu

WEBSITE LSUPHIMU.COM
/PHI MU AT LSU
/PHIMU_LSU /PHIMU_LSU

FOUNDED MARCH 4, 1852 AT WESLEYAN COLLEGE, MACON, GA

LSU FOUNDING 1934

SYMBOLS LION, LADYBUG, AND CARNATION

COLORS ROSE AND WHITE

NICKNAME PHI MU

GPA 3.313

AWARDS GREEK WOMAN OF THE YEAR, OUTSTANDING CHAPTER, OUTSTANDING PHILANTHROPIC EVENT, TOP INDIVIDUAL FUNDRAISER

PHC RECRUITMENT

PHI MU serves to provide personal and academic development, service to others, commitment to excellence and lifelong friendship through shared tradition. Since 1852, the nation's second oldest sorority promotes vibrant living, encouraging members to achieve their personal best. Besides the Alpha Eta chapter at Louisiana State University, Phi Mu has chartered nearly 230 chapters across the country. Our chapter comprises strong, unique, young women participating in a variety of on-campus organizations such as Student Government, Ambassadors, LSU Cheerleaders, LSU Tiger Girls, LSU Golden Girls, LSU Bat Girls, Intramural sports, Panhellenic Council, GBOD, Dance Marathon and writers for the Daily Reveille.

Phi Mu's national philanthropy is Children's Miracle Network Hospitals and the Alpha Eta chapter partners with Our Lady of the Lake Hospital in Baton Rouge. Our philanthropic efforts include "Man of the Year", a male mock pageant open to men of LSU, and "Kick-It with Phi Mu", a kickball tournament also open to men of LSU. The fundraising from both events is directly contributed to the children at Our Lady of the Lake. Our members also visit the Grader School once a month to spend time with their young students.

Alpha Eta hosts exciting events each semester such as Grub, Formal, Family Day Tailgate, chapter retreats, exchanges and sisterhood events, which establish everlasting friendships. Phi Mu is proud to be active in numerous Greek campus events such as Homecoming Week, Greek Week, Songfest, Step Show and many more. Our chapter honors its bond of sisterhood and looks forward to its continuous growth as a sorority.

Pi Beta Phi

WEBSITE PIBETAPHI.ORG/PIBETAPHI/LSU
/PI BETA PHI AT LSU
/LSUPIBETAPHI /PIBETAPHI_LSU

FOUNDED APRIL 28, 1867 AT MONMOUTH COLLEGE, MONMOUTH, IL

LSU FOUNDING 1936

SYMBOLS GOLDEN ARROW AND ANGEL

COLORS WINE AND SILVER BLUE

NICKNAME PI PHI

GPA 3.252

AWARDS OUTSTANDING CHAPTER

PHC RECRUITMENT

PI BETA PHI was the first national secret college society of women to be modeled after Greek-letter mens' fraternities. Our mission is to promote friendships, develop women of intellect and integrity, cultivate leadership potential and enrich lives through community service.

Pi Phi stands proud in its dedication to and participation in university programming, emphasizing the importance of campus involvement, academic achievement and Panhellenic leadership. Our members' are involved in a variety of on campus organizations such as LSU Golden Girls, LSU Ambassadors, STRIPES, Student Government, Greek Board of Directors, YoungLife, Best Buddies, Order of Omega, and Rho Lambda.

For 150 years Pi Beta Phi has been committed to creating a more literate society through Read Lead Achieve. We partner with Read Lead Achieve to continue the tradition of supporting children and families by providing tools for skill development and education. Each year we host our annual Pi Beta 5k, which supports both our national and local literacy-based foundations. Our members visit local elementary schools twice a week, serving as reading buddies and creating lasting relationships with the students.

The Louisiana Beta Chapter prides itself on its unique character and strong sisterhood. The porch of our chapter house is our favorite place to hang out on any given day. Some of the chapter's favorite sisterhood events include our annual Tie Dye with Pi Phi, sisterhood talent show, and pumpkin carving contest. As a chapter, we look forward to watching our members grow by providing life long enrichment and contributing to the betterment of society.

Sigma Alpha

WEBSITE SIGMAALPHALSU.COM
/SIGMA ALPHA-ZETA CHAPTER
/SIGMAALPHA_LSU

FOUNDED 1978 AT THE OHIO STATE UNIVERSITY, COLUMBUS, OH

LSU FOUNDING 1989

SYMBOLS CHRYSANTHEMUM AND BABY BULL

COLORS EMERALD AND MAIZE

NICKNAME S. A.

GPA 3.233

AWARDS OUTSTANDING CHAPTER

PHC CHAPTER CONDUCTS NATIONAL RECRUITMENT PROCESS

SIGMA ALPHA is LSU's only professional and social sorority. We were founded in 1978 to promote women in agriculture at the Ohio State University. While we stay devoted to our agriculture roots by being involved with the College of Agriculture, we welcome members of any major and background. The Zeta Chapter was founded in 1989 at LSU and is composed of a diverse group of women involved in many aspects of campus, including the Pre-Veterinary Club, Phi Sigma Pi, Aquaculture and Fisheries Club, Association of Pre-Physical Therapy Students and Les Voyagers.

Like the other sororities at LSU, Sigma Alpha embraces service to the community. Sigma Alpha's national philanthropy is Ag in the Classroom which aims to help students gain a greater awareness of the role of agriculture in the economy and society. The Zeta Chapter contributes to their efforts by visiting a school at least once a semester to teach a lesson about agriculture. Our local philanthropy is the Companion Animal Alliance. We support the shelter by raising funds through our annual philanthropy event and by volunteering our time with the animals.

Sigma Alpha strives for achievement in scholarship, leadership, and service and offers a wonderful opportunity to make lifelong friendships. We are members of the Panhellenic Council, have exchanges with fraternities, and participate in Greek Week. Sigma Alpha also encourages women to pursue their goals in a professional setting through offering professional development opportunities hosting guest speakers and educational field trips. Because of our unique organization, we hold our recruitment separately from PHC Sorority Recruitment. Sigma Alpha's recruitment typically occurs during the third week of every semester. Please browse our website at www.sigmaalphalsu.org to find out more about our recruitment events.

Sigma Gamma Rho

/LSU_SGRHOS

FOUNDED NOVEMBER 12, 1922

LSU FOUNDING MARCH 23, 2000

SYMBOLS THE POODLE AND YELLOW TEA ROSE

COLORS ROYAL BLUE AND ANTIQUE GOLD

NICKNAME SGRHOS

GPA 3.760

PRINCIPLES GREATER SERVICE, GREATER PROGRESS

AWARDS OUTSTANDING CHAPTER PRESIDENT, OUTSTANDING CHAPTER, OUTSTANDING CHAPTER ADVISOR

NPHC INTAKE PROCESS

In a time when education for African-Americans was difficult to attain, the seven founders of **SIGMA GAMMA RHO** Sorority, Inc. became educators. Our founders wanted to make sure that Sigma Gamma Rho would be a guiding light for all women who were interested in expanding their horizons through education. Thus, on November 12, 1922, on the campus of Butler University, in Indianapolis, Indiana, Sigma Gamma Rho was founded. Sigma Gamma Rho became the first historically black sorority founded on a predominately white campus. This sorority was founded on the precept of equal rights and education and continues to promote and encourage high scholastic attainment. We have over 90,000 members in more than 500 chapters.

The Gamma Pi Chapter was founded in May of 1966 at Louisiana State University-New Orleans, now known as UNO. It was later rechartered here at LSU on March 23, 2000. Public service, leadership development, and education of youth are the focus of the organization's programs and activities. Sigma Gamma Rho's commitment to service is expressed in it's slogan, "Greater Service, Greater Progress." The sorority has a proud history of offering service wherever chapters exist, including OPERATION Big Book Bag, a program designed to address needs and issues facing educationally at-risk children in local homeless shelters and extended care hospitals. Other national projects include Wee Savers, Project Reassurance and Habitat for Humanity, . The service of Sigma Gamma Rho from a global perspective includes Project Africa and Project Mwanamugimu. Through active participation in programs for Africa through networking with other organizations such as the National Council of Negro Partnerships Women, Urban League, and the NAACP, Sigma's legacy of service to improve the quality of life for all mankind continues.

Sigma Lambda Gamma

/LSU GAMMAS

/LSUGAMMAS /LSUGAMMAS

FOUNDED APRIL 9, 1990
AT THE UNIVERSITY OF IOWA
IOWA CITY, IOWA

LSU FOUNDING MARCH 9, 2010

SYMBOLS PINK ROSE AND AMETHYST

COLORS SHOCKING PINK AND MAJESTIC PURPLE

NICKNAME GAMMAS

GPA 2.645

AWARDS OUTSTANDING CHAPTER, GREEK WEEK COMPETITION WINNER

PHC CHAPTER CONDUCTS NATIONAL INTAKE PROCESS

SIGMA LAMBDA GAMMA National Sorority, Incorporated is the fastest growing Latina based multicultural sorority in the nation, representing over 113 ethnicities! The five founding mothers of the sorority recognized the need to form a sorority focused around empowering ALL women. On April 9, 1990 SLG was born at The University of Iowa, Iowa City, Iowa. The five principles SLG withholds are Academics, Community Service, Cultural Awareness, Social Interaction and Morals and Ethics. The National Philanthropies are Breast Cancer Awareness and The TRIO Program. Gammas recognize their responsibility to the progression of a positive global community. They stress the importance of morals, ethics and education in their daily lives so that they may serve the needs of their neighbors through a mutual respect and understanding of the varying cultures in the world.

The Hermosa Eta Epsilon chapter here at LSU became chartered on August 16, 2012. They are the FIRST and ONLY multicultural sorority here on campus. The chapter encompasses different ethnicities such as Mexican, Native American, African-American, Italian, Creole, Puerto Rican, Nigerian, Salvadorian, French, German, Belizean, Honduran, Norwegian and West African ancestry and is still growing. Eta Epsilon's Chapter philanthropy is The Boys and Girls Club near LSU, and annually they serve king cake to the kids at the facility here in Baton Rouge for Mardi Gras. These sisters recognize the need for camaraderie and support among women of varying cultures at the university level; and they remain dedicated to the overall success of women on a global scale.

Membership into the sorority is open to women of all different shapes, colors, sizes, and ethnicities. Gammas pride themselves on pushing women to embrace their culture, and most importantly be proud of it. Being a sister of Sigma Lambda Gamma requires dedication, hard work, diligence, and a lifelong commitment to excellence in a remarkable sisterhood. A GAMMA is a woman of DISTINCTION!

Zeta Phi Beta

FOUNDED JANUARY 16, 1920 AT HOWARD UNIVERSITY, WASHINGTON, D.C.

LSU FOUNDING MAY 2, 1975

SYMBOLS DOVE AND WHITE ROSE

COLORS ROYAL BLUE AND WHITE

NICKNAME ZETAS

GPA 3.178

PRINCIPLES SCHOLARSHIP, SISTERLY LOVE, SERVICE, FINER WOMANHOOD

AWARDS CHANCELLOR'S CUP, OUTSTANDING PHILANTHROPIST, OUTSTANDING CHAPTER

NPHC INTAKE PROCESS

ZETA PHI BETA Sorority, Incorporated was founded by five extraordinary women who wanted to actively achieve sorority elitism through their principles. Since its inception, the sorority has held exceptionally high standards across all of its chapters around the world. Zeta Phi Beta Sorority has found success, both nationally and internationally, as the first NPHC organization chartered in Africa, the first to form adult and youth auxiliary groups, the first to centralize operations in a national headquarters, and the first and only NPHC sorority to be constitutionally-bound to another Greek-letter organization, Phi Beta Sigma Fraternity, Inc. Additionally, Zetas are a force in their many endeavors; famous Zetas include Zora Neale Hurston, a renowned African American author; Bernette Johnson, the first African American woman to serve on the Louisiana Supreme Court; Camille Cooper, a former first round draft pick in the WNBA; Gwendolyn Brooks, a Pulitzer Prize winning poet; Sarah Vaughan, a world renowned Jazz singer; and many more.

The Rho Epsilon chapter of Zeta Phi Beta Sorority, Incorporated was chartered on May 2, 1975 at Louisiana State University. Since our chartering, we have continued to be active on campus and have promoted our organization's ideals, while remaining a community-conscious, action-oriented organization. As a chapter, Rho Epsilon has raised funds for Woman's Hospital, hosted an annual Domestic Violence Awareness event, and fostered an annual partnership with March of Dimes, bringing awareness to pre-mature births. Most notably, Rho Epsilon raised $20,000 to bring relief to victims of the Great Flood of 2016. Our chapter and chapter members have won awards from our regional sorority board and LSU alike. Rho Epsilon's members are also involved across campus as President of the African American Cultural Center Ambassadors, Co-Founder of QROMA, participating in Black Student Union, ASPIRE Undergraduate Research, McNair Scholars, Alpha Epsilon Delta Pre-Medical Honor Society, ROTC, IMPACT, and more. Although Zeta Phi Beta Sorority, Inc. and Rho Epsilon have both experienced success, nothing compares to the value we instill in Sisterly Love and Finer Womanhood. Our chapter strives to exemplify both of these principles daily.

Zeta Tau Alpha

WEBSITE LSU.ZETATAUALPHA.ORG

/LSU ZETA TAU ALPHA

/LSU_ZTA /LSU_ZTA

FOUNDED OCTOBER 15, 1898 AT STATE FEMALE NORMAL SCHOOL, FARMVILLE, VA

LSU FOUNDING 1959

SYMBOLS CROWN, STRAWBERRY, CARPENTER SQUARE

COLORS TURQUOISE AND GREY

NICKNAME ZETA

GPA 3.033

AWARDS OUTSTANDING CHAPTER, RHO LAMBDA OUTSTANDING SENIOR, GREEK WEEK COMPETITION WINNER, TOP INDIVIDUAL FUNDRAISER

PHC RECRUITMENT

The Delta Kappa chapter of **ZETA TAU ALPHA** is the third largest member of the National Panhellenic Conference with more than 245,000 initiated members and 169 active collegiate chapters. Delta Kappa was established at LSU in 1959, with the purpose of strengthening friendships, promoting happiness, and providing opportunities.

ZTA's national philanthropy is Breast Cancer Education and Awareness. Delta Kappa holds annual events such as the 12-Hour Pancake Breakfast, Capture the Cure tournament and Crown Casino to promote fundraising opportunities towards their philanthropy. Over the last biennium Delta Kappa has raised over $75,000 for the Zeta Tau Alpha foundation. ZTA is also partnered with the NFL for the Saints Crucial Catch game as well as with the American Cancer Society for the Making Strides Cancer walk. To promote service in the community, members frequently volunteer with Baton Rouge organizations; a few of the many include the Companion Animal Alliance shelter, Greater Baton Rouge Food Bank, and visits with hospital patients experiencing treatment.

The women of Delta Kappa hold several leadership roles in organizations such as LSU Ambassadors, the Greek Board of Directors, Stripes staff, LSU Baseball Bat Girls, LSU Lacrosse, LSU Equestrian Team, Intramural sports, Student Government, Tiger TV, Dance Marathon, Society of Peer Mentors, Order of Omega, Rho Lambda, and other on-campus organizations and honor societies.

Delta Kappa hosts many social and chapter events throughout the year, including GRUB, Semi-Formal, Crown Formal, Grab-a-Date, Exchanges, Big/little, Fun Fridays, sisterhood retreat, and more. They constantly support other fraternities and sororities, as well as hosting social events open to the Greek community like Strawberry Social and PHC Pizza.

Alpha Gamma Rho

FOUNDED 1904 AT OHIO STATE UNIVERSITY, COLUMBUS, OH

LSU FOUNDING 1926

SYMBOLS SICKLE AND SHEAF OF WHEAT

COLORS DARK GREEN AND GOLD

NICKNAME AGR

GPA 2.622

AWARDS OUTSTANDING BROTHERHOOD, OUTSTANDING CHAPTER, OUTSTANDING PRESIDENT, ALPHA GAMMA RHO GOLD CHAPTER

IFC RECRUITMENT

ALPHA GAMMA RHO fraternity motto is Brotherhood + Tradition = Success. Here, we take great pride in our close brotherhood. We have won the Order of Omega award of Most Outstanding Brotherhood five out of the last six years. In 2018, our chapter Alpha Epsilon will have the honor of hosting our fraternity's National Convention for the first time ever in New Orleans.

The men of Alpha Gamma Rho take pride in the tradition handed down to us from our many great alumni. This tradition includes an interest in agriculture, a love for your brother and your community, and a strong desire to make yourself the best person you can be.

At AGR, our purpose is "To Make Better Men." Making better men is achieved in many ways, through academics, social events including parties and exchanges and in being a professional fraternity. AGR is the only social and professional fraternity at LSU. Our professional side gives us an edge when it comes to finding a job or internship. AGR alumni help our fraternity excel. Their support and drive help us to be the best we can be, both as a group and as individuals. Anyone can be a great person so long as they get the right influences, and we know what it takes to make great men.

Alpha Tau Omega

FOUNDED SEPTEMBER 11, 1865
VIRGINIA MILITARY INSTITUTE
LEXINGTON, VA

LSU FOUNDING 1940 -
SPRING 2017

SYMBOLS MALTESE CROSS
AND WHITE TEA ROSE

COLORS AZURE BLUE AND OLD
GOLD

NICKNAME A-T-O

IFC RECRUITMENT

The **ALPHA TAU OMEGA** colony has started to leave its mark on Louisiana State University's campus, affecting both the Greek and Baton Rouge communities. The colony has decided that its mission is to raise the standards of and redefine the definition of the "fraternity man" on LSU's campus. This goal will be achieved by building a brotherhood as strong as right itself, reigniting a static Greek Life society, donating time to the betterment of Baton Rouge, and simply being genuine and determined in all daily efforts.

In the brief period since Colonization, Alpha Tau Omega has made and continues to make a statement to LSU. The brothers have been generous with their time by volunteering at multiple events. The fraternity has accumulated more hours volunteering than it has accumulated in existence since the March 3rd Colonization. Consisting of seventy-two dedicated and purpose-driven men who come from different backgrounds and a variety of perspectives, the colony's men have unified in order to achieve the same goal. When asked, "Why did you join Alpha Tau Omega?", the unanimous response is "To leave a legacy on campus by creating an organization with an impact that lasts forever."

Alpha Phi Alpha

/NUPSIALPHAS

/NUPSIALPHAS

FOUNDED DECEMBER 4, 1906 AT CORNELL UNIVERSITY

LSU FOUNDING MAY 22, 1978

SYMBOLS YELLOW ROSE

COLORS BLACK & GOLD

NICKNAME ALPHAS

GPA 2.538

MOTTO MANLY DEEDS, SCHOLARSHIP, AND LOVE FOR ALL MANKIND

AWARDS GREEK WEEK MOST ATTENDANCE BY A CHAPTER, OUTSTANDING BUILDER OF THE WEEK, OUTSTANDING CHAPTER

NPHC INTAKE PROCESS

ALPHA PHI ALPHA Fraternity, Inc. was founded Tuesday, December 4, 1906 on the grounds of Cornell University in Ithaca, New York by seven college men who recognized the need for a strong bond of brotherhood among African descendants in this country. The visionary founders, known as the "Jewels" of the fraternity, are Henry Arthur Callis, Charles Henry Chapman, Eugene Kinckle Jones, George Biddle Kelley, Nathaniel Allison Murray, Robert Harold Ogle, and Vertner Woodson Tandy. The Jewel founders and early leaders of the fraternity succeeded in laying a firm foundation for Alpha Phi Alpha's principles of scholarship, fellowship, good character, and the uplifting of humanity.

Since its founding on December 4, 1906, Alpha Phi Alpha Fraternity, Inc. has supplied voice and vision to the struggle of African Americans and people of color around the world.

The Nu Psi chapter of Alpha Phi Alpha Fraternity, Inc. was established on the campus of Louisiana State University in 1978. Since that establishment the brothers of this fraternity have made excellent strides in all aspects of campus life as well as in the surrounding Baton Rouge community. Our chapter continues to achieve success while upholding the light and aims of Alpha. We continue to serve our campus community through our numerous service projects and philanthropy events and enable students and faculty to be apart and give back. The brothers of the Nu Psi chapter of Alpha Phi Alpha Fraternity, Inc. are and will continue to strive, to better the Louisiana State University community and the Greater Baton Rouge area as a whole.

Beta Theta Pi

WEBSITE **WWW.BLOGSITE.COM**

/ALPHADELTAPI **/ALPHADELTAPI**

/ALPHADELTAPI

FOUNDED AUGUST 8, 1839
MIAMI UNIVERSITY
OXFORD, OH

LSU FOUNDING 2015

SYMBOLS DRAGON, STAR AND DIAMOND

COLORS DELICATE SHADES OF PINK AND BLUE

NICKNAME BETA

GPA 2.795

IFC RECRUITMENT

Since its founding at Miami University (Oxford) in 1839, **BETA THETA PI** Fraternity has devoted its time to developing men of principle for a principled life. Our brotherhood aids the individual, builds the Fraternity and strengthens the academic institution through lifelong devotion to intellectual excellence, high standards of moral conduct and responsible citizenship.

Our members share the common belief in mutual assistance in the honorable labors and aspirations of life, devotion to the cultivation of the intellect, unsullied friendship and unfaltering fidelity. This lasting bond of friendship is cultivated by being a part of a group of individuals who share the same goals and values, constantly supporting each other in the pursuit of social, moral and cultural excellence.

In the spring of 2015, the LSU Interfraternity Council opened its doors for expansion to organizations interested in joining the Greek family here at LSU—in which Beta was one of three fraternities invited to colonize. Months later, a Founding Father class of 76 men were inducted as pledges of Beta Theta Pi. Since then, our members have committed themselves to representing Beta with the utmost respect, staying true to the values and traditions that originated 177 years ago.

Our members are actively involved on campus, representing numerous student organizations, including Student Government, LSU Ambassadors, intramural sports, and many more. We are proud to say that our members come from strong, diverse backgrounds that have molded true leaders who are devoted to leaving a legacy by the end of their collegiate careers, whether it is through philanthropy, brotherhood or academia. But most of all, we are proud to call ourselves Men of Principle.

Delta Chi

WEBSITE **WWW.LSUDELTACHI.COM**

/LSU CHAPTER OF THE DELTA CHI FRATERNITY

/LSUDELTACHI

FOUNDED OCTOBER 13, 1890 AT CORNELL UNIVERSITY ITHACA, NY

LSU FOUNDING 1941

SYMBOLS THE WHITE CARNATION

COLORS RED BUFF

GPA 2.773

AWARDS OUTSTANDING CHAPTER, FIRST PLACE SONGFEST WINNERS

IFC RECRUITMENT

DELTA CHI originally founded as a professional law fraternity in 1890 at Cornell University, still holds as its cardinal principle respect for, and observance of, the law. Delta Chi became a general fraternity in 1922, and in our 126 years of successful operation, we have grown to 130 chapters and colonies across the United States and Canada incorporating over 107,000 initiates.

Delta Chi offers a unique opportunity for men to be part of a common experience that we call the Brotherhood of a Lifetime. We are working to redefine the college social fraternity through the application of our founding values of promoting friendship, developing character, the advancement of justice and the acquisition of a sound education.

We strive to be an integral part of the LSU campus and community incorporating these beliefs into our goals, thoughts, actions and direction. One can find friends almost anywhere, but true brotherhood is a rare commodity. It's a relationship of a caliber that goes beyond friendship, to encompass a deep concern for the well-being of the individual, the pride of shared goals and group achievement, and a sense of being part of something larger than yourself.

Delta Chi is a Brotherhood of a Lifetime!

Delta Kappa Epsilon

FOUNDED JUNE 22, 1844 AT YALE UNIVERSITY, NEW HAVEN, CT

LSU FOUNDING 1923

SYMBOLS THE RAMPANT LION

COLORS CRIMSON, GOLD AND AZURE

NICKNAME DEKES

GPA 2.282

IFC RECRUITMENT

The Zeta Zeta chapter of **DELTA KAPPA EPSILON** was founded at old Centenary College in Jackson, LA on January 30, 1858. Three years later, at the inception of the American Civil War, the entire chapter was called to battle for the rebel grey, and Zeta Zeta was disbanded.

When the fighting ceased, Zeta Zeta found that many of its members had perished on the battle field. Unable to function as a chapter, the Zeta Zeta charter was returned to the mother chapter, Phi, at Yale University.

In the winter of 1908, on the campus of LSU, a group of students gathered with the intention of re-establishing the Zeta Zeta chapter at the Old War Skule. They formed a secret society called The Friars Club. After 15 years of effort, The Friars finally achieved their goal, and the halls of Zeta Zeta reopened in 1923.

In 1930, the Dekes built the first fraternity house on campus with the help of former Louisiana governor Huey P. Long. More than 80 years later, the DKE house serves as a symbol of the rich and volatile history of Zeta Zeta, as well as a living tribute to the memory of the good brothers who gave their lives in the War Between the States.

Notable DKE alumni include U.S. Presidents — including George W. Bush and Theodore Roosevelt; Dick Clark, Tom Landry, George Steinbrenner, J.P. Morgan, and Howard Heinz, to name a few. Zeta Zeta alumni include former Louisiana Governor Mike Foster, former Louisiana Senator Russell Long, professional basketball player Bob Petit, and real estate mogul Beau Box.

To be a Deke, one must possess, in equal parts, traits befitting a gentleman, a scholar, and a jolly good fellow.

Kappa Alpha Order

FOUNDED DECEMBER 21, 1865 AT WASHINGTON & LEE UNIVERSITY, LEXINGTON, VA

LSU FOUNDING 1885

SYMBOLS MAGNOLIA FLOWER, CRIMSON ROSE, AND CRIMSON CROSS

COLORS CRIMSON AND OLD GOLD

NICKNAME KA

GPA 3.007

AWARDS OUTSTANDING CHAPTER

IFC RECRUITMENT

KAPPA ALPHA ORDER's Alpha Gamma chapter at Louisiana State University possesses traditions and values unlike any other among the Greek community. Instilling values such as respect, trustworthiness and reverence to women are just a few of the many ideals that the men of the Order uphold. Since July 14, 1885 the Alpha Gamma Chapter of Kappa Alpha Order has been a strong pillar in the Greek community.

KA lives up to the ideals that our spiritual founder, Robert E. Lee lived by and passed on to the many soldiers he commanded and the scholars at Washington and Lee University where he served as President. KA was founded at Washington and Lee University on December 22, 1865. The men that founded the Order made it the standard to revere God, women, and to conduct themselves as gentlemen at all times.

Today the Alpha Gamma chapter enjoys a full social schedule and gives back generously to our philanthropy and community projects around the LSU area. Since 2012, the chapter has donated more than $48,000 to our philanthropy, the Muscular Dystrophy Association. The chapter goes back to its roots with the annual celebrations of Convivium in New Orleans and a crawfish boil in Baton Rouge. The Chapter concludes each school year with the celebration of our heritage — General's Ball.

Kappa Sigma

WEBSITE **WWW.LSUKAPPASIGHOUSE.COM**

/KAPPASIGLSU **/LSUKAPPASIG**

FOUNDED DECEMBER 9, 1869 AT THE UNIVERSITY OF VIRGINIA, CHARLOTTESVILLE, VA

LSU FOUNDING 1887

COLORS SCARLET, WHITE, AND EMERALD GREEN

NICKNAME KAPPA SIG

GPA 3.056

AWARDS GREEK MAN OF THE YEAR

IFC RECRUITMENT

KAPPA SIGMA's Gamma Chapter has an active social calendar, while balancing a productive community involvement and leadership program.

Every year Kappa Sigma hosts a philanthropy event for each semester. In the fall, Kappa Sigma hosts their traditional Kappa Sig Kickoff, which is a flag-football tournament in which teams of sorority members are coached by members of Kappa Sigma to compete against one another. Kappa Sig Kickoff benefits an organization called 4theKids, which is a local organization raising money to build a new children's hospital here in Baton Rouge.

Members of Kappa Sigma are involved in Student Government, Habitat for Humanity, and Big-Buddy Program, a program benefiting the Make-A-Wish Foundation.

In the fall, house parties with live music follow every football game, and several other functions are held throughout the semester, including a Halloween party and a Founder's Day celebration.

Honor and tradition root deep in the walls of the George Raymond house of the Gamma Chapter, and that tradition is founded in merit and success.

A Mardi Gras Ball in New Orleans kicks the spring semester off, followed by a three-day, two-night Bus Trip including a semi-formal, and concludes with the party to ring in finals, Bahama Mama, a Gamma tradition.

Lambda Chi Alpha

FOUNDED NOVEMBER 2, 1909 AT BOSTON UNIVERSITY, BOSTON, MA

LSU FOUNDING 1914

COLORS PURPLE, GREEN, AND GOLD

NICKNAME LAMBDA CHI

GPA 2.713

IFC RECRUITMENT

LAMBDA CHI ALPHA was established on the principles of Christian brotherhood, the transformation into manhood, and the principle that true success is only attained by a man who submits himself to the virtues of hard labor. Lambda Chi Alpha has grown to be the second largest national fraternity in less than a century.

The Upsilon Zeta chapter at LSU was the first to be established below the Mason-Dixon line when it was chartered back in 1914. We now have over 2,800 initiated members, making our chapter here at LSU the largest in the nation. Each year, we sponsor an event called Watermelon Bust where all the sororities compete in games and events to raise money for the Bishop Ott Center for the homeless. This year we donated over $26,000 to that charity.

Phi Beta Sigma

/LSUSIGMAS

FOUNDED JANUARY 9, 1914 AT HOWARD UNIVERSITY, WASHINGTON D.C.

LSU FOUNDING OCTOBER 1, 1976

SYMBOLS DOVE AND WHITE CARNATION

COLORS ROYAL BLUE AND PURE WHITE

NICKNAME SIGMAS

GPA 2.991

AWARDS OUTSTANDING BROTHERHOOD, OUTSTANDING NEW MEMBER, OUTSTANDING PHILANTHROPIC EVENT, OUTSTANDING CHAPTER EVENT, GREEK LEADER OF THE YEAR

NPHC INTAKE PROCESS

PHI BETA SIGMA Fraternity, Inc. was founded at Howard University in Washington, D.C. on January 9, 1914, by three young African-American male students. The Founders, Honorable A. Langston Taylor, Honorable Leonard F. Morse, and Honorable Charles I. Brown, wanted to organize a Greek letter fraternity that would exemplify the ideals of brotherhood, scholarship, and service. The Founders wished to create an organization that viewed itself as "a part of" the community rather than "apart from" the community. They desired for their fraternity to exist as part of an even greater brotherhood which would be devoted to the "inclusive we" rather than the "exclusive we."

The Iota Tau Chapter of Phi Beta Sigma Fraternity Inc. was founded at LSU on October 1, 1976 by the honorable Brothers John E. Quarry and Edward Hebert. Iota Tau prides itself in serving Louisiana State University and the Baton Rouge Metropolitan area with honor.

Members of the Iota Tau Chapter annually dedicate an average 40 hours of community service, and nearly 400 hours collectively. Locally the Iota Tau Chapter organizes events, such as Bucks for Bears and the Sigma School Supply Drive. The chapter participates in Community Bound, and partners with March of Dimes, American Cancer Center, and Companion Animal Alliance. Additionally, members of the Iota Tau Chapter hold leadership position or are involved in: the Black Student Union, Greek Ambassadors, Student Government, Student Activities Board, Tiger 12, Leadership LSU, LSU Football, Army ROTC and many more. Iota Tau's most recent programming was Breaking the Silence, a domestic violence awareness program, and Know Your Rights, a program on police brutality and Louisiana traffic laws.

For more information about Iota Tau, visit LSUsigmas.com or follow @LSUsigmas on Instagram and Twitter. If you have any specific questions please email lsusigmas14@gmail.com

Phi Delta Theta

/LSUPHIDELTATHETA

FOUNDED 1848 AT MIAMI UNIVERSITY (OHIO) BY THE IMMORTAL SIX

LSU FOUNDING 1938

SYMBOLS OWL OF PALLAS ATHENA, GREEK GODDESS OF WISDOM

COLORS AZURE BLUE AND ARGENT WHITE

NICKNAME PHI DELT

GPA 2.761

AWARDS OUTSTANDING CHAPTER, OUTSTANDING NEW MEMBER

IFC RECRUITMENT

PHI DELTA THETA offers each of our members a unique opportunity to recognize his potential strengths as a man, through his development and experience as a member. Based on three founding principles of Friendship, Sound Learning, and Moral Rectitude, the brothers of Phi Delta Theta pride themselves on having a strong brotherhood, active social calendar, campus involvement, and philanthropic efforts.

The brotherhood of Phi Delta Theta, founded at LSU in 1939, allows its members the opportunities to become leaders through chapter offices or networking with various other campus organizations, such as Greek Life and Student Government.

The Phikeia (new member) program is designed to bring together the pledge class and active members into one tight-knit group, during both their time here at LSU and for countless years down the road. Above all else, Phi Delta Theta allows each of its members to "become the greatest version of himself."

With an active chapter of about 100 brothers, recruiting the chapter's largest class in fall of 2015, Phi Delta Theta stands as one of the most prominent and active chapters on and off campus. This past year, the chapter held its spring formal in Pensacola, FL, along with bus trips to New Orleans and exchanges with multiple sororities. The chapter also hosts two philanthropy events each year, both benefiting the ALS Association.

Phi Gamma Delta (Fiji)

INTERNATIONAL FOUNDING 1848

LSU FOUNDING 1948

MOTTO FRIENDSHIP THE SWEETEST INFLUENCE

NICKNAME FIJI

GPA 2.855

AWARDS OUTSTANDING CHAPTER, FIRST PLACE SONGFEST WINNER

IFC RECRUITMENT

PHI GAMMA DELTA (FIJI) has excelled in all areas of Greek life at LSU has been an important part of LSU Greek Life since its conception in 1948. The Beta Rho chapter of Fiji provides a strong social calendar while emphasizing the qualities of friendship, knowledge, service, morality, and excellence. These five values help to guide our brothers through daily life at LSU.

Beta Rho annually hosts two major philanthropy events. The Phi Gam Space Jam in the fall, benefiting a local charity, is a three vs. three basketball tournament hosted on our very own basketball court at the Fiji House. Fiji Survivor in the spring, benefiting our national philanthropy—the USO, is an event in which every sorority fields a team to compete in a huge Fiji field day culminating in the ever-loved obstacle course.

In addition to our philanthropies, we are very involved on campus. Currently we have brothers involved in varsity athletics, Student Government, sports clubs, Greek Life leadership, Volunteer LSU, and numerous other organizations. The members of Fiji also pride themselves in the competition of intramural sports by fielding a team in nearly every sport offered by the UREC. Thanks to this heavy involvement, Fiji has captured the LSU UREC Greek Championship for two consecutive years.

Fiji provides our members with numerous social functions on and off campus. In the fall, we celebrate tiger victories with post-game parties and end the semester with our Cajun Christmas party in November. In the spring, our social calendar includes a weekend vacation Formal to the beach and the annual Fiji Foam party.

Academics are paramount to Beta Rho Fiji. Last year, we were among the top five in grades with a heavy trend of improvement year in and year out. Phi Gamma Delta has a motto "Scholarship, Fraternity, Self." We understand every student is at LSU for their education, so we hold our brothers to high standards in the classroom. Those high standards are coupled with resources including our new similar major tutoring structure.

Phi Iota Alpha

FOUNDED DECEMBER 26, 1931 AT RENSSELAER POLYTECHNIC INSTITUTE, TROY, NY

LSU FOUNDING 1931

SYMBOLS AFRICAN LION & KNIGHT OF ARMS, RED CARNATION

MOTTO SEMPER PARATI, SEMPER JUNCTI

COLORS RED, WHITE, NAVY BLUE & GOLD

NICKNAME PHIOTA/FIOTA

GPA 2.464

AWARDS SECOND PLACE SONGFEST WINNER

IFC CHAPTER CONDUCTS NATIONAL RECRUITMENT PROCESS

PHI IOTA ALPHA chapter at LSU was originally chartered in 1931. However our fraternal roots at LSU extend back to 1904 when Sigma Iota was founded. Sigma Iota was later recognized as the very first Latin-American Greek lettered fraternity. In 1931 it merged with Phi Lambda Alpha to form todays Phi Iota Alpha.

Since then the chapter has had a strong impact on campus while graduating illustrious brothers that have become leaders within their communities. Some of our most notable LSU graduates have been Carlos Flores, former President of Honduras, Eric Arturo Delvalle, former President of Panama, Carlos L. Restrepo and Mariano Ospina Perez, former Presidents of Colombia.

Our mission is to follow the footsteps of our remarkable body of alumni and pillars in order to make an impact in our communities and in our countries and be regarded with the highest esteem. Furthermore we promote personal intellectual development through the ideology of Pan-Americanism, personal growth and achievement and community service while maintaining an active social life on campus and in the Greek community.

Phi Kappa Psi

WEBSITE **WWW.LSUPHIKAPPAPSI.COM**

/PHIPSI_LSU

FOUNDED FEBRUARY 19, 1852 AT JEFFERSON COLLEGE, CANONSBURG, PA

LSU FOUNDING 1966

SYMBOLS JAQUEMINOT ROSE

COLORS CARDINAL RED AND HUNTER GREEN

NICKNAME PHI PSI

GPA 2.905

AWARDS OUTSTANDING CHAPTER, SECOND PLACE SONGFEST WINNER, OUTSTANDING WEBSITE

IFC RECRUITMENT

PHI KAPPA PSI was founded in 1852 on the principal of the great joy of serving others. Brothers of Phi Psi have dedicated themselves to the fraternity's lifelong values of men of honor striving manfully for moral, spiritual, and academic excellence. With our outstanding alumni base, Phi Psi has the largest endowment among all IFC fraternities. Jerry Nelson, one of Phi Psi's most dedicated alumni and founder of TicketMaster, invests in developing the future leaders of the world who decide to join Phi Psi by hosting a free six-day retreat in Cabo San Lucas, Mexico. In the spirit of the retreat, he flies in some of our nation's top business executives to empower and educate our men.

Phi Kappa Psi's Louisiana Alpha chapter strives to give back to the community by its hands on philanthropies. In the fall we host the Phi Psi Halloween Carnival during Trick or Treat Down the Row where our house is transformed into a fun haunted house for local neighborhood children and members of the Boys and Girls Clubs of Baton Rouge. In the spring we host Phi Psi Field Day, a day long event where brothers of Phi Psi, along with women from every sorority, participate in fun games and activities with the children of the Boys and Girls Clubs of Baton Rouge.

Brothers of LA Alpha enjoy various date functions, post-game football parties, exchanges with sororities, and multiple brotherhood events. LA Alpha takes men from all walks of life from all over the country with the belief that every initiated Phi Psi brings a new personality and philosophy to the table. LA Alpha prides itself on diversity with alumni and active brothers from over forty different states. Phi Kappa Psi: "Shaping men to shape the future since 1852."

Pi Kappa Alpha

FOUNDED MARCH 1, 1868 AT THE UNIVERSITY OF VIRGINIA, CHARLOTTESVILLE, VA

LSU FOUNDING 1902

SYMBOLS FIRE TRUCK

COLORS GARNET AND OLD GOLD

NICKNAME PIKE

GPA 2.661

AWARDS OUTSTANDING BUILDER OF THE WEEK

IFC RECRUITMENT

Since its founding at the University of Virginia in 1868, **PI KAPPA ALPHA**, has challenged more than 270,000 men to be scholars, leaders, athletes, and gentlemen. For the past 146 years, PIKE has remained dedicated to developing men of integrity, intellect, success, and high moral character, and to fostering a truly lifelong fraternal experience.

Founded in 1902, the Alpha Gamma Chapter of PIKE has continued its legacy of excellence at LSU, being one of the very few fraternities to have never left campus- a 114 year streak of setting the standard. PIKEs are deeply ingrained within LSU's history. Mike the Tiger, the famed mascot, was named after an alumnus, Mike Chambers. We currently have 4,000 active alumni in Louisiana.

Our annual sorority volleyball tournament, "SPIKE It!" consistently sets the standard on campus as one of the most successful philanthropic events, raising $7,500 for St. Jude Children's Research Hospital, annually. This previous success in philanthropy will hopefully be surpassed this year by the Fireman's Challenge; our new philanthropy event to help benefit our local fire department as well as St. Jude. PIKEs are consistently involved on campus, specifically in the Student Government Executive Staff, the Student Senate, the Interfraternity Council, and the Greek Board of Directors. In addition to philanthropy and community service events, PIKE is also involved with numerous sororities on campus and holds the biggest and best fall party at LSU- "PIKE's Peak".

PIKE looks for men who will continue our legacy of excellence in all areas of the fraternal experience, setting the standard in Scholarship, Leadership, Athleticism, and being a true Gentlemen. We challenge our members to be the pillars of integrity and beacons of success in all that they do on their campuses and within their communities.

Pi Kappa Phi

FOUNDED DECEMBER 10, 1904 AT THE COLLEGE OF CHARLESTON, CHARLESTON, SC

LSU FOUNDING 1968

SYMBOLS RED ROSE, STAR, BELL, AND WHITE DIAMOND

COLORS WHITE, GOLD, AND BLUE

NICKNAME PI KAPP

GPA 2.869

AWARDS THIRD PLACE SONGFEST WINNER

IFC RECRUITMENT

PI KAPPA PHI has been building better men on college campuses across the nation for more than one-hundred years. The Gamma Iota Chapter at LSU is no exception. Being a brother of Pi Kappa Phi involves exhibiting traits of common loyalty, responsibility, achievement, campus involvement, responsible citizenship and lifelong commitments. Through the experiences gained in the Gamma Iota Chapter, you will not only be exposed to these values, but will also adopt them as core values of your personality.

Philanthropic work is very important to the Gamma Iota Chapter. Pi Kappa Phi is the only fraternity in the nation to operate its own charity: The Ability Experience. The Ability Experience raises awareness and funds for individuals with physical and mental disabilities. The Gamma Iota Chapter does its part to support the philanthropy by holding its annual Strongman competition and participating in the Journey of Hope, a cross-country bike marathon.

Members of Pi Kappa Phi have been involved in a number of campus organizations including Student Government, the IFC Executive Council, the LSU Greek Board of Directors, the Society of Petroleum Engineers, and the Student Finance Association to name a few.
The social calendar of the Gamma Iota Chapter includes numerous events in the fall and spring. With sorority exchanges throughout the year, house parties each semester, and our annual Day at the Races at the Fairgrounds in New Orleans, there is never a dull moment in Pi Kapp.

Since our founding at LSU in 1968, the Gamma Iota Chapter of Pi Kappa Phi has established itself as a fraternity of lifelong leaders. It is a reputation we are proud of and plan to uphold as a fraternity in both the near and distant future.

Sigma Alpha Epsilon

FOUNDED MARCH 9, 1856
UNIVERSITY OF ALABAMA
TUSCALOOSA, AL

LSU FOUNDING 1867

SYMBOLS LION, PHOENIX, MINERVA

COLORS ROYAL PURPLE AND OLD GOLD

NICKNAME S-A-E

GPA 2.613

IFC RECRUITMENT

SIGMA ALPHA EPSILON fraternity was founded on March 9th, 1856, at the University of Alabama in Tuscaloosa. The Louisiana Epsilon Chapter, established in 1867 was the first fraternity at LSU.

We are one of the largest fraternities in the country, with more than 329,000 initiated members. There are currently 5,000 alumni living in Louisiana, forming one of the largest alumni bases in the country at LSU. Alumni are successful in all facets of life, including legendary golfer Bobby Jones and the 35th President of the United States William McKinley. One of SAE's most prominent alumni is "Pistol Pete" Maravich.

Our social calendar includes exchanges, tailgates, and several house parties including our main event: Paddy Murphy. We also serve our community through a variety of philanthropic events.

Members of our fraternity strive to embody the ideals of "The True Gentleman." We also stand by the virtue upon which the fraternity was founded, brotherhood,

Sigma Alpha Mu

FOUNDED NOVEMBER 26, 1909 AT THE COLLEGE OF THE CITY OF NEW YORK, NEW YORK, NY

LSU FOUNDING 2005

COLORS PURPLE AND WHITE

NICKNAME SAMMY

GPA 2.617

AWARDS GREEK WEEK COMPETITION WINNER

IFC RECRUITMENT

SIGMA ALPHA MU fraternity was founded by Lester Cohen and seven other members of the sophomore class at the College of the City of New York in 1909. The Epsilon Eta chapter was founded at LSU in 2005 and at that time was the first fraternity at LSU to receive a new charter in the last 40 years.

The Epsilon Eta chapter of Sammy prides itself on the character of its members. Members in Sammy are pushed to do the best with their studies, their social lives, their fraternity, their involvement on campus and their ability to become leaders.

Our social calendar includes exchanges with on-campus sororities, tailgates for every home football game, bus trips and formal, along with numerous brotherhood events.

Sigma Alpha Mu takes pride in its philanthropic efforts by supporting the Alzheimer's Association with our annual Sammy Slam Dodge Ball Tournament.

Sigma Nu

FOUNDED 1869, VIRGINIA MILITARY INSTITUTE, LEXINGTON, VA

LSU FOUNDING 1887

SYMBOLS KNIGHT'S HELMET, WHITE ROSE, CROSSED SWORDS, COILED SERPENT

COLORS WHITE, GOLD AND BLACK

GPA 2.981

IFC RECRUITMENT

SIGMA NU is committed to its founding principles of Love, Honor and Truth, and has stood in firm opposition to hazing since being founded in 1869 at the Virginia Military Institute. The Phi chapter at LSU, originally founded in 1887, has a rich history and tradition on the campus of LSU. We are seeking outstanding men who want to get involved on campus, gain valuable leadership skills and training, develop personally and professionally, create meaningful, lifelong relationships and get the most of their college experience. These men will have the privilege and opportunity to become a Sigma Nu.

This is a once in a lifetime opportunity: to be a part of this outstanding organization and create a legacy of honor. The traditions that Sigma Nu at LSU will be known for 50 and 100 years from now and will be shaped by the men who join today. If you would like to learn more about Sigma Nu, visit our website at www.sigmanu.org or contact our fraternity leadership. If you are the kind of man we are looking for, we hope to meet you. Geaux Tigers!

Sigma Phi Epsilon

FOUNDED NOVEMBER 1, 1901 AT UNIVERSITY OF RICHMOND, RICHMOND, VA

LSU FOUNDING 1961

SYMBOLS GOLDEN HEART

COLORS PURPLE AND RED

NICKNAME SIG EP

GPA 3.190

AWARDS GREEK WEEK COMPETITION WINNER, GREEK WEEK MOST ATTENDANCE BY A CHAPTER, CHANCELLOR'S CUP, OUTSTANDING CHAPTER EVENT

IFC RECRUITMENT

SIGMA PHI EPSILON was founded on three cardinal principles: Virtue, Diligence and Brotherly Love. Each brother stands by his oath to be a leader, scholar, athlete and gentleman-ideals of the Balanced Man.

With more than 260 chapters nationwide, 14,000 undergraduates and 255,000 brothers, SigEp boasts the largest membership of any national collegiate fraternity.

SigEp at LSU has had a very active social calendar which includes exchanges with all sororities on campus, bus trips across the state, a formal and semi-formal, as well as a large tailgate for every home football game and post-game parties. Through these events, our chapter members have become known as the gentlemen of campus.

The LA Beta Chapter of Sigma Phi Epsilon also has a rich tradition of being active on campus. Multiple brothers in our chapter have served as student body presidents, vice presidents, Interfraternity Presidents, executive members and college council executives, just to name a few. Needless to say, many highly successful men have passed through our halls.

Our Chapter also prides itself with having a very competitive intramural team in every sport, the highest GPA among fraternities and for raising more than $18,000 annually for Boys Hope/Girls Hope of Baton Rouge. It is through these accomplishments that the men of the Louisiana Beta chapter of Sigma Phi Epsilon hold themselves to the highest standards.

Tau Kappa Epsilon

FOUNDED JANUARY 10, 1899 AT ILLINOIS WESLEYAN, BLOOMINGTON, IL

LSU FOUNDING 1949

SYMBOLS SKULL AND CROSSED BONES

COLORS CRIMSON LAKE CHERRY AND PURE SILVER GRAY

NICKNAME TEKE

GPA 3.032

IFC RECRUITMENT

TAU KAPPA EPSILON has been establishing brotherhood on LSU's campus since our chapter founding in 1949 and we believe that this is the main strength of TKE. Due to tight bonds that we develop, we strive toward our goal as given by our national organization's original mission statement: "To aid college men in mental, moral and social development."

Tau Kappa Epsilon is the largest international fraternity with more than 270 chapters in the US and Canada and with over a quarter of a million members, with Steve Forbes being initiated as our 250,000th in August 2009. Other distinguished alumni include the late Ronald Reagan, music innovator Les Paul, former Pittsburgh Steelers quarterback Terry Bradshaw, and the King of Rock and Roll, Elvis Presley.

Being a social fraternity, TKE holds several events throughout the year. Some major events include biannual, bus trips to New Orleans, Teke's Last Stand, our house party following the last home football game, an annual Cochon du Lait pig roast, and our annual formal, the Red Carnation Ball. We also hold several exchanges each semester with various sororities in order to establish relationships and networks throughout the Greek community.

TKE strives to give back to the community through annual philanthropy events. This year, our chapter will be participating in our international organization's efforts to support childhood cancer research by hosting an event for the St. Jude Children's Research Hospital. St. Jude's, founded by TKE alumnus Danny Thomas, helps thousands of children each year who have been diagnosed with cancer and other terminal illnesses through research and treatment made available by fundraisers such as ours. Our chapter will also be hosting a Run for Reagan event to support the Alzheimer's Association, which was adopted as an official TKE philanthropy in 2001 in support of Frater Ronald Reagan's efforts to increase Alzheimer's awareness and research.

Theta Chi

FOUNDED APRIL 10, 1856 AT NORWICH UNIVERSITY IN NORTHFIELD, VT

LSU FOUNDING 2012

SYMBOLS RATTLESNAKE, RED CARNATION, EAGLE

COLORS MILITARY RED AND WHITE

GPA 2.572

AWARDS OUTSTANDING PHILANTHROPIC EVENT, OUTSTANDING PHILANTHROPIST

IFC RECRUITMENT

The Iota Pi chapter of **THETA CHI** Fraternity received its charter on April 21, 2012 and was accepted into LSU's Interfraternity Council on September 26th of the same year. Since being accepted, Theta Chi has experienced rapid growth and evolution within the chapter. The hard work and time invested by this group of men has accrued returns far exceeding what was expected of a newly founded chapter. The Iota Pi chapter is poised for excellence and credits that to their unparalleled brotherhood. It is this brotherhood, the unbounded friendship the men of Theta Chi share, that allows them to come together during times of hardship as well as success. The Chapter has shown initiative to make a change in their surroundings through their extensive philanthropic endeavors. All members of Theta Chi are expected to excel both in and out of the classroom, participating on campus and around the community with organizations such as Companion Animal Alliance, Society of Peer Mentors, and Alzheimer's Services, last of which they were granted the Outstanding Youth in Philanthropy award recognizing the effort put forth by the chapter as a whole. Their main philanthropy, United Service Organization, has a dedicated week every year to raise money in order to give back to families whose members risk their lives for their country's sake. This week is recognized as G.I. Theta Chi. Don't be fooled though, Theta Chi is not all work and no play. They boast a healthy social calendar with many fun exchanges, bus trips, and party events spread throughout the year. You can also expect a handful of brotherhood retreats to strengthen their resounding brotherly ties and relax in each other's company. As a young fraternity, what we do today can be perennial several years down the road. Building tradition and establishing presence is not an easy road to pave, but it's the hardest roads to pave that are the most worthwhile.

Theta Xi

FOUNDED APRIL 29, 1864 AT RENSSELAER POLYTECHNIC INSTITUTE, TROY, NY

LSU FOUNDING 1921

SYMBOLS BLUE IRIS

COLORS AZURE BLUE AND SILVER

GPA 2.840

AWARDS TOP INDIVIDUAL FUNDRAISERS, OVERALL TOP FUNDRAISER

IFC RECRUITMENT

The Alpha Alpha Chapter of **THETA XI** was founded 1921. The chapter house was constructed in 1939, making it the fourth oldest house on campus. The Alpha Alpha chapter has grown tremendously since it's founding at Louisiana State University, having initiated over 2000 members. The Alpha Alpha chapter is known as the "All True Men" chapter, which means that members hold themselves and each other to higher standards in the areas of academics, community involvement, recruitment, and leadership.

Members of the Alpha Alpha chapter pride themselves in their diversity. Members hail from Louisiana, Texas, Mississippi, Georgia, Florida, Wisconsin, Illinois, Kentucky, Tennessee, Maryland, Virginia, California, Colorado, Massachusetts, North Carolina, Ohio, Michigan, New Jersey, Connecticut, Canada, and Austria. While each member brings with him different experiences and culture, all members share the same commitment to excellence.

In the Fall Theta Xi has a full social calendar, which includes several band parties after LSU games, exchanges, semi formal, and our Halloween party TX HEX. In the spring Theta Xi enjoys exchanges, Beach formal, and our beach party Shipwrecked.

The Alpha Alpha chapter gives back to the community in the fall through it's blood drive which has received more blood donations than any other blood drive on campus for the past several years. In the spring Theta Xi hosts its Sausage Festival to benefit Multiple Sclerosis. Local vendors such as Frankie's Dawg House cook hot dogs and alligator sausage and a local band plays throughout the day. Funny name, serious cause.

The Alpha Alpha Chapter was the first Theta Xi chapter to be founded in the southern United States and continues to set the example and lead the way for the other Theta Xi chapters across the south.

Louisiana State University began as a small all-male military school near Pineville, Louisiana. Originally called the Louisiana State Seminary of Learning and Military Academy (or variations thereof), classes began on January 2, 1860. The first superintendent, William Tecumseh Sherman, and five faculty members, taught the first students. When the Civil War began, the Seminary closed for the duration of the war in April of 1863 and reopened in September of 1865. On October 15, 1869, fire destroyed the seminary building. On November 1, the cadets moved to the State Institution for the Deaf, Dumb, and Blind in Baton Rouge. The Seminary occupied half of the large building. Throughout Reconstruction in the 1870s and into the 1880s, LSU continued to struggle financially and was nearly forced to close in 1875. In 1877, after much political wrangling, LSU and the Agricultural and Mechanical College merged to form Louisiana State University and Agricultural and Mechanical College and Memorial Tower was completed in 1925 to honor all Louisianans killed in the war.

Sigma Alpha Epsilon fraternity was established in 1867 as the first Greek letter organization. Since that time, hundreds of students have found their home in fraternities and sororities at LSU. It is with great pride that we celebrate the

150th Anniversary of Greek Life at LSU!

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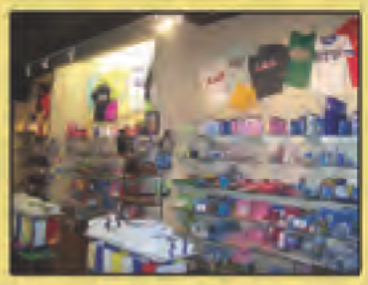

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CODE OF STUDENT CONDUCT

Louisiana State University and Agricultural and Mechanical College

Revised January 2014

1.0 COMMITMENT TO COMMUNITY

The LSU Commitment to Community provides a guiding ethos to the University community. Students are encouraged to exemplify the Commitment to Community in their daily lives.

Louisiana State University is an interactive community in which Students, faculty, and staff together strive to pursue truth, advance learning, and uphold the highest standards of performance in an academic and social environment.

It is a community that fosters individual development and the creation of bonds that transcend the time spent within its gates.

To demonstrate my pride in LSU, as a member of its community, I will:

- accept responsibility for my actions;
- hold myself and others to the highest standards of academic, personal, and social integrity;
- practice justice, equality, and compassion in human relations;
- respect the dignity of all persons and accept individual differences;
- respect the environment and the rights and property of others and the University;
- contribute positively to the life of the campus and surrounding community; and
- use my LSU experience to be an active citizen in an international and interdependent world.

The continued success of LSU depends on the faithful commitment by each community member to these, our basic principles. (Adopted May 1995)

The full text of the Commitment is available at http://saa.lsu.edu/commitment-community.

2.0 GOVERNANCE OF THE UNIVERSITY

The University has the legal right to establish standards for academic and personal conduct for continued membership in the University community, to deny membership to those who do not meet these standards, and to impose outcomes and discipline on Students who are found in violation of these standards.

Within the Office of the Dean of Students, Student Advocacy and Accountability (SAA) is responsible for administering this Code. SAA cannot make public comment on any individual's case, as per the Family Educational Rights and Privacy Act a/k/a FERPA (see 20 USC § 1232g). However, in limited circumstances, as required or allowed by law, information relative to certain incidents and case statistics may be disclosed. (See 20 USC §1092f and 20 USC §1232g)

The Code of Student Conduct Review Committee will initiate periodic reviews of the Code and recommend changes to the Chancellor.

The Code of Student Conduct Review Committee shall be comprised of the following 18 members appointed by the Office of the Vice Chancellor of Student Life and Enrollment:

Vice Chancellor for Student Life and Enrollment, the Dean of Students, a SAA Staff member, and 15 at-large members from the University Community. The at-large members must include 5 faculty members, 5 staff members, and 5 students. The Vice Chancellor for Student Life and Enrollment shall chair the committee. Continued service is at the discretion of the Office of the Vice Chancellor.

Upon request by the Vice Chancellor of Student Life and Enrollment, any 10 of the 18 members shall constitute a quorum and thereby can conduct University business. No member of the Code of Student Conduct Review Committee may serve by proxy.

3.0 STATEMENT OF POLICY

3.1 General Rights and Responsibilities

All Students are bound by this Code of Student Conduct, Bylaws and Regulations of the Board of Supervisors, University Policy Statements and Permanent Memoranda. Any Student found in violation of the aforementioned policies may be held accountable and be subject to the Accountability process outlined in this document. The LSU Code of Student Conduct, "the Code", can be found at http://www.saa.lsu.edu/.

3.2 Purpose of the LSU Code of Student Conduct

The purpose of the Code is to engage Students on issues of community membership, encourage responsible decision making, promote academic integrity, safeguard the health and welfare of all members of the University community, and protect University property.

Faculty and staff are required to follow the procedures outlined in this Code when they become aware of behavior that may violate the standards of this Code. These procedures are an important part of the educational process.

3.3 Implementation of Rights

The Code is the University's document governing Student conduct and the Student Accountability process. All discipline imposed upon a Student must be in accordance with the provisions of this Code, except a student found to have engaged in research misconduct pursuant to *Policy Statement 69 -- Research Misconduct* shall be subject to sanctions, administrative actions or conditions imposed by the Deciding Official. A Student's failure to adhere to any professional and/or ethical requirements of a particular program may be considered and addressed pursuant to written program guidelines or requirements. To the extent the conduct at issue may also constitute a violation of this Code, faculty and staff must refer the matter to SAA. SAA may delegate its authority to resolve potential Behavioral Misconduct violations by residents of University housing to the Department of Residential Life for resolution through its accountability process utilizing the standards set forth in this Code.

Student responsibility will be determined using a standard of a preponderance of the evidence or more likely than not. Evidentiary rules applicable to civil and criminal cases shall not apply to University Accountability proceedings. Pertinent information regarding any alleged violation may be considered. A finding of responsibility must be supported by the available information.

4.0 DEFINITIONS

The listed terms and phrases are defined as follows:

4.1 Academic Misconduct

Those violations detailed in the Code that are specific to Academic Student behavior. Certain conduct may constitute both Academic and Behavioral Misconduct.

4.2 Accountability Meeting

An opportunity for the Charged Student to address the allegations and charges with a SAA Official.

4.3 Accountability Outcome

The Accountability Outcome, or Outcome, identifies an Accountability resolution and any requirements, restrictions, or change in Student status that have been assigned to the Student by the SAA Official or University Hearing Panel (UHP).

4.4 Advisor

A Student has the right to have one Advisor of his/her choice present during any Accountability meeting. The Advisor may not have personal involvement regarding any facts or circumstances of the alleged misconduct.

The Advisor's only function shall only be to assist and consult with the Student regarding an Accountability meeting or UHP. The Advisor may not act as a spokesperson for the Student and may not directly address the SAA official, UHP members, or Material Observers. The Advisor may be an attorney, but participation shall be limited as stated above.

4.5 Behavioral Misconduct

Those violations detailed in the Code that are specific to non-Academic Student behavior. Certain conduct may constitute both Academic and Behavioral Misconduct.

4.6 Campus

Campus includes all land, buildings, property, and facilities in the possession of, owned by, used by, or controlled by the University, regardless of contiguity or proximity. This includes land leased to others, property owned, managed or maintained by the University, and all streets, alleys, sidewalks, and public ways adjacent to any land of the University or the land upon which housing is located even if the housing is not owned by the University.

4.7 Chancellor

The term "Chancellor" refers to the person holding this position within the University. The Chancellor may delegate the authority to perform any of the duties assigned to him or her in this Code.

4.8 Charge Letter

The written notice sent to a Student of the allegations and corresponding Code sections to be addressed.

4.9 Charged Student or Charged Organization

A Student or Registered Student Organization who has received notice of allegations detailing a potential violation of the Code, contract, Bylaws and Regulations of the Board of Supervisors, Policy Statement, or Permanent Memoranda.

4.10 Dean of Students

The term "Dean of Students" or "the Dean" refers to the person holding this position within the University. The Dean may delegate the authority to perform any of the duties assigned to him or her in this Code. To the extent necessary, the Dean shall decide any question related to interpretation or application of this Code.

4.11 Instructor

The term “Instructor” includes but is not limited to Professor, Associate Professor, Assistant Professor, Instructor, Adjunct Faculty, Graduate Teaching Assistant, Teaching Assistant, or other professional charged with oversight of a lab, class, section, or course for academic credit at LSU.

4.12 Material Observer

A person who has knowledge of facts or circumstances pertaining to an alleged violation.

4.13 Not Responsible

The finding that indicates a Student is not in violation of the Code.

4.14 Referral

A written complaint against a Student or Registered Student Organization forwarded to SAA. A referral may be submitted by any individual(s). Anonymous referrals may be considered at the discretion of SAA.

4.15 Reporting Party

The individual(s) who submit a Referral against a Student or Registered Student Organization alleging potential misconduct under the Code.

4.16 Responsible

The finding or acknowledgment that indicates a Student is in violation of the Code.

4.17 Student

For the purpose of this Code, any person admitted to LSU or enrolled or scheduled to be enrolled in a course for academic credit through LSU. This includes any person attempting to fulfill requirements for academic credit through LSU, even if not currently enrolled.

This definition does not include LSU Laboratory School students except when attempting to fulfill requirements for course credit through LSU.

4.18 Student Advocacy and Accountability (SAA) and SAA Official

SAA is the office and staff responsible for the implementation and administration of the Code. An SAA Official is a person assigned by SAA to oversee and implement the provisions of this Code.

4.19 University or LSU

University or LSU refers to Louisiana State University and Agricultural and Mechanical College.

4.20 University Hearing Panel (UHP)

A group of individuals with responsibility under this Code to hear a case referred by a SAA official or after a Student has declined an Accountability Outcome. A member of the UHP shall be designated as the panel chair.

4.21 Written Communication

Written correspondence generated by SAA, including but not limited to email. Any correspondence sent to a Student's University issued email address shall constitute actual notice under this Code.

5.0 JURISDICTION OF THE CODE

5.1 Jurisdiction of the Code

The LSU Code of Student Conduct shall apply to conduct that occurs on the LSU campus, at LSU sponsored activities, and/or when the Student is representing LSU. The University shall have discretion to extend jurisdiction over conduct that occurs off campus when the conduct adversely and significantly affects the learning environment or University community and would be in violation of the Code if the conduct had occurred on campus. In determining whether or not to extend jurisdiction, the University may consider its ability to gather information. The University may extend jurisdiction if the alleged conduct:

A. Involved violence or produced a reasonable fear of physical harm; and/or

B. Involved any other members of the University community or any academic work, records, documents, or property of the University.

Each Student shall be responsible for his/her conduct from the time of application for admission through the actual awarding of a degree, though conduct may occur before classes begin or after classes end, as well as during the academic year and during periods between terms of actual enrollment and even if the conduct is not discovered until after a degree is awarded.

5.2 Violation of Law and LSU Policy

Proceedings may be instituted against a Student charged with conduct that potentially violates both the law and the Code without regard to the status of any civil or proceedings in court or any criminal arrest and prosecution. Proceedings under this Code may be carried out prior to, simultaneously with, or following any civil or criminal proceedings.

6.0 STUDENT RIGHTS AND RESPONSIBILITIES

6.1 Rights of a Charged Student

A Student charged with a violation under this Code shall have the following rights:

A. To be notified through written communication of the specific allegation(s) and charge(s).

B. To be provided a reasonable amount of time to respond to the Charge Letter.

C. To refuse to comment or answer questions.

D. To present information and/or Material Observers.

E. To have the Charge(s) considered by a UHP, unless this right has been waived by the Student.

F. Per Policy Statement 30 -- Student Privacy Rights, to schedule a time prior to a UHP to inspect and review the information on which the Charge(s) are based.

G. To accept the Accountability Outcome(s) imposed, thereby waiving the right to have the Charge(s) considered by a UHP.

H. To have an Accountability Outcome imposed that is commensurate with the violation.

I. To have an Advisor present during an Accountability meeting.

J. To receive a list of all Material Observers to be called by the University at least two (2) business days prior to a UHP. However, a UHP may continue the proceedings to allow the University to identify Material Observers to rebut any information presented by the Student.

K. To retain rights as a Student while the charges are being considered, and, if found Responsible, until he or she has exhausted his or her rights of appeal as established in this Code. However, a Student may be subject to an Interim Suspension or limitations or conditions as set forth in this Code.

6.2 Responsibilities of a Charged Student

Student(s) charged shall have the following responsibilities:

A. To be honest.

B. To schedule an appointment with the SAA Official within five (5) business days from the time of issuance of the Charge Letter.

C. To respond to or acknowledge all written communications and diligently participate in the Accountability process.

6.3 Rights and Responsibilities of a Charged Student During a UHP

A. To request that a member or members of a UHP be excluded from the Panel for good cause clearly established by the Student. The Student must make the request immediately after the introduction of the members of the UHP. The decision to exclude the UHP member(s) shall be at the sole discretion of the Dean of Students.

B. To present information on his or her own behalf. The Charged Student must provide copies of any documents to the hearing panel members. Additionally, any information to be presented during the hearing must be presented to the SAA office at least one (1) business day in advance of the hearing. This includes any item(s) that will be provided to the UHP in either hard copy, digitally, or presentation format.

C. To present Material Observers on his or her own behalf. A list of all Material Observers to be called by the Charged Student must be presented to SAA no less than one (1) business day prior to the hearing.

D. To conduct reasonable questioning of the Material Observers appearing at the hearing and/or providing statements. Whenever possible, Material Observers will present oral instead of written statements. Oral statements, written statements, previously written memoranda, letters, and/or other written materials may be presented at a hearing even if the Material Observer is not present and the ability to question him or her was not possible at the time the written materials were prepared. The UHP may limit any questions or responses to pertinent information and/or to maintain order, avoid repetition or prevent harassment or unnecessary embarrassment. The UHP may require that the Charged Student present his/her questions in writing for a member to ask.

E. To request assistance from SAA in bringing Students or University employees of his or her choice to the UHP to serve as Material Observers. The Student may request that SAA assist in obtaining information from the University that is pertinent to the charge.

F. To have his or her information kept private to the extent allowed by law. All UHPs are private. The individual(s) allowed into the UHP are the Charged Student(s), Material Observer(s), the Advisor for each Charged Student, UHP Members, and the SAA Official(s). Material Observers may be included or excluded at the discretion of the panel chair. Material Observers and non-voting panel participants may only be present during the portion of the hearing in which they answer questions and/or provide information relevant to the charge(s). Only voting UHP members remain during panel deliberations.

G. To have prior violations of the Code excluded from review or consideration during the Panel's determination of Responsibility for the present charge(s), unless it is presented to directly rebut claims by the Student that he or she has not previously engaged in Misconduct. If a Charged Student is found Responsible, prior violations of the Code may be considered when the SAA Official or UHP is determining the Outcome(s).

H. Per *Policy Statement 30 -- Privacy Rights of Students*, to schedule a time to listen to the recording of the UHP proceedings. Only the University may record the UHP proceedings.

I. To Appeal any UHP Outcome as detailed in this Code.

6.4 Proceeding in Absentia

A. In the event a Student fails to attend an Accountability meeting, a SAA Official may proceed without the Charged Student in attendance.

B. The UHP may proceed without the Charged Student in attendance. If the Dean of Students determines that the Student's failure to appear was due to compelling circumstances, the Dean of Students may require that a new UHP be scheduled.

6.5 Rights of a Victim

A. Any and all rights extended to a Student under Sections 6.1 and 6.2 are extended to a Victim in cases of Physical Violence, Sexual Harassment, Sexual Misconduct, and/or Stalking.

B. To the extent allowed by law, the alleged victim of any act(s) of violence or harassment will be notified of the Outcome of the hearing involving his/her specific case.

C. When participating in an Accountability meeting or UHP, the Victim may use conference call, written statement, video/recording, closed-circuit television, privacy screen or other measure for his or her safety and/or wellness. The Dean of Students may require that the Victim respond to reasonable questions requested by the Charged Student in a format determined by the Dean of Students.

D. Impact Statements – The Victim is entitled to submit a written or verbal statement for consideration by the SAA Official and UHP during the Outcome phase of the Hearing.

7.0 ACCOUNTABILITY PROCEDURES

7.1 Non-Discriminatory Application of Accountability Procedures

Application of this Code shall be based on the principle of equal treatment without regard to race, creed, color, marital status, sexual orientation, gender identity, gender expression, religion, sex, national origin, age, mental or physical disability, or veteran status.

7.2 Initiation of Accountability Process

A. Accountability Referral

Any person who has a reasonable basis to believe that a Student may have committed a violation of this Code shall submit all such information to SAA. This submission may be in writing or communicated orally. In addition, official reports from LSU Police Department, Residential Life, any University department, and other law enforcement entities will also be accepted.

B. Investigation by a SAA Official

A SAA Official may investigate any alleged or potential Misconduct. This investigation can include meeting(s) with a Reporting Party, interviews of persons who may have knowledge pertaining to the facts and circumstances, and other types of information collection. The investigation can begin before or after a Charge Letter has been issued.

C. Disqualification of SAA Official

In the event the SAA Official may be a Material Observer in an Accountability Proceeding or for any reason cannot perform his or her duties under these Accountability Procedures, the Dean of Students shall appoint another person to perform such duties.

7.3 Requiring a Student to Meet

A. The SAA Official may require a Student to meet and/or attend a hearing in connection with an alleged or potential violation by sending an email to the Student's University email or other address.

B. The SAA Official may prohibit and/or cancel the enrollment of, place a hold on the Student's records, or proceed to an Accountability meeting or a UHP when a Student fails, without good cause, to comply with a directive made under this Code. The modification to the Student's enrollment status may be lifted at the discretion of the SAA Official when the Student complies with the directive.

7.4 Administration of Charges

The SAA Official shall review each Referral. Based on the review, the SAA Official may decide on an appropriate course of action including, but not limited to:

1. Take no action;
2. Request to meet the Charged Student through an Accountability Meeting, and, if found Responsible, issue an Outcome to the Student;
3. Initiate an Accountability proceeding before a UHP;
4. Hold the Referral for further investigation; or
5. Refer the matter to Residential Life for consideration.

If SAA decides to take no action, this does not preclude the SAA Official from revisiting the Referral at a later date.

8.0 ACCOUNTABILITY HEARINGS

8.1 Accountability Meeting with an Administrator

A. Most cases begin with an administrative Accountability Meeting between a SAA official and the Charged Student(s).

B. For the matter to be resolved administratively, the Student must agree to accept the recommendation of the SAA Official by doing the following:

1. Accept Responsibility for his or her conduct and the Outcome in writing; and
2. Waive his or her right to have the case considered by a UHP.

C. The SAA official may refer a matter directly to a UHP for resolution.

8.2 University Hearing Panel (UHP)

UHP hears alleged violations under this Code referred by the Dean of Students or the SAA Official.

If a Charged Student declines the SAA Outcome or the SAA official declines to issue an Outcome, the matter will be referred to a UHP.

9.0 UHP COMPOSITION AND PROCEDURES

9.1 Faculty and Staff Members of the UHP

Faculty and staff members shall be appointed by the Vice Chancellor of Student Life and Enrollment to the UHP. Appointments of faculty and staff members to the UHP shall be made annually and as needed. The Faculty and Staff members may be reappointed for additional terms.

9.2 Student Members of the UHP

Student members shall be appointed annually and as needed, by SAA, for a 1-year term. Student members may be reappointed for additional terms. Student members of the UHP may not be on any

type of Probation, Deferred Suspension, and/or academic probation or warning during the time of his/her service on the UHP.

9.3 Composition

A. Three voting members of the UHP shall constitute a quorum; one of the three members must be a Student and one must be a faculty member. The UHP can be comprised of a maximum of five voting members. One panel member will serve as the panel chair.

B. When, in the judgment of the SAA Official, the subject matter of a proceeding makes it advisable to request the participation of person(s) with special knowledge or technical expertise, the SAA official may appoint such persons to serve as a Material Observer. This person will serve as a resource and may provide relevant information during the hearing.

C. In cases involving Academic Misconduct, a representative of the college in which the Student is enrolled shall bring to the hearing the Charged Student's complete academic record. This representative shall serve as a Material Observer and will be available to provide relevant information during the hearing.

9.4 Procedures

A. A Charged Student will be notified in writing of the time, date, and place of the UHP.

B. If the Student fails to appear, he or she will be deemed to have forfeited his or her right to respond before a UHP. The UHP may proceed in absentia.

C. The SAA Official who participated in an investigation or an Accountability Meeting may participate in the hearing as a Material Observer.

D. An Outcome by the UHP finding the Student Responsible for a violation of this Code shall be based solely on the information presented at the hearing.

E. Past violation(s) may not be introduced or considered in the deliberation of Responsibility for the violation unless it is presented to directly rebut claims by the Student that he or she has not previously engaged in misconduct. If the Charged Student is found Responsible for the violation, record of past violation(s) may be considered by the UHP in determining an Outcome.

F. The UHP may elect not to hear persons not previously identified as Material Observers.

G. Hearsay may be considered during the Hearing.

H. A majority vote of the Panel members present is required to find a Student Responsible and/or Not Responsible for violation(s) of the Code.

I. The Dean of Students may establish additional procedures for the UHP.

9.5 Alternate UHP Composition and Procedures

The SAA Official may use an Alternate UHP to consider charges of sexual misconduct, sexual harassment, physical endangerment, harassment, stalking, and in other situations, where the emotional or mental health of the victim or charged student is implicated. An Alternate UHP shall consist of three members. There must be at least one Student member, one faculty member and one member serving as Chair. Alternate UHP shall be chosen in the same manner as UHP members; however, prior to serving,

members are required to attend additional specialized training developed and facilitated by the SAA staff. Members will also serve under the same parameters as UHP members. The SAA Official will determine use of an Alternate UHP.

10.0 MISCONDUCT

10.1 Academic Misconduct

High standards of academic integrity are crucial for the University to fulfill its educational mission. To uphold these standards, procedures have been established to address Academic Misconduct. LSU Students are responsible for submitting work for evaluation that reflects their performance. If the Student has a question regarding the instructor's expectations for assignments, projects, tests, or other items submitted for a grade, it is the Student's responsibility to seek clarification from the instructor.

In accordance with the LSU Faculty Handbook, an instructor may not assign a disciplinary grade, such as an "F" or zero on an assignment, test examination, or course as a sanction for admitted or suspected Academic Misconduct in lieu of referring the Student to SAA under the provisions of this Code. Grades assigned as a result of Academic Misconduct must be in accordance with this Code.

A Student found Responsible for Academic Misconduct may NOT drop the course in which the violation occurred or retake the course pursuant to the University's grade exclusion policy without written permission of the SAA office. Any Student who drops the course without written permission from SAA will be re-enrolled in the class and then given the appropriate grade post Outcome.

A Student may be charged with Academic Misconduct for the following acts or omissions:

A. Collaboration

Unauthorized interaction between two or more individuals on any academic work by giving, receiving, or otherwise sharing information without permission of the instructor;

B. Collusion

Communicating with another Student(s) or other individual(s) during an examination or assignment without the permission of the instructor;

C. Copying

Copying from another Student's academic work; assisting with Copying by making answers or other completed assignments available, in whole or part, to another Student, whether or not the recipient's intentions to copy were known to the Student prior to the sharing;

D. Failure to Follow Course Requirements

Failure to adhere to standards of conduct for academic integrity that are promulgated by an academic unit and/or instructors;

E. False information

Falsifying and/or fabricating any information, data, or citation in any academic work;

F. Misrepresentation

Misleading an instructor as to the condition under which the work was prepared including, but not limited to, substituting for another Student or permitting another person to substitute for oneself on any academic work;

G. Other Academic Misconduct

Attempting to commit, or assisting someone in the commission or attempted commission of an offense defined in this section, or any other act of Academic Misconduct;

H. Plagiarism

Lack of appropriate citation, or the unacknowledged inclusion of someone else's words, structure, ideas, or data; failure to identify a source, or the submission of essentially the same work for two assignments without permission of the instructor(s);

I. Unauthorized Materials

Using materials, techniques or devices on an academic assignment that are prohibited; having any forbidden and unauthorized material in sight during a test/quiz will be considered utilization of the material;

10.2 Behavioral Misconduct

A Student may be charged with Behavioral Misconduct for any of the following conduct:

A. Alcohol

Unlawful or unauthorized possession, use, distribution, delivery, or sale of alcohol and/or public intoxication; consumption that endangers oneself; or operating a vehicle while intoxicated or under the influence of alcohol;

B. Complicity

Attempting to commit, knowingly permitting, encouraging, or assisting others with the commission or attempted commission of any act, omission or conduct prohibited under this Code;

C. Computer Misuse

Unauthorized access or entry into a computer, computer system, network, software, or data; alteration of computer equipment, software, network or data; failing to comply with laws, license agreements, and contracts governing network, software and hardware use; using University computing resources for prohibited activities; using University computing resources for unauthorized solicitation or commercial purposes or any violation of LSU computer policies;

D. Disorderly Conduct

Behavior that impairs or interferes with the orderly functions or processes of the University and/or the reasonable safety, security, or use of members of the University community;

E. Disruption/Obstruction

Disruption or obstruction of teaching, research, administration, Accountability proceeding, or other University activities and/or the performance of duties of University personnel or contractors;

F. Drugs

Possession, use, public intoxication, sharing, furnishing or distribution of illegal drugs, intoxicants, controlled substances and/or drug paraphernalia; including the distribution, use or possession of prescription medications contrary to a valid prescription;

G. Endangerment

Physical abuse or force against one's self, another individual, or group, or the reasonable apprehension or threat of such harm; conduct that endangers the health, safety, or well-being of one's self or another person or group;

H. Failure to Comply

Defying the order or instruction of an authorized person on behalf of the University and/or any University policy, contract, mandate or rule;

I. False Information

Providing false information to a law enforcement officer, to the University or a University official, or making an intentional or reckless misrepresentation which creates an unfair advantage or is reasonably likely to damage, mistreat or harm another;

J. Forgery

Altering, falsifying, or otherwise misrepresenting documents to or relating to any University official or office;

K. Harassment

Repeated, persistent, severe, or pervasive actions directed toward specific individual(s) with the intent or effect to harass, harm, or alarm, including attempted or threatened physical contact, or acts that create the reasonable apprehension of unwanted contact;

L. Hazing

Any reckless act or activity occurring on or off campus, by one person alone or acting with others, directed toward one or more Students, that subjects that Student(s) to an unreasonable risk, sensation or fear of physical, mental, emotional, and/or academic harm for reasons related to that Student's status at the University.

The same act(s) listed above that occur for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any registered organization or group whose members are or include other Students at the University.

The intent of any person engaging in hazing activities or the consent or cooperation of any person who is a victim of hazing does not negate a potential violation of the Code. The definition will include any aspect in *Policy Statement 108 -- Prohibition of Hazing*;

M. Identity Misuse

Illegal or unauthorized use of an identification card, password, access code or number; including, but not limited to permitting another Student or non-Student to use a University issued identification card; alteration or sale of an identification card;

N. Offensive Behavior

Lewd, indecent, or obscene conduct, including, but not limited to, nudity or sexually explicit behavior that would reasonably be offensive to others;

O. Property Misuse

Intentional or reckless destruction, defacement or damage to University property or to the property of any individual or group; unauthorized entry or use of any property or facility;

P. Safety

Tampering with or unapproved activation of any safety equipment and/or warning system; setting or causing a fire; engaging in dangerous activities contrary to posted or verbal warnings;

Q. Sales & Solicitation

Unauthorized or prohibited solicitation, sale, fundraising, canvassing, distribution or posting of any written material, electronic mail, web, or printed material;

R. Sexual Harassment

Repeated, severe, or pervasive actions of a sexual nature directed toward specific individual(s) with the intent or effect to embarrass, harass or alarm, including actual, attempted or threatened physical contact, or acts that create a reasonable apprehension of such behavior, conduct or contact of a sexual nature that creates an intimidating, hostile, or offensive campus, educational, or working environment for another person;

S. Sexual Misconduct

Any sexual act or contact of a sexual nature that occurs, regardless of personal relationship, without the consent of the other person(s), or that occurs when the person(s) is unable to give consent or whose consent is coerced or obtained in a fraudulent manner. This includes, but is not limited to, video voyeurism, violence of a sexual nature, sexual abuse, unwanted sexual contact, and obtaining, posting or disclosure of intimate descriptions, photos or videos without express consent of the other individual;

T. Stalking

Repeated, unwanted conduct toward or contact with another person, including but not limited to, following someone, contacting someone verbally, electronically, via third party, or by any other means with the effect of creating fear and/or emotional distress;

U. Theft

Using, depriving, removing or possessing the property and/or services of the University or another individual(s) without entitlement or authorization;

V. Unauthorized Surveillance

Creating, making, possessing, storing, sharing, or distributing unauthorized video, digital, or photographic images of a person taken in a location in which that person has a reasonable expectation of privacy;

W. Violating a Rule of the University

Violating, attempting to violate, or assisting in the violation of any contract, rule, policy, bylaw, and/or regulation of the University;

X. Weapons

Possession on one's person, which includes any bag, case, container, purse, clothing or backpack and/or use of any weapon, defined as any object used or designed to inflict or attempt to inflict harm or injury or fear of harm or injury. Weapons include, but are not limited to firearms, facsimile guns, air guns, knives, explosives, any dangerous chemical or biological agent or any other object or material capable of causing harm, and used by the offending person to inflict or attempt to inflict fear, harm or injury.

11.0 OUTCOMES

11.1 General

The Accountability process intentionally uses Outcomes to encourage positive change and developmental growth and to protect persons, property and the integrity of the University. A Student will receive notice of assigned Outcomes in writing, along with specific conditions required for successful completion.

The SAA Official, Dean of Students, or UHP may delay registration for classes or withhold the issuance of an official transcript, grade, diploma, or degree to a Student alleged to have violated a rule or regulation of the University who has not completed an Outcome or responded to a SAA directive. The SAA Official may confer with any UHP relative to Outcomes.

11.2 Accountability Status

The following Outcomes may be imposed or instituted by the University for violation(s) of this Code:

A. Warning

A written Warning issued to a Student, indicating that he/she has been found Responsible for violation(s) of the Code. This will be in effect for a specified time period and will not be recorded on the Student's academic transcript;

B. Disciplinary Probation

Disciplinary Probation is a status for a specified period of time during which any further violation of the Code or University policy jeopardizes the Student(s) status with the University;

1. Disciplinary Probation with restriction includes loss of privileges, including but not limited to, removal from residential facilities, inability to hold a position of leadership in a registered Student organization, participation in intramurals, LSU study abroad programs, and/or other representation of the University.

2. Disciplinary Probation without restriction would allow Students to participate in Student organization leadership, intramurals, studying abroad, or other specified co-curricular activities.

3. Disciplinary Probation will not be recorded on the Student's academic transcript except in cases of Academic Misconduct.

C. Deferred Suspension

Deferred Suspension is a status for a specified period of time during which any subsequent finding of Responsibility for a violation of the Code or University policy shall include the Outcome of Suspension. Deferred Suspension will include loss of privileges as detailed under Disciplinary Probation with Restrictions and is designated on the Student(s) academic transcript in cases of Academic Misconduct.

D. Suspension

Suspension is the physical separation from the University for Misconduct.

1. A Student may be Suspended for at least one semester and/or for multiple years. The Suspension may be delayed at the discretion of the Dean of Students.

2. Students Suspended from the University may be readmitted if they meet the Admissions requirements to the University, degree granting College and if approved by the Dean of Students.

3. When a Student is Suspended from the University, he or she may NOT be on Campus without specific written authorization by the Dean of Students.

4. Suspension from the University will be recorded on the Student's academic transcript.

E. Expulsion

Expulsion is the permanent separation of a Student from the University without the possibility of readmission.

1. When a Student is expelled from the University, he or she may NOT enter or remain on Campus without specific written authorization by the Dean of Students.

2. Expulsion will be recorded on the Student's academic transcript.

F. Interim Suspension

In cases where it is determined that a Student's continued presence on campus constitutes an immediate threat of harm to Student(s), other individuals and/or University premises, the SAA Official may immediately suspend that Student from the University, or limit access or attendance pending final disposition of the matter. Upon issuance of an Interim Suspension, a SAA Official shall endeavor to contact the Student, advise the Student that an Interim Suspension is in effect, and provide the Student with an opportunity to address the alleged misconduct.

1. The Interim Suspension status will be reviewed by the Dean of Students as soon as reasonably possible. This review can lead to a continuance of, revocation and/or modification of the Interim Suspension.

2. If a Student is reinstated to the University following an Interim Suspension, the Student will be afforded the opportunity to make up academic work missed during the period in which the Suspension was imposed. It is the responsibility of the Charged Student to make arrangements with instructors for completing missed work.

11.3 Accountability Outcomes

A. Educational Activities

Educational Activities may be assigned to a Student to encourage positive behavioral change and developmental growth. These include, but are not limited to, attendance/participation at educational programs, creation of documents, referral to a counselor, psychologist or other health or wellness provider, completion of treatment recommendations made by a health or wellness provider, community service, and provision of documents from court ordered directives. Fees may be charged for Educational Activities related to a specific Outcome.

B. Grade impact

In situations involving Academic Misconduct, a Student may be assigned a failing grade for the work in question, may receive zero credit, no credit, or partial credit for the work in question, may have his/her overall class grade lowered by one letter, or may receive a failing grade for the course.

C. No Contact Directive

A Student may be directed to cease all communication and contact with another Student, group of Students, Instructor or other University employee or contractor. Under a no contact directive, a Student may be prohibited from entering or remaining in or around a specified University building, facility or area of campus.

D. Restitution

A Student may be required to pay for damage to property, for personal injury expenses and/or other expenses. Payment will be made under the stipulations determined by the Dean of Students.

E. Restrictions

Restrictions may be imposed as an Outcome for any Student on Disciplinary Probation, Deferred Suspension, Suspension, Interim Suspension and/or Expulsion. Restrictions include, but are not limited to, loss of privileges, removal from residential facilities, inability to hold a position of leadership in a registered Student organization, participation in intramurals, LSU study abroad programs, and/or other representation of the University, and limitations to entering or being present in specific campus locations.

F. Revocation of Degree or Diploma

Revocation of any degree and withdrawal of the diploma may be imposed when the violation is related to the integrity of any academic credit, work, service, or prerequisites required for the degree.

11.4 Appeals

A Student may decline the Accountability Outcome issued by a SAA official and request a UHP. Only Outcomes of a UHP or Alternative UHP can be appealed. The Appeal procedure provides the opportunity for questioning the appropriateness of the proceedings and/or Outcome.

Any Victim entitled to be informed of Accountability Outcomes may also Appeal an Outcome of the UHP or Alternative UHP based upon the criteria delineated in this Code.

An Appeal will only be considered on the following grounds:

A. Evidence of bias by the UHP;

B. Significant departure from the procedures, definitions or standards in the Code;

C. New information has become available since the UHP;

11.5 Appellate Process

On Appeal, a finding of responsibility may be upheld or overturned in whole or in part. An Appeal must be submitted in writing to the Dean of Students within 5 business days after the Student and/or Student Victim is notified of the UHP Outcome or new information becomes known to the Student or Victim. The written document must identify the specific actions and/or Outcomes being contested. All submissions must include one of the aforementioned criteria as the basis for Appeal. Once the Dean of Students receives an Appeal, any Outcome issued by the UHP is placed on hold pending final resolution by the Dean.

Upon receipt of the written appeal, the SAA Official will submit a written position statement to the Dean within 5 business days.

At the Dean's sole discretion, the following may result:

A. UHP Outcome is upheld;

B. Rehearing by the original UHP;

C. Rehearing by a new UHP; or

D. The Dean modifies the Outcome.

The decision by the Dean of Students is final and concludes the Accountability process. Any Outcome imposed and upheld will commence once the Dean of Students has issued a decision.

11.6 Request for Review by the LSU Chancellor

The LSU Chancellor's review will be limited to the question of serious procedural errors and/or the abuse of discretionary authority by the UHP or the Dean of Students. The Chancellor in his/her sole discretion may decline a request for review. The imposition of any Outcome will not be delayed by a review by the Chancellor.

The request must:

A. Be in writing and signed by the Student requesting the review;

B. Be submitted to the Chancellor's office within 5 business days after the Charged Student's or Student Victim's receipt of the Dean of Students' Outcome with a copy delivered to the Dean of Students;

C. Contain a complete statement of the alleged serious procedural errors and/or specific abuse(s) of discretionary authority;

D. State the relief sought.

12.0 ACCOUNTABILITY RECORDS

Student Accountability cases and records are education records of the University and are maintained by SAA. Consistent with the 1974 Family Educational Rights and Privacy Act (FERPA), a Student may review and examine his or her Accountability records. These records are generally not available for others to review except in accordance with law. Materials within the Student's Accountability record will not be provided to University personnel outside of the Office of the Dean of Students unless disseminated in accordance with FERPA. University personnel or University legal counsel may have access to the Accountability records of individual Students only if such information is needed in the performance of duties assigned to that person. Refer to *Policy Statement 30 -- Privacy Rights of Students*.

A. Files for Suspensions, expulsions, and violent offenses are maintained indefinitely. All other files are maintained for seven years after the incident's resolution. At the end of the seven-year period, the files are destroyed in accordance with the University's record disposal policies.

B. Academic Misconduct, Deferred Suspension, Suspension, Expulsion and/or any other Accountability action that separates the Student from the University is recorded on the Student's academic transcript maintained in the Office of the University Registrar.

C. A notation on the Student's academic transcript will be removed at the completion of the Outcome period, except in cases of a Suspension or Expulsion.

D. In cases of Suspension, a Student may petition SAA in writing to have this notation removed from his or her academic transcript. At the discretion of the Dean of Students, this notation may be removed from the academic transcript; however, the Accountability record maintained in SAA will remain as provided in this Code. Typically a Suspension notation will only be removed after the Student has returned to the University.

E. A notation of Expulsion or Degree Revocation from the University is never removed from a Student's academic transcript.

The LSU Code of Student Conduct has been revised previously.

November 1969

Revised September 1972

Revised April 1982

Revised February 1987

Revised March 1990

Revised October 1999

Revised August 2002

Revised August 2009

Revised January 2014

The current version is available at www.saa.lsu.edu.

Title/Topic: Illegal/Abusive Alcohol/Other Drug Use by Students
Number: 75.03
Functional Classification: Student Services
Monitoring Unit: Office of Student Life & Enrollment
Initially Issued: October 1, 1990
Last Revised: April 1, 2016
Last Reviewed: April 1, 2016

ILLEGAL OR ABUSIVE USE OF ALCOHOL OR OTHER DRUGS BY STUDENTS

PURPOSE

Louisiana State University is committed to maintaining an environment which supports its educational mission. The illegal or abusive use of alcohol or other drugs by students interferes with the accomplishment of this mission. Louisiana State law prohibits the consumption, possession, distribution, possession with intent to distribute or manufacture of drugs described as controlled dangerous substances in the Louisiana Revised Statutes. Other Louisiana and East Baton Rouge Parish statutes define the illegal possession, consumption, and distribution of alcohol.

DEFINITIONS

Student: For the purpose of this Policy Statement, "student" is defined as any person taking one or more classes for any kind of academic credit except for continuing education units, regardless of the length of the student's program of study.

POLICY AND PROCEDURES

I. CONDUCT PROHIBITED BY THE UNIVERSITY

Students of Louisiana State University are responsible for knowing and abiding by the provisions of University policies, local ordinances, Louisiana law and federal law that make it a crime to possess, consume, possess with intent to distribute, dispense, or manufacture drugs including alcohol, except as provided for by law. These legal regulations are summarized in the Exhibits. Any student who violates local, state or federal laws, either on property owned or controlled by the University, or at such other locations in the community which substantially affect the University's interest as an academic institution, will be subject to disciplinary action under the *LSU Code of Student Conduct*. (See www.lsu.edu/dos)

II. PREVENTION AND INTERVENTION

Alcohol Policy Training: All recognized student organizations wishing to hold social events at which alcohol may be served must have at least three current

executive officers and the University advisor of record attend an alcohol policy training workshop annually. Additionally, in any semester in which the organization wishes to hold a social event with alcohol, at least three current executive officers must have attended the alcohol policy training program. The workshop will cover compliance with laws/policies, responsible social event hosting, and means of responding to alcohol/drug problems and crises. Workshops will be coordinated and implemented on behalf of the Division of Student Life and Academic Services through the Wellness Education Department of the Student Health Center. The Office of the Dean of Students shall maintain a current list of all student organizations that have met this requirement.

Parental Notification: While the University recognizes that students are adults who must make their own decisions and assume responsibility for their actions, it also promotes partnerships between parents/guardians and students to facilitate development, learning, and a more successful university life. Therefore, in addition to disciplinary sanctions, Louisiana State University may send written notification to parents/guardians of students under age 21 who have been found to violate the University's policies on alcohol and other drugs.

Education: The University, through the Wellness Education Department of the Student Health Center, provides educational programs about substance abuse and chemical dependency to students and other campus audiences. Sources of help at the University and in the community are offered to students when needed. Other educational opportunities are provided through various academic courses in the Colleges/Schools. The Exhibits describe the effects of alcohol and other drugs, also communicated through these educational opportunities.

Counseling and Support Services: The University, through the Mental Health Service of the Student Health Center, offers confidential assessment, referral, and treatment services to students exhibiting problems with alcohol or other drugs. In those cases where students may require inpatient or outpatient treatment, the University may refer students to agencies or programs outside the University.

III. CONSEQUENCES OF UNIVERSITY POLICY VIOLATION

Code of Student Conduct: The adjudication of all student violations of any University alcohol and drug policy and the *LSU Code of Student Conduct* is administered by the Dean of Students Office or designee. Any student who is found to have violated the University alcohol and drug policies, or to possess, consume, distribute, or manufacture illegal drugs on or about the property of the University, or in other such circumstances as provided for by University policy, is subject to sanctions under the *LSU Code of Student Conduct.* Sanctions may include, but not be limited to, probation, suspension, expulsion, and mandated educational intervention. Sanctions for student organizations may include, but not be limited to, a loss of status as a student organization, a loss of privileges to

use University facilities, a loss of social privileges, and/or mandated educational intervention. Copies of the *LSU Code of Student Conduct* are available on the LSU website (See www.lsu.edu/dos.)

Residential Housing Contracts: Students who are found to have violated alcohol and drug policies as specified in the *LSU Code of Student Conduct* and the Residential Housing Contract may be reassigned or removed from campus housing.

Mandated Educational Intervention Program: The University regards student violations of alcohol policy as a serious matter, but also as an opportunity for student development and learning. As such, in addition to disciplinary sanctions, students and student organizations found to have violated a University alcohol policy must participate in a mandated educational intervention program implemented by personnel of the Wellness Education Department of the Student Health Center.

IV. REPORTING

In compliance with the Drug-Free School and Campuses Act, Public Law 101-226, at least once annually the University through the Vice President for Student Life & Enrollment will distribute in writing to each student as defined herein its policy regarding illegal acts involving alcohol or other controlled substances.

Every two years, the Executive Director/designee of the LSU Student Health Center will report to the President an assessment of the effectiveness of the institutional efforts at drug prevention, counseling, and treatment for students and will make recommendations for changes in those programs as needed. In addition, every two years the Dean of Students will report to the President all disciplinary actions taken under this policy to ensure consistent enforcement of sanctions.

EXHIBITS
In Compliance with the Drug-Free School and Campuses Act, Public Law 101-226

EXHIBIT I: EFFECTS OF ALCOHOL

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including peer, spouse, and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses

cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucination, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. Research also indicates that children of alcoholic parents are at greater risk than other children of becoming alcoholics.

In addition to the primary effects of alcohol upon the individual consumer, other people and the community at large can suffer various secondary effects resulting from an individual's consumption of alcohol. These secondary harms include, among others, traffic crashes and fatalities, personal injury and death due to other alcohol-related causes, property damage and vandalism, legal costs, social and economic costs, and damage to the image of the community and institutions.

Controlled Substances - Uses & Effects

DRUGS CSA SCHEDULES		TRADE OR OTHER NAMES	MEDICAL USES	DEPENDENCE Physical	 Psychological	TOLERANCE	DURATION (Hours)	USUAL METHODS OF ADMINISTRATION	POSSIBLE EFFECTS	EFFECTS OF OVERDOSE	WITHDRAWAL SYNDROME
N A R C O T I C S											
Opium	I II III V	Dover's Powder, Paregoric Parepectolin	Analgesic, antidiarrheal	High	High	Yes	3 to 6	Oral, smoked	Euphoria, drowsiness, respiratory depression, constricted pupils, nausea	Slow and shallow breathing, clammy skin, convulsions, coma, possible death	Watery eyes, runny nose, yawning, loss of appetite, irritability, tremors, panic, cramps, nausea, chills and sweating
Morphine	I II III	Morphine, MS-Contin, Roxanol, Roxanol-SR	Analgesic, antitussive	High	High	Yes	3 to 6	Oral, smoked, Injected			
Codeine	II III V	Tylenol w/Codeine, Emprin w/Codeine, Robitussan A-C, Fiornal w/Codeine	Analgesic, antitussive	Moderate	Moderate	Yes	3 to 6	Oral, Injected			
Heroin	I	Diacetylmorphine, Horse, Smack	None	High	High	Yes	3 to 6	Injected, sniffed, smoked			
Hydromorphone	II	Dlaudid	Analgesic	High	High	Yes	3 to 6	Oral, Injected			
Meperidine (Pethidine)	II	Demerol, Mepergan	Analgesic	High	High	Yes	3 to 6	Oral, Injected			
Methadone	II	Dolophine, Methadone, Methadose	Analgesic	High	High-Low	Yes	12 to 24	Oral, Injected			
Other Narcotics	I II III IV V	Numorphan, Percodan, Percocet, Tylox, Tussionex, Fentanyl, Darvon, Lohmohl, Talwin***	Analgesic, antidiarrheal, antitussive	High-Low	High-Low	Yes	Variable	Oral, Injected			
D E P R E S S A N T S											
Gamma Hydroxybutyrate*	I	GHB, G, Liquid X, Liquid E, GBH, Gamma-oh	None	Low	Low	Yes	2 to 4	Oral	Slurred speech, disorientation, drunken behavior without odor of alcohol	Shallow respiration clammy skin, dilated pupils, weak and rapid pulse, coma, possible death	Anxiety, insomnia, tremors, delirium, convulsions, possible death
Ketamine Hydrochloride*	NA	K, Ket , Ketamine, Special K, Vitmain K, Ketaset, Ketalar	Veterinary Anesthetic	Unknown	Unknown	Yes	2 to 4	Oral, Injected, Sniffed			
Chloral Hydrate	IV	Noctec	Hypnotic	Moderate	Moderate	Yes	5 to 8	Oral			
Barbiturates	II III IV	Amytal, Butisol, Florinal, Lotusate, Nembutal, Seconal, Tuinal, Phenobartal	Anesthetic, anticonvulsant, sedative, hypnotic	High-Mod	High-Mod	Yes	1 to 16	Oral			
Benzodiazepines	IV	Ativan, Dalmane, Diazepem, Librium, Xanax, Serax, Valium, Tranxene, Verstran, Verzed, Halcion, Paxipam, Restoril, Rohypnol*	Antianxiety, anticonvulsant, sedative, hypnotic	Low	Low	Yes	4 to 8	Oral			
Methaqualone	I	Quaalude	Sedative, hypnotic	High	High	Yes	4 to 8	Oral			
Glutethimide	III	Dorlden	Sedative, hypnotic	High	Moderate	Yes	4 to 8	Oral			
Other Depressants	III IV	Equanil, Miltown, Neludar, Placidyl, Valmid	Antianxiety, sedative, hypnotic	Moderate	Moderate	Yes	4 to 8	Oral			
S T I M U L A N T S											
Cocaine**	II	Coke, Flake, Snow, Crack	Local anesthetic	Possible	High	Yes	1 to 2	Sniffed, smoked, Injected	Increased alertness, excitation, euphoria, increased pulse rate & blood pressure, insomnia, loss of appetite	Agitation, increase in body temperature, hallucinations, convulsions, possible death	Apathy, long periods of sleep, irritability, depression, disorientation
Amphetamines	II	Biphetamine, Delcobese, Dexoxyn, Dexedine, Obetrol	Attention deficit disorders, narcolepsy, weight control	Possible	High	Yes	2 to 4	Oral, Injected			
Phenmetrazine	II	Preludin	Weight Control	Possible	High	Yes	2 to 4	Oral, Injected			
Methylphenidate	II	Ritalin	Attention deficit disorders, narcolepsy	Possible	Moderate	Yes	2 to 4	Oral, Injected			
Other Stimulants	III IV	Adipex, Cylert, Didrex, Ioanmin, Mentlet, Plegine, Sanorex, Tenuate, Teparil, Pretu-2	Weight Control	Possible	High	Yes	2 to 4	Oral, Injected			
HALLUCINOGENS											
LSD	I	Acid, Microdot	None	None	Unknown	Yes	8 to 12	Oral	Illusions and hallucinations, poor perception of time and distance	Longer, more intense "trip" episodes, psychosis, possible death	Withdrawal syndrome not reported
Mescaline and Peyote	I	Mexc, Buttons, Cactus	None	None	Unknown	Yes	8 to 12	Oral			
Amphetamine Variants	I	2,5-DMA, PMA, STP, MDA, MDMA, TMA, DCM, DOB, Ecstasy*	None	Unknown	Unknown	Yes	Variable	Oral, Injected			
Phencyclidine	II	PCP, Angel Dust, Hog	None	Unknown	High	Yes	Days	Smoked, oral, Injected			
Phencyclidine Analogues	I	PCE, PCPy, TCP	None	Unknown	High	Yes	Days	Smoked, oral, Injected			
Other Hallucinogens	I	Butoterine, Ibogaine, DMT, DET, Psilocybin, Psylocyn	None	None	Unknown	Possible	Variable	Smoked, oral, injected			
C A N N A B I S											
Marijuana	I	Pot, Acapulco Gold, Grass, Reefer, Sinsemilla, Thai Sticks	None	Unknown	Moderate	Yes	2 to 4	Smoked, oral	Euphoria, relaxed inhibitions, increased appetite, disoriented behavior	Fatigue, paranoia, possible psychosis	Insomnia, hyperactivity, and decreased appetite occassionally reported
Tetrahydrocannabinol	I II	THC, Marinol	Cancer chemotherapy, antiemetic	Unknown	Moderate	Yes	2 to 4	Smoked, oral			
Hashish	I	Hash	None	Unknown	Moderate	Yes	2 to 4	Smoked, oral			
Hashish Oil	I	Hash Oil	None	Unknown	Moderate	Yes	2 to 4	Smoked, oral			

**** - These are known as Designer Drugs ** - Designated a narcotic under the CSA *** - Not designated a narcotic under the CSA***

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EXHIBIT III: LOUISIANA AND EAST BATON ROUGE PARISH CRIMINAL PENALTIES

Controlled Dangerous Substances

It is unlawful in Louisiana to produce, manufacture, distribute, dispense or possess with intent to produce, manufacture, distribute, or dispense a controlled dangerous substance classified in Schedules I through V unless such substance was obtained directly or pursuant to a valid prescription or order from a licensed physician or veterinarian or as a provider in R.S. 40:978, while acting in the course of his or her professional practice, or except as otherwise authorized by law. Penalties for violation of laws regulating controlled dangerous substances follow:

Schedule I: Various opiates, hallucinogens, depressants, and stimulants (R.S. 40:966). The maximum penalty for production, manufacture, distribution, or possession with intent to produce, manufacture, distribute or dispense Schedule I narcotic drugs, is life imprisonment at hard labor without benefit of probation or suspension of sentence, and a fine of up to $50,000. The maximum penalty for the possession of any Schedule I drug, excluding marijuana or its chemical derivatives, is imprisonment at hard labor for 4-20 years (depending on the substance) and a fine of not more than $5,000. The maximum penalty for a first offense possession of marijuana or its chemical derivatives shall be a fine of not more the $500, imprisonment for not more than 6 months, or both. For quantities of 60+ pounds of marijuana, the penalty shall be imprisonment for a minimum of 10 years up to 50 years without benefit of probation or parole, and a fine of $50,000-$1,000,000, depending on the quantity involved.

Schedule II: Other narcotics, opiates, stimulants, and depressants (R.S. 40:967): The maximum penalty for violating Louisiana law concerning the production, manufacture, distribution, or possession with intent to produce, manufacture, distribute, or dispense, of any substances under Schedule II which is a narcotic drug, except cocaine or cocaine base, or which is amphetamine or methamphetamine, shall be imprisonment at hard labor for not less than 5 years up to 99 years, and a fine up to $500,000. For Pentazocaine, the maximum penalty shall be imprisonment at hard labor for not less than 7-10 years without benefit of parole, probation, or suspension of sentence, and a fine up to $15,000. For production or manufacture of cocaine or cocaine base, the penalty shall be life imprisonment and a fine up to $500,000. For any other Schedule II drug, the penalty shall be imprisonment at hard labor for not more than 10 years, and a fine of not more than $15,000. For possession of a Schedule II drug, the penalty shall be imprisonment from 2-60 years and a fine of $5,000 to $600,000, depending on the drug and quantity involved.

Schedule III and IV: Stimulants, depressants, other narcotics, and anabolic steroids (R.S. 40:968 and R.S. 40:969): The maximum penalty for violating

Louisiana law concerning the manufacture or distribution of controlled dangerous substances under Schedule III shall be a term of imprisonment at hard labor for not more than 10 years and a fine up to $15,000. For possession of a Schedule III drug, the penalty shall be imprisonment up to 5 years and a fine up to $5,000. For manufacture, distribution, or possession with intent to produce, manufacture, distribute or dispence of a Schedule IV drug, Flunitrazepam, shall be imprisonment at hard labor for not less than 5 to 30 years and a fine of not more than $50,000. For any other Schedule IV drug, the penalty shall be imprisonment at hard labor for up to10 years and a fine not more than $15,000. For possession of a Schedule IV drug, the penalty shall be imprisonment up to 10 years and a fine up to $5,000.

Schedule V Drugs (R.S. 40:970): For manufacture, distribution, or possession with intent to produce, manufacture, distribute or dispense a Schedule V drug, the penalty shall be imprisonment up to 5 years and a fine up to $5,000. The maximum penalty for possession of a Schedule V Drug is up to 5 years imprisonment and a fine of up to $5,000.

Alcoholic Beverages

Alcohol Possession or Consumption by Person Under Age 21 (RS 14:93). In Louisiana, it is illegal for persons under the age of 21 to purchase, possess, or consume an alcoholic beverage with some exceptions. In East Baton Rouge Parish (Title 13:91), it is illegal for persons under 21 years of age to consume any alcoholic beverage except for an established religious purpose; or with the knowledge, presence and consent of a parent, spouse (age 21 or older), or legal custodian; or for medical purposes. Whoever violates the city-parish ordinance shall be fined $300 or be imprisoned for not more than 6 months, or both.

Misrepresentation of Age by a Minor (14:33): It is unlawful for any person under the age of 21 years to present or offer any evidence of age and identity which is false or fraudulent for the purpose of obtaining or purchasing alcoholic beverages. Whoever violates the provisions shall be punishable by one or more of the following: a fine of not more than $200, community service not to exceed 30 hours, and/or suspension of the violator's true driver's license for 90 days.

Purchase of Alcohol for Persons Under Age 21 (RS 14.93): It is illegal for any person, other than a parent, spouse, or legal guardian, to purchase alcoholic beverages on behalf of a person under 21 years of age. Whoever violates this law shall be fined not more than $500 or imprisoned for not more than 30 days, or both.

Public Drinking: In Louisiana (RS 14:93), it is unlawful for any person under age 21 to purchase or have public possession of any alcoholic beverage. Violators are fined $100 or imprisoned for not more than 6 months. In East Baton Rouge Parish (Title 13:1018), it is illegal for any person to possess, imbibe or drink

alcoholic beverages in or on any public street, alley, sidewalk, right-of-way, park, playground, square or unenclosed public place, including the parking lot or other property adjacent to any licensed premise – unless a special event permit has been issued. Also, it is unlawful to remove an open container containing alcoholic beverages from any establishment that is licensed to sell alcohol. Whoever is guilty of this violation shall be fined not more than $500, or imprisoned for not more than 6 months, or both.

Drinking in a Motor Vehicle: In Louisiana (RS 32:300), it is illegal for the driver of a vehicle to possess an alcoholic beverage that is open to consumption including any bottle, can, cup, or other receptacle which has been opened or the contents have been partially removed, or has a straw protruding. Fines range from $100-$500. In East Baton Rouge Parish (Title 13:1018), it is unlawful for any person to drink, consume or be in possession of an alcoholic beverage while operating, or while riding as a passenger in, any private motor vehicle on a public road. In East Baton Rouge Parish, it also shall be unlawful to possess a container containing alcoholic beverage which has been opened (unless placed in the trunk). On a first conviction, the offender shall be fined not less than $125 and imprisoned for not less than 10 days nor more than 6 months.

Driving While Intoxicated (DWI) (RS 14:98, RS 32:661-669: It is illegal to operate any motor vehicle, aircraft, watercraft, vessel or other means of conveyance by the operator when they are 1) under the influence of alcohol beverages; 2) have a blood alcohol concentration of 0.08 or greater for persons over age 21, or 0.02 or greater for persons under age 21; 3) under the influence of narcotic drugs, central nervous system stimulants, hallucinogenic drugs or barbiturates to include prescription drugs. The maximum penalties upon arrest for a first DWI (Implied Consent Law) include loss of driver's license for 90 days up to 180 days. The maximum penalties for a first DWI conviction include a criminal record, 6 months in jail, $1,000 fine plus court costs, and loss of a driver's license for 90 days. (Note: Third+ convictions are felonies.) For Underage Driving Under the Influence (DUI) the maximum penalties for persons under age 21 include a criminal record, a loss of driver's license for 6 months, a fine of $100-$250, and participation in substance abuse and driver improvement programs. Penalties increase with subsequent violations to include jail time and vehicle seizure.

EXHIBIT IV: Federal Penalties and Sanctions for Illegal Trafficking and Possession of a Controlled Substance:

Federal Trafficking Penalties (as of January 1, 1996)

Controlled Substances Act Schedule	1st Offense	2nd Offense	Quantity	Drug	Quantity	1st Offense	2nd Offense
I and II	*Not less than 5 years. Not more than 40 years *If death or serious injury, not less than 20 years or more than life *Fine of not more than $2 million individual, $5 million other than individual	*Not less than 10 years. Not more than life *If death or serious injury, not less than life *Fine of not more than $4 million individual $10 million other than individual	10-99 gm pure or 100-999 gm mixture	**Methampheta mine**	100 gm or more pure of 1 kg or more mixture	*Not less than 10 years. Not more than life. *If death or serious injury, not less than 20 years or more than life. *Fine of not more than $4 million individual, $10 million other than individual	*Not less than 20 years. Not more than life *If death or serious injury, not less than life *Fine of not more than $8 million individual, $20 million other than individual.
			100-999 gm mixture	**Heroin**	1 kg or more mixture		
			500-4,999 gm mixture	**Cocaine**	5 kg or more mixture		
			5-49 gm mixture	**Cocaine Base**	50 gm or more mixture		
			10-99 gm pure or 100-999 gm mixture	**PCP**	100 gm or more pure or 1 kg or more mixture		
			1-9 gm mixture	**LSD**	10 gm or more mixture		
			40-399 gm mixture	**Fetanyl**	400 gm or more mixture		

			10-99 gm mixture	**Fentanyl Analogue**	100 gm or more mixture		

Controlled Substances Act Schedule	Drug	Quantity	1st Offense	2nd Offense
I and II	**Other Substances Not Listed Above:** (law does not include marijuana, hashish, or hash oil)	Any	*Not more than 20 years *If death or serious injury, not less than 20 years, not more than life *Fine $1 million individual, $5 million not individual	*Not more than 30 years *If death or serious injury, life *Fine $2 million individual, $10 million not individual
III	**All** (included in Schedule III are anabolic steroids, codeine and hydrocodone with aspirin or Tylenol®, and some barbiturates)	Any	*Not more than 5 years *Fine not more than $250,000 individual, $1 million not individual	*Not more than 10 years *Fine not more than $500,000 individual, $2 million not individual
IV	**All** (included in Schedule IV are Darvon®, Talwin®, Equanil®, Valium®, and Xanax®)	Any	*Not more than 3 years *Fine not more than $250,000 individual, $1 million not individual	*Not more than 6 years *Fine not more than $500,000 individual, $2 million not individual
V	**All** (over-the-counter cough medicines with codeine are classified in Schedule V)	Any	*Not more than 1 year *Fine not more than $100,000 individual, $250,000 not	*Not more than 2 years *Fine not more than $200,000 individual, $500,000 not

			individual	individual

Description	Quantity	1st Offense	2nd Offense
Marijuana	1,000 kg or more mixture; or 1,000 or more plants	*Not less than 10 years, not more than life *If death or serious injury, not less than 20 years, not more than life *Fine not more than $4 million individual, $10 million other than individual	*Not less than 20 years, not more than life *If death or serious injury, not more than life *Fine not more than $8 million individual, $20 million other than individual
Marijuana	100 kg to 999 kg mixture; or 100-999 plants	*Not less than 5 years, not more than 40 years *If death or serious injury, not less than 20 years, not more than life *Fine not more than $2 million individual, $5 million other than individual	*Not less than 10 years, not more than life *If death or serious injury, not more than life *Fine not more than $4 million individual, $10 million other than individual
Marijuana	50 to 99 kg mixture; 50 to 99 plants	*Not more than 20 years *If death or serious injury, not less than 20 years, not more than life *Fine $1 million individual, $5 million other than individual	*Not more than 30 years *If death or serious injury, not more than life *Fine $2 million individual, $10 million other than individual
Marijuana	Less than 50 kg mixture	*Not more than 5 years *Fine not more than $250,000, $1 million other than individual	*Not more than 10 years *Fine $500,000 individual, $2 million other than individual
Hashish	10 kg or more		
Hashish Oil	1 kg or more		

Source: The Higher Education Center for Alcohol and Other Drug Prevention, 2001.

Federal Possession Penalties

21 U.S.C. 844(a)
1st conviction: Up to 1 year imprisonment and fined at least $1,000 but not more than $100,000, or both.
After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years and fined at least $2,500 but not more than $250,000, or both.
After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years and fined at least $5,000 but not more than $250,000, or both.
Special sentencing provision for possession of crack cocaine: Mandatory at least 5 years in prison, not to exceed 20 years and fined up to $250,000, or both, if:

(a) 1st conviction and the amount of crack possessed exceeds 5 grams.

(b) 2nd crack conviction and the amount of crack possessed exceeds 3 grams.

(c) 3rd or subsequent crack conviction and the amount of crack possessed exceeds 1 gram.

21 U.S.C. 853(a)(2) and 881(a)(7)
Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment. (See special sentencing provisions re: crack)

21 U.S.C. 881(a)(4)
Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance.

21 U.S.C. 844a
Civil fine of up to $10,000 (pending adoption of final regulations).

21 U.S.C. 853a
Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 1 year for first offense, up to 5 years for second and subsequent offenses.

18 U.S.C. 922(g)
Ineligible to receive or purchase a firearm.

Miscellaneous
Revocation of certain Federal licenses and benefits, e.g., pilot licenses, public housing tenancy, etc., are vested within the authorities of individual Federal agencies.

Note: The above section includes only Federal penalties and sanctions. See previous sections on State penalties and sanctions that may apply.

Source: The Higher Education Center for Alcohol and Other Drug Prevention, 2001.

Title/Topic: Serving, Possessing, and Consuming of Alcoholic Beverages on Campus
Number: 78.R05
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SERVING, POSSESSING, AND CONSUMING OF ALCOHOLIC BEVERAGES ON CAMPUS

Purpose

Policies of the LSU Board of Supervisors are applicable to the serving, possessing, and consuming of alcoholic beverages within its facilities and in accordance with applicable laws including but not limited to the following: "Alcoholic beverages, including beer and wine, may be served at registered social events sponsored by registered campus organizations and at events sponsored by the University or a department of the University, and at events or under circumstances for which prior written consent has been obtained from the appropriate President." This Policy Statement sets forth the policies and procedures specifically applicable to Louisiana State University and A&M College regarding the serving, possessing, and consuming of alcoholic beverages on the campus by students, University personnel, and their guests.

Principles

Louisiana State University is committed to maintaining a safe, healthful environment that supports its educational mission. The abuse of alcoholic beverages by its students, University personnel, and their guests interferes with the accomplishment of this mission. More specifically, the abuse of alcohol (1) negatively impacts the life and well-being of citizens; (2) interferes with student learning, student retention, and student graduation; (3) generates a cost to the University through personal injury, crimes, property damage, and risk management; and (4) negatively affects the image of the University.

Because Louisiana State University seeks to create a social environment that enhances learning, the following values with regard to alcohol will be upheld: (1) abstinence, as an option, is always supported and should never be discouraged; (2) although moderate and legal alcohol use may be permitted, the drinking of alcohol is never encouraged; (3) abusive consumption of alcohol is always discouraged; and (4) participation in illegal behaviors involving alcohol is not tolerated.

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Furthermore, the possession, use, sale, distribution, or manufacture of alcohol may be done only in accordance with the provisions of federal and state laws, local laws and ordinances, and University regulations, including this policy.

Inappropriate behaviors and associated negative consequences of alcohol misuse will not be tolerated. All persons on campus regardless of their status (e.g., students, personnel, and guests) must adhere to the LSU alcohol policies herein. The enforcement of community standards is a shared responsibility among all community members.

Definitions

Alcohol: Beer, wine, or distilled spirits (liquor) as defined by state law.

Alcohol Service Certification: A form supplied by the University and completed by the host/sponsor of a registered social event at which alcoholic beverages are to be served, which specifies the conditions of alcohol service and certifies that the host/sponsor both understands and agrees to abide by University policies and applicable Federal, state and local laws governing such alcoholic beverage service. The certification must be submitted by the host/sponsor to the Office of the Dean of Students (for student organizations) or to the Office of Finance and Administrative Services (for non-students) at least 3 working days prior to the event.

Authorized Vendors/Servers: Caterers who have been licensed by the University through its Office of Purchasing to engage in the sale and service of alcoholic beverages on the LSU campus under applicable law and University policy. Requirements for Authorized Vendors/Servers include but are not limited to: (1) Any required governmental permits or licenses; (2) completion of Responsible Alcohol Service Training required by state law; (3) agreement to adhere to University policies and regulations, city ordinances and state laws; (4) LSU required insurance; and (5) that Vendors/Servers performing such services on the LSU campus must be 21 years or older and may not be members or affiliates of the host/sponsor organization/department.

Possession: Any situation in which an individual is or reasonably can be assumed to be holding, drinking, or transporting an alcoholic beverage. The totality of the circumstances, including the presence of alcoholic beverage containers and the number of people present under age 21, may indicate evidence of possession.

Responsible Parties: Those individuals and the entities they represent who sign the Alcohol Service Certification.

Site Permit: Written permission to serve alcohol at any location other than a University Approved Site at a specific date and time. The form to request a Site Permit is available at the Office of the Dean of Students (for student organizations) and the Office of Finance and Administrative Services (for non-students). Site Permits may not be granted for the following sites: a) Parade Ground, b) Greek Theatre, c) athletic fields and grounds assigned to the University Recreation, and d) in academic buildings in or around rooms in which classes are in session.

University Approved Sites: Sites designed by the University as approved locations for the service and consumption of alcohol whether as a part of fixed retail food and beverage operations or as professionally catered events. The Office of the Dean of Students and the Office of Finance and Administrative Services maintain a list of University Approved Sites (e.g. Faculty Club, LSU Union, the Tiger Den Suites, and the Club Seating Area).

University Regulations

The serving, possessing, and consuming of alcoholic beverages on the campus of LSU may be done only in accordance with the provisions of the State and local laws and ordinances, and applicable University regulations. The following University policies shall apply:

1. No alcoholic beverages may be possessed, distributed, served, or consumed on campus by persons under the age of 21.

2. In campus residences (including fraternity and sorority houses), alcohol may be possessed/consumed by persons at least 21 years-of-age only in private rooms/apartments, unless the entire facility is designated as alcohol-free. Alcohol is not permitted in the lobby, public areas, and immediate adjacent property of campus residences except when a Site Permit has been granted.

3. In all other cases, persons age 21 or older may possess and consume alcohol on campus only when the following conditions are met:

    a. when the alcohol is served by a University Authorized Vendor/Server; and

    b. when alcoholic beverages are served and consumed at a University Approved Site or at an event granted a Site Permit; and

    c. other than as part of a University Approved Site retail food and beverage operations, when an Alcoholic Service Certification signed by responsible parties has been accepted by the appropriate office consistent with applicable policy.

4. A Site Permit must be obtained for alcohol to be possessed, distributed, served, or consumed at any location other than a University Approved Site. At least 3 working days before the proposed event, a request for a Site Permit must be completed, submitted to, and approved by the appropriate office (Office of the Dean of Students for student organizations and Greek houses; Office of Finance and Administrative Services for all other requests).

5. The following policies pertain to the sale, purchase, and cost of alcohol on campus:

    a. Alcohol may not be distributed free-of-charge by an alcohol company or distributor at any University event or under any other circumstances on campus.

    b. Alcohol may not be sold on campus by an alcohol wholesaler or distributor.

    c. University units may not distribute alcohol free-of-charge to the general public (i.e. – persons not members of the groups or their specifically invited guests).

    d. Alcoholic beverages may not be furnished as an award or prize.

    e. LSU funds may not be used to purchase alcoholic beverages.

6. The following regulations govern the serving of alcohol at social events:

    a. The vendor/server is responsible for assuring that no person under the age of 21 is served alcohol.

    b. Alcoholic beverages are to be served as an adjunct to social events and may not be the primary focus of the event. For this reason, non-alcoholic beverages and food also must be served.

    c. All alcohol will be stored and legally dispensed in a designated service area within the approved site. The supply of alcoholic beverages must not be accessible to anyone except the server.

7. The sponsoring organization is responsible for ensuring that members and invited guests display responsible behavior. To that end:

    a. It is prohibited to host an event where there is explicit or implicit pressure or an expectation for anyone to consume alcohol, or where there is no diversion from drinking alcohol, or where lewd,

abusive or sexually degrading behavior occurs in conjunction with alcohol consumption.

b. Activities or events which encourage rapid drinking, drinking games, or drunkenness are prohibited.

c. Obviously intoxicated persons shall not be admitted or served alcohol at activities or social events.

d. Engaging in such high-risk activities or events may be considered aggravating circumstances if corrective measures are necessary.

8. Persons representing LSU off-campus or who reasonably could be construed as doing so (e.g., at conferences, seminars, competitions, performers, other activities/events) must behave legally and responsibly regarding the use of alcohol, abiding by the laws and policies of the states and/or institutions where they are visiting. The University may take action against individuals who engage in off-campus consumption of alcohol when it has negatively impacted or threatened to negatively impact the University's mission or activities or the health, safety, or welfare of the University community.

9. Tailgating will be allowed on campus before and after the game in a manner and in areas deemed acceptable by the University.

   Consumption of alcohol is not advised. Anyone under the age of 21 possessing/consuming alcohol, or anyone giving alcohol to an underage person, will be subject to arrest. Under no circumstances will any alcoholic beverages be permitted in Tiger Stadium other than at University Approved Sites. Anyone found in possession of alcohol either entering the stadium or inside the stadium is subject to being ejected without a refund of ticket price and will be subject to arrest.

   This provision does not allow the staging of events that would otherwise not be permitted.

   Notwithstanding this provision, possession and/or consumption of alcohol at Greek houses must be in compliance with all other requirements stated herein at all times.

Registered Student Organization Events

In addition to the above regulations, the following policies shall apply:

1. All registered student organizations must complete and file an Alcohol Service Certification and/or Site Permit with the Office of the Dean of Students or its designee 3 days prior to a proposed event.

2. The following rules apply when alcohol is served at an event hosted by a registered student organization:

    a. All registered student organizations wishing to hold social events at which alcohol may be served must have an advisor and at least three of their current executive officers participate in an alcohol policy training program at the beginning of each academic year. Additionally, in any semester in which the organization wishes to hold a social event with alcohol, at least three current executive officers must have attended the alcohol policy training program. This educational program will be presented by the Wellness Education Department of the LSU Student Health Center.

    b. No cover charge or admission charge shall be imposed at social events at which alcoholic beverages are served nor may alcohol be provided free in return for the purchase of another item (i.e. cup), and groups may not sell alcohol to participants (only Authorized Vendor/Servers may do this).

    c. Alcohol may be present only in the form of commercially prepared packages of 12 ounces or less of a beverage that contains no more than 6 percent alcohol, with the exception that wine or champagne containing no more than 12 percent alcohol may be served at catered events provided all other rules and regulations herein are followed. Open source containers (e.g. kegs, party balls, punch bowls with an alcoholic beverage) are never permitted.

    d. Individuals determined to be eligible to consume alcoholic beverages must be identified with a non-removable wrist band.

    e. If an organization has received a Site Permit for a function to occur in a residential facility (including a Greek house), alcohol must be confined to the public areas of the building and grounds. Guests of the function are not allowed to enter the private living areas of the facility during the function. In addition, members of the organization may not drink alcohol in the private living areas of the facility during the social function nor bring alcohol into the function from their private living quarters.

    f. Individuals may not return to a social function after they have exited the function and consumed alcohol while absent from the function.

    g. Alcohol may not be served at social events open to the public.

h. Student organizations may not accept donations of alcoholic beverages.

i. No student organization may promote and/or sell alcoholic beverages. Alcoholic beverages may not be served at any fundraising activity, whether it occurs on or off campus.

Regulations for Social Functions

Hours: Registered social functions involving the serving, possessing, or consuming of alcoholic beverages may not begin before 4:30 p.m. on Monday through Thursday and 3:30 p.m. on Friday. Registered social events must end by 11:00 p.m. Sunday through Thursday and 2:00 a.m. on Saturday and Sunday following events on Friday and Saturday. Bands and amplification equipment must cease no later than 11:59 p.m. on Friday or Saturday night if outside. The administrator with whom the function must be registered may allow appropriate exceptions to the normally approved hours for social functions.

Security: Organizations must arrange security with LSU PD if required by the facility's management, University policy or as otherwise deemed appropriate by the University. Security is typically required at events where alcohol is served, the event is open to the public, the event is late night, a large crowd is anticipated, or the event coincides with other major events. LSU PD requires at least 10 days advance notice. Outside security companies may only be used with the permission of LSU PD. The University reserves the right to determine the number of officers and other security measures required for an activity. Organizations that fail to arrange security through LSU PD, or that fail to arrange payment for security in a timely manner are subject to University sanctions, including the loss of the privilege to have events on campus.

Operating Procedures and Requirements for Private Security Companies

1. All security personnel must be adequately trained as to appropriate and safe security practices, and must also be unarmed, uniformed, insured, and state licensed.

2. A supervisor for the security company must be accessible, via telephone, at all times during the scheduled event.

3. Security company personnel must provide their own transportation to all events.

4. The security company must submit a roster of security personnel who will be working at the event, five (5) days prior to the event to LSUPD.

5. A copy of the background check for each person listed on the security company roster must be provided to the LSU Police Department ("LSUPD").

6. A copy of the driver's license for each person listed on the security company roster must be provided to LSUPD.

7. Current LSU students who may be employed by the security company cannot be assigned to student organization events, including fraternity events.

8. The security company must provide an invoice to the student organization three (3) business days in advance of the service, and a receipt must be provided to the student organization once payment occurs.

9. An evaluation of the security company will occur each year regarding professionalism, punctuality, enforcement of and compliance with LSU policies, overall services rendered, and adherence to private security requirements. The evaluation will determine if the security service is to remain an LSU-approved, licensed vendor. Evaluation for each company will occur during the spring semester each year and will be conducted by LSU Finance and Administration ("F&A"), with input from LSUPD, LSU Greek Life, and the Dean of Students or designee. F&A and/or LSUPD can do a special review in case of an incident or suspected breach of the security requirements and in its discretion, for reasonable cause, issue an immediate termination of approved-vendor status.

10. The security company must set a maximum hourly rate for services for the year, beginning July 1. Rates can be lower than maximum set rate based on services being provided by the security company. Maximum set rate will be provided to LSU student organizations.

11. Security company supervisors must attend LSU training on LSU policies, state laws, and enforcement. Security Company shall document and certify to LSU that all its security personnel have been trained on LSU policies, state laws, and enforcement prior to working an event on LSU's campus.

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12. LSUPD will set the minimum number of security personnel required for each event. The student organization may request additional security personnel, but cannot be required by the security company to hire additional security personnel. If the security company has a concern with the minimum number of security personnel required for the event, they will need to contact LSUPD.

13. Security personnel must have identification and uniform/clothing that identifies the individual as security company personnel.

14. Failure to comply with these procedures, University policies, or any requirements of F&A or LSUPD, regardless of intent, is grounds for removal of security provider from LSU's approved-vendor status.

15. Upon request, security company shall cooperate with LSUPD, Greek Life, Campus Life and/or F&A relative to evaluation or investigation of any incident or event.

16. Security company shall furnish the University with accurate certificates of insurance. The certificate for each insurance policy is to be signed by a person authorized by that insurer to bind coverage on its behalf. Certificates are to be received and approved by the University before the event commences. The University reserves the right to require complete, certified copies of all required policies at any time.

17. Security company shall neither state nor imply, directly or indirectly, that its business or activities are supported, endorsed, or sponsored by the University. Upon the direction of the University, security company shall issue express, written disclaimers to that effect, and shall not use the name of the University or any other words or images of the University, without the prior written approval of the University.

18. Student organization and security company are responsible for the resolution and payment of any claims for damages related in any way to the event, including loss of property, personal injury, death, or any other claims otherwise arising out of any act, omission, fault, or neglect of the student organization, its members, agents, representatives, employees, invitees, vendors, or contractors.

19. Security company must have a written contract with student organization that provides as follows:

    a. The student organization and security company shall each maintain, for the duration of any event, insurance coverage against claims for injuries to persons or damages to property which may arise from or in connection with the event. Each shall maintain insurance policies with limits no less than:

        i. **Comprehensive General Liability:** Liability $1,000,000 combined single limit per occurrence for bodily injury, personal injury, and property damage.

ii. **Workers' Compensation and Employers' Liability**: Workers' compensation limits as required by the Labor Code of the State of Louisiana.

b. Any deductibles or self-insured retentions in excess of $10,000 must be declared to and approved by the University.

c. The insurance policies required herein shall meet the following provisions:

i. The Board of Supervisors of Louisiana State University and Agricultural and Mechanical College, its members, officers, officials, employees, and volunteers are to be covered as "additional insureds" with respect to liability arising out of the event. The coverage shall contain no special limitations on the scope of protection afforded.

ii. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the University, its board members, officers, officials, employees, or volunteers.

iii. University shall not be liable to student organization or security company or to any insurance company (by way of subrogation or otherwise) insuring the other party for any workers' compensation claim, even though such loss or damage might have been occasioned by the negligence of University, its agents, volunteers, or employees to the extent and only to the extent that such loss or damage is covered by insurance benefiting the party suffering such loss or damage.

iv. Each insurance policy shall be primary and non-contributory.

v. Each insurance policy shall be endorsed to state that coverage shall not be suspended, voided, canceled, reduced in coverage or in limits, except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the University.

d. Student organization agrees to indemnify, defend, and hold University, its agents, employees, volunteers, and board members harmless from any and all suits, claims, demands, fines, damages, injuries, or deaths of any person or property arising, in whole or in part, out of the event or by fault on the part of their members, agents, representatives, employees, invitees, event attendees, volunteers, vendors, or contractors.

e. Security company agrees to hold University harmless for any suits, claims, demands, damages, fees, costs, or expenses arising from the event. Security company agrees to defend and indemnify University for any suits, claims, demands, damages, fines, fees, costs, or expenses caused in whole

or in part by the acts or omissions of security company or its employees, agents, invitees, and/or volunteers.

f. Upon request by the University, Security company shall cooperate with any investigation or evaluation of the event.

Title/Topic: Prohibition of Hazing
Number: 108
Functional Classification: Student Services
Monitoring Unit:
Initially Issued: January 23, 2003
Last Revised:
Last Reviewed:

PROHIBITION OF HAZING

PURPOSE

In accordance with the purpose and philosophy of Louisiana State University (LSU) and the laws of the State of Louisiana, this policy is consistent with the belief that true fraternalism can be nurtured only in an atmosphere of social and moral responsibility, respect for human dignity, adherence to the principles of true living-learning communities. This policy prohibits all forms of hazing, and holds that its practice is antithetical to the principles of LSU and incongruent with the responsibility of student organizations to provide constructive and educational experiences to their members.

DEFINITIONS

Hazing -- As stated in Section 5.2.B.3. of the *Code of Student Conduct*:
Hazing is defined as any intentional, knowing, or reckless act, occurring on or off campus, by one person alone or acting with others, that subjects a student to an unreasonable risk of physical, mental, emotional or academic harm for reasons related to that student's status at the University or for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any organization whose members are or include students at the University. Hazing includes, but is not limited to, any type of physical assault or restraint; placement of an undesirable substance on or in the body; any type of physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics, or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student; any activity or expectation which is so time consuming as to significantly interfere with class work or study time; any activity involving consumption of food, liquid, alcoholic beverage, drug, or other substance that subjects the student to an unreasonable risk of harm or that is unpleasant; any activity that would subject a reasonable person to intimidation, shame, belittlement, humiliation, embarrassment or undue mental stress, including, but not limited to personal servitude, pranks, assigning or endorsing the wearing of apparel that is conspicuous and not normally in good taste, line-ups and verbal abuse; or any activity that induces, encourages, causes, or requires the student to engage in an activity that involves a violation of law or University policy.

Activities that violate the University’s prohibition against hazing include, but are not limited to,

- Activities or events that facilitate rapid drinking, drinking games, intoxication or impairment.
- Activities or expectations that are so time consuming as to significantly interfere with class work or study time.
- Any action taken or situation created which may foreseeably cause pain, injury, undue physical stress, or fatigue. This includes, but is not limited to, paddling, caning, slapping, pushing, shoving, burning, shocking, tackling, and exercise that is not part of a reasonable all-organization athletic event.
- Activities including any type of confinement, restraint, kidnapping, or transportation and abandonment.
- Activities involving lineups, interrogation or verbal abuse.
- Any activity that encourages or endorses the consumption of unpalatable foods, or unpalatable combination of foods, or the placement of unpleasant or undesirable objects or liquids on another person.
- Activities that cause psychological stress, including, but not limited to, any deception designed to convince a student that he/she will not be initiated, will be removed, or will be injured during any activity.
- Activities that involve personal servitude and/or purchasing items for others.
- Work assignments, tasks or exercise that primarily includes new members.
- Assigning, encouraging, endorsing or carelessly allowing conduct that is illegal or in violation of University policy, including, but not limited to, theft, burglary, trespassing, defacement, subjecting any animal to risk, providing false information, academic dishonesty or that could be morally objectionable to an individual.
- Creating any situation for a student that is extremely uncomfortable due to temperature, noise, size, or air quality.
- Encouraging or expecting the carrying of items by an individual that have no immediate personal utility.
- Encouraging or facilitating stunts, acts of buffoonery, and the wearing of apparel that is conspicuous and not normally in good taste, including, but not limited to dressing like animals.

Activities that may, depending on the circumstances, violate the University's prohibition against hazing include, but are not limited to

- Scavenger hunts
- Road trips
- Blindfolding

Office of the Dean of Students -- For the purposes of this policy, the terms “Office of the Dean of Students” and “Dean of Students” refer to the Dean of Students or the Dean's designee.

GENERAL POLICY

No individual student, group of students or student organization shall conduct or participate in any activity, occurring on or off campus, which includes hazing.

Hazing with or without the consent of the student being hazed is prohibited, and a violation of that prohibition renders both the person inflicting the hazing and the person submitting to the hazing subject to discipline.

Individual Violations

A person commits a hazing offense under this policy if that person does one or more of the following:

1. engages in hazing, including submitting to hazing;
2. solicits, encourages, directs, aids or attempts to aid another engaging in hazing;
3. carelessly allows hazing to occur; or
4. has knowledge of the planning of a specific hazing incident, or has knowledge that a specific hazing incident has occurred, and fails to report that knowledge in writing to the Dean of Students.

Students who violate the University’s prohibition against hazing are subject to sanctions in accordance with the procedures outlined in the *Code of Student Conduct*. The sanctioning of individual members of a student organization in no way precludes the sanctioning of that organization, or the imposition of civil or criminal penalties.

Louisiana State University employees that violate the University’s prohibition against hazing are subject to sanctions, including termination of employment.

Organizational Violations

An organization commits a hazing offense under this policy if the organization condones, encourages or recklessly allows hazing or if an officer or any combination of members, new members, prospective members, or alumni of the organization commits or assists in the commission of hazing.

Organizations that violate the University’s prohibition against hazing are subject to sanctions in accordance with the procedures outlined in *Policy Statement 52*. The sanctioning of a student organization in no way precludes the sanctioning of individual members of that organization, or the imposition of civil or criminal penalties.

STATE LAW

Louisiana Revised Statutes 17:1801 Hazing prohibited; penalties

Hazing in any form, or the use of any method of initiation into fraternal organizations in any educational institution supported wholly or in part by public funds, which is likely to cause bodily danger or physical punishment to any student or other person attending any such institution is prohibited.

Whoever violates the provisions of this Section shall be fined not less than ten dollars nor more than one hundred dollars, or imprisoned for not less than ten days nor more than thirty days, or both, and in addition, shall be expelled from the educational institution and not permitted to return during the current session or term in which the violation occurs.

REPORTING

A faculty member, staff member, or student who becomes aware of possible hazing of LSU students must immediately report the matter to the Dean of Students, 116 Johnston Hall, 578-4307, or to the LSU PD, 578-3231.

Title/Topic: Due Process (Student Organizations)
Number: 52.R01
Functional Classification: Student Services
Monitoring Unit:
Initially Issued: February 6, 2003
Last Revised:
Last Reviewed:

REGISTERED STUDENT ORGANIZATIONS - DUE PROCESS PROTECTION

PURPOSE

To establish a procedure by which the University will consider an alleged violation of University regulations by registered student organizations.

DEFINITIONS

Registered Student Organizations

A registered student organization includes all organizations that have fulfilled all of the requirements established by the University for official registration and whose membership involves LSU students. In this document, when the term organization or student organization is used, it is to be interpreted to mean officially registered student organizations.

University Regulations

The term University regulation is used to include all regulations, rules, resolutions, policies, bylaws, practices, and procedures established and promulgated by the Board of Supervisors, the LSU System, and the administrative offices of this campus.

Dean of Students

The term "Dean of Students" or "the Dean" refers to both the person holding that position as well as to the department known as the "Office of the Dean of Students." The Dean may delegate the authority to perform any of the duties assigned to him or her in this policy statement.

Misconduct

The term misconduct is used to include any official or unofficial act or omission by a student organization or its members that is contrary to the provisions of a University regulation and/or a local, state, or federal law or regulation.

GENERAL POLICY

Groups wishing to register with the University must submit to the University for approval a constitution which, at a minimum, contains the following: the official name of the organization; a statement of purpose or purposes; requirements for membership; a list of officers with duties and responsibilities; and a list of standing committees, with duties and responsibilities. By becoming a registered organization a group agrees to abide by all University regulations as well as local, state, and federal laws.

Conduct Regulations for Student Organizations

Officers and members of student organizations are expected to know and abide by all regulations for students organizations and for students in general.

Some recognized student organizations are affiliated with state, regional, national, or international organizations. Many of these governing groups have developed position statements on hazing and other forms of misconduct. The University may report alleged violations of University regulations by student organizations to the organization's governing body or affiliated organizations.

Student Organizations and the Code of Student Conduct

The University's established procedure for considering alleged violations of University regulations by individual students is outlined in the *Code of Student Conduct*. The fact that alleged individual student misconduct grows out of participation in an activity sponsored or engaged in by a registered student organization does not eliminate the individual student's accountability under the provisions of the *Code of Student Conduct.* The fact that individual students are held accountable for actions taken while participating in an organization's activity, does not eliminate the accountability of the organization for its actions. Although the administrative procedure of the *Code* is not to be used to hear charges of misconduct against registered student organizations, the University does hold student organizations accountable for acts or omissions taken by the organization that violate the misconduct provisions of the *Code.*

OPERATING PROCEDURES

Filing a Complaint

Allegations of misconduct by registered student organizations should be made to the Office of the Dean of Students. Such allegations may be made orally, however, a written statement is preferred. The statement should contain all pertinent information available to the person or persons making the allegation.

Preliminary Investigation

Upon receipt of an allegation of misconduct by a registered student organization, the Office of the Dean of Students will conduct a preliminary investigation to determine if there is a reasonable basis for the filing of formal charges of misconduct against the student organization.

When feasible, the following steps should be taken:

l. A personal interview with the person or persons making the allegation of misconduct.

2. A personal interview with officers of the student organization deemed relevant to the inquiry by the Dean of Students.

3. A personal interview with other individuals, including members of the organization who might have pertinent information relating to the alleged misconduct.

Filing of Formal Charges

If the preliminary investigation indicates that there is reasonable cause to believe that misconduct has occurred on the part of a student organization, formal charges will be made on behalf of the University by the Office of the Dean of Students. These charges will be specifically stated in a letter addressed to the president of the organization. This letter shall also include a time, date and place for a prehearing conference with the Dean of Students, to be held no sooner than three working days from the date of the letter. Such a letter mailed to the president of the organization at the address of record maintained in the Office of the Dean of Students shall constitute official notice of the filing of formal charges.

Prehearing Conference

The purpose of the prehearing conference is to determine how the formal charges against the organization are to be considered. The prehearing conference provides an opportunity for the organization to discuss the charges with the Dean of Students. The organization must be represented at this conference by one or more of its officers. The faculty advisor and/or house corporation president, and other advisors may attend the prehearing conference in an advisory capacity only, however, one of the student officers must be designated as the official spokesperson for the organization.

The procedures available for formal consideration of the charges are:

1. An administrative action.
2. Referral to a hearing panel.

An Administrative Action

In the event the official spokesperson of the student organization wishes to waive the organization's right to a formal hearing, and is willing to accept the formal charges as being valid, the representative of the Office of the Dean of Students may act on the charge administratively. If an administrative action is desired, a form requesting that the charge against the organization be considered administratively, must be signed by the official spokesperson of the organization. After this form is signed, the Office of the Dean of Students shall have the authority to administratively impose a sanction consistent with the provisions of this policy statement.

Hearing Panel Procedure

If an organization does not choose to resolve a case with an administrative action, the Dean will refer the matter to a hearing panel for resolution.

The composition of a hearing panel shall be as follows: one student chosen from among the student hearing panel pool or established student judicial bodies (e.g. University Court, IFC Judicial Board, Pan Hellenic Judicial Committee); one faculty member chosen from among the faculty hearing panel pool; and the Vice Chancellor for Student Life & Academic Services, who shall serve as chair. All three members of a hearing panel must be present to constitute a quorum. Hearing panels shall be closed to the public.

A representative from the Office of the Dean of Students will be responsible for presenting the University's reasons for bringing charges against the organization. Witnesses may be called by the University to testify in support of the charges.

An officer shall be chosen by the organization to serve as spokesperson for the organization in the hearing. An organization may have up to three members attend the hearing. With the exception of the spokesperson, organization members who are to be witnesses shall not be present during any other witnesses' testimony. The spokesperson may have the assistance of the faculty advisor and/or president of the house corporation, and/or one other advisor to assist him or her during the hearing. The spokesperson shall have the right to: be present during all phases of the hearing, except the panel's deliberation on procedural and evidentiary matters, findings of fact and potential sanctions; to present evidence and witnesses on behalf of the organization; and to have reasonable cross-examination of witnesses.

Decisions of the hearing panel on the issue of a violation of University regulations shall be based solely upon the evidence introduced during the hearing. Legal rules of evidence do not apply to hearings under this policy; the hearing panel may admit and give effect to evidence that possesses probative value and is commonly accepted by reasonable people in the conduct of their affairs. The hearing panel chair may exclude irrelevant, immaterial, and unduly repetitious evidence.

A vote that the charged violation was committed shall be rendered by a hearing panel member only if the member finds that the greater weight of the credible evidence supports a finding of violation. A majority vote of the members of the hearing panel present shall be required for a finding that a violation was committed.

If the organization is found in violation, the hearing panel shall, by majority vote, arrive at a sanction that the members consider commensurate with the seriousness of the violation. In arriving at an appropriate sanction, the panel may consider evidence of past violations by the organization as well as any recommendations from the Dean of Students.

Penalties

All sanctions imposed on student organizations by the University will be administered through the Office of the Dean of Students. The following penalties may be assessed singly or to follow consecutively (e.g. a group may have their registration rescinded and be allowed to return to the University on probation at the completion of the time of rescinded registration.) Sanctions assessed will list the length of the probation and/or rescission (unless indefinite), the specific privileges to be forfeited, and any and all other conditions established as a part of the sanction.

l. A Letter of University Reprimand - will not include forfeiture of privileges.

2. University Probation - may stipulate the forfeiture of specifically listed social and/or other privileges for a period of not less than three months, or more than three calendar years, and may also require specific performance during probation.

3. Total Probation - this is the most severe sanction that the University may impose upon a student organization, short of rescinding University recognition. Total Probation shall be for a stated period of time not to exceed one calendar year and prohibits the organization from: sponsoring, co-sponsoring, or participating in any and all social, intramural, athletic, or other similar activities on or off campus; the solicitation of any new members or pledges; and the initiation of any new members. Total probation may also include the forfeiture of other specifically listed privileges. It may also require specific performance by the organization during the period of probation.

4. Rescission of University Registration - this represents the most serious penalty that may be imposed on a registered student organization. It involves the revoking of the University's registration of the organization for a stated or an indeterminate period of time. If the organization also holds a charter from a national organization or association, the University may also request that the national organization or association revoke the organization's charter. Organizations that maintain a residence or meeting facility on University property may not occupy or utilize that facility unless and until the organization returns as a registered student organization in good standing.

Additional Administrative Procedures

There shall be a written record of the substance of the proceedings of all hearing panels and all other action taken administratively under the provisions of this policy statement. Penalties imposed by the Dean of Students, a hearing panel, or the Office of the Chancellor, shall be administered by the Office of the Dean of Students.

Appeal Procedures

The decision of hearing panels shall be final, subject only to the organization's right of appeal to the Chancellor or his/her designee. All appeals must be in writing and should contain the specific bases of the organization's appeal. Appeals may be requested for the following reasons:

1.) Procedural errors that substantially affected the outcome of the hearing;
2.) New information that was not available at the time of the hearing;
3.) Sanction is grossly disproportionate for the violation(s);
4.) It was wholly unreasonable for the hearing panel to have found that the greater weight of the credible evidence supported a finding of violation.

The organization must present their appeal to the Office of the Chancellor no later than seven days from the date of the hearing panel's decision. At the same time, the organization must provide a copy of their appeal to the Dean of Students who will have seven days from the date of the appeal to provide a response for the Chancellor's consideration. The Chancellor will render a decision after considering both the appeal and the response.

Interim Suspension of Activities

When in the sole discretion of the University, an allegation against a student organization gives reasonable cause to believe that the organization represents a threat to the safety, security or welfare of the University community and/or an obstruction to accomplishing the University's lawful mission, immediate action may be warranted. Under such circumstances, the Dean of Students has the authority to temporarily suspend all or some activities of the accused organization until the other provisions of this policy statement are implemented. In the case of Interim Suspension of Activities the University will make reasonable efforts to implement the procedures outlined above for considering a complaint as quickly as is feasible under the circumstances.

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August 25, 1994

Memorandum to: All Chancellors

Subject: Construction, Modification, Maintenance, Care, and Operation of Sorority and Fraternity Houses Located on University Property – PM-68

This Presidential Memorandum shall govern the construction, modification, maintenance, care, and operation and related activities and facility management concerns for facilities and premises operated by Greek sororities and fraternities on the property of the Board of Supervisors of LSU.

Authorizing Provision:

La. R.S. 17:3361, et seq

Background:

Over the years the University has leased land to nationally affiliated fraternity and sorority house corporations for the construction by the house corporations of facilities for the use of the chapter. More recently, the University has leased already constructed facilities owned by the University to fraternities and sororities for their use. The construction, renovation, maintenance, and operation of such facilities are governed by numerous technical, complex and overlapping local, state and federal laws, ordinances, regulations, and policies, including University policies. It is the goal of this Presidential Memorandum to insure that the Greek organizations operate such facilities safely and legally within the regulatory framework established both by the University and by outside agencies. This Presidential Memorandum has been developed by professional staff, including representatives of the System Office, Facility Services, Business Affairs, Campus Safety, Student Services, and University counsel.

Facilities:

All land leased by the University to an Organization (as defined herein) and permanent or temporary buildings, structures, sidewalks, parking lots, signs, fences, and landscaping situated thereon.

Organization:

The local chapter of the sorority or fraternity occupying the house and the house corporation or other legal entity which has a lease agreement with the University for the land and owns the improvements on that land or is leasing the improvements from the University.

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University:

Board of Supervisors of Louisiana State University and Agricultural and Mechanical College.

General Policy:

A. Campus Committee shall be created composed of the Vice Chancellor for Business Affairs, the Office of Greek Affairs under the authority of the Vice Chancellor for Student Services, and the Director of Facility Services to implement the provisions of this Presidential Memorandum. In discharging these assigned responsibilities, the following applies:

1. All Organizations, whether currently leasing from the University or entering into leases in the future with the University, must comply with the provisions of this Presidential Memorandum.

2. The legal entity owning or leasing the Facility must identify at all times a specific person to represent the Organization on matters related to the lease and this Presidential Memorandum. That legal entity shall maintain with the University a current copy of its organizational structure, officers, and membership.

3. Each Organization is required to employ a house director to live in the house on a full-time basis during the regular academic year. An approved house director will be required for the summer if the Facility is open. The house director must be 25 years of age or older or a full-time graduate student. Graduate student house directors must be approved by the Office of Greek Affairs. The Organization shall provide the University with information regarding the house director on a form provided by the University one week prior to the employment period.

4. The Organizations shall receive, and be billed for utilities and maintenance services provided by the University. If the Organization is more than thirty days past the due date in payment of such bills, it will be considered delinquent and in violation of the lease agreement and this Presidential Memorandum. A deposit of $500 shall be required as a condition for utility service.

5. The Facilities may be used only for the housing, dining and personal living needs of LSU student members and pledges/associate members of the Organization and its house director, and for the conduct of appropriate social and organizational activities of the Organization approved by the University. Facilities shall not be used for any purpose or activity determined to be unlawful under the provisions of any federal, state, or local statute, ordinance or regulation, or in violation of any policy or regulation of the University. The Facility shall not be used at any time for the purpose of carrying on any unapproved business, profession, or trade of any kind whatsoever.

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6. Controlled substances as defined by any federal, state, or local statute, or rule, regulation, or ordinance shall not be sold, possessed or utilized in the Facility. In addition, the sale, purchase, possession and use and/or consumption of any alcoholic beverage in or upon the Facility must be in compliance with all applicable federal, state, or local statutes, or rules, regulations, ordinances, and any other rules or regulations adopted by the University.

7. The Organization shall procure and keep in full force and effect public liability and property damage insurance sufficient to protect the Organization and University from any and all claims for personal injury, including death and property damage claims which may arise from any activity or operation related to the Facility, in amounts acceptable to the University. The foregoing insurance policy shall be carried with responsible insurance companies authorized to transact business in the State of Louisiana and acceptable to University; shall contain the Broad Form Contractual Liability Coverage; shall contain a waiver of right of subrogation against University, University's employees, agents or invitees, shall name University as an additional insured; shall provide that with respect to the interest of University and such policy, the insurance shall not be invalidated by any action or inaction of the Organization and shall be effective regardless of any breach or violation of the Organization of any warranties, declarations or conditions contained in such policies; that the insurers waive any right to any set-off, counterclaim or deduction, whether by attachment or otherwise, with respect to any liability of University and that University shall be given at least thirty (30) days written notice prior to any modification or termination of the insurance.

Furthermore, the Organization shall carry property damage insurance on any improvements located on the Leased Property in the greater of either the appraised value of the improvements or the replacement cost of the improvements. Proof of such insurance shall be provided to University by September 1st of each year.

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8. The Organizations shall maintain all Facilities in good repair, and in a safe, serviceable, clean and sanitary condition acceptable to the University. The Organization shall keep all walks, parking areas, and lawns free from dirt, debris, and trash at all times and maintain lawns, landscaping, and housing exterior in a condition and appearance acceptable to the University. The Organization shall provide proof of inspection and a copy of the inspection report from the state health department for the kitchen and dining areas prior to occupancy of the Facility for the Fall semester each year. The Organization shall provide proof of inspection by the state fire marshal for the entire Facility by September 30 of each year. Fire and life-safety codes and health and food service sanitation regulations must be observed at all times. The Organization shall maintain a contract for annual and periodic preventative maintenance of the heating, ventilation, and air conditioning systems, and shall provide a copy of said contract to the University by March 1st of each year.

9. The clean-up of the internal and external portions of the Facility shall be completed no later than 8 hours after the conclusion of the function. Clean-up for major events such as Homecoming or South Seas must be completed within 24 hours of the event's conclusion. Upholstered furniture may be used outside only during registered functions.

10. Any modifications, improvements, alterations, or repairs of the current improvements located on the Facility must be submitted through the Office of Greek Affairs to the System Vice-President for Institutional Services for approval.

11. The University expects the Organization to conduct its business functions, including the collection of fees, the payment of bills, and proper maintenance of personnel and tax records, in a responsible and business-like manner. Failure to pay accounts payable in a timely manner will be considered a violation of the lease and this Presidential Memorandum. Where feasible and mutually acceptable, Organizations may contract with the University for the collection of certain fees from individual members.

12. Employees of the University are entitled to inspect the Facilities at any and all reasonable times without prior notice.

13. Penalties for violation of any part of this Presidential Memorandum or provision in the lease may include a formal warning, restriction or denial of social activities, monetary penalties, community service, suspension of the Organization, or cancellation of the lease.

14. The Organization shall provide the University by the Friday before the first day of class each semester a list of the individuals with whom it has housing and dining contracts and a roster of current members and pledges/associate members. Lists and rosters shall be updated during the course of the semester as changes occur.

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15. Each Organization shall abide by all applicable federal, state, or local statutes, rules, regulations or ordinances, and by any other rules or regulations adopted by the University.

Allen A. Copping
President

Title/Topic: Use of LSU Name and Indicia
Number: 93.03
Functional Classification: Institutional Governance & Administration
Monitoring Unit: Office of Finance & Administration
Initially Issued: September 1, 1994
Last Revised: April 1, 2016
Last Reviewed: April 1, 2016

USE OF LSU NAME AND INDICIA

PURPOSE

To state the policy of Louisiana State University regarding the use of its name, registered marks, logos, other indicia, and the names of its employees.

DEFINITIONS

Name. Louisiana State University

Registered Mark. Words and images representing the LSU which have been registered with the federal Office of Patents and Trademarks and/or the Louisiana Secretary of State.

Logos. Officially adopted words, images or combinations of words and images representing LSU.

Indicia. Various words, images, colors and combinations of words, images and colors that have come to be associated with the LSU in the minds of the public which may or may not have been made a registered mark but in which the University has a proprietary interest through prior use or identification. As used herein, the term "indicia" encompasses name, registered marks, logos, and other indicia.

GENERAL STATEMENT OF POLICY

The Board of Supervisors of Louisiana State University is the owner of all rights, titles and interests in and to certain designations comprising designs, trade names, trademarks and service marks including, without limitation, the names "Louisiana State University," "LSU Tigers," the abbreviation "LSU," logotypes and seals incorporating one or more of the foregoing names and/or abbreviations, and certain logographics and/or symbols which have come to be associated with Louisiana State University.

In consideration of the valuable property rights inherent in the LSU name and indicia which are inseparable from the good name and reputation of LSU both domestically and internationally, this policy is established to govern the use of the LSU name and indicia.

University Publications

Use of LSU indicia for letterhead or any other LSU publications shall be in accordance with PS-10, entitled "Internal and External Communications," and the "Louisiana State University Logo Guidelines," issued by the Office of Strategic Communications.

Questions regarding the use of the LSU indicia in official University publications should be directed to the Office of Strategic Communications.

Collegiate Licensing Program

Use of LSU indicia on or in connection with items offered for sale, in association with the name, logo or other indicia of any non-LSU entity or otherwise for commercial purposes shall be subject to a licensing agreement between the external entity and LSU executed through the Office of the Vice President for Finance & Administration and CFO which may require the payment of a royalty. Licensable use includes products offered for sale as merchandise, offered promotionally as merchandise, represented in association with any non-LSU entity or otherwise in any printed, electronic or other medium.

Licensed items purchased for use by LSU departments are subject to a licensing agreement which does not require the payment of a royalty; however, such items offered for sale by LSU departments do require the payment of a royalty.

Student organizations recognized as such by the Dean of Students purchasing licensable items for sale only to members for their use are not required to pay a royalty fee but such items must be purchased from licensed vendors. A royalty fee must be paid on licensed items sold by student organizations as a fund-raising project.

Questions regarding any use of LSU indicia as described above should be directed to the Office Finance & Administration and CFO.

Office of Innovation & Technology Commercialization

Agreements by which LSU technology is licensed require that the licensee may make no use whatsoever of LSU's name, or of the name of any LSU employee (including without limitation the name of any named inventor of any Licensed Patent or Licensed Know How), in any news releases, advertisements,

promotional materials, or otherwise, without the prior written consent of LSU for each such use as follows.

Approval may be granted for the use of LSU's name by the licensee if such use meets the following conditions:

1. Use is in a general context.

2. No direct or implied endorsement by LSU is created.

3. No apparent liability is created for LSU.

4. No conflict of interest or ethical issues appear present.

5. Perceived use has a positive or neutral impact on LSU's image.

Proposals for the use of LSU's name meeting the above criteria may be approved by the Assistant Vice President for Innovation &Technology Commercialization.

Proposals not meeting the above criteria or which are not modified by the licensee to meet the above criteria will be referred to the Vice President for Research & Economic Development and University legal counsel if necessary for a decision.

If the use of an LSU employee's name is proposed by a sponsor, both the approval of LSU and a written release from the employee is required.

Questions regarding the use of LSU's name or the name of an LSU employee through technology licensing agreements should be directed to the Office of Innovation &Technology Commercialization.

Sponsored Research

A sponsor may not use the name of the University, nor of any LSU employee, in any publication, advertising, or news release without prior written approval of LSU; however, a sponsor may use research data and findings supplied by LSU for internal use and for appropriate submissions to governmental authorities without any prior written consent by LSU.

Questions should be directed to the Vice President for Research & Economic Development.

Consulting by Employees

An LSU employee engaged in consulting or other outside employment may not use the name of LSU or his/her University affiliation, title, or address officially or in any other way in support of any position he/she may take. Biographical data, including a statement of employment by the Board of Supervisors of Louisiana State University, may be included as introductory material to any written reports, or orally in the case of expert witness statements, but may not be incorporated into the body of any written report submitted by the consultant.

Questions should be directed to the Vice President for Research & Economic Development.

Use by Associated Organizations

Authority to use the LSU indicia for purposes of organizational identity for entities associated with the University is granted by LSU in accordance with policies and guidelines established for each type of organization as follows:

Student Organizations: Under policies and procedures of the Committee on Student Organizations which reports to the President through the Vice President for Student Life & Enrollment.

Faculty Organizations: As approved by the President upon the recommendation of the Executive Vice President & Provost.

Staff Organizations: As approved by the President upon the recommendation of the Vice President for Finance & Administration and CFO.

Affiliated Organizations (including the LSU Foundation, alumni and athletic organizations): As provided in the ByLaws & Regulations of the LSU Board of Supervisors. Specific procedures are as follows:

Alumni Groups	LSU Alumni Association through Academic Affairs (when academic constituencies are involved)
Athletic Groups	Tiger Athletic Foundation
Academic fund-raising groups--development councils, friends groups, foundations	Development Office of LSU Foundation through Academic Affairs

The granting of authority for the use of LSU indicia to identify associated organizations carries with it no authority for the use of LSU indicia for commercial exploitation or other revenue producing activities involving the use of the indicia.

Solicitation of Gifts

Authority to use the LSU indicia for purposes of soliciting contributions is governed by the Bylaws and Regulations of the Board of Supervisors and administered by the President. Standing authority for fund-raising may be incorporated in the initial approval of an organization's use of the LSU indicia. Approval in writing is required in advance of any new fund-raising activity by a group not previously authorized to raise funds in the name of LSU.

1998 Report of the Task Force on Greek Life and Related Issues

Brief Overview

The 1998 Task Force on Greek Life and Related Issues did a holistic review of the infrastructure and activities of Greek organizations on LSU's campus. The Task Force utilized data, research, subcommittees, and the various Task Force members to recommend structure and support for a successful Greek community. The Task Force made recommendations on creating an annual Greek assessment for each chapter, outlining fiscal and facility management of the houses, and improvements to the infrastructure of the Office of Greek Affairs.

The most substantial recommendation was the creation of the annual assessment of Greek chapters. The Task Force formalized the assessment process by creating a five-member panel appointed by the Chancellor to oversee the assessment of Greek chapters. The chapters were responsible for providing all information to the panel for assessment of their chapter. The panel would then rate the chapters on a scale of 1 to 5, where 1 represents a clear and obvious failure to meet standards and 5 represents the most positive evaluation. The following seven assessment elements or components were rated: New Member Education, Continuing Member Education, Health and Wellness, Academics, Finances, Facilities and Operations for Housed Chapters, Advisors, and Service. The panel member would also assign an overall rating to the chapter. Through discussion of their ratings and findings the panel would then assign a chapter one of the five status levels: Accreditation (5) with commendations/praise, Accreditation (4) with recommendations for improvement, Probation (3) with requirement(s) for change within the next year (or before the next assessment), Probation (2) with requirement(s) for immediate change, Withdrawal (1) of university recognition (subject to the procedures of due process). The summary of all chapter ratings was considered a public document and was to be made available to all rushees and their parents, all campus chapters, alumni organizations, and interested groups.

The Task Force also explored the infrastructure and fiscal management of the houses on campus run by the Greek chapters. The Task Force found there were houses running at a fiscal deficit due to trouble collecting money, some houses lacked structure around the management of up keeping the houses, and there was no consistency on staff for the houses. This led to the Task Force recommending the chapters utilize the University's billing system, creation of financial and facilities plans, participation in House Corporations, and each house must have a live-in staff position. The Appendix of the report outlines all of these recommendations in great detail.

A subcommittee was created to review the Office of Greek Affairs and the committee recommended staff increases, technology improvements, and reasonable budgets for continuing education for staff and to sponsor events for Advisors.

The Task Force studied reports and examined schools who defer recruitment and decided based on the evidence at LSU the Task Force could not support a drastic change to spring recruitment.

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1998 Report of the Task Force on Greek Life and Related Issues

Here is a list of the title of the members of the Taskforce, individuals with an * were non-voting members: Dean of College of Business, Local Attorney* (Alumni, Greek), IFC Chapter National President, SG President, Director of Residential Life, Assoc. Director of Univ. Relations*, PC Sorority House Corporation President, PC President, Assistant Director for Wellness Education at SHC, Professor Emeritus (Alumni, Greek), Fraternity House Corporation Member, Coordinator from President's Office*, Director for Greek Affairs*, President of Sorority Mother's Club, Campus Minister, Attorney (Alumni, Greek), IFC President, Associate Dean, Fraternity Faculty Advisor, President for Council for a Better Louisiana.

Summary of the Recommendations from the 1998 Task Force

University as a whole.

1. Because we recognize that alcohol abuse is a campus concern that extends beyond the Greek system at LSU, we strongly recommend that the Chancellor appoint a committee to study and review LSU's policies, programs, and practices relating to alcohol consumption by its students and its other constituents.
2. Prevention of alcohol abuse should be a part of the Bengal Bound freshmen orientation program
3. All University residences shall be alcohol-free except for sanctioned events (those held in accordance with University regulations).
4. The University should create a single office on campus to deal with judicial affairs in order to ensure that all students and student organizations, regardless of their affiliation, from all sectors on campus are treated fairly and equitably.
5. The University should develop a formal, institution-wide system of publicly and meaningfully rewarding those student organizations that exhibit exemplary leadership and/or positive change in the areas of alcohol abuse prevention, substantial service to LSU or community, outstanding scholarship, etc. We recommend that the rewards come from the Office of the Chancellor
6. Because we recognize that it is critical to the success of student organizations that they be strongly connected to the University and, particularly, its academic mission, we encourage University administrators to develop strategies to meaningfully recognize and reward faculty and administrative professionals who work with student organizations, especially those who assume major responsibilities.
7. All interfraternity associations shall be under the Office of Greek Affairs and receive equitable shares of staff and financial resources.
8. The University should continue to support Greek chapters by providing resource guides and material, instructional options, alternatives and/or supplements to the chapters' member development programs (such as Freshman Seminar, staff lectures, and other programs).
9. The University should create additional staff positions for the Office of Greek Affairs.

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10. The University should provide funding so that the Office of Greek Affairs can periodically gather pertinent data regarding the LSU Greek System using survey instruments such as “The Greek Experience” published by the University of Minnesota or a similar survey instrument.

The Assessment Process

1. The Assessment Panel shall consist of five members appointed by the Chancellor from nominations solicited from the Faculty Senate, Staff Senate, Greek Advisory Board, University Advisors, IFC, NPHC, and PhC.
2. The relationship between the Assessment Panel and the chapter members shall be founded on mutual acceptance of a binding Honor Code.
3. Each chapter is responsible, under the supervision and guidance of Greek Affairs, for gathering data and procuring information to prepare a report to the Panel.
4. Greek Affairs will provide an addendum to the chapter report.
5. The assessment process shall result in the Assessment Panel annually assigning one of the following to each chapter: - Accreditation (5) with commendations/ praise - Accreditation (4) with recommendations for improvement - Probation (3) with requirement(s) for change within next year (or before the next assessment) - Probation (2) with requirement(s) for immediate change - Withdrawal (1) of university recognition (subject to the procedures of due process)
6. The Assessment Panel shall provide a verbal report to chapter officers and a written assessment, including the checklist and related comments, to the chapter, chapter advisors, the national organization, the Office of Greek Affairs, and the Dean of Students. The Panel shall also provide an executive summary for public distribution.
7. The requirements for assessment should go into effect immediately, with the first assessment to take place in the Spring Semester 1999.

Member Development

1. Each chapter must provide appropriate formal and experiential training to ensure the new members’ acclimation to university life and socialization to the values of the LSU academic community. NEW MEMBER EDUCATION should foster responsible behavior, encourage academic excellence, assist transition to campus life, broaden multicultural awareness and develop brotherhood/sisterhood in an atmosphere of mutual respect. The new member training and experience should include at least the following: health promoting behavior (avoiding violence, sexual assault, abuse of alcohol and other drugs, and fostering proper eating habits and sexual health), academic support and enhancement (study skills, time and stress management, etc.), opportunities and rewards for serving others, the history and traditions of LSU, available resources and organizations at LSU, and personal development and adjustment (self-esteem, interpersonal relationships). Information on these topics should be presented by appropriate experts who are knowledgeable about the subject matter.

2. A chapter's plan and implementation of new member education and experience shall be consistent with and shall not violate University policies, state laws, or policies of national organizations pertaining to hazing activities.

3. The new member (pledge) period, including initiation, should not extend beyond ten weeks; therefore, chapters must conclude initiation within ten weeks of bid day. In the event that a chapter initiates new members more than once in a semester, it must be sure that no new member period exceeds ten weeks.

4. Each chapter should provide appropriate formal and experiential training to members to ensure the personal and social development of ALL active members throughout their years in the chapter. CONTINUING MEMBER EDUCATION should foster responsible behavior, encourage academic excellence, promote campus involvement, develop leadership effectiveness, broaden multicultural awareness, and reinforce brotherhood/sisterhood in an atmosphere of mutual respect. The continuing member training and experience should include at least the following content: health promoting behavior (avoiding violence, sexual assault, abuse of alcohol and other drugs, and fostering healthy eating habits, sexual health and peer intervention skills); academic enhancements (broaden educational experience, time and stress management, etc.); leadership skills and opportunities, management skills and practice; multiculturalism; career assessment, planning, preparation, and assistance; alumni relations, mentoring and involvement; learning through community and campus service; clarification of personal values and goals; ethical decision making; and personal development and interpersonal skills.

5. Every chapter shall conduct at least one educational program for its new and active membership on an annual basis in each of the following areas:
a.) alcohol and other drug abuse prevention
b.) General wellness (including healthy nutrition, fitness, stress management), sexual/reproductive health (including HIV, STD, contraception), violence and sexual assault prevention (men's groups), eating disorders (women's groups)
c.) Academic integrity
d.) Hazing reduction
e.) Multicultural education and diversity (including sexism, racism, homophobia)
[An additional program on abuse intervention is required. It is described in recommendation three under Section D, Health and Wellness.] Educators/facilitators for these meetings must be recognized by the Office of Greek Affairs and the Wellness Education Department as appropriately trained experts in these areas.

6. Each chapter should encourage members to engage in meaningful campus and community service. At least some of the service should be focused on activities related to public health.

Health and Wellness

1. Each chapter should appoint at least two liaisons from its active membership and at least one liaison from its new membership to participate actively in the following peer advocacy organizations:
- (men's and women's groups) GAMMA and (men) Men Against Violence, (women) Advocates for Better Body Image

2. Risk management officers or designated chapter officers from each chapter will meet collectively on a semester basis with law enforcement organizations (such as the LSU Police Department, the Alcohol Beverage Control Board, and the Fire Marshal's Office) to discuss topics of importance to the Greek System and the University.
3. Each chapter shall participate in a training session provided by professional staff in the Student Health Center for confronting and providing appropriate timely intervention for members experiencing health-related problems. Training in these guidelines should be a part of new member education in every chapter.
4. Each chapter shall be strongly encouraged to sponsor alcohol and other drug free events.

Academics

1. To meet the academic standard, each chapter (actives and pledges together) must have an academic GPA equal to the all-women's average (for women's groups) or the all-men's average (for men's group). To achieve recognition for "exceeding the standard," a group must have an average GPA of .2 or more above the appropriate average.
2. To meet the academic standard, each chapter must have a new member or pledge GPA each semester at least equal to the all-freshman-men's GPA (for men's groups) or the all-freshmen-women's GPA (for women's groups). To achieve recognition for "exceeding the standard," a group must have an average GPA of .2 or more above the appropriate GPA.
3. To meet the standard for responsible drop rates, each chapter must have a course drop rate for members (actives and pledges together) each semester that does not exceed the undergraduate course drop rate for men for men's groups) and the undergraduate course drop rate for women (for women's groups). To gain recognition for "exceeding the standard," the course drop rate must be two percentage points or more below the appropriate University average.
4. To meet the standard for responsible drop rates, each chapter must have a course drop rate for new members or pledges that does not exceed the course drop rate for freshman men (for men's groups) or the course drop rate for freshmen women (for women's groups). To gain recognition for "exceeding the standard," the course drop rate must be two percentage points or more below the appropriate average.
5. To meet the standard for five-year graduation rate, each chapter must have a five-year graduation rate equal to the five-year graduation rate for LSU women (women's groups) or the five-year graduation rate for LSU men (men's groups). To achieve recognition for "exceeding the standard," a chapter must have a five-year graduation rate that is ten percentage points or more above the appropriate University graduation rate for that group.

Finances, Facilities and Operations for Housed Chapters

1. All housed Greek chapters must use the Advanced Billing System (ABS)
2. Each housed Greek chapter will develop a detailed short- and long-term financial and facilities plan to meet routine maintenance needs, plan adequately for future capital projects,

meet code requirements, and meet University standards for facilities management. Each Greek chapter shall obtain approval of its plan from the Office of Greek Affairs.
3. Each house must meet uniform standards for housing and facilities management as defined by the University.
4. As opportunities arise to renegotiate leases, the University should require all chapters to sign a standard lease provided by the University.
5. House Corporations must be in good standing as required by their national offices. Each chapter will participate in a House Corporation Council that will meet regularly. The University will provide periodic training for the House Corporation Council in chapter management.
6. Each house must have a live-in staff position.

Advisors

1. All Greek organizations must have a Chapter Advisor who is approved by the Office of Greek Affairs. The advisor must be an alumna/us of the fraternity, but not necessarily of the LSU chapter, who lives within the Baton Rouge community or surrounding area.
2. All Greek housing units must have a House Director in place in order for the house to operate as a student residence. The House Director will participate in University educational programs for House Directors. The House Director must not be an undergraduate student. The House Director must not be employed outside the chapter for more than 20 hours a week. The house corporation must notify the Office of Greek Affairs of the identity of the House Director prior to the opening the house each academic year.
3. All chapter must have a University Advisor approved by the Office of Greek Affairs. The advisor must be a faculty member or an administrative professional not in the Office of Greek Affairs. Only in rare circumstances should an individual serve simultaneously as an advisor to more than one student organization.

Responsibility to Greek Affairs and Interfraternity Associations:

1. All groups must participate actively in their appropriate interfraternity organization.
2. All groups must report to Greek Affairs when requested, providing accurate information in a timely fashion.

Louisiana State University
Office of the Chancellor

Report of the Task Force on Greek Life and Related Issues
August, 1998

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PREFACE

The Task Force recognizes that the Greek System is deeply interwoven into the fabric of the culture at LSU as it is at other institutions around the country. Greek organizations, especially those that maintain houses, invest heavily in LSU. They provide housing for undergraduates, they maintain a high profile in University activities, and—most important—they provide an intense structured experience for new members to become socialized into campus culture. The University in turn supports the Office of Greek Affairs and provides, for a nominal fee, the land on which the houses stand. In some cases the University operates houses for members through the Department of Residential Life. The University also offers administrative assistance in matters of finance, safety, and health. The prevailing sentiment of members and alumni/ae is that the Greek experience has enriched their university life and provided lasting benefits, especially those friendships enduring a lifetime.

The Task Force is aware, too, of the negative aspects of Greek life. Greek organizations at LSU and around the country have evidenced major problems, some so severe that they resulted in withdrawal of institutional recognition. Though many Greek students and many Greek chapters are outstanding, it appears to critics that the Greek system has evolved into a culture based on elitism, self-indulgence, and excessive alcohol consumption, a culture that attracts and socializes new students into the same unhealthy behavioral patterns.

The recommendations of the Task Force rest on the assumption that a healthy Greek system complements the mission of the University, providing beneficial co-curricular experiences for members and making positive contributions to the campus culture. Our recommendations assume that changes in policy can effect changes in behavior, that the Greek system, with University support, can achieve a new and healthy culture consistent with the rituals and goals of the Greek organizations themselves. We also assume that chapters which consistently fail to live up to the expected standards deserve no place on the campus.

Several constraints influenced our recommendations. We wanted to be fair to both Greek organizations and other student organizations, Greek houses and other University residences. Also, we want the Greek experience to be a superior learning experience; therefore we want members to take the initiative for their own well being. Imposing strict, uniform policies and enforcement is not the best kind of educational experience, especially since different groups have different needs, different problems, and different national policies. Insofar as possible, each group should develop and implement its own plan to meet the standards and requirements set forth in these recommendations.

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We recognized the potential influence of the larger University community regarding the consumption of alcohol, but we felt that attempts to change the larger culture were beyond the charge of this Task Force. As we investigated, we learned that many students have formed their excessive drinking habits before they arrive on campus. Nevertheless, we fear the unhealthy influence of an external culture where excessive alcohol consumption is apparently condoned and may even seem to be encouraged. In short, we did not ignore the excessive drinking habits at athletic events, some faculty-sponsored activities, and some events hosted by other non-Greek organizations both on and off campus, but we felt that our Task Force could not offer a solution. Instead, we recommend that the Chancellor charge another task force or committee to address that problem.

The heart of our recommendations is a comprehensive assessment process that will provide a formal procedure for improving chapters and holding them publically accountable. Each year an assessment panel will evaluate Greek organizations and determine whether they have met the standards set forth in the following seven areas: (1) new member (pledge) education, (2) continuing member (active) education, (3) health and wellness, (4) academics, (5) finances and facilities, (6) chapter advising, and (7) service. The assessment process will direct members' attention to those areas the Task Force considers essential to an effective system and beneficial to members, chapters and the University. It will also, through their own preparation and the response of the assessment panel, alert members to present and potential problems. The results of the assessment will be made available to students, parents, and other members of the University community. The process will expose chapters to public scrutiny because we feel that public information is critical as an external pressure for change.

The assessment process is a drastic change from the present system. For the first time a review panel representing University interests will be charged to oversee mandated programs and achievements in all areas of chapter life. For the first time chapters will have to justify their presence on campus and be accredited to remain. For the first time a body will have the authority and responsibility to recommend probation or possibly removal for a chapter that repeatedly fails in any of these areas. And for the first time chapters will be held publicly accountable for all of their activities. We hope that the assessment will be an instrument to motivate and direct chapters to seek a favorable assessment through recruitment and selection of new members, through their educational programs, and through all of their chapter activities and responsibilities.

Our report contains a brief description of what we perceive to be benefits of the Greek System and what we consider problems of the system, and a summary of our recommendations. We offer recommendations for the University as a whole, recommendations for assessment, and a series of recommendations for Greek organizations. An attached document, "Assessment Standards," is a detailed plan for annual assessment of chapters. An appendix supplies supplementary information.

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I. Benefits of Greek Organizations

In a poll of Greek leaders at LSU in the spring of 1998, members consistently cited as a major benefit of Greek life the strong friendships formed through life in the Greek chapter. Projects, programs, and social activities encourage close ties among some members, and those who live in Greek houses have additional opportunities for building lasting relationships.

At LSU Greek chapters afford new members a unique experience of socialization into the University community. No other program for new students offers the intense and thorough acculturation into college life that Greek organizations provide. The new member programs that are strong offer personal and academic support and encourage involvement in University life.

Greek organizations intend to complement the academic mission of the University. The mission statements of all Greek organizations reflect the collaborative nature of the Greek experience with academic life. Successful chapters consistently encourage academic success of members through study halls, mentoring programs, and recognition of excellence. In the Fall of 1997 at LSU, nine of the sororities and two of the fraternities had chapter averages (actives and pledges together) above 3.0. The LSU all women's average was 2.9 and the LSU all men's average was 2.7 for the same period. Five of the sorority pledge classes and two of the fraternity pledge classes had a pledge class average over 3.0. The LSU all freshmen women's average was 2.7 and the LSU all freshmen men's average was 2.5. (See Appendix B for more information on Greek academics.)

Greek organizations develop their members' leadership skills by offering formal and informal programs of training and opportunities to practice leadership skills. They participate in local, regional, and national interfraternity programs and workshops. Meetings of the national organizations also provide opportunities for training and service as leaders.

Greek members have the opportunity and encouragement to become involved in the community through various service projects and fund-raising events. Every year members devote hours of service in addition to the financial contributions to local and national charities. According to records from the Office of Greek Affairs, in the Spring of 1998 Greek students at LSU donated 8,150 hours of service and helped raise $83,621 for charities.

Through their rituals and their mission statements, Greek organizations seek to promote the development of character. Greek rituals are filled with words such as honor, trust, respect, humility, courage, and tolerance. Greek organizations espouse a

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philosophy of open-mindedness towards others. High ideals and high moral and ethical teachings are central to most rituals.

Greek organizations provide numerous ways to promote the personal and social development of members. Interactions with others in the house, in the chapter, and with alumni/ae groups develop interpersonal skills. Decision-making in meetings fosters skills of argumentation and interpretation as well as conflict resolution. The need to meet the obligations of academics and service to the chapter and the University motivates members to develop skills of time management.

Local chapters have an advantage not available to all student organizations: a strong national or international organization to provide guidance, financial aid, and a wide network of membership ties. National and regional officers visit local chapters and study their activities. Strong local alumni/ae groups provide support in the form of mentoring, socializing with undergraduates, and helping chapters and individual members with various problems.

Through chapter membership and post-graduate association, Greek membership can promote a strong sense of identity with the academic institution. Many Greek members hold leadership roles throughout the University. Many Greek alumni/ae remain actively involved in University affairs.

II. Problems of the Greek System

While it is clear that the founding principles and guiding philosophies of Greek organizations espouse high ideals, these ideals are not always practiced. Greek organizations face challenges, many of which arise when members stray from their mission and ritual.

The irresponsible use of alcohol constitutes a major problem for Greeks. Though not all members or all chapters manifest alcohol abuse, excessive drinking and its consequences lead to public condemnation, withdrawal of recognition for chapters, and health problems for members. Now that the legal age for drinking is 21, alcohol is a legal problem as well. Various nationwide surveys report that Greek students engage in binge drinking at higher rates than their non-Greek counterparts, and Greek organizations apparently attract members with a history of binge drinking. Even Greek leaders follow these patterns (Wechsler, Kuh & Davenport, 1996; Cashin, Presley & Meilman, 1998). Surveys conducted at LSU indicate that LSU students exhibit the same patterns of alcohol consumption as students at other universities, though some students believe that students at LSU drink more than do their counterparts at other schools. (See Appendix A for additional information.)

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According to national studies, Greek students exhibit a higher incidence of other health and behavior problems. Greek women are more likely to experience distorted body image and practice high-risk habits for weight-loss than non-Greek women (Schulken, et. al., 1997). Greek men are more likely than non-Greeks to be implicated in campus acquaintance sexual assaults and in campus gang rapes (O'Sullivan, 1994). Students have observed a decrease in the number of fights involving fraternity members, but physical assaults involving individual fraternity members as well as groups of fraternity members continue to be a safety and legal concern. Further, despite strong policy statements against hazing from both the national organizations and the Office of Greek Affairs at LSU, it is evident from anecdotal evidence that hazing continues to be a major challenge for Greek organizations–undermining their reputation and endangering the well being of its members. (See Appendix A for additional information.)

Both short-term and long-term financial problems are common for Greek organizations, especially those who own houses. At LSU those problems are likely to have an impact on the University because LSU owns the land the houses occupy. When houses have been abandoned, the University has a financial burden if, as is likely, the houses are not suitable for use by other groups. Some groups have gone into debt with vendors; some are not in a position to take care of emergencies. Some groups, in an attempt to be competitive with University residences and off-campus housing, do not charge fees for room and board adequate to generate sufficient funds to maintain their properties as they should.

Though some chapters (actives and pledges together) have academic grade point averages that exceed the University average for undergraduates, not all chapters have an academic grade point average equal to that standard. Three-fourths of the men's groups (constituting approximately 63% of the total fraternity membership) are below the average for men students, and five of the fourteen women's groups (constituting approximately 14% of the total sorority membership) are below the average for undergraduate women. (See Appendix B for additional information.)

Across the nation stories about hazing remain in the news. Although few hazing violations are recorded at LSU, it's certain that some violations do occur. Hazing has such a long tradition here and elsewhere that the practice remains part of the negative image of Greek life.

Insufficient adult support seems to be a problem for some chapters, particularly the men's chapters. Adult involvement in chapter activities should be a strong asset; alumni/a members are important to the education of chapter members and the assimilation of members into the national organization. Parental involvement encourages good behavior at Greek functions and elsewhere. Association with faculty and administrative professionals strengthens the ties between students and the University and

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provides opportunities for counseling as well as friendship. Lack of adult support may place chapters at a disadvantage.

Perhaps the most negative and damaging perceptions of the Greek system is that it fosters elitism and engages in practices that are at times sexist, racist, and/or homophobic. For instance, women guests at a recent LSU fraternity party were subjected to demeaning treatment by the men's group. Though members in a chapter may evidence a variety of family backgrounds, coming from different parts of the country and from different walks of life, they have little if any diversity in racial and ethnic backgrounds. Despite their considerable involvement in campus activities, Greek members are often perceived as unfriendly to non-Greeks.

A local problem is the structure for advising the interfraternity organization for historically African American groups, National Pan-Hellenic Council (NPHC). The other two interfraternity organizations, Panhellenic Council (PhC) for women's groups and Interfraternity Council (IFC) for men's groups, are advised by the Office of Greek Affairs, while NPHC receives advising from the Office of Minority Student Services. This structure for advising does not foster close relations among the groups.

III. Summary of Recommendations of the Task Force

The goal of the recommendations of the Task Force is to eliminate those behaviors and practices that are detrimental to the Greek system and the University and to insure the benefits of Greek organizations for their members and for the University. To achieve that goal, we recommend new policies and requirements along with a system of comprehensive annual evaluation that will subject the groups to public scrutiny and provide a judgment on their achievements and failures, decisions that could lead to the University's withdrawing recognition of the chapter. This system differs significantly from the present system, which lacks an annual monitoring process, where withdrawal of recognition results only from serious violations handled through the Dean of Students or by their national organizations.

Extant policies–requirements and penalties–will continue to take care of some behavioral problems and financial responsibilities. The new proposal is not meant to supersede or mitigate existing policies. The Office of the Dean of Students should continue to enforce rules and apply consequences for violations. Infractions such as hazing already are prohibited, with sanctions in place for groups that violate the law and University policy; therefore, no new requirements are necessary.

Some new requirements are absolute, not subject to degree or requiring assessment. For instance, every group must have a chapter advisor; every house must have a house director. These requirements will be enforced by appropriate campus agencies.

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The heart of the recommendations is the annual assessment process for all Greek organizations. An assessment panel will evaluate each chapter in the areas of new member education, continuing member education, health and wellness, academics, finances and facilities, advisors, and service. The report of the assessment panel will be made public. The assessment panel will recommend probation for chapters that fail to reach the standards set forth and withdrawal of recognition for groups that continue to fall below the standards.

The Task Force assumes ongoing study of the local chapters and the Greek system as a whole as well as continued evaluation of the effects of the current recommendations.

IV. RECOMMENDATIONS

A. Recommendations to the University as a Whole

The culture of Greek organizations is so bound up in the culture of the University that for some problems the University rather than individual chapters must provide solutions. The Task Force does not lightly propose measures that affect the University as a whole. We presume first of all that the whole campus will profit from them and that they are feasible and workable.

1. Because we recognize that alcohol abuse is a campus concern that extends beyond the Greek system at LSU, we strongly recommend that the Chancellor appoint a committee to study and review LSU's policies, programs, and practices relating to alcohol consumption by its students and its other constituents.

During the process of gathering data, we recognized that LSU's Greek system exists in the larger culture of the University, the State, and the nation with regard to excessive drinking. As is the case elsewhere, Greek and non-Greek students are often asked to make important decisions regarding their own drinking behavior at Greek events, athletic events, faculty sponsored events, and other social events during their years at LSU. Although many students' excessive drinking patterns are shaped before they arrive on campus, their unhealthful behaviors are reinforced and exacerbated by institutional and environmental factors in the University setting. Because more extensive examination of this issue is beyond the scope and focus of this Task Force, we support the formation of a task force for the specific purpose of studying this problem and making recommendations.

2. Prevention of alcohol abuse should be a part of the Bengal Bound freshmen orientation program.

All new freshmen should be informed about the risks associated with excessive drinking, tips for responsible partying, the regulations and laws concerning alcohol, and the penalties for infractions.

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3. ***All University residences shall be alcohol-free except for sanctioned events (those held in accordance with University regulations).***

The Task Force recognizes the dramatic nature of this recommendation but feels that declaring University residences alcohol-free will serve as a statement of the University's concern regarding alcohol abuse and support of its mission to foster students' learning. This step is consistent with the actions of increasing numbers of national Greek organizations that have declared that their houses and their activities will be alcohol free by the year 2000. Designating Greek houses as alcohol free will reinforce the message that Greek life should not be primarily based on alcohol.

4. The University should create a single office on campus to deal with judicial affairs in order to ensure that all students and student organizations, regardless of their affiliation, from all sectors on campus are treated fairly and equitably.

Sometimes students who violate rules receive different treatment depending on their associations and which law enforcement agency deals with the problem. For instance, a student who commits an alcohol violation in a residence hall is adjudicated through the Department of Residential Life judicial system or by the Office of the Dean of Students, with the violation being documented in the student's academic record. A student who commits an alcohol violation in a fraternity house may face only an internal committee and not have any public record. Apparently, fraternities sometimes receive stricter treatment than other student groups who violate alcohol policies on campus. A student violation may receive different treatment from campus police and Baton Rouge police. A central office on the campus charged with all adjudication would mitigate these inequities.

5. The University should develop a formal, institution-wide system of publicly and meaningfully rewarding those student organizations that exhibit exemplary leadership and/or positive change in the areas of alcohol abuse prevention, substantial service to LSU or community, outstanding scholarship, etc. We recommend that the rewards come from the Office of the Chancellor.

Recognition for positive achievement is at least as important as penalties for failure. Campus-wide recognition would encourage all student organizations and nourish the campus community in general.

6. Because we recognize that it is critical to the success of student organizations that they be strongly connected to the University and, particularly, its academic mission, we encourage University administrators to develop strategies to meaningfully recognize and reward faculty and administrative professionals who work with student organizations, especially those who assume major responsibilities.

Nationwide both university officials and students lament the impersonal atmosphere of large campuses, the lack of meaningful relationships between students and faculty and between students and other university personnel. Classes are large, and faculty members feel compelled to invest their time in areas that are tangibly valued by

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the university. Appropriate recognition for the service of faculty members and administrative professionals is a problem of long standing. However, for students to associate with faculty and other professionals outside of class is important to the unique mission of a University. The University needs to find meaningful rewards for this kind of contribution by faculty and administrative professionals.

7. All interfraternity associations shall be under the Office of Greek Affairs and receive equitable shares of staff and financial resources.

At present the interfraternity association for historically African American fraternities and sororities, NPHC, is advised by the Office of Minority Student Services instead of the Office of Greek Affairs. This difference from the other two interfraternity groups, IFC and PhC, both advised by the Office of Greek Affairs, leads to a feeling of separation between NPHC and the other two groups. Because members of all three interfraternity groups are Greeks, they should all be advised and supported by the Office of Greek Affairs.

8. The University should continue to support Greek chapters by providing resource guides and material, instructional options, alternatives and/or supplements to the chapters' member development programs (such as Freshman Seminar, staff lectures, and other programs).

Part of the groups' educational programs are to be about LSU, its traditions and resources. Often members of the University community are better able to conduct those programs than chapter members are. Like all students Greeks need to be aware of the resources of the campus and how to take advantage of them.

9. The University should create additional staff posittions for the Office of Greek Affairs.

In order for the Greek System to achieve its potential as a positive force on the LSU campus, the University needs to make a greater investment in the Office of Greek Affairs. The Office needs increased staffing. Right now, there are plans for the Office to have a Director, an Assistant Director, and a Secretary. There are currently two graduate assistants. The Office needs two Assistant Directors—one for men's groups and one for women's groups—and six graduate assistants—three for men's groups and three for women's groups. (For additional information about the Office, see the report in the Section C of the Appendix.)

10. The University should provide funding so that the Office of Greek Affairs can periodically gather pertinent data regarding the LSU Greek System using survey instruments such as "The Greek Experience" published by the University of Minnesota or a similar survey instrument.

In order to meet its stated goals and objectives, the Office of Greek Affairs should make use of University and outside resources to study the LSU Greek population in an effort to provide quality services and educational programs and activities. The Office of

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Greek Affairs must be prepared to assess and improve the quality of Greek life. Possessing continuous and accurate information from Greek members is essential to that mission.

B. The Assessment Process

The proposed assessment process follows models of academic accreditation. Groups will provide information to the assessment team in writing, through interviews, or through site visits. Each year the assessment team will review every chapter and make a public report of their assessment. Chapters that do not meet the requirements may face probation or withdrawal of recognition. This process in no way compromises existing University policies and procedures for acceptable conduct related to chapters or individuals.

Assessment and consequences should serve as a behavior modification tool providing recommendations and instructions for improvement. The status, conduct, performance, and progress of each chapter will be monitored by the Assessment Panel. Reports of this Panel and conferences with them will let chapters know when they are meeting the standards, when they exceed standards, and when they are failing to meet standards. The process will also note areas of trouble so that groups may take steps toward improvement before they fall below standards. The Assessment Panel shall annually evaluate and assign a status to every campus chapter. The executive summary of the Assessment Panel shall be public, available to students, parents, and other members of the University community.

1. The Assessment Panel shall consist of five members appointed by the Chancellor from nominations solicited from the Faculty Senate, Staff Senate, Greek Advisory Board, University Advisors, IFC, NPHC, and PhC.

The five members should consist of two faculty members, two administrative professional staff members, and one additional member who could be a faculty member, an administrative professional, or a community member not employed by LSU. No member may be an undergraduate student presently enrolled at LSU. Each panel member shall be free of any possible conflict of interest vis-à-vis the chapters being evaluated. For example, panel members should not be advisors to groups being evaluated.

The term for panel members shall be two years with individual appointments staggered to maintain continuity. At the time of appointment of the initial panel, the Chancellor shall determine the length of each member's term.

2. The relationship between the Assessment Panel and the chapter members shall be founded on mutual acceptance of a binding Honor Code.

The Honor Code shall prohibit lying, deception, or providing incomplete or misleading information within the context of the assessment process. Information gathered by the Assessment Panel is intended to be used to improve chapters and give an

accurate judgment of status and not as a source for disciplinary procedure. Basically, the signatories agree to provide honest, truthful, and complete information for the assessment process. The signatories also agree to full disclosure of any known falsehoods, misinformation or deceptions on the part of others within their chapter.

With the chapter's report to the Assessment Panel, the chapter shall submit the signatures of all members pledging compliance with the Honor Code both in conduct and spirit.

A transgression related to the Honor Code shall be viewed as a serious offense to the assessment process. Violations of the Honor Code by chapter members shall result in termination of the assessment process. Violations by members of the assessment team will result in their replacement. Violations by a Greek chapter shall result in a recommendation for withdrawal of University recognition being forwarded to the Dean of Students.

3. Each chapter is responsible, under the supervision and guidance of Greek Affairs, for gathering data and procuring information to prepare a report to the Panel.

The Assessment Panel will provide a checklist of standards and a list of required documentary evidence as well as a format for the report.

The Panel may, at its judgment, make announced or unannounced site visits, interview chapter officers, members, advisors, house directors, or others, or perform whatever investigative activities the Panel deems necessary for accurate evaluation of the chapter.

4. Greek Affairs will provide an addendum to the chapter report.

The Office of Greek Affairs will confidentially evaluate and comment on the content of the chapter's report and provide additional information (i.e., infractions, awards) to assist the Panel in making an accurate appraisal of the chapter. That Office will also report on requirements not listed in the Assessment Checklist, such as obligations to the Office of Greek Affairs and the University, participation in interfraternity organizations, obeying rush rules, periods for new members, initiation, and other items.

5. The assessment process shall result in the Assessment Panel annually assigning one of the following to each chapter:

Accreditation (5) with commendations/praise

Accreditation (4) with recommendations for improvement

Probation (3) with requirement(s) for change within the next year (or before the next assessment)

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Probation (2) with requirement(s) for immediate change

Withdrawal (1) of university recognition (subject to the procedures of due process)

The standards used for assessing each chapter are organized into seven assessment elements or components: New Member Education, Continuing Member Education, Health and Wellness, Academics, Finances, Facilities and Operations for Housed Chapters, Advisors, and Service. The relative importance of these elements for the assessment process is reflected in the order of presentation above and in the attached document, Assessment Standards. The assessment of new member education is of primary importance for determining a chapter's status while the evaluation of the chapter's service component is the least important. While the failure to achieve the standards set for the first six components could result in probationary status or a recommendation for withdrawal, the assessment of the service element can only lead to recognition and rewards, not the determination of a chapter's status.

Based on information from the chapter's report and/or information gathered during the inquiry, members of the Assessment Panel shall independently rate each assessment component on a scale of 1 to 5, where 1 represents a clear and obvious failure to meet standards and 5 represents the most positive evaluation. The five values used for rating then approximate the five levels of status listed above. Prior to any discussion of their ratings, panel members should also independently provide an overall rating of the chapter using the same values (one through five). Through discussion of their independent ratings and the findings of the panel's inquiry, the panel, as a whole, is to reach a consensus for assigning a chapter to one of the five status levels. A chapter that continues to receive a status of probation shall expect withdrawal of recognition.

6. The Assessment Panel shall provide a verbal report to chapter officers and a written assessment, including the checklist and related comments, to the chapter, chapter advisors, the national organization, the Office of Greek Affairs, and the Dean of Students. The Panel shall also provide an executive summary for public distribution.

The Assessment Panel may report to the chapters at the time of the interview with them. At minimum, the officers shall be personally informed of the panel's assessment, recommendations, and the status awarded to the chapter. The written assessment shall contain a brief executive summary of the Panel's general assessment, recommendations, and the resulting status of the chapter, basically a summary of the chapter's positive and negative features, academic record, and status for the coming year. The summary will be a public document available to rushees and their parents, all campus chapters, alumni organizations, and other interested groups.

7. The requirements for assessment should go into effect immediately, with the first assessment to take place in the Spring Semester 1999.

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Of course, we expect the first Assessment Panel to take into consideration the limited time the requirements will have been in effect. The assessment procedure is offered with the understanding that over time it is subject to change and further specification.

C. Member Development

To foster those changes in behavior and practices that the Task Force deems essential, we recommend programs and activities in specific areas. We also recommend procedural changes that we hope will help to deter unfavorable behavior. (For additional information on Member Development see the attached document, Assessment Standards.)

1. Each chapter must provide appropriate formal and experiential training to ensure the new members' acclimation to university life and socialization to the values of the LSU academic community. NEW MEMBER EDUCATION should foster responsible behavior, encourage academic excellence, assist transition to campus life, broaden multicultural awareness and develop brotherhood/sisterhood in a atmosphere of mutual respect. The new member training and experience should include at least the following: health promoting behavior (avoiding violence, sexual assault, abuse of alcohol and other drugs, and fostering proper eating habits and sexual health), academic support and enhancement (study skills, time and stress management, etc.), opportunities and rewards for serving others, the history and traditions of LSU, available resources and organizations at LSU, and personal development and adjustment (self-esteem, interpersonal relationships). Information on these topics should be presented by appropriate experts who are knowledgeable about the subject matter.

Perhaps the chapter's greatest potential for positive contribution to the University is the education and acculturation of its new members. New members, especially first-semester freshmen, are eager to be like the new friends they have chosen. Habits and priorities they develop during their first semester may determine the quality of their life in the University as well as their success as students. Programs for new members must incorporate the content and experiences that will lead to health and wellness, good university citizenship, and high academic standards. Failure to establish such programs threatens a chapter's justification for continued existence on the University campus.

2. A chapter's plan and implementation of new member education and experience shall be consistent with and shall not violate University policies, state laws, or policies of national organizations pertaining to hazing activities.

Policies to enforce the prohibition of hazing have long been in place, but the tradition of hazing remains a source of pride for some groups.

3. The new member (pledge) period, including initiation, should not extend beyond ten weeks; therefore, chapters must conclude initiation within ten weeks of bid day. In the

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event that a chapter initiates new members more than once in a semester, it must be sure that no new member period exceeds ten weeks.

Shorter pledge periods will discourage hazing and other possible activities that might interfere with academic success. Shorter terms for new members will also emphasize the need for and the importance of continuing member education.

4. Each chapter should provide appropriate formal and experiential training to members to ensure the personal and social development of ALL active members throughout their years in the chapter. CONTINUING MEMBER EDUCATION should foster responsible behavior, encourage academic excellence, promote campus involvement, develop leadership effectiveness, broaden multicultural awareness, and reinforce brotherhood/sisterhood in an atmosphere of mutual respect. The continuing member training and experience should include at least the following content: health promoting behavior (avoiding violence, sexual assault, abuse of alcohol and other drugs, and fostering healthy eating habits, sexual health, and peer intervention skills); academic enhancements (broadened educational experience, time and stress management, etc.); leadership skills and opportunities, management skills and practice; multiculturalism; career assessment, planning, preparation, and assistance; alumni relations, mentoring and involvement; learning through community and campus service; clarification of personal values and goals; ethical decision making; and personal development and interpersonal skills.

The Task Force examined some of the educational materials provided by national Greek organizations and found plans for programs covering the topics listed above; however, no methodology is in place to monitor the chapters' use of such programs. This requirement will become part of the assessment standards, and chapters will be evaluated according to their success in incorporating these topics into their educational activities.

5. Every chapter shall conduct at least one educational program for its new and active membership on an annual basis in each of the following areas:

a. Alcohol and other drug abuse prevention
b. General wellness (including healthy nutrition, fitness, stress management), Sexual/reproductive health (including HIV, STD, contraception),Violence and sexual assault prevention (men's groups), Eating disorders (women's groups)
c. Academic integrity
d. Hazing reduction
e. Multicultural education and diversity (including sexism, racism, homophobia)

[An additional program on abuse intervention is required. It is described in recommendation three under Section D, Health and Wellness.]

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Educators/facilitators for these meetings must be recognized by the Office of Greek Affairs and the Wellness Education Department as appropriately trained experts in these areas.

Greek membership should reduce, not foster, problems in the areas listed. Education is at least a first step in developing the habits that will discourage unhealthy behaviors. Perfunctory programs and attendance will not improve the situation; therefore the programs must be taught by appropriate people and monitored by the appropriate campus offices.

6. Each chapter should encourage members to engage in meaningful campus and community service. At least some of the service should be focused on activities related to public health.

The desired outcome of these activities should be to learn the value of service and volunteerism in a diverse society. Therefore, the service learning experiences of the greatest value consist of direct hands-on service involving personal interaction between the member and the beneficiary. Chapter projects have value when the service project benefits the chapter and individual members by encouraging teamwork and cooperation and developing increased awareness of community needs.

D. Health and Wellness

Joint projects can foster good relationships among different Greek organizations as well as create additional peer pressures to improve behavior. When chapters work together, they improve communication throughout the system. They also strengthen friendships between members of different groups. (For additional information on Health and Wellness see Appendix A and the attached document, Assessment Standards.)

1. Each chapter should appoint at least two liaisons from its active membership and at least one liaison from its new membership to participate actively in the following peer-advocacy organizations:

(men's and women's groups) GAMMA
and
(men) Men Against Violence
(women) Advocates for Better Body Image

These groups, already supported by Greeks, foster changes in behavior. Active representatives from each Greek organization can broaden and strengthen their influence in improving behavior and attitudes.

2. Risk management officers or designated chapter officers from each chapter will meet collectively on a semester basis with law enforcement organizations (such as the LSU Police Department, the Alcohol Beverage Control Board, and the Fire Marshal's Office) to discuss topics of importance to the Greek System and the University.

Non-confrontational meetings between Greeks and Law Enforcement representatives can create better understanding between the groups and anticipate and perhaps avoid problems. The Office of Greek Affairs will coordinate these meetings.

3. Each chapter shall participate in a training session provided by professional staff in the Student Health Center for confronting and providing appropriate timely interventions for members experiencing health-related problems. Training in these guidelines should be a part of new member education in every chapter.

Timely intervention may save the life of a member who has a health problem. Knowledge of techniques of appropriate intervention can have lifelong value.

4. Each chapter shall be strongly encouraged to sponsor alcohol and other drug free events.

Sponsorship of such will be considered in the determination of the recipient of the annual Wellness Award presented each year at the Order of Omega Awards Ceremony and in consideration of relevant awards and/or recognition by GAMMA.

E. Academics

The ideals of Greek organizations stress academic excellence. The most common measure of excellence is the academic grade point average, or GPA. Greek men's groups should compare favorably with the undergraduate men's GPA and the Greek women's groups should compare favorably with the undergraduate women's GPA. However, students should not drop courses irresponsibly just to improve their grade point average. The percentage of courses dropped by Greeks should compare favorably with the percentage of courses dropped by other undergraduates. Graduation rate is another measure of academic success. The five-year graduation rate of Greeks should compare favorably with that of all undergraduate students. (For additional information about these requirements and the current status of Greek organizations in these areas, see Appendix B and the attached document, Assessment Standards.)

1. To meet the academic standard, each chapter (actives and pledges together) must have an academic GPA equal to the all-women's average (for women's groups) or the all-men's average (for men's groups). To achieve recognition for "exceeding the standard," a group must have an average GPA of .2 or more above the appropriate average.

For organizations that encourage and expect academic excellence from their members, this requirement is modest indeed. Chapters that cannot achieve academic excellence through their selection process and their programs of support should expect substantial penalties for their failure and eventual withdrawal of recognition by the University. Current members should anticipate the need to meet this requirement when they plan their rush activities.

2. To meet the academic standard, each chapter must have a new member or pledge GPA each semester at least equal to the all-freshmen-men's GPA (for men's groups) or the all-freshmen-women's GPA (for women's groups). To achieve recognition for "exceeding the standard," a group must have an average GPA of .2 or more above the appropriate GPA.

A significant goal of new member education should be the enhancement of academic achievement. Mastering the necessary skills and habits to do well academically is important for any new student's transition to college. Chapters should strive for academic excellence in their new member classes through their recruitment and their support for academics.

3. To meet the standard for responsible drop rates, each chapter must have a course drop rate for members (actives and pledges together) each semester that does not exceed the undergraduate course drop rate for men (for men's groups) and the undergraduate course drop rate for women (for women's groups). To gain recognition for "exceeding the standard," the course drop rate must be two percentage points or more below the appropriate University average.

Students should not drop classes irresponsibly in order to improve an academic average. Completing courses attempted is an important indicator of academic achievement and responsible academic behavior.

4. To meet the standard for responsible drop rates, each chapter must have a course drop rate for new members or pledges that does not exceed the course drop rate for freshmen men (for men's groups) or the course drop rate for freshmen women (for women's groups). To gain recognition for "exceeding the standard," the course drop rate must be two percentage points or more below the appropriate average.

New members should develop responsible habits in choosing course loads and specific courses. They should not be encouraged to drop courses in order to improve their GPA. A group that drops 20% of its classes is not likely to achieve academic success or even satisfactory academic progress.

5. To meet the standard for five-year graduation rate, each chapter must have a five-year graduation rate equal to the five-year graduation rate for LSU women (women's groups) or the five-year graduation rate for LSU men (men's groups). To achieve recognition for "exceeding the standard," a chapter must have a five-year graduation rate that is ten percentage points or more above the appropriate University graduation rate for that group.

Rate of graduation is an important measure of success for a university and for a category of students. Chapters that encourage academic success should have a graduation rate at least equal to that of the University as a whole.

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F. Finances, Facilities and Operations for Housed Chapters

Greek houses not only provide room and board for undergraduate students but also, in many cases, add to the beauty of the campus. Attractive and well kept houses are a source of pride for the University, so important to the Greek system that national organizations provide support for them and alumni/ae provide financial help and other services. The Task Force wants to protect this investment for the University and for the Greek organizations. (For additional information on Finances, Facilities and Operations for Housed Chapters see Appendix D and the attached document, Assessment Standards.)

1. All housed Greek chapters must use the Advanced Billing System (ABS).

Some groups have had trouble collecting money from members for room and board and other expenses. Some groups have had financial shortfalls. A significant portion of the service charge for using ABS should be reallocated for funding additional staff in the Office of Greek Affairs, which is seriously understaffed. A representative from the Bursar's Office will conduct workshops for chapters to make the ABS process more efficient.

2. Each housed Greek chapter will develop a detailed short- and long-term financial and facilities plan to meet routine maintenance needs, plan adequately for future capital projects, meet code requirements, and meet University standards for facilities management. Each Greek chapter shall obtain approval of its plan from the Office of Greek Affairs.

No uniform plan would serve all the groups, as each group has special circumstances. However, each group must be ready for emergencies, must maintain appropriate living conditions, must tend to the upkeep of the house, must prepare for increased costs to protect the group and the University from loss. The University will provide guidelines and periodic training to assist groups in the development of their financial and facilities plan. (See Appendix D for a sample financial plan.)

3. Each house must meet uniform standards for housing and facilities management as defined by the University.

The University will develop and use a standardized facilities checklist to conduct house inspections once a semester to insure consistency of care. (See Appendix D for a sample checklist.) Personnel from Greek Affairs or from the Department of Residential Life will conduct the inspections.

4. As opportunities arise to renegotiate leases, the University should require all chapters to sign a standard lease provided by the University.

The opportunities to renegotiate leases usually arise when chapters and house corporations seek refinancing with lenders. The new leases should conform to the most recent versions on file and contain the following provisions: permitting the University to cancel any lease for any violation of University rules, providing the University with

complete access to all financial records to ensure the chapter's ability to perform all of its financial obligations, providing the University with detailed plans for the upkeep of the houses, and placing all expenses for the termination of the leases, including demolition and removal of the structures if necessary, upon the chapters and house corporations. Maintaining houses on the University campus is a privilege not a right.

5. House Corporations must be in good standing as required by their national offices. Each chapter will participate in a House Corporation Council that will meet regularly. The University will provide periodic training for the House Corporation Council in chapter management.

Members of House Corporations have much information to share with one another, as they face common problems. The University will provide training in the use of ABS as well as fire and health codes. Representatives from public agencies such as the Fire Marshal may also provide assistance.

6. Each house must have a live-in staff position.

For information about this position see the following section on Advisors.

G. Advisors

Advice and support from adults who are alumni/ae, parents, or members of the University faculty or administrative support staff can enrich the life of a chapter. These adults can provide information, mentoring, and friendships for undergraduate members. (For additional information on Advisors see Appendix E and the attached document, Assessment Standards.)

1. All Greek organizations must have a Chapter Advisor who is approved by the Office of Greek Affairs. The advisor must be an alumna/us of the fraternity, but not necessarily of the LSU chapter, who lives within the Baton Rouge community or surrounding area.

We believe that an active, involved chapter advisor is a key ingredient to a successful chapter. The University will suspend recognition during periods when a chapter does not have an approved advisor. The Chapter Advisor shall serve as the liaison between the chapter and the inter/national organization and the house corporation. All new chapter advisors shall attend a workshop to be conducted annually by staff from the LSU Student Health Center addressing student health concerns, their identification, appropriate resources, and referral skills. The Chapter Advisor should attend meetings and special events of the chapter and work with the Office of Greek Affairs.

2. All Greek housing units must have a House Director in place in order for the house to operate as a student residence. The House Director will participate in University educational programs for House Directors. The House Director must not be an undergraduate student. The House Director must not be employed outside the chapter

for more than 20 hours a week. The house corporation must notify the Office of Greek Affairs of the identity of the House Director prior to the opening the house each academic year.

An effective House Director is important to the health and well being of all the members of the chapter. The House Director should provide additional guidance and support to the chapter and its members and establish a liaison between the chapter, house corporation and University. All new house directors shall attend a workshop addressing student life concerns to be conducted annually by LSU staff.

3. All chapters must have a University Advisor approved by the Office of Greek Affairs. The advisor must be a faculty member or an administrative professional not in the Office of Greek Affairs. Only in rare circumstances should an individual serve simultaneously as an advisor to more than one student organization.

Strong connections to the University and, particularly, its academic mission, are critical to the success of student organizations. Close relations with faculty members and administrative professionals can not only improve members' academic success but also help them become invested in the campus community and make a positive contribution to campus culture. One of the University Advisor's specific duties is to educate chapter members about academic integrity and academic resources.

H. Responsibility to Greek Affairs and Interfraternity Associations

For the Office of Greek Affairs to do its job, it must have timely and accurate information. The Office lacks the resources to send repeated requests for information. Indulging groups that are irresponsible about this obligation is not good educational practice.

1. All groups must participate actively in their appropriate interfraternity organization.

All chapters should draw strength from associating with other Greek chapters. They can share solutions to problems, improve their understanding of the strength of the Greek system, unite to improve their behavior.

2. All groups must report to Greek Affairs when requested, providing accurate information in a timely fashion.

Providing accurate information in a timely matter is necessary to monitor Greek organizations and facilitate the assessment process.

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APPENDIX

Appendix A – Issues of Health and Wellness

Appendix B – Academics

1. Explanation of GPA Comparison and Measure of Drop Rate
2. Comparison Chart of Greek Chapter GPAs
3. Comparison Chart of Greek Chapter CDRAs
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Appendix C – Review of the Office of Greek Affairs

Appendix D – Sample Plans for Finances, Facilities and Operations for Housed Chapters

1. Sample Financial Plan
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Appendix E – Job Descriptions for Advisors

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Appendix A - Issues of Health and Wellness

While no specific data are available on patterns of alcohol consumption for Greek students at LSU, the results from a CORE survey conducted on campus in 1995 and analyzed by Southern Illinois University at Carbondale indicate that LSU students as a whole do not differ significantly from national norms. There is reason to believe that LSU students' drinking choices reflect those of their national peers even though many LSU students, staff, and faculty wrongly perceive that LSU students drink more than the national average. Furthermore, the outcomes of comprehensive surveys conducted in 1989, 1990, 1991, 1993, and 1995 indicate that students' attitudes, behaviors, and associated negative consequences have remained fairly constant over time (Louisiana State University Coalition to Reduce High-Risk Drinking and Foster a Healthier Community).

Nationwide, Greek students binge drink at higher rates than their non-Greek counterparts. The majority (86% and 71% respectively) of fraternity house residents and nonresident fraternity members engage in binge drinking (consume five or more drinks in one sitting), compared with 45% of non-fraternity men. Results for sorority women are similar: 37% of sorority house residents and 30% of non-resident sorority members binge drink, compared to 20% of non-sorority women. In addition, more than half of fraternity house residents (57%) and almost half (43%) of the sorority house residents indicate that they are frequent binge drinkers (binged three or more times during the past week) (Wechsler, Kuh & Davenport, 1996).

Greek organizations apparently attract members with a history of binge drinking. Over one third of college students engaged in binge drinking during high school, but almost two-thirds (60%) of resident Greek men and 44% of non-resident Greek men binged in high school. Few fraternity men stopped binging when they got to college: of those men living in fraternity houses who binge in college, two thirds (64%) did binge in high school. In contrast, a high proportion of Greek women became binge drinkers in college. Two-thirds (65%) of sorority house residents did not binge in high school. However, 76% of sorority house residents who did not binge in high school did so in college, compared with 48% of non-resident Greek women and 25% of non-Greek women (Wechsler, Kuh & Davenport, 1996).

Nationwide studies indicate that even Greek leaders follow these patterns. Among the men 74% reported episodes of binge drinking in the previous two weeks, consuming an average of 14 drinks a week. Greek women leaders reported a 55% binge drinking rate and six drinks per week. In addition Greek leaders were most likely to be involved in arguments and fights, to experience hangovers and blackouts, and to engage in unprotected sexual activity while drinking (Cashin, Presley & Meilman, 1998).

According to national studies, excessive alcohol use is not the only health concern that Greek students confront. For example, Greek women are more likely to experience distorted body image and practice high-risk habits for weight-loss than are non-Greek women (Schulken, et. al., 1997). Greeks are most likely to be implicated in campus acquaintance sexual assaults and in campus gang rapes (O'Sullivan, 1994).

Students have observed a decrease in the number of fights involving fraternity members, but physical assaults involving individual fraternity members as well as groups of fraternity members continue to be a safety and legal concern. Further, despite strong policy statements against hazing from both the national organizations and the Office of Greek Affairs at LSU, it is evident from anecdotal evidence that hazing continues to be a major challenge for Greek organizations–undermining their reputation and endangering the well being of its members. Only 26% of Greek leaders perceived hazing to be a problem; however, many Greek students are still confused about the definition of hazing and the scope of activities it encompasses.

Appendix B. 1. - Academics

The ideals of Greek organizations stress academic excellence. This should be evidenced by chapter grades which are above the university average, fewer dropped courses than the average LSU student, and a higher percentage of graduates than the university as a whole.

The first chart in this Appendix (B. 2.) is a comparison of Greek chapter GPAs to appropriate university GPAs for Fall 1997. For a chapter-by-chapter listing, please refer to chart B.4.

Notice that 17 of 22 fraternity chapters (actives and pledges together) and 10 of 18 fraternity pledge classes had averages that were below the university average. Of the ten fraternity pledge classes that had below average grades, four had a pledge class GPA below 2.0. Obviously, not all groups are living up to the high academic standards that they profess to value and encourage in their members.

A similar situation exists with course drop rates (CDRA). CDRA is calculated by dividing the number of W's at the end of the semester by the total number of grades attained at the end of the semester. Therefore, CDRA = (# of W) ÷ (# of A + B + C + D + F + W + P + NC + I) written as a percent where W = Withdraw, P = Pass, NC = No Credit, and I = Incomplete. To live up to their high academic standards, Greek chapters would be expected to have lower CDRA's than the average for all LSU students. That is, they should drop fewer courses on average than other LSU students.

Chart B. 3. shows a comparison of Greek chapter CDRAs and appropriate university CDRAs for Fall 1997. For a chapter-by-chapter listing, see the chart in Section B. 4. (Note that with CDRA, above average is undesirable and below average is desirable.) Notice that 12 of 22 fraternity chapters (actives and pledges together) and 12 of 18 fraternity pledge classes had CDRAs that were above average. Of the twelve fraternity pledge classes that had above average CDRAs, six had a CDRA of at least 20%, which means that these groups dropped one-fifth of their courses for the semester. Again, this indicates that in some groups, Greek membership may be interfering with academic progress instead of enhancing it.

Of course, five year graduation drop rates for these groups will not be available for four more years, and it is obvious that some groups will have high graduation rates. Others will have trouble graduating their members in five years or less when they drop 20% of their courses each semester.

In summary, although there are a few fraternities living up to their high academic standards, sororities are doing a much better job of achieving and maintaining better-than-average academic standards than their male counterparts. Data gathered on those fraternities and sororities which are excelling academically indicate that they practice careful member selection and provide high-quality new (and continuing) member programming. Successful chapters practice those very behaviors that the Task Force's recommendations are intended to encourage and support.

The statistics on GPA, CDRA, and Graduation Rates are available from the Office of Budget and Planning. They should be updated each year by the Office of Greek Affairs and made available to the Greek Assessment Committee and the general public.

Appendix B. 2. – Comparison of Greek Chapter GPA to All University Student GPA - Fall 1997						
Category	Comparison Group and Their Average	Number of Chapters with **Below** Average GPAs	% of Chapters with **Below** Average GPAs	Number of Chapters with **Above** Average GPAs	% of Chapters with **Above** Average GPAs	Total Number of Chapters
Sorority Chapter	All University Women's GPA 2.947	5	36%	9	64%	14
Sorority Pledge Class	All Freshmen Women's GPA 2.758	2	17%	10	83%	12*
Fraternity Chapter	All University Men's GPA 2.722	17	77%	5	23%	22
Fraternity Pledge Class	All Freshmen Men's GPA 2.552	10	56%	8	44%	18*

Appendix B. 3. – Comparison of Greek Chapter CDRA to All University Student CDRA - Fall 1997						
Category	Comparison Group and Their Average	Number of Chapters with **Below** Average CDRAs	% of Chapters with **Below** Average CDRAs	Number of Chapters with **Above** Average CDRAs	% of Chapters with **Above** Average CDRAs	Total Number of Chapters
Sorority Chapter	All University Women's CDRA 8.92%	12	86%	2	14%	14
Sorority Pledge Class	All Freshmen Women's CDRA 8.96%	12	100%	0	0%	12*
Fraternity Chapter	All University Men's CDRA 12.74%	10	45%	12	55%	22
Fraternity Pledge Class	All Freshmen Men's CDRA 12.36%	6	33%	12	67%	18*

*Not all Greek chapters had a fall pledge class in 1997.

Appendix B.4. – Greek GPA and CDRA by Chapters, Fall 1997

Organization Name	# of Members	Chapter GPA	Chapter CDRA	# of Pledges	Pledge GPA	Pledge CDRA
HOUSED SORORITY						
Chi Omega	173	3.121	5.18 %	57	3.008	3.97 %
Delta Delta Delta	187	3.149	6.07 %	57	3.174	5.78 %
Delta Gamma	151	3.107	6.03 %	58	2.923	4.42 %
Delta Zeta	174	3.006	8.00 %	63	2.936	8.13 %
Kappa Alpha Theta	146	3.229	6.23 %	53	3.159	7.19 %
Kappa Delta	164	3.121	6.04 %	57	2.971	6.43 %
Kappa Kappa Gamma	150	3.157	5.62 %	54	3.108	4.51 %
Phi Mu	187	3.114	5.60 %	57	2.978	7.50 %
Pi Beta Phi	171	3.069	5.79 %	57	3.081	6.14 %
Zeta Tau Alpha	145	2.866	7.74 %	55	2.641	6.91 %
UNHOUSED SORORITY						
Alpha Kappa Alpha	020	2.625	3.92 %	00		
Kappa Zeta	039	2.808	9.50 %	14	2.430	6.67 %
Sigma Alpha	034	2.885	6.15 %	09	2.985	3.92 %
Zeta Phi Beta	014	2.261	16.44 %	00		
HOUSED FRATERNITY						
Acacia	065	2.629	14.51 %	21	2.739	15.24 %
Alpha Gamma Rho	021	2.635	9.09 %	00		
Alpha Phi Alpha	021	2.492	12.37 %	00		
Delta Chi	075	2.547	18.53 %	27	2.204	20.31 %
Delta Kappa Epsilon	048	2.246	16.96 %	27	1.996	13.28 %
Delta Sigma Phi	057	2.463	16.18 %	13	1.916	17.74 %
Delta Tau Delta	021	1.810	28.71 %	13	1.496	25.76 %
Kappa Alpha	073	2.629	11.98 %	26	2.500	12.20 %
Kappa Sigma	097	2.660	14.78 %	44	2.518	12.74 %
Lambda Chi Alpha	137	3.079	11.42 %	38	3.113	9.57 %
Phi Delta Theta	023	2.606	19.44 %	05	2.400	20.00 %
Phi Gamma Delta	107	2.764	11.86 %	32	2.557	12.10 %
Phi Kappa Psi	023	2.624	7.96 %	11	2.673	7.41 %
Pi Kappa Alpha	036	2.706	16.76 %	08	2.244	20.00 %
Pi Kappa Phi	089	2.695	11.72 %	31	2.361	14.74 %
Sigma Chi	151	2.949	10.71 %	42	2.758	12.76 %
Sigma Nu	072	2.693	10.84 %	24	2.570	5.61 %
Sigma Phi Epsilon	043	2.927	16.59 %	05	2.653	20.83 %
Tau Kappa Epsilon	018	2.443	32.94 %	04	1.925	26.32 %
UNHOUSED FRATERNITY						
Kappa Alpha Psi	013	2.020	14.06 %	00		
Phi Beta Sigma	004	2.585	16.67 %	00		
Theta Xi	021	3.496	3.81 %	08	3.443	2.70 %

The # of members, Chapter GPA, and Chapter CDRA include both actives and pledges together.

CDRA (Course Drop Rate Average) = (# of W's) ÷ (# of A + B + C + D + F + W + P + NC + I)

Appendix C - Review of the Office of Greek Affairs
Subcommittee Report
June 26, 1998

This subcommittee was charged with a review of the activities of the Greek Affairs Office. This review has now been completed. During the review, members of the subcommittee interviewed Greek Affairs Office staff and graduate assistants, and sampled opinions of local chapter and national office staff of Greek organizations.

Based on this review, the subcommittee has prepared this report summarizing a number of recommendations concerning ways in which the operation of the Greek Affairs Office could be improved. There is strong consensus among our members that:

- The Greek Affairs Office plays a critical role for the University
- The Greek Affairs Office plays a critical role for the Greek System
- The Greek Affairs Office faces enormous problems in terms of communication with Greek Organizations
- At present, the Greek Affairs Office is understaffed and inadequately supported
  Task Force recommendations will undoubtedly place a greater burden on the Greek Affairs Office
- In order for the Greek System to achieve its potential as a positive force on the LSU campus, the University needs to make a significant investment in the Greek Affairs Office

<u>Specific Recommendations</u>

Staffing

- The Office needs increased staffing. Right now, there are plans for the Office to have a Director, an Assistant Director, and a Secretary. There are currently 2 graduate assistants. Ideally, the Office would have two Assistant Directors – one for fraternities and the other for sororities.
- The Office needs an increase in its graduate assistant budget. Ideally, the Office should have 6 graduate assistants – three for fraternities and three for sororities.
- The Office needs graduate assistantship funding for the summer months. There is a great deal of work associated with rush preparations; right now, summer staffing is inadequate.

Technology

- The Office needs technical assistance to create a web page. This web page would contain links to all forms, policies, procedures, etc., that Greek Organizations need to attend to. Right now, the office spends an inordinate amount of time chasing chapters down to get various forms, etc. There is no reason that a paperless system can't be developed.
- The Office needs a fax machine. In addition, we suggest that all fraternities and sororities be required to purchase a fax machine and provide its number to Greek Affairs. Again, the goal here is to improve a terribly inefficient communication system.
- The Office needs either voice mail or a number of phone answering machines.
- The Office needs an appropriate allotment of computers and printers to support the increase in staff.

Other Issues

- At present, the duties assigned to the Secretary are beyond those contained in the job description. Unless the additional staff allows this position to function as described, it needs to be re-evaluated.
- Many times, Greek Officers have difficulty delivering documents to the Greek Affairs Office, due to a lack of parking. Hopefully, fax and internet technologies will eliminate this problem. Regardless, two parking spaces on the street in front of Johnston Hall should be reserved for visitors to Greek Affairs.
- The Office needs a reasonable budget for continuing education for staff members and graduate assistants.
- The Office needs a reasonable budget to sponsor events with Greek System Advisors.

Sample Financial Plan for Greek Housing

The financial plans for the fraternity and sorority houses at LSU must balance the need to remain competitive with campus housing and off-campus housing alternatives, yet derive sufficient revenue to meet short-term operating expenses and long-term maintenance and upkeep of their structures. Because the age and condition of almost every house presents unique sets of variables, no single sample financial plan can meet the needs of every organization. However, by contemplating three important principles, a plan with short- and long-term considerations can be drawn for each group.

In addition, every group has variations on ownership of and responsibility for various items found in the budget as well as the means for collecting the revenue for the operations. For example, the Task Force subcommittee on housing learned that in some houses, the house corporation owns the house and all of its contents, sets and collects the room rents, and directly pays all of the bills; in others, the undergraduate chapter owns the furniture, pays the bills, and simply pays a semesterly rental to the house corporation. Even in those latter situations, there has to be financial planning for all aspects; the house corporation cannot simply bury its head in the sand and demand a certain sum each semester without consideration for the chapter's ability to meet a long term lease and sustain its operations.

For this reason, this planning model has been integrated to cover all of the bases inherent in running chapter operations and maintaining the long-term condition of the houses. Depending on the nature of the relationship of the chapter and house corporations, various parts of the planning may belong to different groups within the affiliated entities.

Segregate Revenues and Expenses

First, revenues and expenses must be segregated and then matched with each other to insure that dues and rent increases are made appropriately; without this discipline, the houses will invariably borrow from their reserve goals for each semester or fail to increase revenue concurrently with rising expenses. For example, if the house maintains a cafeteria operation to serve food to its members, the expenses of the food and salaries of the cooks must be covered by the meal ticket charges; if some of the staff perform both dormitory and cafeteria services (e.g., maids, house directors), then those expenses should be prorated and considered in their proper proportions in both areas of operation.

In addition, true chapter expenses (international dues, liability insurance premiums, programming expenses, and social expenses) must be funded by dues or assessments to membership that are separate from housing expenses and revenues. Even if these charges are lumped together for presentation to the undergraduate membership for collection, there must be a cognizance of the components of this lump sum bill by the officers and advisors who set these rates.

Identify Housing Expenses

Second, once the true house revenues and expenses are segregated from the rest of the operation revenues and expenses, a detailed list of those expenses must be assembled. The operating expenses of the house function of each fraternity and sorority will include the recurring monthly or semesterly expenses and the expenses that occur every few years, but require a reserve allocation every year to meet those future, and usually expensive, needs.

Examples of recurring operating expenses would include debt service on any construction/renovations, utility (electric, gas, water, garbage, and sewer) bills, insurance on the house, telephones (if not the responsibility of residents), refinishing floors, maintenance contracts and service

calls for heating and air conditioning and kitchen[1] systems, minor repairs (sheetrock, plumbing, electrical), household supplies (for residents and for cleaning), and lawn and exterior maintenance. These expenses will set a baseline of the expenses per semester or year, but furnish no planning for the future[2].

In order to determine the proper reserve allocation, information must be gathered as to the age, life expectancy when new, and condition of the structure and each of its major and essential systems--kitchen equipment, roof, heating (including boilers) and air conditioning, flooring (carpeting, tile, and wood), water heaters, exterior paint, interior paint and decor, sprinkler system, alarm/security system, and furniture for rooms and common areas. Once an honest and informed assessment is made, the reserve allocation can be estimated and a weighted average calculated.

For example, if a new roof would cost $20,000 today and has a 20 year life expectancy, then the proper reserve allocation this year would be $1,000--just for the roof. If those funds are deposited in a safe (money market) account, they would hopefully keep pace with the inflation rate on that particular item (construction costs may tend to rise at a faster rate than overall inflation rates). However, in year two, the reserve allocation of $1,000 would have to be increased by the inflation rate--just to stay current. For example, a 5 percent inflation adjustment would call for a roof reserve of $1,050 in year two, $1,103 in year three, and so forth.

However, the more common scenario is to have only five (or less) years left before that same roof needs to be replaced with no reserves set aside for that planned expenditure. In that case, $4,000 (or more) needs to be set aside this year, with the inflation-adjusted increase built into the next four years, just to have enough reserves with interest to meet the inevitable expense five years from that point. If the hard lesson has been learned, then the reserve for the roof can be reduced and spread out over the life expectancy of the new roof, which simply underscores the need to put money aside every year for capital expenditures--even when the groups have just poured money into the houses.

The reserve needs will be greatly affected by recent renovations or construction, which will provide the benefit of resetting the actual depreciation clock; everything is new. Often, however, renovation and construction will result in significant debt service that restricts the ability to put money away for the future, which leads to the occasions for fundraising from alumni to catch up on the capital improvements. For those structures that demand significant and immediate overhauls, the plans for the future must include establishing adequate reserves to break the cycle of inadequate planning. In addition, proper planning requires establishing some contingency allocation for details that are over-looked or unanticipated.

The Department of Residential Life, which manages and operates the campus housing, generally sets aside 13 percent of its budget for reserve items. While this figure represents a number of buildings and is not necessarily applicable to any house, the allocation represents a significant portion of revenue set aside every year and builds upon a number of years of reserves, all devised under professional

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[1]It would also be appropriate for the cafeteria operations to fund maintenance expenses and reserves for the replacement of kitchen equipment. Those expenses can be allocated proportionately and recovered in those revenues. An additional argument could be made that the dining room itself should be charged back against the cafeteria option, but for sake of simplifying the analysis and because most dining rooms double as chapter/meeting rooms for most houses, that allocation is not being discussed here.

[2]One could argue that every time a capital expenditure is necessary, the funds could simply be borrowed over the life of the improvement. However, the Task Force subcommittee learned that financing is not readily available for many groups. Further the pattern that emerged was that the houses, particularly among the sororities, that are well-maintained are typically funded by reserves, except for extraordinary additions or renovations.

the Greek system houses can adequately reserve for future needs without a similar commitment that at least matches the reserves set by Residential Life.

Set Sufficient Rates to Generate Necessary Revenues

Third, after the annual or semesterly recurring expenses and reserve requirements are set, the fraternities and sororities must set sufficient rates to generate the necessary revenues for their operations. Assuming that no alumni or affiliated group is subsidizing the operations, the end analysis becomes the proper rates to charge the undergraduate members for the current and future expenses, bearing in mind that these members are taking advantage of what those who came before them have left behind.

After allocating shared expenses to other operations (or moving revenue from those operations into the housing budget), each chapter needs to break down the expenses between the dormitory areas where some members reside and the common areas available to all members. In a three story structure that sleeps 50 or more students with only common areas on the first floor, it is probably appropriate to charge two thirds of the expenses exclusively to those who live in the house; the remaining one third should be shared by all members of the chapter for maintenance of the common areas enjoyed by all.

Traditionally, the residents pay room rent, and the non-residents pay parlor fees. A significant source of the undercharging that the Task Force subcommittee discovered may result from the practice of many chapters, particularly among the fraternities, that fail to assess their residents with any charges for the common areas. In addition, room rents may be too low. For example, the sororities room rents compared favorably with the charges for women's residence halls on campus; however, the fraternities charged significantly less (and tended to be in more deteriorated condition) than the men's residence halls on campus.

Regardless of the method of setting rates, the operating expenses and reserve allocations must be covered. For this reason, any plan which calls for significant debt service that ultimately will be borne by the undergraduate members must be carefully scrutinized, as it may call for revenue streams that simply will not be realized; residence halls and off-campus housing remain as low-cost competitors. Further, the tendency for house corporations to simply set obligations from the chapter without consideration of these ultimate revenue issues would assume a chapter simply has a surplus of cash to cover an inability to fill the house; the Task Force subcommittee found few if any undergraduate groups with luxurious wealth.

A Sample Plan

Putting the above principles into practice, assume[3] an 80 student chapter that sleeps 35 students in the house, and the dormitory space accounts for 50 percent of the square footage in the house. The house is in decent shape, having undergone a renovation 10 years ago to bring it up to all relevant codes, replace the roof, and install better insulation and HVAC. The air conditioning units failed early and were replaced only five years ago. There is a 20 year note from the renovation, with monthly payments of $1,500 per month, but the house corporation's $5,000 reserve was recently exhausted on an unanticipated plumbing leak with attendant repairs. With separate funds, the chapter takes care of its other activities, and the chapter and/or its advisors run the cafeteria operations, with the help of the housemother, who spends about half of her time with the food and the other half with the house for the stately sum of $1,000 per

[3]The following illustration is purely hypothetical, and none of the assumptions are meant to suggest actual life expectancies for equipment, components, or furnishings.

month. Starting with these facts and filling in the rest, the annual expenses and revenues can be analyzed as follows:

Debt service ($1,500 @ 12 months)	$18,000
Utility bills ($1,300 @ 12 months)	15,600
Insurance	4,000
Maintenance contracts/service calls/minor repairs	1,000
Household supplies	1,000
Housemother Salary ($500 @ 10 months)	5,000
Lawn and exterior maintenance	5,000
Subtotal - Recurring Expenses	$49,600
Kitchen equipment (estimated life 30 years, age 10 years, replace all equipment for $30,000) ($30,000/20)	1,500
Roof (estimated life 20 years, age 10 years, re-roof for $15,000) ($15,000/10)	1,500
Boiler (estimated life 20 years, age 10 years, replace for $10,000) ($10,000/10)	1,000
Air conditioning (estimated life 10 years, age 5 years, replace for $15,000) ($15,000/5)	3,000
Carpeting (estimated life 3 years, age 1 year, replace for $5,000) ($5,000/2)	2,500
Exterior paint (estimated life 5 years, age 1 year, minor amount of painting for mostly brick house with aluminum windows at $2,000) ($2,000/4)	500
Furniture for common areas (estimated life 3 years, age 1 year, replace for $5,000) ($5,000/2)	2,500
Subtotal - Dedicated Reserve Allocation	$12,500
Contingency Reserve Allocation (20% of dedicated reserves)	2,500
Total Housing Expenses	$64,600
Housing Expenses for Common Areas (50%)	$32,300

Expenses Allocated to Non-Residents ($32,300/80):

$403.75 per year or $201.87 per semester

Housing Expenses for Residential Areas (50%)$32,300

Expenses Allocated to Residents ($32,300/35):

$922.85 per year or $461.43 per semester

This analysis would suggest that the room rent for the 35 residents should be about $675 per semester and would generate $47,250 ($675 x 35 x 2) of annual revenue. The parlor fee paid by non-residents should be about $200 per semester and would generate $18,000 ($200 x 45 x 2) of annual revenue, to provide revenue matched to housing expenses of $65,250--this year. In order to keep up with inflationary costs, the expenses should be expected to increase, and revenues must be increased annually, which effects gradual increases instead of large ones that will be unsettling to undergraduates.

This financial plan found in this appendix is meant only to show one approach to the financial planning exercise that fraternities and sororities must undertake regularly and update at least annually. The purpose of the exercise is to focus on planning for the housing expenses in whatever manner that leads fraternities and sororities to be financially sound and prepared.

Appendix D. 2. – SAMPLE FACILITIES INSPECTION CHECKLIST (For Greek Housing)

The inspection form is designed to prompt the inspector to observe the conditions listed and respond in the "yes" column if everything is in order. Any "no" answer should be accompanied by an explanation in the "comments" column to assist in identifying and correcting the problem.

ROOMS

Item	YES	NO*	Description	Comments (Be Specific!)**
1			Are the walls free of any holes or damage?	
2			Does the room need painting because of wear and tear?	
3			Are all the lights working properly and not damaged?	
4			Does the ceiling need painting because of wear and tear or a color not approved by Greek Housing?	
5			Is the flooring in good condition (No rips tears, worn spots, or broken tiles)?	
6			Are all windows in good and proper working condition? Are any widow panes broken?	
7			Is the furniture in good condition and accounted for?	
8			Are the door and door closure working properly? Does the door have any damage?	
9			Do all electrical switch and receptacle boxes have coverplates? Are installed properly?	
HALLWAYS AND STAIRS				
1			Are the walls and ceilings free of damage?	
2			Do the walls and ceilings need painting?	
3			Is the flooring in good condition? Does it need replacing or repairing?	
4			Is the hallway free of any trash?	
5			Are all the lights working properly and in good condition?	
6			Are the handrails in good condition?	
7			Are there any stairs that are damaged or may cause a tripping hazard?	
8			Do all electrical switch and receptacle boxes have coverplates? Are they installed properly?	
EXTERIOR				
1			Is the exterior in good condition?	
2			Is the roof leaking? Is it in good condition?	

Item	YES	NO*	Description	Comments (Be Specific!)**
3			Is there any exterior wood that is rotten and in need of replacing?	
4			Are lawn areas maintained with grass mowing to a height of 3 inches? Are debris and trash removed from the lawn area/outside areas?	
GENERAL MECHANICAL CONSIDERATIONS				
1			Have the filters been inspected every three months? Have they been cleaned or replaced?	
2			Have the A.C. units been inspected by a certified HVAC person?	
3			Is the hot water tank inspected and certified by the State Fire Marshal on a yearly basis?	
4			Is the outside condensing unit clean and free of debris?	
MEANS OF EGRESS (Corridors and passageways to exits, including the exit)				
1			Are stair handrails in place on both sides of staircase and in good condition? Are stair treads in good condition?	
2			Are corridors and exits free and clear of all obstructions, with room furniture arranged to provide easy access to the exit?	
3			Do exit doors swing in the direction of exit travel with panic hardware properly attached and in good working order (no sticking, etc.)?	
4			Will fire doors and exit doors close and latch completely? Are fire doors kept closed? (Fire doors are those which have a "fire rating," which is shown on a label located on the door frame and on the back edge of the door, normally near the top of the door)	
5			Are exits properly marked and illuminated? Are passageways adequately illuminated with all bulbs working?	
6			Is an emergency lighting system inspection on file and current?	
FIRE PROTECTION				
1			Are all fire extinguishers in place and charged?	
2			Is fire alarm system, including smoke and/or heat detectors, operable and able to be heard throughout the building (current inspection on file)?	
3			Are fire evacuation plans posted throughout and in good condition?	
4			Are storage areas, kitchens, and equipment rooms fire-rated rooms?	
5			Is sprinkler head clearance of 18" maintained (nothing stacked, installed or stored within 18 inches of the heads)?	

ELECTRICAL				
Item	**YES**	**NO***	**Description**	**Comments (Be Specific!)****
1			Are extension cords used in place of permanent wiring only in temporary situations? Are they adequately sized for the electrical current, protected against damage, and equipped with factory or Facility Services installed receptacles (the minimum size for an extension cord is #16AWG.)?	
2			Are all electrical cords and extension cords in good shape with no fraying, swelling, splicing or patches?	
3			Where work with portable tools and/or cords is in a wet area, are ground fault interrupters used (unless the tools are double insulated)?	
4			Do all electrical junction and switch and receptacle boxes have covers that are closed tightly? Are switches labeled where their purpose is not obvious?	
5			Are circuit breakers labeled as to their function and all covers complete (no blanks) and in place?	
GENERAL SAFETY CONSIDERATIONS				
1			Are emergency phone numbers posted on telephones?	
2			Are janitor closets, equipment rooms, and stairwells free of general storage? Are flammables, other than small quantities for research, instruction or maintenance activities, stored in fire rated cabinets or approved storage?	
3			Is housekeeping at time of inspection adequate? Are attic areas clear of storage?	
4			Are floors in good condition with no loose tiles or other tripping hazards?	
5			Are outdoor grassy areas, sidewalks, stairs and parking lots in safe condition?	
6			Indoor air quality -- Is the air free from irritating or nuisance odors? Are walls, and other areas free from mildew, mold and excessive dusts?	
FOOD SANITATION (food protection, personnel, equipment, and utensils)				
1			Is food in a good condition (no spoilage)? Is food in its original container or properly labeled (especially shellfish)?	
2			Do potentially hazardous foods meet temperature requirements during storage, preparation, display, service, and transportation?	
3			Are cooler temperatures at 45*F? Is hot food maintained at 140*F? Is cold food maintained at 45*F or colder?	
4			Are facilities to maintain product temperature in working order? Are thermometers provided and visible?	
5			Is unwrapped and potentially hazardous food not re-served?	
6			Is food protected during storage, preparation, display, service, and transportation? Is handling of food (and ice) kept to a minimum?	

Item	YES	NO*	Description	Comments (Be Specific!)**
7			Are personnel with infections restricted?	
8			Do personnel keep hands washed and follow clean, good hygienic practices? Are personnel clothes clean and workers wearing hair restraints (When necessary)?	
9			Are food (ice) contact surfaces easily cleanable, smooth, and free of imperfections (cracks, pits, chips), free of difficult-to-clean internal corners and crevices?	
10			Are non-food contact surfaces, which are exposed to splash on food debris or need frequent cleaning, smooth, readily accessible for cleaning, free of unnecessary ridges or projections?	
11			Do dish washing facilities follow guidelines set forth by Sanitary Code of the State of Louisiana 23:052- 1 through 9 included?	
12			Are food contact surfaces of equipment and utensils clean, free of abrasives and detergent?	
13			Are storage areas of cleaned and sanitized utensils at least 6" above floor in a clean, dry location in a way that protects them from contamination?	
14			Are single-service articles stored, dispensed, and used in proper manor? Is there no re-use of single- service articles?	
EQUIPMENT AND FACILITIES				
1			Is water source safe? Are hot and cold heater under pressure?	
2			Is sewage and waste water disposed of properly?	
3			Is plumbing installed correctly and properly maintained? Is there no evidence of cross connection, back siphonage, and backflow?	
4			Are toilet and hand washing facilities convenient, accessible designed and installed properly, the correct number required?	
5			Are toilet rooms enclosed? Do they have self-closing doors, fixtures in good repair, hand cleanser, sanitary towels/tissue/hand drying devices provided, and proper waste receptacles?	
6			Are garbage and refuse disposal containers/receptacles covered, in adequate number, insect/rodent proof, and frequently cleaned?	
7			Have safe, effective measures been taken to minimize the presence of insects/rodents? Are other openings effectively protected? Are all hiding places effectively caulked and sealed?	
8			Are floors properly constructed, drained, clean, in good repair, and cleaned by dustless cleaning methods? Are exposed horizontal utility lines or pipes installed on the floor?	
9			Are walls, ceilings, and attached equipment properly constructed, in good repair, with clean surfaces, and cleaned by dustless cleaning methods?	

Item	YES	NO*	Description	Comments (Be Specific!) **
10			Is lighting provided as required? Is lighting permanently fixed? Does light provide shielding against glass falling onto food?	
11			Are rooms and equipment vented as required?	
12			Are necessary toxic materials properly stored, labeled, and used?	
13			Are premises maintained and free of litter, unnecessary items? Are cleaning maintenance equipment items properly stored?	
14			Is there complete separation from living/sleeping quarters and laundry?	
15			Is soiled linen properly stored?	

Appendix E. 1. -- Job Descriptions for Advisors

CHAPTER ADVISOR

Summary:

The Chapter Advisor shall be an alumna/us of the fraternity or sorority but not necessarily of the LSU chapter. This individual shall serve as the liaison between the chapter and the inter/national organization and housing corporation. Selection of the Chapter Advisor shall be governed by the fraternity/sorority with approval of the inter/national organization. All recognized Greek organizations are to be required to have a chapter advisor. The Chapter Advisor shall not be disapproved by Greek Affairs. Greek organizations will have their recognition suspended during periods where no such advisor is in place.

Role of the Chapter Advisor:

- attend regular chapter meetings
- advise individuals concerning personal decorum and matters of personal concern
- represent the inter/national fraternity/sorority in all matters pertaining to the undergraduate chapter
- interpret and communicate to the chapter the established policies and recommended procedures of the university, panhellenic council, interfraternity council and inter/national fraternity or sorority
- will participate in university programs for chapter advisors
- maintain contact with the inter/national headquarters of the Greek organizations, the university, house corporations and chapter alumni/ae associations to ensure open communication at all times

Qualifications:

The Chapter Advisor must be an alumna/us and bring to this important position the willingness and the time to do the work that it demands. The advisor must live within the Baton Rouge community or surrounding area. He/she must keep abreast of changes in university policies regarding membership selection procedures, social attitudes and acceptable conducts.

Evaluation:

The chapter advisor is evaluated based on the degree to which he/she has helped the fraternity/sorority make progress in efforts to achieve their stated goals and objectives. The chapter advisor, housing corporation, inter/national headquarters officials and university officials must reach a mutual understanding as to the performance expectations that are appropriate in each situation. The advisor's effectiveness can only be measured by the performance of the group over a period of time and specifically the improvement of the group since the advisor's acceptance of the position.

Appendix E. 2. – Job Descriptions for Advisors

UNIVERSITY ADVISOR

Summary:

This individual serves as an advisor and as a resource to student organizations. As a University employee, this person is uniquely positioned to also serve as a liaison between a student organization and the University. All recognized student organizations are to be required to have an approved University Advisor. Student organizations will have their recognition suspended during periods where no such advisor is in place.

Role of the University Advisor:

- Facilitates communication between student organization and university officials
- Encourages and supports efforts by the student organization to make positive contributions to the campus community
- Encourages and supports members in their efforts to succeed academically
- Encourages and supports members in their efforts to develop into mature, responsible individuals
- Assists the student organization in its efforts to develop programs for its members
- Where possible, attends organization meetings to offer support and advice
- Works in concert with other advisors, as well as University staff, faculty and administrators to ensure the smooth, professional functioning of the organization.

Qualifications:

The University Advisor must be a faculty or staff member. Because the University Advisor role involves a serious commitment from the incumbent, only in rare circumstances should an individual serve simultaneously as an advisor to more than one student organization.

The University Advisor should be nominated by members in good standing of the focal student organization and approved by a designated University official. University Advisors are appointed for one year terms and may be re-appointed if they have discharged their duties to the satisfaction of both the student organization members and the University.

Evaluation:

The University Advisor is evaluated based on the degree to which they have helped the student organization make progress in efforts to achieve their stated goals. The diverse nature of student organizations on campus makes it difficult to develop a universal set of performance expectations ahead of time. For that reason, it is important that University Advisors, other University officials, and student organization members reach a mutual understanding as to the performance expectations that are appropriate in each situation. At the same time, the mission of the University suggests that in all instances, these performance expectations should be pointed towards activities that help men and women develop as scholars and as responsible members of their communities.

Appendix E. 3. -- Job Descriptions for Advisors

HOUSE DIRECTOR

Summary:

One of the University requirements governing a Greek housing unit is that there must be a House Director in place in order for the house to operate as a student residence. Greek housing is viewed as auxiliary housing by the institution and is subject to rules, regulations and policies which apply to the operation of campus residence halls. The House Director's role is to provide live-in guidance and support for the chapter and its leaders.

Role of the House Director:

- assist in providing a positive developmental living experience
- comply with the policies, procedures, and rules and regulations (both stated and implied) of the University, the house corporation and undergraduate chapter
- will participate in University educational programs for house directors
- assist in coordinating house management including operation of the kitchen, security and safety procedures
- supervise all house personnel and contract services
- coordinate house inspections (fire, health, safety) with appropriate University department
- will reside in the fraternity/sorority house and eat meals there
- will work closely with the appropriate personnel in the Greek Affairs Office and/or Student Services area
- complete written reports, attend scheduled meetings and perform other duties assigned by the House Corporation
- manage allocated operational budget

Qualifications:

This person should serve as a role model for the students. He/She should be interested in the growth and development of the students and possess skills and abilities to facilitate student development. The House Director should have management skills which are appropriate to his/her responsibilities.

The House Director should not be employed outside the chapter house for more than 20 hours a week. He/She should not be enrolled as an undergraduate student.

Evaluation:

The House Director is not an employee of the University. The House Director is responsible to the House Corporation and/or the undergraduate chapter of the fraternity/sorority. At the same time, the University recognizes how critical this role is to the effective operation of the fraternity/sorority. For that reason, the University will recognize those house corporations that develop and implement a rigorous evaluation for the house director role.

Appendix E. 4. – Role of the House Corporation

Purpose for Which the House Corporation Exists

A. To act as a title holder of the property and/or serve as "property manager" or "landlord"
B. To provide long-term outlook and continuity
C. To act in the capacity of overall financial custodian
    a. supervise financial direction of both alumni and undergraduates
    b. to act as a fiduciary to build upon the concept of having an endowment fund
D. To establish, review, enforce levels of operating standards

Role of the House Corporation

A. Develop strategic long range plan for House Corporation and work with the chapter to develop strategy for achieving goals
B. Set priorities for the House Corporation and work with chapter to identify its priorities
C. Foster a proactive vs. reactive relationship with the chapter
D. Analyze the long term physical plant needs structurally and financially
E. Establish timetables for implementation plans
F. Develop a commitment to carry out plans by expressing the needs and by demonstrating with actions
G. Provide continuity and act as a liaison to the chapter by identifying effective advisors and getting them to work with the chapter
H. Acclimate new board members and share accomplishments and future objectives
I. Be a positive role model

Responsibilities of the House Corporation

A. Act as a title holder for the property
B. Meet requirements set down by inter/national organization to operate
C. Meet requirements set down by the University (ex: PM-68)
D. Collect and disburse House Corporation funds in reasonable time framework
E. Determine and carry out capital improvements on the timetables as planned and when promised

The Relationship Between the House Corporation and the Chapter

A. Analyze the financial needs of the chapter and identify workable financial goals
B. Assist in establishing a firm financial criteria for operating chapter and work closely with them to see it is carried out
C. Review chapter's collection, bad debt, and disbursement procedures
D. Review with the chapter the alcohol and drug policies, help make the policies known, and review enforcement
E. Review with the chapter the fire safety and health codes for the property
F. Recommend continuity guidelines to insure steady, even perpetuation of the chapter and its operations

Appendix F – Timing of Rush

Rushing and pledging first semester freshmen is a privilege not a right. The Task Force studied reports and evidence and deliberated carefully before deciding not to change Fall Rush, or "Fall Joining." Several schools—among them Maryland, Western Carolina, and Vanderbilt—have decided, for various reasons, not to allow first semester freshmen to pledge Greek organizations. The Task Force examined those programs, heard anecdotal evidence for and against changing fall rush, and studied data on Greek members at LSU. Clearly, both plans, fall joining and spring joining, offer advantages and disadvantages. The Task Force finally decided that evidence at LSU does not at this time support an argument strong enough to offset the disadvantages of such a drastic change as spring joining.

Spring joining is a proposed solution to several problems nationwide. First, students who join a Greek organization immediately may identify with the fraternity before they do with the school, and they may not form associations with students and organizations outside their fraternity. Second, some students may choose a group unsuitable for them because they do not have time to get to know all the groups well. Third, pledge activities may interfere with academics and pledges may not make their grades. Fourth, new naive freshmen may be more vulnerable to hazing. Fifth, some desirable potential members may not enter the pool of rushees because they know only the party reputation of fraternities. Sixth, in some chapters the extant norms lead to socializing new freshmen into undesirable behaviors incompatible with the mission of an academic institution.

On the other hand, spring joining offers problems. First, LSU at this time does not offer an experience of socialization into the University that compares with that provided by the Greek system. Second, new freshmen would miss the academic support of programs such as study halls and mentoring often available in Greek organizations. Third, a full Fall Semester of rush activities, restricted and monitored or not, might interfere with academics for members and rushees alike. Fourth, chapters would lose a semester of financial support for most of its members, roughly one-eighth of each member's dues. Occupation of chapter houses would also be complicated because most University residence halls require an academic-year lease.

The Task Force found insufficient evidence that spring joining would solve academic problems. Further, there was insufficient evidence to support the assumption that delayed joining would increase freshmen's loyalty to LSU or their participation in campus activities. On the other hand, many Greek organizations actively encourage members to participate in other organizations. Hazing, though doubtless a problem, seems to be less a problem than formerly, and shorter new member periods may result in a greater reduction of hazing than would delayed joining.

The Task Force has not ignored the problems that caused the changes to spring joining at other universities, nor have the advantages been overlooked. However, in light of the data available, other measures, such as mandating and assessing appropriate new member education programs, seem likely to be more effective in improving the Greek System at LSU. Future studies, however, may alter that judgment.

Appendix G – Members of the Task Force

Name	Position	LSU Grad	Greek Affiliation
Nathan Bennett	Associate Dean, LSU College of Business Administration	No	Sigma Nu
Greg Bodin*	Attorney, Taylor, Porter, Brooks, & Phillips	Yes	Lambda Chi Alpha
Walter Brock	Vice President for Administration, Capital Valve National President, Theta Xi	No	Theta Xi
Larry Centola	President, 97-98 LSU Student Government	Yes	Phi Gamma Delta
Doris Collins	Director, LSU Department of Residential Life	No	None
Jim Crain*	Associate Director, LSU Office of University Relations	Yes	None
Cathy Dardenne	House Corporation President, Kappa Alpha Theta	Yes	Kappa Alpha Theta
Emily Hightower	President, 97-98 LSU Panhellenic Council	Yes (12/98)	Kappa Delta
Luoluo Hong	Assistant Director for Wellness Education, LSU Student Health Center	Yes (12/98)	None
Mary Frances HopKins	Professor Emeritus, LSU Dept. of Speech Communication	Yes	Delta Delta Delta
Craig Johnson	Deputy Commissioner of Insurance for Management & Finance House Corporation Member, Acacia Fraternity	Yes	Acacia
Kim Lampa*	Coordinator, LSU Chancellor's Office	No	Delta Delta Delta pledge
Kathy Marcel*	Director, LSU Office of Greek Affairs	Yes	Kappa Delta
Ann S. Monroe	President, 97-98 LSU Kappa Delta Mother's Club	Yes	None
Randy Nichols	Campus Minister, Uniting Campus Ministry	Yes	None
Huntington Odom	Attorney, Nesser, King, LeBlanc & Dardenne Former President, LSU Alumni Federation	Yes	Delta Kappa Epsilon
Chris Popov	President, 97-98 LSU Interfraternity Council	Yes	Sigma Chi
Perry Prestholdt	Associate Dean, LSU Junior Division	No	Kappa Sigma pledge
Phoebe Rouse	Instructor, LSU Department of Mathematics Faculty Advisor, Lambda Chi Alpha Fraternity	Yes	Kappa Delta
Harold Suire	President, Council for a Better Louisiana	No	None

Non-voting members

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ASSESSMENT STANDARDS

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Honor Code: The foundation of the assessment process.

An open, honest, and respectful atmosphere is critical to a successful and beneficial outcome for the assessment process. Therefore, the relationship between the assessment panel and the chapter members shall be founded on mutual acceptance of a binding Honor Code. The Honor Code shall prohibit lying, deception, or providing incomplete or misleading information within the context of the assessment process. The Code applies to the assessment process and is not to be used as a source for disciplinary action. Basically, signatories agree to provide honest, truthful and complete information for the assessment process. The signatories also agree to full disclosure of any known falsehoods, misinformation or deceptions on the part of others within their chapter. Along with the chapter's report, the chapter shall submit the signatures of members pledging compliance with the Honor Code.

A transgression related to the Honor Code shall be viewed as a serious offense to the assessment process. Violations on the part of a chapter member(s) shall result in termination of the assessment process, and a recommendation for the withdrawal of University recognition to be immediately forwarded to the Dean of Students. Violations by an assessment panel member shall result in replacement of that member and continuation of the assessment process without penalty to the chapter.

I. New Member Education

In addition to preparing new members for initiation, each chapter shall provide appropriate formal and experiential education to ensure the new members' acclimation to university life and socialization to the values of the LSU academic community.

A. The Program. It is the obligation of each chapter to assist new members with the transition to campus life. The formal and informal educational process should produce an active member who is knowledgeable about the resources and opportunities at LSU, feels comfortable with college life, and, above all, is a good University citizen whose daily conduct and academic performance reflect positively on the University and the chapter. Toward this goal, each chapter should develop and/or provide an educational program with both formal training and informal instructional components. Attendance at and completion of this program is a requirement for all new members.

1. Content. The new member education provided by each chapter shall include the following content:

- appropriate and health-promoting behavior (abuse of alcohol, violence, eating disorders and sexual health). Specifics can be found in Section IB, Programming in Alcohol, Violence, Sexual Behavior, and Academic Integrity, and in Section III, Health and Wellness.

- training in intervention and support for members experiencing health-related problems. Specifics can be found in Section IB, Programming in Alcohol, Violence, Sexual Behavior, and Academic Integrity, and Section III, Health and Wellness.
- academic integrity. Specifics can be found in Section IB, Programming in Alcohol, Violence, Sexual Behavior, and Academic Integrity, and Section III, Health and Wellness.
- definition and consequences of hazing. Specifics can be found in Section IC, Hazing Education.
- academic support and enhancements (study skills, time and stress, management, etc.). Specifics can be found in Section ID, Academic Support.
- exposure to diversity. Specifics can be found in Section IE, Multicultural Education.
- opportunities and rewards for serving others. Specifics can be found in Section VII, Service.
- introduction to the history and traditions of LSU intended to instill pride in LSU
- available resources, activities and organizations at LSU
- personal development and social adjustment (self-esteem, interpersonal relationships) to the University community

The University is obligated to support the chapters' programming by providing resource guides and material, instructional options, alternatives, and/or supplements to the chapter's programming (such as the Freshman Seminar, staff lectures, etc.).

2. Plan. The chapter shall develop and make available a complete curriculum and implementation plan including specific content, instructors, format, and dates of instruction. The implementation and success of this plan shall be evaluated annually.

B. Programming in Alcohol, Violence, Sexual Behavior, and Academic Integrity. A chapter's new member education should foster mature and responsible behavior regarding alcohol use, violence, sexual behavior, and academic integrity.

1. Alcohol Education. All new members shall receive meaningful education, both formally and informally, intended to reduce high risk behavior. Specific content shall include Louisiana's alcohol and drug laws, the University's drug and alcohol policies, the penalties for violations, the physiology of alcohol, the responsible use of alcohol and the consequences of alcohol abuse. Formal instruction should be provided or approved by professional staff from the Student Health Center.

2. Health and Wellness Programming. New members shall receive a meaningful educational session(s) on at least one of the following issues; diversity, general wellness, sexual health and assault, and either violence prevention or eating disorders. Specific standards or expectations regarding instructional components on appropriate and healthy behavior are outlined in Section III, Health and Wellness.

3. Intervention Program. Chapters shall arrange for all new members to receive training in confronting and providing appropriate, timely intervention for members experiencing health-related problems (substance abuse, eating disorders, etc.). This training should be provided or approved by professional staff from the Student Health Center.

4. Academic Integrity Programming. All new members shall receive meaningful instruction and chapter support intended to promote academic integrity and honesty. Providing specific education on the University's policies on academic integrity, definitions of plagiarism and cheating, and the penalties for violations is a duty of the chapter's University Advisor.

5. Violations. Any reports or indications of inappropriate behavior or violation of University standards of conduct by chapter members shall be construed as program insufficiencies.

6. Chapter Responses. Each chapter shall develop and implement procedures for responding to and correcting inappropriate conduct by its members.

7. Evidence of Responses. Each chapter should be able to provide evidence of appropriate chapter responses to undesirable behavior or conduct violations by its members.

C. Hazing Education. A chapter shall provide formal and informal experiences which proscribe hazing and ensure the development of brotherhood/sisterhood in an atmosphere of mutual respect.

1. Hazing Education. New members shall receive a meaningful and appropriate program on hazing behavior. A chapter's educational programs and informal socialization shall explicitly discourage hazing and other forms of disrespectful behavior toward members and nonmembers. New members are to receive specific instructions clarifying hazing as defined by the University and reiterating its destructive nature.

2. Hazing Reports. University sanctions or verified reports of hazing of members by other members shall serve as evidence for a chapter's failure to eliminate hazing.

3. Differential Status. There shall be no indication of disrespect or inappropriate differential status among or between members, i.e. unequal or unfair division of chores or tasks based on status within the chapter.

4. Chapter Response. A chapter shall not tolerate or condone hazing on the part of any member and shall have appropriate procedures in place to respond should this type of behavior occur.

5. Evidence of Responses. A chapter should be able to provide a report of its response to incidences of hazing or disrespectful behavior.

6. Demonstrations of Respect. A chapter shall be able to cite efforts to promote respect for fellow chapter members, as well as for members of other Greek organizations and the entire University community.

D. Academic Support. A chapter's new member education shall encourage and support academic excellence.

1. Programming. Academic excellence is promoted through chapter programming. The chapter shall provide positive encouragement and tangible support for academic achievement by new members. Each chapter should be able to provide its programming plan and evidence of successful implementation of its program.

2. Academic Performance Academic excellence is indicated by the academic performance of new members. Specific standards or expectations regarding GPA and credit hour drop rates for new members are outlined in Section IV, Academics.

E. Multicultural Education. A chapter's formal and informal education program shall broaden the multicultural awareness of new members. Chapters can foster multicultural experience for their new members by encouraging diversity within their own membership.

1. Diversity Appreciation. The new member education shall provide new members with experience or training intended to foster awareness and appreciation of other people and other cultures. Awareness programming shall promote personal interactions between chapter members and individuals from other cultures and backgrounds.

2. Member Conduct. Verified incidents of negative behavior or intolerance toward members of any group, culture, or lifestyle shall serve as evidence of a chapter's failure to encourage multicultural sensitivity.

3. Chapter Response. A chapter shall not tolerate or condone negative or intolerant conduct on the part of any member and should have appropriate protocols for responding place should this type of behavior ever occur.

4. Evidence of Responses. A chapter should be able to provide a report of its responses to inappropriate behavior.

II. Continuing Member Education

Each chapter should provide appropriate formal and experiential training to ensure the personal and social development of all active members (throughout their years in the chapter) as a continuation of the educational process begun in new member training.

A. The Program. It is the obligation of each chapter to have and promote an ideal or vision of the well rounded, mature chapter member. While new member education focuses on acclimation to University life, continuing member education focuses on integration of University experiences, personal growth, and preparation for life beyond higher education. Toward this goal each chapter should develop and implement a program of formal training, service learning, and inter-personal socialization consistent with the vision espoused by chapter ritual.

1. Content. Continuing member education provided by each chapter should include the following content:

- appropriate and health-promoting behavior (abuse of alcohol, eating disorders, violence, sexual conduct, and peer intervention). Specifics can be found in Section IIB, Programming in Alcohol, Violence, Sexual Behavior, and Academic Integrity and Section III, Health and Wellness.
- academic integrity. Specifics can be found in Section IIB, Programming in Alcohol, Violence, Sexual Behavior, and Academic Integrity and Section III, Health and Wellness.
- definition and consequences of hazing. Specifics can be found in Section IIC, Hazing Education.
- academic support and enhancements (broadened educational experiences, co-ops, time and stress management). Specifics can be found in Section IID, Academic Support.
- campus involvement. Specifics can be found in Section IIE, Campus Involvement.
- leadership skills and opportunities. Specifics can be found in Section IIF, Leadership.
- multiculturalism. Specifics can be found in Section IIG, Multicultural Awareness.
- career assessment, planning, preparation, and assistance. Specifics can be found in Section IIH, Transition to Post-Graduate Life.
- alumni relations, mentoring and involvement. Specifics can be found in Section IIH, Transition to Post-Graduate Life.
- learning through community and campus service. Specifics can be found in Section VII, Service.
- management skills and practice.
- clarification of personal values and goals.
- ethical decision making.

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- personal development and interpersonal skills.

2. Plan. The Chapter should develop and make available a strategy for member development. The plan does not have to address each issue every year, but should address all issues on two or three year cycle. One initiative could address multiple issues in a program or activity (e.g. a program clarifying personal values could focus on abuse of alcohol or anger management; an program teaching intervention techniques could use eating disorders as a case study). The plan should include specific content, time frames, resource persons, evaluation process (how the success of the program will measured). Implementation of the plan and its success shall be evaluated annually.

B. Programming in Alcohol, Violence, Sexual Behavior, and Academic Integrity. Continuing member development should emphasize the chapter's commitment to responsible behavior; particularly in the areas of violence, alcohol abuse, sexual behavior, and academic integrity.

1. Alcohol Education. All members shall receive meaningful education, both formally and informally, intended to reduce high risk behavior. Specific content shall include Louisiana's alcohol and drug laws, the University's drug and alcohol policies, the penalties for violations, the responsible use of alcohol and the consequences of alcohol abuse. Formal instruction should be provided or approved by professional staff from the Student Health Center.

2. Health and Wellness Programming. Members shall receive significant training in the areas of alcohol/drug abuse, violence or anger management, eating disorders and sexual health issues, and sexual assault (both legal definitions and understandings of positive gender relations).

3. Intervention Program. Chapter life places a high premium on life as a communal enterprise. It is inevitable that conflict will arise and that members will exhibit inappropriate (if not illegal) behaviors. Therefore, the chapter shall actively address the development of its members' skills in appropriately dealing with conflict and confronting negative behaviors.

4. Academic Integrity Programming. All members shall receive meaningful instruction and chapter support intended to promote academic integrity and honesty. Providing specific education on the University's policies on academic integrity, definitions of plagiarism and cheating, and the penalties for violations is the duty of the chapter's University Advisor. Active members should work with the University Advisor to reinforce the importance of academic integrity.

5. Violations. The goal should be the elimination of inappropriate behaviors, violations of University policy, and criminal conduct; however, occasional violations may occur. The assessment process is as interested in responsible chapter action in the face of

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violations as it is in the elimination of violations. Chapters should have carefully developed, clearly stated, and effectively communicated policies and procedures for dealing with violations. Chapters should be able to provide evidence both of policies and their implementation.

6. Chapter Responses. Each chapter should develop and implement procedures for responding to and correcting inappropriate conduct by its members.

7. Evidence of Responses. Each chapter should be able to provide evidence of appropriate chapter responses to undesirable behavior or conduct violations by its members.

C. Hazing Education. Continuing member development should programmatically reinforce brotherhood/sisterhood in an atmosphere of mutual respect.

1. Hazing Education. Members shall receive training on what constitutes hazing and the penalties (state laws and university policy) for hazing. This training should be conducted separately from the hazing education for new members.

2. Chapter Traditions. The chapter shall develop and educate continuing members as to appropriate behaviors to mark the important stages of Greek life (e.g. bid night, pledge period, initiation, etc.) While the nature of Greek rituals is confidential, the chapter should be able to discuss traditional activities in general terms with the assessment panel.

3. Differential Status. There shall be no indication of disrespect or inappropriate differential status among or between members, i.e. unequal or unfair division of chores or tasks based on status within the chapter.

4. Chapter Response. A chapter shall not tolerate or condone hazing on the part of any member and shall have appropriate procedures in place to respond should this type of behavior occur.

5. Evidence of Responses. Chapters should be able to provide records of their response to hazing or disrespectful behavior.

6. Demonstrations of Respect. Chapter shall be able to cite efforts to promote respect for fellow chapter members, as well as for members of other Greek organizations and the entire University community.

D. Academic Support. A chapter shall encourage and support academic excellence.

1. Programming. Academic excellence shall be supported through chapter programming (e. g. Appropriate recognition for academic excellence, academic mentoring, designated

study periods, decreased chapter activities during mid-terms and final examinations, emphasis on class attendance with intervention in the instance of ongoing absenteeism). Each chapter shall provide its programming plan, evidence of its implementation, and evidence of chapter intervention with at-risk members.

2. Academic Performance. Academic excellence shall be the goal of each chapter. Specific standards or expectations regarding GPA, credit hour drop rates, and five year graduation rates are outlined in Section V, Academics.

E. Campus Involvement. A chapter should promote involvement in campus activities other than Greek life.

1. Promotion. The chapter shall be able to provide examples of ways it has educated (informed members as to campus activities available to them) and encouraged its members to engage in campus life.

2. Documentation. The chapter shall provide a report listing the campus involvements for each member.

F. Leadership. A chapter should provide leadership training and opportunities for its members to exercise leadership in chapter or campus settings.

1. Training. The chapter shall offer in-house leadership training to all members, locate existing programs of leadership training, or provide some combination of these approaches to develop its members' leadership skills.

2. Opportunities. The chapter shall encourage its members to seek leadership opportunities within the chapter, the University, and the community.

3. Reporting. The chapter shall provide evidence of the leadership training received by its members and reports of members who have assumed leadership roles within the chapter, the University, and the community.

G. Multicultural Education. A chapter shall continue to broaden the multicultural awareness of its members. Chapters can foster multicultural experience for their members by encouraging diversity within their own membership.

1. Diversity Appreciation. The member education shall provide members with experience or training intended to foster awareness and appreciation of other people and other cultures. Awareness programming shall promote personal interactions between chapter members and individuals from other cultures and backgrounds.

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2. Member Conduct. Verified incidents of negative behavior or intolerance toward members of any group, culture, or lifestyle shall serve as evidence of a chapter's failure to encourage multicultural sensitivity.

3. Chapter Response. A chapter shall not tolerate or condone negative or intolerant conduct on the part of any member and should have appropriate responses in place should this type of behavior ever occur. A chapter should be able to report the chapter's response to incidents of inappropriate behavior.

4. Reporting. A chapter shall provide evidence of programming that promotes personal interaction between chapter members and individuals from other cultures and backgrounds and actual data demonstrating the diversity of chapter membership.

H. Transition to Post-Graduate Life. A chapter should provide experiences that assist members to make the transition into post-graduate life (career or post-baccalaureate education).

1. Career Preparation. The chapter shall provide information about University resources for career choices and opportunities (e.g., career services, job placement and experience, and student professional organizations).

2. Career Guidance. The chapter shall encourage career-related networking and mentoring between younger and older members and between members and alumni/ae or other professionals in the community.

3. Reporting. The chapter should be able to cite and describe programs or efforts utilized by the chapter to promote career preparation, networking, and mentoring for their members.

III. Health and Wellness Education

Each chapter shall contribute to its members' personal health and wellness.

A. Health and Wellness Education. Each chapter shall educate its members regarding abusive health risks.

1. Liaisons with Abuse Prevention Organizations. Each chapter shall elect or appoint at least two liaisons from its active membership and at least one liaison from its new member class to participate actively in at least one organization from each category of student organizations listed below:

a. Alcohol Prevention: GAMMA

b. Violence and Eating Disorder Prevention: Men Against Violence for fraternities and Advocates for Better Body Image for sororities.

The level of participation by each chapter shall be defined at the beginning of the semester and certified at the end of the semester by the advisors of the abuse prevention organizations. Additional evidence of compliance includes communications, programs, and projects that liaisons have with their chapters. Should any of these organizations mentioned above cease to exist, participation must be in a similar campus-based peer advocacy group focusing on alcohol, violence, or eating disorders prevention. The replacement group must be approved by the Office of Greek Affairs.

2. Annual Health and Wellness Education Program. Each chapter shall conduct at least one educational program for its new and active membership on an annual basis. This program should address at least one of the following topics: alcohol abuse prevention, hazing reduction, diversity (sexism, racism, homophobia), general wellness (healthy nutrition, fitness, stress management, depression, suicide, eating disorders), or violence prevention (including acquaintance rape). Educators/facilitators must be recognized by the Office of Greek Affairs and the Wellness Education Department as appropriately trained experts in these suggested areas. At least 65% of the active chapter and at least 65% of the new members constitute acceptable participation as verified by a sign-in sheet to be kept on record.

3. Annual Intervention Program. Each chapter shall participate annually in a training session provided or approved by professional staff from the Student Health Center on confronting and providing appropriate, timely interventions for members experiencing health-related problems. At least 65% of the active chapter and at least 65% of the new members constitute acceptable participation as verified by a sign-in sheet to be kept on record.

4. Substance Free Events. Chapters should actively encourage alcohol and substance free events for their members. Each chapter shall offer and promote social events which are free of alcohol and illegal substances. As part of their annual report, chapters shall list and describe the social events sponsored, arranged and attended by the chapter.

B. Risk Management. Each chapter shall interact with representatives from regulatory and safety organizations and be kept up to date on risk management issues.

1. Fall Risk Management Program. Risk Management Officers or designated chapter officers shall meet collectively each fall with law enforcement organizations, such as the LSU Police Department, the ABC Board, and the State Fire Marshal, to discuss common issues in a program coordinated by Greek Affairs. Compliance will be verified by a sign-in sheet.

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IV. Academics

Each chapter shall encourage academic excellence.

A. Grades. One measure of academic excellence is a comparison of various chapter GPA's to the appropriate university GPA. (This should give an indication as to whether or not chapter members are living up to the high academic goals consistent with their ideals.)

1. Fraternity. Each fraternity shall have its chapter (actives and pledges together) GPA compared to the University All Men's GPA.

a. To meet the standard, a fraternity must have a chapter GPA that is at least equal to the University All Men's GPA.
b. To exceed the standard, a fraternity must have a chapter GPA that is .2 or more above the University All Men's GPA.*

2. Sorority. Each sorority shall have its chapter (actives and pledges together) GPA compared to the University All Women's GPA.

a. To meet the standard, a sorority must have a chapter GPA that is at least equal to the University All Women's GPA.
b. To exceed the standard, a sorority must have a chapter GPA that is .2 or more above the University All Women's GPA.

3. Fraternity New Member. Each fraternity shall have its new member GPA compared to the University All Freshmen Men's GPA.

a. To meet the standard, a fraternity must have a new member GPA that is at least equal to the University All Freshmen Men's GPA.
b. To exceed the standard, a fraternity must have a new member GPA that is .2 or more above the University All Freshmen Men's GPA.

4. Sorority New Member. Each sorority shall have its new member GPA compared to the University All Freshmen Women's GPA.

a. To meet the standard, a sorority must have a new member GPA that is at least equal to the University All Freshman Women's GPA.
b. To exceed the standard, a sorority must have a new member GPA that is .2 or more above the University All Freshmen Women's GPA.

B. Drop Rates. A second measure of academic excellence is a comparison of various chapter course drop rate averages (CDRA) to the appropriate University course drop rate average. This CDRA** will be calculated by dividing the number of W's at the end of the semester by the total

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number of courses attempted by the fourteenth class day. (This should give an indication as to whether or not chapter members are excessively dropping courses to boost their GPA.)

1. Fraternity. Each fraternity shall have its chapter (actives and pledges together) CDRA compared to the University All Men's CDRA.

a. To meet the standard, a fraternity must have a chapter CDRA that is less than or equal to the University All Men's CDRA.
b. To exceed the standard, a fraternity must have a chapter CDRA that is two percentage points or more below the University All Men's CDRA.***

2. Sorority . Each sorority shall have its chapter (actives and pledges together) CDRA compared to the University All Women's CDRA.

a. To meet the standard, a sorority must have a chapter CDRA that is less than or equal to the University All Women's CDRA.
b. To exceed the standard, a sorority must have a chapter CDRA that is two percentage points or more below the University All Women's CDRA.

3. Fraternity New Member. Each fraternity shall have its new member CDRA compared to the University All Freshmen Men's CDRA.

a. To meet the standard, a fraternity must have a new member CDRA that is less than or equal to the University All Freshmen Men's CDRA.
b. To exceed the standard, a fraternity must have a new member CDRA that is two percentage points or more below the University All Freshmen Men's CDRA.

4. Sorority New Member. Each sorority shall have its new member CDRA compared to the University All Freshmen Women's CDRA.

a. To meet the standard, a sorority must have a new member CDRA that is less than or equal to the University All Freshman Women's CDRA.
b. To exceed the standard, a sorority must have a new member CDRA that is two percentage points or more below the University All Freshmen Women's CDRA.

C. Graduation Rates. A third measure of academic excellence is a comparison of five-year chapter graduation rates (5GR) to the appropriate university graduation rate. (This should give an indication as to whether or not chapter members are graduating within a reasonable time and at a reasonable rate.) The University 5GR is the rate of graduation of all students who begin as freshmen.

1. Fraternity. Each fraternity shall have its chapter 5GR compared to the University Men's 5GR.

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a. To meet the standard, a fraternity must have a 5GR that is at least equal to the University Men's 5GR.
b. To exceed the standard, a fraternity must have a 5GR that is 10 percentage points or more above the University Men's 5GR.****

2. Sorority. Each sorority shall have its chapter 5GR compared to the University Women's 5GR.

a. To meet the standard, a sorority must have a 5GR that is at least equal to the University Women's 5GR.
b. To exceed the standard, a sorority must have a GR that is 10 percentage points or more above the University Women's GR.

Note: This same comparison could be done for 4GR and 6GR.

*For example, in the Fall of 1997 the University All Men's GPA was 2.722.
A fraternity with a chapter GPA of 3.025 would have been rated "exceeds standard."
A fraternity with a chapter GPA of 2.789 would have been rated "meets standard."
A fraternity with a chapter GPA of 2.306 would have been rated "below standard."

**CDRA = (# of W) ÷ (# of A + B + C + D + F + W + P + NC + I) written as a percent where W = Withdraw, P = Pass, NC = No Credit, and I = Incomplete.

***For example, in the Fall of 1997, the University All Men's CHDRA was 12.74 %.
A fraternity with a chapter CDRA of 10.02 % would have been rated "exceeds standard."
A fraternity with a chapter CDRA of 10.97 % would have been rated "meets standard."
A fraternity with a chapter CDRA of 32.78 % would have been rated "below standard."

****For example, in the Fall of 1997 the 5GR for men was 35.6%.
A fraternity with a chapter 5GR of 76.1% would have been rated "exceeds standard."
A fraternity with a chapter 5GR of 41.6% would have been rated "meets standard."
A fraternity with a chapter 5GR of 29.0% would have been rated "below standard."

V. Finances, Facilities, and Operations for Housed Chapters

Each housed chapter must act responsibly in the areas of chapter finance, facilities maintenance, and general operations.

A. Fiscal Responsibility. Each chapter must maintain its fiscal responsibility and solvency.

1. Financial Plan. The chapter shall have a University-approved financial plan to meet the costs of routine maintenance, state fire and health code requirements, existing debt payments, and future capital projects.

a. Each chapter shall have an approved financial plan that shows adequate cash flows and savings to cover the above mentioned expenses. The plan is expected to be

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comparable to Residential Life's financial planning for University-owned Greek housing.

b. The designated Greek Affairs compliance officer will approve or reject the chapter's financial plan.

B. Residential Environment. Each chapter must provide a healthy and safe residential environment for its members.

1. Facilities. The chapter house must meet the uniform standards for housing and facilities management as defined by a standard facilities checklist developed by a Greek Affairs compliance officer in conjunction with the Department of Residential Life facilities staff.

a. The designated Greek Affairs compliance officer will conduct the inspection during a site visit.

b. The Greek Affairs compliance officer will provide the Assessment Committee with a summary report of each chapter house's condition.

2. Staffing. The chapter must have a live-in house director who has not been disapproved by the University. For information on this position, see the Section VI on Advisors.

C. Operations. Each chapter must maintain a positive and business-like relationship with the University.

1. Collections. The chapter must collect its housing and board fees through the Advanced Billing System (ABS).

2. House Corporations. The chapter must have an active House Corporation that is in good standing with both the chapter's general fraternity and the University. To be in good standing with the University, a representative of the House Corporation shall perform the following:

a. participate in semesterly House Corporation Council meetings on a regular basis.

b. attend University sponsored informational programs on a regular basis.

3. Reporting. The chapter must submit relevant information to the Greek Affairs Office in a forthright manner and on the dates specified by Greek Affairs. Relevant information includes chapter rosters, house rosters, parking rosters, fire drill reports, etc.

4. Liability Coverage. The chapter must have current liability insurance equal to or above the current University specified minimum (presently $1,000,000).

VI. Advisors

Each chapter shall have a Chapter Advisor, a University Advisor, and a House Director to assist its operations and provide a system of support to the chapter. The advisors and members, working together, shall develop a full understanding of the various relationships among the chapter, the University, and the inter/national organization.

A. Chapter Advisor. Each chapter is required to have a chapter advisor in order to be recognized by LSU.

1. Qualifications. The Chapter Advisor shall meet the following qualifications:

- be an alumna/us of the organization, not necessarily of the LSU chapter.
- have the endorsement of the inter/national organization.
- live within the Baton Rouge community or surrounding area and be willing to devote the time and effort to the work that the position demands.

2. Duties. The Chapter Advisor shall perform the following duties:

- attend bid night, pledging, and initiation.
- attend other special events such as Founders Day and Big/Little Brother/Sister Event, or designate another alumna/us as a representative.
- attend at least a majority of the regular chapter meetings.
- participate in University programs for chapter advisors.
- advise members on matters of personal decorum and personal concern.
- represent the Inter/National fraternity in all matters pertaining to the undergraduate chapter and be knowledgeable of all rules and regulations.
- interpret and communicate to the chapter the established policies and recommended procedures of the University, the Office of Greek Affairs, and the appropriate interfraternity organization (IFC, NPHC, PhC).
- assist the chapter officers, particularly the president and treasurer.
- help the chapter achieve its stated purpose.

3. Reporting

a. For each assessment period, the Chapter Advisor shall submit a log of his/her participation in chapter activities and an evaluation of his/her accomplishments with the chapter.

b. The chapter officers shall provide a written and confidential evaluation of the availability and effectiveness of their Chapter Advisor.

B. University Advisor. Each Greek organization, like every student organization, must have an involved University Advisor.

1. Qualifications. The University Advisor shall meet the following qualifications:

- be a faculty member or administrative professional at LSU.
- be nominated by members of the chapter and approved by a designated University official.

2. Duties. The University Advisor shall perform the following duties:

- meet both formally and informally with members and officers of the chapter on a regular basis.
- help the chapter devise a plan to track its academic success as individuals and as a group.
- facilitate communication between the chapter and the University, especially between members and their professors.
- help the chapter devise plans to help members with their academics (mentors, study halls, special programs).
- help the chapter devise plans for recognizing and rewarding academic success
- develop a close working relationship with the chapter members in order to serve as a teacher, counselor, mentor, and friend.
- educate new members on academic integrity, the University's policies, and the penalties for violations.

3. Reporting

a. For each assessment period, the University Advisor shall submit a log of his/her participation in chapter activities and an evaluation of his/her accomplishments with the chapter.

b. The chapter officers shall provide a written and confidential evaluation of the accessibility and effectiveness of their University Advisor.

C. House Director. All Greek organizations operating a chapter house must employ a live-in House Director who has not been disapproved by the University.

1. Qualifications. The House Director shall meet the following qualifications:

- not be enrolled as an undergraduate student.
- not be employed outside the chapter house for more than 20 hours per week.
- not be an employee of the University.

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2. Duties. The House Director shall perform the following duties:

- comply with policies, procedures, and rules and regulations (both stated and implied) of the University, the house corporation and undergraduate chapter, and, if applicable, of the inter/national organization.
- participate in University educational programs for house directors.
- supervise all house personnel and contract services.
- coordinate house inspections (fire, health, safety) with appropriate University department.
- reside in the fraternity/sorority house and eat meals there.
- assist members to develop appropriate habits of conduct in the house.
- work closely with the appropriate personnel in the Greek Affairs Office and Student Services area.
- complete written reports, attend scheduled meetings and perform other duties assigned by the House Corporation.
- manage the allocated operational budget.

3. Reporting

a. The House Director shall annually submit a report of his/her attendance at required events and a self-evaluation of his/her role and effectiveness in chapter management.
b. The chapter officers shall provide a written and confidential evaluation of the accessibility and effectiveness of their House Director.
c. The Chair of the House Corporation shall provide a written and confidential evaluation of the effectiveness of the House Director.

D. Parental Involvement. The chapter has an obligation to inform the members' parents and encourage their participation in activities of the chapter.

1. Information. Each chapter shall completely and accurately inform their parents of chapter events, accomplishments, assessment reports, and information from the chapter's inter/national organization.

2. Participation. Each chapter shall encourage participation of parents in chapter events throughout the year, i.e. Parent's Day, Family Weekend, Parent's Association, Mom's/Dad's Club, etc.

3. Reporting.

a. The chapter shall be able to document the means used to inform parents of chapter events, accomplishments, information from the chapter's national organization, etc.

b. The chapter shall be able to document the ways they encourage parents to participate and the extent of parental participation.

VII. Service

Each chapter should encourage their members to engage in meaningful campus and community service.

A. Service Learning. The desired outcome should be to learn the value of service and volunteerism in a diverse society. Therefore, the service learning experiences of greatest value consist of direct hands-on service involving personal interaction between the member and the beneficiary. Additionally, direct involvement in chapter service projects should benefit the chapter and individual members by encouraging teamwork and cooperation and developing increased awareness of community needs.

B. Benefit to Campus and Community. In addition to the learning benefits for the member, the service should be of recognizable benefit to the community, the campus, or the individual recipient of the service. Some portion of the service should focus on public health related organizations, activities and programs.

C. Reporting. Annually each chapter shall provide descriptions of the service performed by each member of the chapter. The recommended standard is that each member contribute a minimum of five hours of hands-on service per academic semester.

D. Recognition for Service. This service component provides a means for recognizing and rewarding the altruistic efforts of chapters and individual members.

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ASSESSMENT CHECKLIST

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[1]This program is to be assessed under III. Health and Wellness.

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[1]This program is to be assessed under III. Health and Wellness.

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[2] This topic applies only to housed chapters.

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CHAPTER STATUS:

_____Accreditation with Praise
_____Accreditation with Recommendations
_____Probation with Recommendations
_____Probation with Immediate Change
_____Recommendation of Withdrawal of Recognition

COMMENTS:

LSU Campus-Community Coalition for Change
Fostering a Safer Community by Reducing High Risk Drinking
Brief Overview

Dates: September 1, 2003 - August 31, 2007
Grant Funds Received: $468,000
Project goal: Foster a healthier and safer community by reducing high-risk drinking and the related harmful consequences.

The CCC report adequately summarizes their efforts during the time of the grant in the quotation below.

"By reporting research results and advocating for improved policy initiatives, the Campus-Community Coalition for Change also has made significant progress toward accomplishing all of its original goals. The CCCC facilitated remarkable changes in public policies and practices associated with nearly every major alcohol problem: a) increased enforcement of new/revised alcohol policies, b) improved social venues, c) modified the living-learning environment, and d) expanded working relationships among the University, community, and state constituents. Most importantly, the 2005 College Alcohol Study revealed that negative consequences of students' high-risk drinking have decreased."

The grant report mentions several times how the change of culture around alcohol in the community was fought by community members, various hospitality groups, and students. They noted politicians did not want to get involved because of the opinion of the community and these groups. They did note how they were able to make meaningful change, which is quoted below.

"Finally, although environmental and cultural change is a slow process, meaningful change has occurred during the four years of the second phase of this grant project, including public awareness, policy advocacy, implementation of new policies and practices, and increased policy enforcement."

The biggest achievement of the grant was securing funding for Louisiana Higher Education Coalition to Reduce Alcohol, Tobacco, and Other Drugs (LaHEC). LaHEC administers the Core Alcohol and Drug Survey, to the participating institutions of higher education in the state.The grant also led to the creation of the Louisiana Center Addressing Substance Use in Collegiate Communities (LaCASU) which was created to *"foster safe and healthy collegiate communities by reducing problems associated with students' substance use through the process of collaboration among institutions of higher education and key community and state stakeholders throughout Louisiana.*"

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CCCC Campus Initiatives (1998-2007)

- Conducted research and environmental assessments; developed associated advocacy documents
- Established faculty initiatives to increase student knowledge and skills through course curricula
- Implemented campus media campaigns targeted to students, parents, and faculty/staff
- Established a website to educate students about off-campus life, city ordinances and state laws, and consequences of violating them; promoted website through student media
- Established a website to educate campus, community, statewide, and national constituencies about the activities of the Campus-Community Coalition for Change
- Established new and revised University alcohol policies and practices
- Increased enforcement of University alcohol policies and adjudication of policy violators
- Established and increased the number of substance-free residence halls
- Established new and revised Residential Life and Greek Life alcohol policies and practices
- Reduced alcohol-related problems within the residence halls
- Reduced alcohol-related problems within the Greek community
- Established and increased campus late-night substance-free social activities
- Reduced alcohol-related problems at campus athletic events
- Established a campus referral system for high-risk drinkers; educated faculty, staff, and students about the campus referral system
- Established mandatory web-based alcohol education for freshmen, Greek –letter organizations, and policy violators (*MyStudentBody.com*)
- Reduced alcohol promotions in campus media publications
- Advocated for the development of a brief intervention system in the Dean of Students Office and in the LSU medical clinics
- Advocated for reductions in alcohol at intercollegiate athletic events and community-sponsored events held on/bordering the University campus
- Monitored initiatives and resulting actions, making recommendations as necessary
- Institutionalized campus initiatives through Vice Chancellor for Student Life and Academic Services

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February 15, 2008

FINAL NARRATIVE REPORT

Louisiana State University
Campus-Community Coalition for Change:
Fostering a Safer and Healthier Community by Reducing High-Risk Drinking

"A Matter of Degree: Reducing High-Risk Drinking Among College Students"

RWJF Grant Identification Number 042700
September 1, 2003 – August 31, 2007 (January 31, 2008)
Grant Awarded: $468,000

PROJECT GOAL

Foster a healthier and safer community
by reducing high-risk drinking and the related harmful consequences.

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I. What measurable goals did you set for this project and what indicators did you use to measure your performance? To what extent has your project achieved these goals and levels of performance?

A: Reduce the supply of alcohol and related harmful consequences in problematic environments:

1. ***Community Public Events:*** During **2003-04**, CCCC helped pass two community ordinances regarding a) alcohol-free zones and b) wine-tasting permits; c) successfully opposed open containers in the arts district through advocacy efforts; and d) established new alcohol-free zones. During **2004-05**, CCCC revised the registration form for public parades to facilitate enforcement of alcohol-free zones. During **2005-06**, the CCCC merged this goal with Business Districts/Alcohol Sponsorships (see below).

2. ***Business Districts/Alcohol Sponsorships:*** During **2003-04**, CCCC successfully opposed the granting of a) a new liquor outlet permit near campus; b) a special event permit in a district bordering campus; and c) a proposal to extend bar closing times in the downtown arts district. CCCC also passed community ordinances regulating d) alcohol sales/service at sidewalk cafes; e) the manufacture/use of fraudulent IDs; f) increased penalties for persons and businesses selling/distributing alcohol to underage persons; and g) attempted to pass an ordinance restricting bar access only to persons over the age of 21.

   During **2004-05, 2005-06, and 2006-07**, CCCC a) unsuccessfully opposed public events on a street bordering campus involving alcohol sales/service and promotions by the local Anheuser-Busch distributor, and b) unsuccessfully advocated that LSU develop a policy restricting the approval of public events selling alcohol on streets bordering the campus that otherwise would violate University alcohol policies. During **2006-07**, considerable awareness was accomplished in maintaining current open container laws and an associated law enforcement presence in the expanding Downtown Entertainment District which has received considerable pressure from the business community to develop a district similar in style to the French Quarter in New Orleans.

3. ***Off-Campus Life*:** During **2003-04**, CCCC a) established the Baton Rouge Crime Prevention Housing Coalition (BRCPH) and b) related landlord training; c) conducted two community public opinion polls about neighborhood alcohol issues and control mechanisms; and d) advocated for the prosecution of persons arrested for counterfeiting personal IDs. During **2004-05**, CCCC a) advocated for increased enforcement at off-campus bars and party houses in neighborhoods; b) identified chronic crime problems in residential communities; c) implemented a neighborhood forum regarding problems associated with student party houses in family neighborhoods; d) advocated for ordinances to resolve party house problems; e) made presentations to civic associations regarding party house issues; f) disseminated an educational flyer to parents of registered freshmen concerning off-campus residences; and g) developed and disseminated the *LSU Student Guide for Off-Campus Living*.

During **2005-06**, CCCC a) developed a new website, *www.lsu.edu/offcampuslife*, to educate students about community policies; and b) advocated for increased enforcement at off-campus bars and party houses in neighborhoods. During **2006-07**, CCCC a) sponsored a Law Enforcement Symposium for chief law enforcement administrators and higher education administrators throughout Louisiana regarding the use of GIS mapping to address alcohol-related crimes and incidents; b) successfully advocated for the addition of new computer data fields for "alcohol-involved" incidents/arrests leading to better monitoring of collegiate communities; c) promoted *www.lsu.edu/offcampuslife*, the website to educate students about avoiding the consequences of violating community and state policies; d) advocated for increased enforcement by the Alcoholic Beverage Control and Juvenile Underage Drinking Enforcement team; and in the summer of **2007**, the CCCC administrator e) was awarded a $100,000 contract from the Louisiana Highway Safety Commission to establish the Baton Rouge Collegiate Alliance in **2007-08** involving all four institutions of higher education in the metropolitan parish to take the place of the CCCC.

4. ***Greek Student Community:*** During **2003-04**, **2004-05, 2005-06, 2006-07,** CCCC a) increased enforcement and prosecution of hazing and alcohol violations by Greek-letter organizations; and b) increased policy education for students, advisors, and alumni. During **2004-05**, a) Panhellenic Council established a new policy ceasing the risky practice of "pledge pick ups" by fraternity members; and b) surveyed new recruits who did not complete the new member education period to determine if risky behavior was a reason for dropping out.

5. ***Campus Game Day Environment:*** During **2003-04, 2004-05, 2005-06, and 2006-07,** CCCC annually analyzed and reported problems associated with tailgating in preparation for further action. **During 2004-05, 2005-06, 2006-07**, CCCC a) conducted an advocacy campaign with tailgaters to reduce thefts and underage drinking at vacated sites during the game; b) unsuccessfully advocated for LSU to establish new policies prohibiting all kegs during tailgating, formalizing the alcohol-free children's play zone, and placing all tailgating policies on the Athletic Department website; c) unsuccessfully advocated for LSU to sign the National Alcohol-Free Sports TV Campaign; and d) successfully advocated for increased enforcement of existing policies.

6. ***Louisiana Colleges and Universities:*** During **2003-04, 2004-05, 2005-06, and 2006-07,** CCCC staff annually a) invited/re-invited all institutions of higher education to become active members of the Louisiana Higher Education Coalition to Reduce Alcohol, Tobacco, and Other Drugs (LaHEC); b) established/maintained a Governing Board; c) developed/updated its Constitution and By-Laws; d) organized and directed two annual LaHEC meetings; e) provided annual training and professional development for LaHEC member institutions; f) organized annual strategic planning meetings; and g) established annual goals for each year. Beginning in **2004-05,** member institutions annually assessed and reported campus-community policies and environments.

   During **2005-06,** CCCC staff a) collaborated in statewide meetings through the Governor's Initiative to Build a Healthy Louisiana, the SAMHSA-funded Strategic

Prevention Framework State Incentive Grant to reduce substance abuse in the state, particularly among underage and college students; and b) the CCCC administrator was awarded a $149,818 contract with the Louisiana Department of Health and Hospitals' Office for Addictive Disorders to establish and implement a statewide assessment of students' alcohol/other drug use and related consequences at 31 institutions of higher education (IHE). During **2006-07**, CCCC staff administered and reported the results of the first statewide Core Alcohol and Drug Survey at 27 of the 31 IHEs in Louisiana. During **Spring-Summer 2007**, CCCC staff a) published the results of the statewide survey through the Louisiana Epidemiology Workgroup's annual report associated with the *Governor's Initiative to Build a Healthy Louisiana* funded through SAMHSA's Strategic Prevention Framework State Incentive Grant. CCCC staff also b) made multiple public presentations of the results of the Louisiana Core Alcohol and Drug Survey; c) continued to organize and facilitate meetings of the Louisiana Higher Education Coalition to Reduce Alcohol, Tobacco, and Other Drugs (LaHEC). During **Summer-Fall 2007,** the CCCC administrator a) wrote and administered a $149,500 contract extension to provide professional development and technical assistance to personnel at 31 IHEs in Louisiana; and b) institutions of higher education began establishing campus-community coalitions in their communities using the results of the student assessment.

B: Increase the price of alcohol by decreasing the prevalence of drink specials:

During **2003-04,** CCCC staff a) conducted and reported a systematic environmental study of alcohol outlets near campus that promote drink specials; b) conducted and reported GIS mapping study of alcohol arrests near outlets promoting drink specials; c) developed preparatory documents for anticipated advocacy action; and d) held an advocacy meeting with the Louisiana Commissioner for Alcohol and Tobacco Control. During **2004-05,** CCCC staff developed and printed a large document to assist policy advocacy initiatives based on national and local data, including a) the systematic environmental assessment of alcohol outlets near campus that promote drink specials; b) the GIS mapping study of alcohol arrests near outlets promoting drink specials; c) two public opinion polls conducted in 2003; and d) a student focus group study. CCCC then developed a plan to educate policymakers.

During **2005-06**, CCCC community partners engaged in advocacy meetings with Alcoholic Beverage Control Board officers, Metro Council representatives, and the Parish Attorney to promote the development of an ordinance regulating drink specials; b) in collaboration with the Parish Attorney's office, CCCC partners proposed an ordinance regulating drink specials; c) provided invited testimony at three meetings of the city/parish Metropolitan Council which unanimously passed the new ordinance regulating drink specials; and d) attended follow-up meetings with the ABC Board to successfully advocate for improved enforcement of the new ordinance. During **2006-07**, following the acceptance and incorporation of the new Parish ordinance regulating drink specials, CCCC partners a) monitored media promotions of drink specials; b) advocated for increased enforcement of the ordinance; and c) solicited and monitored reports from regulatory agencies.

C: Decrease student demand for alcohol through three mechanisms:

1. ***Advertising and Promotions:*** See Item B directly above for description of related action during **2003-04, 2004-05, 2005-06, and 2006-07**. Also, during **2004-05**, CCCC a) advocated for policy change concerning advertisement in student newspaper portraying campus units as "supporters" of the ongoing Anheuser-Busch *Responsibility Matters* campaign; b) successfully advocated for removal of alcohol advertisements in the "LSU Student Guide for Off-Campus Living." During **2005-06**, a) Residential Life established a new policy prohibiting underage residents from displaying alcohol paraphernalia in their rooms; b) continued to advocate for University adherence to its own Sponsorship Guidelines regarding campus events and the promotion of alcohol sales in the media using LSU trademarks; and c) continued to advocate for decreasing the promotion and normalizing of high-risk drinking in the campus student newspaper.

2. ***Campus Educational Services/Cultural Change Messages***: During **2003-04**, CCCC a) established a policy that all new freshmen, judicial cases, and Greek organizations will complete a mandated online alcohol education program, *mystudentbody.com* during Fall Semester 2004; b) collaborated with community stakeholders in reaching regional high school students enrolled at feeder schools regarding alcohol/drug-related sexual assault. Also, CCCC a) conducted alcohol policy education via print media for all students about campus, city-parish, and state alcohol policies; b) conducted campus policy education with football ticket holders via print media; c) promoted community involvement in coalition efforts through billboards and brochures (*Together, We Can: A Call for Community Action*); and d) promoted healthier/safer social norms among the LSU student population through a long-term advertising campaign. During **2004-05**, a) the Wellness Education Department implemented the policy mandating all new freshmen, judicial cases, and Greek organizations to complete *mystudentbody.com-alcohol*, the online alcohol education program; b) CCCC implemented alcohol policy education via print media for all students concerning campus, parish, and state alcohol policies; c) promoted community action through the *Together, We Can* campaign; d) advocated for student civic responsibility at off-campus parties via print media (Spring 05); and e) conducted student focus groups about selected cultural change messages.

   During **2005-06**, CCCC a) implemented a year-long *Consequences Campaign* in the campus newspaper with $5,800 funding from the Louisiana Highway Safety Commission; b) the Wellness Education Department continued to implement and monitor the University policy mandating that all new freshmen, judicial cases, and Greek organizations complete the online alcohol education program; c) CCCC continued to disseminate alcohol policy education via various print media regarding campus, parish, and state alcohol policies; and d) developed *College Alcohol Study Residency Report* to support ongoing proposal for Freshman Residency policy. During **2006-07,** CCCC a) implemented a year-long peer intervention Bystanders Campaign, *Say Something for a Change*, in the campus newspaper with $5,800 funding from the Louisiana Highway Safety Commission; b) the Wellness Education Department continued to implement and monitor the University policy mandating that all new freshmen, judicial cases, and Greek organizations completed a targeted mandated online alcohol education program; and c)

continued to disseminate alcohol policy education via various print media regarding campus, parish, and state alcohol policies.

3. ***Intervention Services for High-Risk Drinkers:*** During **2003-04**, CCCC a) analyzed problems and potential resolutions; and b) conducted training for LSU counselors and other key influencers about brief assessments and motivational interviewing. During **2004-05,** CCCC a) analyzed student problems and potential resolutions; b) faculty and Mental Health staff conducted training for staff in Residence Halls to implement brief assessments and motivational interviewing with high-risk drinkers; c) Mental Health staff and professors applied for a grant for physician-centered assessment and intervention of high-risk drinkers in the Student Health Center; and d) Mental Health staff continued to provide intervention and psychological services, as usual.

   During **2005-06**, CCCC a) unsuccessfully advocated for the establishment of brief intervention services in the Student Health Center Medical Clinics; b) Mental Health Service staff continued to provide intervention and psychological services for high-risk drinkers; and c) continued to advocate for the hiring of a therapist specializing in substance abuse treatment at the Mental Health Service. During **2006-07**, CCCC advocated for the establishment of brief intervention services through the Dean of Students Office for referrals of students exhibiting judicial problems associated with high-risk drinking to campus psychologists.

II. Did the project encounter internal or external challenges? How were they addressed? Was there something RWJF could have done to assist you?

Although every region of the country has a characteristic alcohol culture and social traditions, south Louisiana is distinct with its permissive alcohol culture that greatly complicates policy change efforts. Some officials and media representatives have advocated for retaining this social atmosphere, because it is perceived as one important ingredient making Louisiana and LSU unique. Some elected or public officials fear going against the powerful liquor, beer, and restaurant lobbies which supply them with funding for election campaigns and public events. The RWJF should continue to bring important public health and safety issues to the attention of the media to counter that powerful influence.

During the tenure of this grant period, the Project Director has dealt with considerable university administrative turnover in high-level positions at Louisiana State University, accompanied by varying attitudes about addressing alcohol policies and practices. The Coalition has been able to accomplish its goals primarily because its own leadership and membership has remained fairly stable. Coalitions of this nature sometimes have to step back strategically to make acquaintances and build relationships with new administrators before moving forward again. This is an ongoing process in university and city/state political life.

III. Have there been other sources of support?

The cost-sharing funding ($573,117) was 55% of the total budget ($1,041,117) supplied by five partnering organizations from September 2003 through December 2007, as follows: 1) the LSU Student Health Center provided $189,309 for personnel, telecommunications services, and operating services; 2) the LSU Office of Academic Affairs provided $103,240 for personnel and administrative services; 3) the Harvard School of Public Health provided $15,750 for on-site evaluation requirements; 4) the Louisiana Highway Safety Commission provided $115,000 for media campaigns and consulting services; 5) and the Department of Health and Hospitals' Office for Addictive Disorders provided $149,818 to the Louisiana Higher Education Coalition project. And, of course, the true value of unpaid volunteers' extensive time and effort cannot be quantified.

The LSU Campus-Community Coalition for Change has greatly appreciated the generous financial support ($468,000) of the Robert Wood Johnson Foundation for this important "A Matter of Degree" program. It would have been impossible for this University and its sister institutions throughout the state to establish this agenda without its impetus. We also are grateful for the provision of technical assistance provided by the national program office (NPO) at the American Medical Association. The NPO staff not only provided us with the evidence and the administrative assistance necessary for changing the local alcohol environment, but they also were extremely responsive to our needs throughout the process. It was a good match.

IV. What lessons did you learn from undertaking this project?

The "town-gown" campus-community partnership is a powerful change agent. Broad coalition membership and involvement lends credence to this critical public health and safety issue. Nevertheless, the tendency for universities and communities to maintain the status quo is powerful, and a comprehensive environmental model of this magnitude is complex to manage and evaluate.

The most important initial step is to secure endorsement from the highest administrators at the university and city government to bolster the interest and participation of others. By giving the project prestige and importance from the onset, the coalition is more likely to attract partners who are able and willing to act. It is critical to hire experienced staff and engage skilled volunteers who demonstrate commitment to lead the charge, take risks, implement tasks, and achieve goals. Then, before engaging in external action, take the necessary time to carefully analyze the environment and existing policies, develop a comprehensive strategic plan, and establish an organizational structure and timeline.

The accomplishment of specific goals has been complicated by the relatively large size of our city-parish metropolitan community (population ~600,000 and increasing annually, partially due to the impact of the hurricanes impacting Gulf communities). These related tasks encompassed multifaceted bureaucracies, competing agendas, and complicated

local politics. Thus, it was difficult initially for campus and community partners to venture into the others' unfamiliar territory. We discovered that the entire coalition of ~75 members was too large to accomplish many tasks, performing more effectively as a powerful political entity. Further, individuals and small sub-groups were able to accomplish specific tasks more effectively and efficiently than larger task groups. Yet, it has been essential for these multifarious groups to converge as an entire coalition at least three times a year to share progress, offer assistance, and review and revise the strategic plan through consensus.

We have learned to continually fortify relationships among all individuals and organizations involved, solicit input from experts and consultants, and change directions when necessary while maintaining forward movement. Our *modus operandi* has been to share in everything: a) leadership and responsibility, b) planning and action, c) communication and resources, and d) recognition and acclaim.

We expected resistance to change when we began, but not as much as we have experienced. For example: a) many partners were unwilling to step outside the boundaries of their organization's specific mission; b) University administrators faced both internal and external pressure to maintain the status quo; and c) student leaders publicly resisted policy agendas perceived to affect their individual freedoms. Further, the hospitality industry influenced some media outlets and key local and state policy-makers to resist any changes perceived to impact their profit motive.

Though it is essential to change the immediate campus and community where university students live, it is critical not to overlook needed changes within the entire state from which most university students are recruited. Real cultural change occurs gradually, and the trickle-down effect is too slow to influence amassed student behavior in any given year.

Finally, although environmental and cultural change is a slow process, meaningful change has occurred during the four years of the second phase of this grant project, including public awareness, policy advocacy, implementation of new policies and practices, and increased policy enforcement. We recommend that colleges and universities should apply a comprehensive environmental management model to achieve long-term improvements in alcohol problems and the related consequences. And, most importantly, coalitions require adequate financial and organizational support.

V. What impact do you think the project has had to date? Who can be contacted a few years from now to follow up on the project?

As noted in the listed accomplishments, the *Campus-Community Coalition for Change* (CCCC) has served as the impetus for the development of a statewide coalition that is in the process of implementing the environmental management model at all colleges and universities in the state under the auspices of the *Louisiana Higher Education Coalition to Reduce Alcohol, Tobacco, and Other Drugs* (LaHEC). During 2006-07, LaHEC conducted its first statewide student survey, *The Core Alcohol and Drug Survey,* at 27 of

the 31 institutions of higher education; during 2007-08, LaHEC is establishing campus-community coalitions within the same collegiate communities to address alcohol-related problems. We anticipate that over time LaHEC will provide the impetus to change some recalcitrant state laws and further improve the Louisiana alcohol culture.

Because the CCCC is known as a community activist organization and is sought for its expertise and clout, it was integrated as a partner of other local, regional, and state advocacy groups, some temporary and some long-term: a) the Tau Center Board, b) the Louisiana Network of Health and Safety Stakeholders, b) the Mayor's Anti-Drug Task Force, c) the Operation Club Drug Task Force, d) the Partnership for Preventing Alcohol Abuse (K-12), e) Project Safe Neighborhoods, f) the Baton Rouge Arts and Entertainment District advisory committee, g) the Baton Rouge Crime Prevention Housing Coalition, and h) the state Tobacco-Free Living public health initiatives. Further, the Louisiana Higher Education Coalition (LaHEC) is represented on the *Governor's Initiative to Build a Healthy Louisiana*, the SAMHSA-funded Statewide Prevention Framework State Incentive Grant (SPF SIG). LaHEC serves on the a) State Epidemiology Workgroup, b) the Prevention Systems Committee, and the c) Underage Drinking Task Force. In the city/parish and state, the Coalition has been instrumental in enhancing public awareness of alcohol-related problems through public opinion polls, issue briefs, and media coverage. A 2003 East Baton Rouge Parish public opinion poll revealed that the general public not only understands the impact of alcohol-related problems on quality of life in the community, but it also supports regulation to control the environment.

By reporting research results and advocating for improved policy initiatives, the Campus-Community Coalition for Change also has made significant progress toward accomplishing all of its original goals. The CCCC facilitated remarkable changes in public policies and practices associated with nearly every major alcohol problem: a) increased enforcement of new/revised alcohol policies, b) improved social venues, c) modified the living-learning environment, and d) expanded working relationships among the University, community, and state constituents. Most importantly, the 2005 College Alcohol Study revealed that negative consequences of students' high-risk drinking have decreased.

VI. What are the post-grant plans for the project if it does not conclude with the grant?

The Louisiana Center Addressing Substance Use in Collegiate Communities (LaCASU) was created in August 2007 to *foster safe and healthy collegiate communities by reducing problems associated with students' substance use through the process of collaboration among institutions of higher education and key community and state stakeholders throughout Louisiana.* This new administrative office will be housed in the Office of Equity, Diversity, and Community Outreach within the greater Office of Academic Affairs at Louisiana State University. The LaCASU office will provide oversight on the application for and management of grants and contracts to fund ongoing initiatives: 1) the new Baton Rouge Collegiate Alliance (BRCA) ($100,000 for 2007-08) which includes all four institutions of higher education in East Baton Rouge Parish; and 2) the

ongoing Louisiana Higher Education Coalition to Reduce Alcohol, Tobacco, and Other Drugs (LaHEC) ($149,818 for 2007-08). Please review the attached LaCASU exhibit.

VII. With a perspective on the entire project, what have been its key publications and nation/regional communications activities? Did the project meet its communications goals?

Please review the accompanying Final Bibliography.

Updated February 15, 2008